

**Appointments and Remuneration Committee Terms of Delegation Template**

**April 2018**

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| Drafted by | <<insert name>> | Approved by CEO on | <<insert date>> |
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PURPOSE OF THIS TEMPLATE

This document has been prepared by the NSW Office of Sport as a guide for New South Wales State Sporting Organisations (**SSOs**) to assist with an SSO’s governance. IT IS A TEMPLATE ONLY. This document should be read in context with the NSW Office of Sport’s Sports Governance Capability Framework and in particular paragraph 1.9.

INSTRUCTIONS

The document has been designed specifically for sport and seeks to take into account the issues which an SSO might need to consider; for example, Sport must deal with the impact of drugs; Sport is affected by child protection legislation; and Sport operates under a national system where the national body can make rulings and set policy that will flow through the Sport and affect those playing at Club level.

All levels of an SSO and all persons within a Sport should work together for the advancement of the Sport and the SSO through sharing common purposes, structures, policies and procedures. This will hopefully improve the governance and delivery of a Sport and hopefully make it easier to address issues of joint concern, to share information and to maximise the sport’s marketability.

Finally, with the increasing amount of legislation affecting sport, Sports must enact consistent and complementary policies and strategies that address areas of governance and common risk that flow through the organisation.

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Appointments and Remuneration Committee (ARC)

The ARC shall:

* 1. comprise such persons as are appointed by the Board but will include the chairperson and the chairperson of the Finance Audit and Compliance Committee;
	2. be primarily responsible for:
		1. recommending the appointment of the [Executive Officer/Senior Management] to the Board;
		2. reviewing and reporting to the Board on the proposed remuneration strategy and package for the [Executive Officer/Senior Management];
		3. reviewing the Chief Executive Officer’s recommendations for proposed remuneration arrangements for Club/Association staff;
		4. ensuring adequate human resource levels within the Club/Association;
		5. meet as required; and
		6. provide reports to the Board containing such information as is required, and in such form as is prescribed, by the Board.