

# Annual Report 2018/19



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31 October 2019

The Hon. Dr Geoff Lee, MP  
Minister for Skills and Tertiary Education  
Acting Minister for Sport  
52 Martin Place  
SYDNEY NSW 2000

Dear Minister

In compliance with the terms of the *Annual Reports (Departments) Act 1985*, the *Public Finance and Audit Act 1983* and regulations under those Acts, I am pleased to submit the 2018/19 Office of Sport Annual Report for your presentation to the NSW Parliament.

The Office delivered strong operational performance and sound progress in implementing the strategic initiatives central to the achievement of our goals.

I am proud to acknowledge the commitment and professionalism of staff from across all the entities in the Office in delivering these results for the people of NSW.

I hereby submit this report to you as a true and accurate record of our compliance and achievements.

Yours sincerely



Karen Jones  
Acting Chief Executive  
Office of Sport

OFFICE OF SPORT

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# OFFICE OF SPORT

## Strategic Intent

The Office of Sport is an executive agency that during 2018/19 was part of the Industry Cluster. It is the lead and coordinating entity within the Minister for Sport's portfolio.

The Office of Sport cluster included:

- Sydney Olympic Park Authority
- Venues NSW.

The Office also works closely with:

- NSW Institute of Sport
- Sydney Cricket and Sports Ground Trust.

In April 2019 it was advised that the Office of Sport, along with Venues NSW, would transition to the Department of Communities and Justice from 1 July. Sydney Olympic Park Authority would move to the Department of Planning, Industry and Environment.

### OUR PURPOSE

We provide leadership and support to the sport and active recreation sector to enhance its performance, pathways and sustainability.

The Office of Sport is responsible for planning, managing and delivering high quality venues and facilities, sport and active recreation development programs, and high performance sport while ensuring ongoing sport integrity and safety.

We provide oversight and a coordination role for government entities to enhance coherence of sport strategy, activities and investments in the sector.

### OUR VISION

A valued and vibrant sport and active recreation sector that enhances the lives of the people of NSW.

### OUR PRIORITIES

During the year we embraced our strategic priorities and worked with the sport sector and other government agencies and partners to realise the benefits sport and active recreation can contribute to the people of NSW.

#### PLACES AND SPACES

Well managed facilities that meet the needs of users and investors.

#### SECTOR PERFORMANCE

A strategically focused and empowered NSW sport and active recreation sector.

#### PARTICIPATION

More people in NSW participating in sport and active recreation.

#### HIGH PERFORMANCE SPORT

More NSW sporting success and NSW being a valued partner in Australia's international success.

#### OUR CAPABILITY

The Office of Sport has the capability to make a valued contribution to the sector.

We are committed to undertaking our operations in accordance with our Office of Sport values: integrity, service, trust and accountability.

## Our Locations



Western cluster	Southern cluster	Sydney	Northern cluster
<ul style="list-style-type: none"> <li>Lake Keepit Sport and Recreation Centre</li> <li>Lake Burrendong Sport and Recreation Centre</li> <li>Orange Regional Office</li> <li>Tamworth Regional Office</li> <li>Dubbo Regional Office</li> </ul>	<ul style="list-style-type: none"> <li>Berry Sport and Recreation Centre</li> <li>Jindabyne Sport and Recreation Centre</li> <li>Borambola Sport and Recreation Centre</li> <li>Wagga Wagga Regional Office</li> <li>Wollongong Regional Office</li> </ul>	<ul style="list-style-type: none"> <li>Sydney Academy of Sport</li> <li>Sydney International Regatta Centre</li> <li>Sydney International Equestrian Centre</li> <li>Sydney International Shooting Centre</li> <li>Southern Highlands Regional Sporting Complex</li> <li>Head Office Sydney Olympic Park</li> </ul>	<ul style="list-style-type: none"> <li>Milson Island Sport and Recreation Centre</li> <li>Broken Bay Sport and Recreation Centre</li> <li>Myuna Bay Sport and Recreation Centre</li> <li>Point Wolstoncroft Sport and Recreation Centre</li> <li>Lake Ainsworth Sport and Recreation Centre</li> <li>Ourimbah Regional Office</li> <li>Newcastle Regional Office</li> <li>Lennox Head Regional Office</li> </ul>

# Priorities and Programs



## PLACES AND SPACES

<b>Stadia Network Planning and Activation</b>
Indoor Arena (Strategic Business Case)
Sydney Olympic Park Tennis Centre Upgrade
<b>Facilities Strategy and Planning</b>
Regional Sports Infrastructure Fund
Greater Sydney District Sport Facility Plans
Greater Sydney Sport Facility Fund
State Sport Infrastructure Strategy
<b>Asset Management</b>
Narrabeen Masterplan
Dunc Gray Velodrome Management Strategy
Jindabyne High Performance Feasibility Study



## OUR CAPABILITY

<b>Organisational Capability Improvement</b>
Business Excellence Program
HomeBase Implementation Strategy
Data to Knowledge
Shared Corporate Services Program
Modernise and Optimise Sport and Recreation Centres
<b>Corporate Support</b>



## SECTOR PERFORMANCE

<b>Sector Performance Improvement</b>
State Sporting Organisation Improvement Plan
NSW Motor Sport Strategy
<b>Sports Integrity</b>
Safeguarding Children Framework
<b>Major Sport Events</b>
10 in 10 Strategy
ICC World T20 2020 Activation
<b>Regional Sport and Active Recreation</b>
Regional Sport Delivery Model
<b>Sport Regulation</b>
Combat Sports Act Review



## HIGH PERFORMANCE SPORT

<b>High Performance Strategy</b>
NSW High Performance Pathway Strategy
<b>High Performance Funding and Support</b>
NRL Centre of Excellence Grants Program
Centre of Excellence Grants Program



## PARTICIPATION

<b>Participation Strategy and Planning</b>
NSW Physical Activity Strategy
NSW Women in Sport Strategy
Greater Sydney Commission District Participation Plans
<b>Participation Funding and Support</b>
Funding and Grants Review
<b>Active Kids Program</b>
<b>Sport &amp; Recreation Centres</b>
<b>Olympic Sport Venues Management</b>
<b>Duke of Edinburgh International Award Scheme</b>

## OFFICE OF SPORT



**Programs** (policy, service, regulatory) and business areas



**Strategic Initiatives** (change projects and programs)





# 01



# Places and Spaces



## Stadia Network Planning and Activation

### 2018/19 KEY ACHIEVEMENTS

- **Western Sydney Stadium opened in April 2019, the first project to be delivered in the NSW Government's Stadia Program**
- **Funding was secured for the upgrade of the Sydney Olympic Park Tennis Centre**

### NSW STADIA NETWORK

Major stadia support the attraction and delivery of elite and professional sport and entertainment events contributing significant economic and social benefits to NSW. The NSW Government stadia network is comprised of a range of venues across NSW set out in **Table A** below. In 2018/19, over 3 million people attended sporting and entertainment events at the NSW Government network of stadiums as set out in **Table B** on page 12.

Provision of places and spaces for sport and active recreation is a key enabler of participation and events and contributes to community liveability.

**Goal:** Well managed facilities that meet the needs of users and investors

To ensure the provision of high quality venues and facilities, the Office of Sport:

- Collaborates with key planning agencies and the sector on the future planning and provision of facilities
- Informs infrastructure investment decisions through master planning and investment framework development
- Provides funding support and promotes best practice facilities standards to meet the needs of users and investors
- Manages asset maintenance and upgrades to maximise asset value and useful life
- Enhances the fan and user experience through insights from global best practice
- Builds the NSW visitor economy

## Our Target

# 10%

increase in attendance at major stadia by 2025

TABLE A - NSW STADIA NETWORK CAPACITY

Stadium	Location	Capacity
 Stadium Australia	Sydney Olympic Park	83,500
 Sydney Cricket Ground	Moore Park	48,000
 Sydney Football Stadium	Moore Park	45,500
 Hunter Stadium	Newcastle	33,000
 Western Sydney Stadium	Parramatta	30,000
 Sydney Showground	Sydney Olympic Park	24,000
 Wollongong Stadium	Wollongong	23,000

**TABLE B - NSW STADIA NETWORK ATTENDANCE**

Breakdown of attendance by type	2017/18	2018/19
Sport	3,222,999	1,624,473
Culture	405,498	399,698
Other	63,635	333,826
Breakdown of attendance by stadium	2017/18	2018/19
Sydney Football Stadium (Allianz Stadium)	1,598,742	1,147,479
Sydney Cricket Ground		
Stadium Australia (ANZ Stadium)	1,494,759	962,027
Western Sydney Stadium (Bankwest Stadium)	N/A	214,926
Wollongong Stadium (WIN Stadium)	121,438	122,289
Hunter Stadium (McDonald Jones Stadium)	477,193	373,432

Attendance variations across the stadia network, in comparison to 2017/18, is attributed to a reduction in the total number of major events.

The increase in attendance for the "Other" category is attributed to non-game day events e.g. corporate and other functions.

**Note:**

1. Figures above represent announced attendance and exclude stadium tours. Attendance data for the Sydney Showground (Spotless) is not available.
2. Western Sydney Stadium was in construction for this period.

**NETWORK REDEVELOPMENT**

The NSW Government's 2015 Rebuilding the Major Stadia Network Strategy sets out the Government's objective for contemporary venues that are competitive in the national and international sporting and event market.

NSW stadia network is not only providing contemporary facilities for fans, participants and hirers, it is responding to other changes including increasing demand from population growth and the rise of women's sport, new security challenges, ageing facilities, and new technology.

Stage one planning approval for the Sydney Football Stadium (SFS) was granted in late 2018. Stage one includes the demolition of the existing stadium and a concept design for the new stadium and surrounding retail and function uses. Demolition commenced in late 2018 and is expected to be completed by late 2019.

Planning work on the refurbishment of Stadium Australia

has begun. With the Development Application and accompanying Environmental Impact Statement are to be assessed by Department of Planning and Environment.

Western Sydney Stadium was completed on schedule and on budget in April 2019 - the first project to be delivered in the NSW Government's stadia program.

**STRATEGIC INITIATIVE: STADIUM AUSTRALIA REDEVELOPMENT**

The Stadium Australia Redevelopment Project is overseen by an interagency steering committee. The Committee is chaired by Infrastructure NSW and its membership includes the Office of Sport, Venues NSW, Department of Premier and Cabinet and NSW Treasury.

In March 2018, the NSW Government announced that Stadium Australia (ANZ Stadium), will be refurbished into a 70,000-seat rectangular world-class facility that will bring 46,000 fans closer to the action and ensure that NSW can continue to retain and attract major sporting and entertainment events.

The strategic business case and gateway review were completed in early 2018 for consideration by the NSW Government. A summary of the Strategic Business Case for the redevelopment of Stadium Australia is available on the Infrastructure NSW website.

The estimated cost to refurbish the stadium is \$810 million.

The Final Business Case was developed in 2018/19.

**STRATEGIC INITIATIVE: SYDNEY FOOTBALL STADIUM REDEVELOPMENT**

In March 2018, the NSW Government announced it will proceed with the full redevelopment of the Sydney Football Stadium with a capacity of up to 45,000 seats.

The Sydney Football Stadium Redevelopment project is overseen by an interagency steering committee. The Committee is chaired by Infrastructure NSW and its membership includes the Sydney Cricket and Sports Ground Trust, the Office of Sport, Department of Premier and Cabinet and NSW Treasury. As a member of the Steering Committee, the Office of Sport actively contributes to the project strategy and advises Infrastructure NSW throughout project development and delivery stages.

The new stadium is expected to be completed by March 2022.

**STRATEGIC INITIATIVE: INDOOR SPORTS ARENA - FEASIBILITY STUDY**

As part of its commitment to implement the Rebuilding the Major Stadia Network Strategy, the Government allocated \$500,000 to complete feasibility, design and concept work on a new indoor sports arena. The Office of Sport led development of the feasibility study which was completed in 2017/18.

The 2017 feasibility study identified a supply gap in the Sydney market for an 8,000 - 12,500 seat indoor arena

that can host entertainment and multi-sports events including basketball, netball, badminton, and tennis.

In late 2018, the NSW Government (through the Office of Sport) prepared a Detailed Business Case for the upgrade of the Sydney Olympic Park Tennis Centre. The upgraded venue was to provide a short-term solution to the supply gap identified in the indoor arena feasibility study.

A \$50.5 million upgrade of the Sydney Olympic Park Tennis Centre was announced in January 2019. As part of the upgrade, a new roof will be installed over Ken Rosewall Arena to create an all-weather high-performance environment for tennis, netball, and other indoor and court based sports.

Since the upgrade announcement, Sydney has secured the group and finals stages of the Association of Tennis Professionals (ATP) Cup, a new major global event to launch the tennis season, commencing in 2020

In 2018/19, funding of \$63.5 million was approved via the Centres of Excellence Program for five organisations, with all executing funding agreements with the NSW Government.

- Sydney Swans and NSW Swifts - \$20 million
- NSW Rugby Union - \$20 million
- Sydney FC - \$6 million
- Manly Warringah Sea-Eagles - \$10 million
- Wests Tigers - \$7.5 million.

## Facilities Strategy and Planning

**2018/19 KEY ACHIEVEMENTS**

- **Progressed the District Sport Facility Plans for Greater Sydney including extensive consultation and data analysis**
- **Round two of Regional Sports Infrastructure Fund (RSIF) with \$100 million launched over four years allocated**
- **New Greater Sydney Sports Facility Fund (GSSFF) of \$100 million over three years established and activated**
- **\$33.4m committed to 15 projects in year one.**

**FACILITIES PLANNING AND COORDINATION**

Access to community sport facilities is a critical driver of participation in sport and active recreation. With a growing population, urban densities, and ageing facilities, there is increasing pressure to optimise the planning of, and investment in, these facilities. In regional NSW, sporting facilities are valued community assets that provide opportunities for participation in sport at all levels and enhance community liveability.

The Office of Sport has an important leadership role in facility planning and investment, particularly to



support local government and sporting clubs in their stewardship of many of these facilities. The Office of Sport is also focused on optimising facility planning and investments from a regional perspective and works closely with planning agencies and the sector to promote effective coordination and alignment of effort. Building and maintaining facilities information databases and tools are core elements of the Office's sector support role in facilities planning.

In 2018/19, the Office of Sport facilitated the identification of current and future requirements for sport and recreation infrastructure to inform strategic planning and investment decisions. The Office of Sport also continued to play a key role in influencing and setting policies and coordination of grant funding for facilities and upgrades to improve access and utilisation of metropolitan and regional places and spaces for sport and active recreation.

In 2018/19, the Office of Sport has reviewed a number of planning documents prepared by the Department of Planning and Environment and other government agencies, including:

- Penrith Collaboration Area
- Bankstown Collaboration Area
- Kogarah Collaboration Area
- Campbelltown Collaboration Area
- Greater Parramatta and Olympic Peninsula
- Open for Recreation Toolkit by the Architecture Office
- Greater Macarthur Land Use Plan
- West Schofields Indicative Layout Plan
- Marsden Park North Indicative Layout Plan
- Lowes Creek Maryland Indicative Layout Plan
- Parramatta River Masterplan
- Wilton Green Plan
- Bankstown Airport Masterplan
- Landcom Guidelines
- Rhodes Precinct Plan.

**COMMUNITY FACILITIES FUNDING**

During 2018/19, the Office of Sport provided grant funding for sport related facilities through the following grants:

- Surf Club Facility Development Program
- Local Sport Grant Program
- Safe Shooting Grant Program
- Regional Sports Infrastructure Fund
- Greater Sydney Sports Facility Fund
- Other facility funding.

Details on these grants can be found in Appendix N.

**STRATEGIC INITIATIVE: REGIONAL SPORTS INFRASTRUCTURE FUND**

The Regional Sports Infrastructure Fund (RSIF) was established in 2017/18 as a part of the Government's Regional Growth Fund. The RSIF has been allocated



\$100 million over four years to support development or upgrading of regional sport facilities. This fund complements the Government's additional investment in community sport facilities through the Stronger Country Communities Fund which is directed to supporting local sport facility projects.

During 2018/19, the Office of Sport led development and implementation of the program.

In March 2018, round two opened, with the Office of Sport receiving 97 expressions of interest requesting over \$350 million for projects costing over \$550 million. In 2019/20 of these projects were funded.

Twenty successful projects were approved in 2018/19 with a funding commitment of \$94.35 million. The Regional Sports Infrastructure Fund benefits a range of sports including: indoor court sports, athletics, Australian rules football, cricket, cycling, equestrian, hockey, rugby league, rugby union, inclusive sailing, swimming and tennis.

**STRATEGIC INITIATIVE: GREATER SYDNEY DISTRICT SPORT FACILITY PLANS**

The rapidly growing urban population in Greater Sydney is placing significant pressure on the availability and sustainability of existing facilities for sport and active recreation. Demand for facilities is greater than supply capacity. This emphasises the need to optimise use of existing facilities, and strategically plan and invest in future sporting facility developments and renewal of existing facilities.

The Office of Sport is the lead agency for developing the District Sport Facility Plans. This work builds on the planning and recommendations of the Greater Sydney Commission. The Office of Sport is convening District Working Groups and engaging with the sport and active recreation sector and major land holders.

In 2018/19, the Office of Sport:

- Coordinated a workshop with councils and State Sporting Organisations
- Consulted with various other government agencies
- Engaged key partners such as education institutions
- Analysed sport participation and met individually with State Sporting Organisations
- Presented at five Greater Sydney Commission Technical Working Groups
- Developed data driven information packs for each of the five districts
- Commenced drafting the content of the plans with councils in Greater Sydney during May 2018, this continued in 2019.

These plans are expected to be completed by late 2019 and will provide guidance on the allocation of funding made under the Greater Sydney Sports Facility Fund.

**STRATEGIC INITIATIVE: GREATER SYDNEY SPORTS FACILITY FUND**

In April 2018, the Premier announced a \$290 million Open Spaces and Greener Sydney Package. This package included a commitment of \$100 million to the Greater Sydney Sports Facility Fund (GSSFF), available over three years, to invest in new and existing sporting facilities to improve the quality and quantity of sport infrastructure across Greater Sydney. Key focus areas of the program are new or upgraded facilities that support increased participation of women and girls and promote inclusion in sport.

In 2018/19, 15 successful projects were announced. The Greater Sydney Sports Facility Fund benefits a range of sports including: indoor court sports, athletics, Australian rules football, basketball, cricket, hockey, rugby league, rugby union, swimming, tennis and water polo.

**STRATEGIC INITIATIVE: STATE SPORT INFRASTRUCTURE STRATEGY**

*Building Momentum - State Infrastructure Strategy 2018-2038* published by Infrastructure NSW in March 2018 recommended the development of a State Sport Infrastructure Strategy (SSIS).

The SSIS will provide an integrated strategy for sport infrastructure in NSW. It will include an investment framework that will allow the NSW Government to assess and prioritise potential investments and develop strategic asset management plans.

The Office of Sport is leading the development of this planning work.

The Office of Sport established the initiative governance including the State Sport Infrastructure Strategy Steering Committee and Working Group. Engagement with the sector and key agency partners commenced. A Digital and Technology Report was completed in 2018.

The SSIS is planned for completion in late 2019.

## Asset Management

**2018/19 KEY ACHIEVEMENTS**

- **New world class 500m and 50m shooting ranges in the Southern Highlands Regional Shooting Complex at Hill Top were completed in February 2019 and commenced operation in April 2019**
- **A draft site masterplan for the Sydney Academy of Sport at Narrabeen was completed in December 2018**
- **A preliminary masterplan for Dunc Gray Velodrome was completed in May 2019**



- **Capital works and maintenance programs totalling \$16.24 million completed in 2018/19 for the 15 Sport and Recreation Centres and Olympic Venues**

The Office of Sport seeks to achieve optimal performance of its physical assets by:

- Introducing a strategic approach to asset management
- Preparing masterplans for its directly managed sport campuses
- Compiling an asset data resource to better inform asset planning, including reforming the asset register
- Developing capital investment plans based on life cycle costing modelling

- Managing the capital works programs and asset maintenance programs for Sport and Recreation Centres and former Olympic Venues.

The total amount expended on capital works and asset maintenance at the Sport and Recreation Centres and Olympic Venues in 2018/19 totalled \$16,239,170 and consisted of:

- \$4.4 million for completion of Southern Highlands Regional Shooting Complex
- Minor capital works program of some 49 projects totalling \$7.75 million
- Asset maintenance program of \$4.09 million.





Works completed under these programs are included within **Table C** with further detail provided in **Table D** and **Table E**:

**TABLE C - CAPITAL WORKS AND MAINTENANCE**

Centre/Venue	Works Completed
Berry Sport and Recreation Centre	Designed external upgrades to student lodge accommodation for construction in 2019/20
Borambola Sport and Recreation Centre	Automated access to fire hydrant fill station for Rural Fire Service.
Broken Bay Sport and Recreation Centre	Upgraded student lodge accommodation Stage 2
Jindabyne Sport and Recreation Centre	Constructed compliant pathway network and upgraded roads, family units Stage 2, athletes' village units and Wi-Fi network
Lake Ainsworth Sport and Recreation Centre	Installed new liner to swimming pool and new Information Management and Technology communications network from Administration building to Camp Drewe Road entry
Lake Burrendong Sport and Recreation Centre	Designed upgrade to potable water filtration plant and purchased relevant equipment, upgraded swimming pool concourse, and pathway bollard lighting
Lake Keepit Sport and Recreation Centre	Extended the potable water supply pumps
Milson Island Sport and Recreation Centre	Upgraded student lodge accommodation Stage 2 and roads
Myuna Bay Sport and Recreation Centre	Upgraded roads, recreation hall and boatshed NB. Centre suspended operations on 29 March 2019
Point Wolstoncroft Sport and Recreation Centre	No minor capital works undertaken, however, planned and unplanned maintenance continued through the year
Sydney Academy of Sport and Recreation	Upgraded athletics track kiosk Stage 2 (timing room and amenities), power supply to athletics track kiosk, motel and dormitory audio/visual systems and gymnasium roof
Sydney International Equestrian Centre	Constructed an additional truck parking area with amenities block adjacent to main arena Stage 1, and upgraded carpark P3 Stage 2, and horse and pedestrian access road to north truck parking area Stage 2
Sydney International Regatta Centre	Constructed new maintenance compound and shed, designed future roads upgrades across venue, launch pontoon upgrades Stage 2, and designed grandstand upgrades and access to finish tower for construction in 2019/20
Sydney International Shooting Centre	Upgraded roads across venue, safety fence to clay target range, and completed upgrades to trap houses and shade sails at clay target range
Southern Highlands Regional Shooting Complex	Completed major project to build new 500m and 50m shooting ranges and associated buildings and infrastructure as part of a three range complex

**TABLE D - NUMBER OF MAINTENANCE JOBS BY CATEGORY**

Asset Maintenance	%
Preventative	63
Breakdown	37



**TABLE E - AMOUNT EXPENDED ON ASSET MAINTENANCE, MINOR AND MAJOR UPGRADES AT SPORT AND RECREATION CENTRES AND OLYMPIC VENUES**

Asset Maintenance - capital works	\$
2015/16	12,738,513
2016/17	11,314,594
2017/18	20,204,738
2018/19	16,239,170

During 2018/19, the Office of Sport produced a Strategic Asset Management Plan that included a framework for managing sport assets and identifies a roadmap for investment needs to ensure ongoing sustainability and standards of its infrastructure.

**STRATEGIC INITIATIVE: DUNC GRAY VELODROME TRANSITION PLAN**

Dunc Gray Velodrome is a significant state sports facility, purpose built for the 2000 Olympic Games on land leased from the City of Canterbury Bankstown Council. Ownership of the facility was to pass to Council at the end of the lease.

In anticipation of the lease expiring in May 2019 the Office of Sport initiated a Joint Consultative Group with Council and Cycling NSW representatives in an attempt to retain the facility as a critical link in the Cycling Australia high performance pathway.

In 2018, the Office of Sport commissioned work on the development of options for the Consultative Group to review. The process of refining and testing options led to the development of a preliminary concept plan.

**STRATEGIC INITIATIVE: SOUTHERN HIGHLANDS SHOOTING COMPLEX**

The NSW Government built two new multi-purpose shooting ranges as a home base for recreational shooters from the Illawarra, Southern Highlands and Western Sydney areas. The project cost was \$9.237 million.

The Office of Sport project managed the planning and construction of these new ranges that included a 500m multi-purpose shooting range and a 50m multi-purpose range. The new ranges included best practice noise reduction methods and improved lead management facilities which provide increased environmental control and recycling options. The isolated location required off the grid utility solutions for power, sewage and drainage, and water supply.

Construction of the Southern Highlands Regional Shooting Complex commenced in March 2018 and was completed in February 2019. The new ranges commenced operation in April 2019.





# 02

# Sector Performance



## Sport Development

The sport and active recreation sector consists of a complex and diverse network of public, private and not-for-profit providers with varying business models, governance and levels of capacity. There are 97 State Sporting Organisations and State Sporting Organisations for people with Disability in NSW and most are membership-based and dependent on the invaluable contribution of volunteers.

The Office has an important role in supporting State Sporting Organisations and the peak bodies for sport and active recreation to achieve their plans. The Office worked closely with Sport NSW to build sector awareness of key issues facing the sector and programs available to support State Sporting Organisations.

The Office also worked with Outdoors NSW to facilitate the development of active recreation in NSW.

### GRANT FUNDING

During 2018/19, the Office of Sport provided over \$44 million through the following grant programs:

- Safe Shooting Program
- Local Sports Defibrillator Program
- Local Sports Grant Program
- Sports Development Program
- Sport Development Grant Program
- Strategic Partnership Program
- Sport Community Fund
- Surf Club Facility Fund

The grants to State Sporting Organisations are for projects that:

- Increase participation, including for people with disability
- Support athlete achievement and coach development
- Improve sport governance
- Support national and international sport events held in NSW
- Support research initiatives

Funding of \$1.1 million was provided to the Combat Sports Authority.

A further \$2.8 million was provided to State Sporting Organisations and peak bodies to assist with capability development and planning and performance and to provide accommodation at Sports House at Sydney Olympic Park.

Funding of \$14.6m was provided to clubs for the Centre of Excellence programs.

A strong and healthy NSW sport and active recreation sector that is better able to deliver enhanced economic and social benefits for the community.

### Goal: A strategically focused and empowered NSW sport and active recreation sector

To enhance sector performance and sustainability, the Office of Sport:

- Provides funding and thought leadership on key strategic issues
- Cultivates and leverages partnerships and relationships within the sector
- Leads initiatives to enhance sector alignment and cohesion, and build capacity and capability
- Maintains an ongoing understanding of sector needs through engagement, research and analysis, and sharing insights and information
- Promotes sport integrity and ensures the effectiveness of regulatory frameworks
- Facilitates attraction and activation of major sport events

## Our Targets

# 80%

of state sporting organisations with a sound organisational health rating by 2020

# 80%

of state sporting organisations satisfied with Office of Sport quality of advice and support



## KEY PARTNERSHIPS

In 2018/19 the first phase of the research partnership between the University of Sydney's SPRINTER and the Office of Sport concluded. In June 2019, a continuation of the research partnership for a further three years to June 2022 was announced.

The work of SPRINTER (The Prevention Research Collaboration's Sport and Active Recreation Intervention & Epidemiology Research Group) in 2018/19 included:

- Ongoing evaluation of the impact of the Active Kids voucher on participation profiles in NSW, gaining further understanding of the health and wellbeing profile of children engaged in Active Kids.
- *Her Sport Her Way* support through the development of an evaluation framework and program logic for the overall Strategy as well as for the Her Sport Her Way Grants program.
- Development of an evaluation plan for the implementation of the Sport and Active Recreation Regional Plans, to monitor the progress across the six priority areas.
- Evaluation of the impact of RunWest, a new running event held in Western Sydney, on participants' physical activity levels over time, in order to aid understanding of the benefits of involvement in such mass participation events.
- NSW AusPlay participation data analyses.

In February 2019, Sport NSW released its plan for the sport and active recreation sector entitled *'Future Directions'*. This document identifies both the challenges and the opportunities facing the sector and proposes options to elevate its role in Government decision-making. The Office provided significant support to Sport NSW in the development and finalisation of Future Directions.

The Office works closely with a range of government agencies and leads several actions in the NSW Government's Healthy Eating and Active Living Strategy: Preventing Overweight and Obesity in NSW 2013-18 and the delivery plan for the Premier's Priority on Childhood Overweight and Obesity. A key focus in 2018/19 has been working with these agencies to leverage the Active Kids program (see Participation section) to identify specific population groups of children for targeted support to increase participation in sport.

## WATER SAFETY

In 2018/19, the Office of Sport continued to deliver Royal Life Saving's national Swim and Survive program, with 42 regional and remote communities of NSW included in the January 2019 program.

More than 1,300 children aged 18 months to 12 years participated in the program learning about water

safety and developing a strong and effective swimming technique.

The program provided regional employment opportunities and education to local community members which contributed to the implementation of a number of sustainable community models of learn to swim.

In addition to the Swim and Survive program, the Office partnered with Royal Life Saving NSW and AUSTSWIM, providing financial support to address priority water safety issues and increase aquatic participation.

The Office also contributed to the development of the South East Sydney Water Safety Directory which aims to increase water safety awareness for multicultural communities through effective communication of programs and water safety messages.

## LOCAL SPORT DEFIBRILLATOR PROGRAM

The NSW Government launched the Local Sport Defibrillator Grant Program in 2017, allocating \$4 million over four years to assist sporting clubs across NSW in the purchase and maintenance of Automated External Defibrillators.

The aim of the program is to facilitate wider distribution of defibrillators at community sports facilities. Sports clubs, organisations and councils can claim 50 per cent of the purchase price of the cost of the defibrillator up to a capped amount, or 15 per cent in the Far West of NSW.

The Office administers the grant program. A steering committee assesses the eligibility of organisations and the suitability of projects and prepares a recommendation for the Minister's approval.

In 2018/19, 215 defibrillator grants totalling over \$899,000 were approved for local sporting clubs and councils.

## COACHING AND OFFICIATING Training programs

The Office of Sport delivered coaching and officiating support through forums, training courses for presenters and assessors and correspondence courses. In 2018/19, this included two 'Train-the-Trainer' courses (attended by 20 people), six coaching and officiating accreditation programs (attended by 52 people), two workshops for coaches of pre-elite athletes (attended by 80 people) and two workshops for high performing officials (attended by 27 people).

Of those who attended 98% reported that they have increased their knowledge and skill.

The Office of Sport also brings together coaching and officiating directors from NSW State Sporting Organisations and State Sporting Organisations for people with disability in networking forums, designed

to provide the latest information, resources and an opportunity for networking.

## NATIONAL ENGAGEMENT

The Office of Sport is represented on Sport Australia's new Industry Advisory Group for Community Coaching. Established in May 2019, the Advisory Group will provide leadership and strategic direction in the development of coaching and the coaching workforce in Australia.

## STRATEGIC INITIATIVE: STATE SPORTING ORGANISATIONS IMPROVEMENT PLAN

The Office of Sport is continuing to work with recognised State Sporting Organisations and State Sporting Organisations for people with disability to improve their organisational health and financial sustainability. The State Sporting Organisation Improvement Plan outlines how the Office of Sport will support the sector.

### State Sporting Organisation Health Survey

One of the key actions of the Plan is the State Sporting Organisation Health Survey.

In 2018/19, the Office of Sport administered the second State Sporting Organisation Health Survey, following the inaugural survey in September 2017, which was completed by 92 State Sporting Organisations and State Sporting Organisations for people with disability. The second survey incorporated many updates and improvements from 2017, including some minor modifications to the survey methodology, resulting in a reduction in the time it took respondents to complete the survey. Further, the transition to a new real-time survey platform provided a number of feature updates, including:

- dynamic responses - question commentary and weblinks/information to assist respondents to provide the most accurate and valid responses to each survey question
- instant reports - providing real time scoring organisational health rating and advice/resources
- improved visuals and survey structure.

Based on the self-assessment survey, 70 per cent of the State Sporting Organisations and State Sporting Organisations for people with disability that responded had sound or better organisational health. As with the 2017 survey, governance, financial management and strategy and planning were found to be one of the most critical areas where improvement was needed. This is where the Office continues to focus its efforts.

The survey has reinforced the areas that both State Sporting Organisations, State Sporting Organisations for people with disability and the Office of Sport can



focus on to improve the ongoing sustainability of the sport sector in NSW.

## Running Your State Sporting Organisation resources

In 2018/19, the Office of Sport continued expanding its Running Your State Sporting Organisations resources through the launch of the Financial Management toolkit in September 2018. Co-hosted by Sport NSW, the Financial Management Forum was attended by over 60 representatives from the sport sector.

The Office of Sport has also met one-on-one with 11 State Sporting Organisations and State Sporting Organisations for people with disability to discuss their results in the 2018/19 State Sporting Organisation Health Survey. These 11 organisations were rated as 'working towards sound organisational health'. The purpose of the meeting was to discuss strategies to improve their organisational health levels.

### 'Running Your Club' resources

The Office of Sport has also been working to refresh its 'Running Your Club' resources for sporting clubs and associations. It is anticipated that these updated resources will be available in 2019.

The Office of Sport also worked with Basketball NSW to deliver the Sport Future Planning Forum in May 2019 at Borambola Sport and Recreation Centre. The Forum provided an overview of the importance of strategic planning to approximately 20 local sporting clubs in the Southern NSW region.

## Collaboration with Sport Australia

The Office of Sport has continued to work with Sport Australia on sports governance issues. This has included feedback on the development of Sport Australia's Club Health Check refresh, feedback on updated sports governance principles and engagement with State Sporting Organisations on Sport Australia's One Management governance model.



# Major Sport Events

## 2018/19 KEY ACHIEVEMENTS

### EVENTS SECURED FOR NSW

- **Rugby League Nines World Cup 2019**
- **World Athletics Cross Country Championships 2021**
- **ATP Cup Group matches (2020 – 2025)**
- **ATP Cup Finals (2020 – 2022)**
- **2022 UCI Road World Championships 2022**

### EVENT DELIVERY SUPPORTED

- **Invictus Games Sydney 2018**
- **GIO 2018 IWRF Wheelchair Rugby World Championship**
- **2019 Australian Track and Field Championships**
- **Parks and Leisure Australia NSW/ACT Conference**

In July 2018 the Premier announced that the NSW Government would bid for 10 World Cups in the next 10 years, potentially contributing over \$1 billion to the NSW economy.

To assist with securing the events and identifying other opportunities, the NSW Government established a World Cups Advisory Committee, chaired by Mr Rod McGeoch AO. The Advisory Committee includes representatives from the Office of Sport and Destination NSW.

Throughout the year, the Office has worked closely with Destination NSW to scope and undertake feasibility assessments for major sport events, including the 2021 Women's Rugby World Cup and FIFA 2023 Women's World Cup, and to bid for and secure identified events for NSW.

The Rugby League Nines World Cup 2019 will be held in October 2019 and will showcase Western Sydney's new stadium. With 12 international teams competing in the men's event and four in the women's event it is anticipated to generate \$11 million for the NSW economy courtesy of 13,000 overnight visitors.

The World Athletics Cross Country Championships 2021 will be held in Bathurst and bring together more than 700 of the best athletes from 60 countries around the globe to compete in the world's oldest competition on the World Athletics program.

The ATP Cup is a new event on the men's tennis calendar which will see players competing in national teams at the Sydney International Tennis Centre in January each year. NSW will play host to both a group stage and the Finals in 2020, 2021 and 2022 providing an opportunity to see the very best male tennis players in the world.

Wollongong will host the world's cycling community over eight days in 2022 for the UCI Road World Championships. Approximately 1,000 competitors (including juniors, u23 and the elite men and women) from over 50 countries will compete in the pinnacle event in the international road cycling calendar.

A key focus of the Office's major sport events work is to ensure legacy opportunities for the sector and broader community are captured in event bids.

Having already secured six events within the '10 World Cups in 10 Years initiative', the Office will focus on the delivery of the three events to be held in 2019/20 and support the bidding process for other international sporting events.

### EVENT PLANNING AND ACTIVATIONS

The Office plays a key role in event planning and activation, including cross-government coordination of events and collaboration with event organisers, government agencies, private sector entities and major sponsors, to maximise the benefits of events for the citizens of NSW.

In 2018/19, the Office of Sport supported the operational delivery of the Invictus Games in Sydney. The Invictus Games uses sport to inspire recovery, support rehabilitation and generate a wider understanding and respect for those who serve their country. Invictus Games Sydney 2018 helped drive increased recognition that mental health is often a hidden challenge faced by veterans and that an active and connected lifestyle can be a powerful healer.

The Office also supported the GIO 2018 IWRF Wheelchair Rugby World Championship at Sydney Olympic Park, where 12 teams competed over six days.

Major sport events are an important contributor to the NSW economy through tourism and business development opportunities. They also drive increased participation and fan engagement in sport and promote community well-being and enjoyment.

In February 2019, the Office launched the Sport Event Resource Library designed to be a practical web-based resource to assist State Sporting Organisations and other event managers considering bidding for or conducting sporting events in NSW. It provides useful information, suggestions for consideration and links to resources to support event planning, bidding and evaluation. Information provided is specific to the NSW context and references various NSW Government resources from a number of agencies as well as NSW compliance requirements.

### STRATEGIC INITIATIVE: ICC T20 WORLD CUP 2020

The International Cricket Council (ICC) has appointed Australia as the host nation for the men's and women's ICC T20 World Cup 2020.

The Office of Sport led the NSW Government bid to secure matches for the ICC T20 World Cup 2020 cricket tournament. The bid was highly successful with 14 matches secured for Sydney across the men's and women's tournaments, including the tournament Opening Celebration and three out of four semi-finals. These matches are estimated to attract 37,000 interstate and international visitors, injecting over \$46 million into the NSW economy.

As part of the bid for the International Cricket Council ICC T20 World Cup 2020, the NSW Government established a \$6 million legacy fund. This fund is administered as a grants program run by the Office of Sport over three years and focuses on three key areas: cricket infrastructure projects, female cricket programs and resources, and regional event content. In 2019, the first round one of the NSW ICC World T20 2020 Cricket Legacy Fund supported 55 projects totaling \$1,967,501 to support the growth of cricket participation in NSW.

In 2018/19, the Office of Sport continued to manage the Host City Agreement and establish a Government Coordination Group, Marketing Working Group and Venue and Operations Working Group.

## Sport Integrity

The Office of Sport is committed to fostering sports integrity in NSW. We have a broad view of sports integrity, recognising sport provides immense value to the NSW community. It is important that sport is a fair and positive experience for everyone.

Several issues can threaten this, including harassment, bullying, abuse, cheating, doping, lack of welfare, unsafe practices, exclusion, corruption and many other forms of poor conduct. Conversely a wide range of strategies can assist, including good sport organisation governance, laws, policies, collaboration, education and communication.

Fostering values like respect, fair play, have fun, include all, be safe and give back is crucial. Upholding values, ethical decisions and good culture are fundamental to fair and positive sport for all.

The sports integrity landscape is complex, layered with individual behavior, culture, diverse issues, and a multitude of agencies and organisations leading work.

The Office of Sport focuses on partnerships and networks, along with education and awareness to help contribute to fair and safe sport in NSW.

In 2018/19, the Office once again delivered the Shoosh for Kids campaign to promote positive spectator behaviour at junior sport. The campaign attracted 20 State Sporting Organisations and 822 clubs. Shoosh for Kids awareness weeks were held during the summer and winter sports seasons and resources made available to clubs to promote messages to their members.

Face-to-face integrity related training was delivered to over 1,000 people in NSW, primarily in child protection and member protection.

The Office continued its financial and in-kind support of Play by the Rules, a nationally coordinated program to promote fair, safe and inclusive sport. The NSW sector uses Play by the Rules, with over 149,000 hits to the Play by the Rules website and over 10,000 online course completions from people in NSW.



The Office continued its coordination of the NSW Member Protection in Sport Network, involving over 80 representatives from state sporting bodies. During the year three Network forums were held, with experts sharing insights on topics such as child safety, complaints and mental health. Of the regular attendees 100% found the network useful and wish it to continue.

Office of Sport staff were also involved in key integrity related networks, such as the National Jurisdictional Sport Integrity Network.

### STRATEGIC INITIATIVE: SAFEGUARDING CHILDREN IN SPORT AND RECREATION

Child safe sport is the way we protect children from harm and abuse. Following the Royal Commission into Institutional Response to Child Sexual Abuse, sport and recreation organisations across NSW are expected to meet a range of child safety standards.

The Office of Sport helps the sector understand its responsibilities, through information, education and partnerships.

The Office provided input to key child safety related policy and strategy, including the proposal on regulation of child safe standards in NSW.

It also provided ongoing support to State Sporting Organisations through forums, workshops, presentations and assistance with child safe policy.

Child Safe Sport workshops were developed and delivered for local club committees. Across NSW, 40 workshops were delivered to 398 individuals with 100 per cent of attendees, indicating that they are likely to take action as a result of the workshop.

## New Regional Sport Delivery Model

In June 2018, the Minister for Sport, launched nine draft Regional Sport and Active Recreation Plans 2018-2023 for each of the nine regions of NSW excluding Greater Sydney. The draft plans were a result of a series of consultations and planning sessions with a broad range of partner groups, including local councils, state sporting organisations, local sport clubs, Regional Academies Sport, other state government departments including health, education and planning and the not for profit sector including PCYC and the National Heart Foundation. During August – October 2018, the draft plans were updated to incorporate relevant feedback from the public consultation. The plans were launched with a series of short videos featuring a local MP or Parliamentary Secretary from each region. The videos announced the opening of public consultation on the plans for the month of July. The response to the plans was high, with comments from submissions incorporated in the final versions of the plans.



The regional activities of the Office of Sport are now being planned and conducted on a place-based approach across the following regions:

Regional Cluster	Regions
Northern	Central Coast
	Hunter
	North Coast
Western	New England and North West
	Central West and Orana
	Far West
Southern	Illawarra Shoalhaven
	Riverina Murray
	South East and Tablelands

A Regional Director for each Regional Cluster was appointed in January 2019.

An Evaluation Framework to measure the success of the regional plans across 21 objectives was developed. Progress on each plan will be measured relevant to six key outcomes:

- Improved access to sport and active recreation opportunities
- Increased lifelong participation in sport and active recreation
- Fit for purpose facilities
- Valued regional sporting events
- Integrated performance pathways
- Effective collaboration

A baseline snapshot of the current status across the six outcomes in regional NSW was created in January 2019.

A steering group convened and chaired by the Office of Sport in each region will activate the regional plans over a four year time frame.

## Sport Regulation 2018/19 KEY ACHIEVEMENTS

### • Improvements to follow the Combat Sports Authority's Review of the Combat Sports Act 2013

The NSW Government recognises the inherent challenges related to combat sports and regulates the industry for the purposes of promoting health and safety, growing participation numbers.

Similarly, the NSW Government also recognises the importance of regulating motor sport for the purposes of ensuring a robust compliance framework is in place to allow peak bodies to administer the sport as safely and professionally as possible.

The Office is responsible for:

- Supporting the Combat Sport Authority (the Authority) in its administration of the *Combat Sports Act 2013*
- Administering the *Motor Vehicle Sports (Public Safety) Act 1985*

During 2018/19, over 7,280 combat sports registrants were managed through the Authority's registration system, including 189 contest permits issued and eight penalty notices issued for offences against the Act.

The Office also initiated consultation with the motor sports industry as part of a review of the *Motor Vehicle Sports (Public Safety) Act 1985*. A review of motor sport legislation is warranted given the focus on both participant and public safety, and more recently the governance of the respective disciplines.

### STRATEGIC INITIATIVE: COMBAT SPORTS ACT REVIEW

In March 2018, the Minister for Sport requested the Combat Sport Authority of NSW to conduct a comprehensive review of the *Combat Sports Act 2013*, following the Deputy Coroner's Inquest.

This included establishment of a Medical Advisory Committee to provide expert medical advice, comprehensive consultation with industry stakeholders, and global research across combat sports and other codes to ensure the adoption of best practice.

Phase 1 amendments to the Act and Regulation were implemented in March 2019, specifically addressing combatant health and safety through improvements in how a contest is conducted and the responsibilities of officials involved in a contest. Phase 2 is currently being completed. This stage is considering a cost-benefit analysis of the more contentious issues as determined by the Deputy State Coroner, including the ability to suspend a contest to perform a concussion assessment, appropriate training and accreditation of referees and doctors, and mandatory access to medical equipment that can sustain life in the event of a serious injury.

Combat sports provide positive social outcomes within many communities, through the development of core values and personal identity particularly in at risk youth. The NSW Government remains committed to achieving the appropriate balance between the protection of participants and providing a framework that supports the continued growth and maturity of the industry in NSW.





# 03



# Participation



Participation in organised sport and active recreation delivers improved outcomes in health and well-being, education, social inclusion and community cohesion.

**Goal: More people in NSW participating in sport and active recreation**

To improve participation in sport and active recreation, the Office of Sport:

- Supports sports to achieve increased participation
- Works with sector partners to promote increased physical activity and address barriers to participation in organised sport and active recreation
- Provides participation programs, information resources and access to venues

## Our Targets

# 65%

of the NSW adult population participating in regular physical activity by 2025

# 30%

of children participating in regular physical activity outside school by 2020

## Participation in NSW

Physical activity rates in NSW are significantly below recommended levels, particularly for children. Current NSW data shows only 24 per cent\* of children in NSW (age 5 to 15 years) and 60 per cent\*\* of people aged 16 years and over meet the levels of physical activity recommended by the World Health Organisation.

As demonstrated in **Table F** below, Sport Australia's AusPlay survey for the calendar year 2018 shows NSW had 62.6 per cent (over 4 million) of adults participating in regular sport or physical activity (at least three times per week). AusPlay data reported that 23.4 per cent (over 346,800) of children aged 0-14 years participated in sport or physical activity at least three times per week outside school hours.

The rates for adult and children declined slightly in 2018 calendar year compared to 2017, but are still significantly higher than 2016.

**TABLE F: NSW SPORT AND PHYSICAL ACTIVITY PARTICIPATION**

	2016 (%)	2017 (%)	2018 (%)
% of the NSW adult population regularly participating in sport and physical activity	58.8	63.2	62.6
% of children regularly participating in organised sport or active recreation outside school	20.7	25.9	23.4

The top 10 sports and physical activities for NSW adults in 2018 highlighted in the AusPlay data were:

- Walking (recreational)
- Fitness/gym
- Swimming
- Athletics, track and field (includes jogging and running)
- Cycling
- Football/Soccer
- Bush walking
- Yoga
- Golf
- Tennis

AusPlay data clearly shows there is a lower level of participation by culturally and linguistically diverse cohorts.

\* NSW Child Health Survey 2017-18

\*\* NSW Adult Population Health Survey 2018



# Participation Strategy and Planning

## 2018/19 KEY ACHIEVEMENTS

- **Active Kids program provided NSW families with financial support of \$65 million by 30 June 2018/19**
- **NSW Women in Sport Strategy launched**

Achieving increased community involvement in physical activity is a significant challenge. Many barriers including time pressures, affordability, poor health, motivation, and access to facilities prevent people from becoming active on a regular basis. Strategies to increase participation necessarily involve many sector partners, both government and non-government and require well-coordinated evidenced-based actions to achieve sustained cost-effective impacts.

The Office of Sport's approach is predicated on effective collaboration with key partners on participation initiatives, funding and support of participation programs, direct involvement in participation program delivery, and leveraging its roles in sector development and sport infrastructure.

In addition to the very significant work on Active Kids and development of a women's sport strategy, outlined below, the Office of Sport continued its involvement in whole of NSW Government initiatives relating to health and well-being from increased physical activity.

## TACKLING CHILDHOOD OBESITY

The Delivery Plan for this Premier's Priority builds on the NSW Healthy Eating and Active Living (HEAL) Strategy 2014-2018.

The Office of Sport is a key agency contributing to these initiatives and collaborates with several agencies to:

- Better leverage NSW and Australian Government funding and grants for local sport and active recreation infrastructure and facilities that support increased participation
- Provide healthy foods at venues
- Promote key messages (Make Healthy Normal Campaign) via fans and venue managers
- Influence land use planning to provide for open space for sport and active recreation and enhanced community liveability

The Office of Sport has committed to implementing healthy food and drink in its sport and recreation centres. This includes consideration of healthy food and drink options across the entire supply chain, with a focus on managing risks around food allergies. The Office is also continuing to work with the Ministry of Health to improve menu quality and cost effectiveness. The Office has rolled out several resources including

50 recipes for Sport and Recreation Centres to use in-line with the NSW Health Healthy Canteen Strategy and the model recommended by Ministry for Health. These recipes are targeted at school aged children staying and eating at the 11 Centres. Each category of recipes includes special diet options which will continue to be developed. The Office of Sport will focus on standardising all its healthy recipes and adding more recipes to the resources.

## NSW AGEING STRATEGY

A key activity under the NSW Ageing Strategy 2016-2020 is the Get Active Plan which encourages older people in NSW to live active and healthy lives through improved physical and mental health well-being.

The Office of Sport works closely with the Department of Family and Community Services which has funded several sports since 2017/18 to develop modified products to encourage seniors to stay active and connected in their communities.

In 2018/19, the Office of Sport continued to work with the Department to identify further sports for this funding. This resulted in funding being provided to Table Tennis NSW, Softball NSW and Basketball NSW to expand the range and reach of the modified sports program. These modified sports give older people the opportunity to participate in lower-impact versions of these activities tailored for different ability levels.

## STRATEGIC INITIATIVE: ACTIVE KIDS PROGRAM

The Active Kids program was introduced as a major initiative in 2018 to increase children's participation in physical activity and sport. The aim of the program is to reduce participation costs which has been recognised as a significant barrier to participation.

The program provides a \$100 voucher each year for all school enrolled children in NSW. The vouchers can be redeemed against the participation costs, such as membership or registration fees, for structured programs of at least eight week's duration.

Active Kids has been a great success. Over 1.3 million vouchers have been claimed by parents since the program launch in January 2018. Around \$106 million has been transacted back to sport and activity providers on behalf of those parents to offset the costs of participation.

Active Kids is contributing to an increase in participation and retention of children in programs across the sector. While some clubs have seen increases of upwards of 10-20 per cent in enrolments, other activity providers are reporting that children are participating for longer periods and increasing their commitment to sport and active recreation.

In the first half of the 2019 calendar year there has been an increase of 25 per cent in voucher redemptions when

compared to the same period last year. Over the 2018/19 financial year over \$65 million in child participation cost savings were delivered through the program.

Through the program the Active Kids team identifies those communities where children and families require additional support to get children active and take advantage of the program.

The Office has identified those socially disadvantaged communities across South West Sydney and in some of our more remote towns in Western NSW that need additional support. Targeted engagement and education programs helps families use the vouchers. The aim is to improve equity in the access to sport and active recreation. The Office also works with linguistically diverse communities, and children with disability and their families to ensure that, they too, gain the greatest benefit through Active Kids.

Over the past year hundreds of new providers have registered for Active Kids, increasing the choice and availability of sports and activities for families in NSW. Over 10,000 providers are registered with Active Kids offering everything from soccer to circus, badminton to ballet, paddleball to parkour.

The program has also afforded an opportunity for some sports to develop new and innovative offerings tailored to the requirements of the program.

Due to the success of the program the Government announced a second \$100 Active Kids voucher from 1 July 2019. This voucher is also intended to increase participation for children and may be used to extend a program of activity or try a new activity. Funding for the program has also been extended to June 2023.

Over the next four years, the Office of Sport will work with the University of Sydney's SPRINTER research team to evaluate the impact of the program.

## STRATEGIC INITIATIVE: NSW WOMEN IN SPORT STRATEGY

On 1 December 2018, the then Minister for Sport released *Her Sport Her Way* - the NSW Women in Sport Strategy. This four-year, \$5 million strategy which commences in 2019/20 features 29 initiatives across four key pillars that aim to increase the number of women and girls playing sport, invest in the provision of sport facilities that support women and girls, maximise investment in women's sport across government, corporate sector and media and support the sector to increase the number of women in leadership positions.

The development of *Her Sport Her Way* involved consultation with close to 800 sports, stakeholders and industry thought leaders, including workshops, focus groups, and an International Women's Day Sport Leaders' Breakfast.

A key focus of the strategy is a partnership with the



University of Newcastle for the state-wide rollout of a ground-breaking Daughters and Dads Active and Empowered program targeting fathers as change agents to improve their daughters' physical activity levels, sport skills and social-emotional wellbeing.

There will be a Her Sport Her Way grants program, backed by a Participation Planning Tool and innovation think tanks and workshops to support the sector to expand and enhance female participation both on and off the field. Her Sport Her Way will complement other Office of Sport initiatives including bidding for women's world cup sporting events and providing funding for facilities and female participation programs.

Her Sport Her Way is a feature of the NSW Women's Strategy 2018-2022 which provides a whole-of-government and whole-of-community policy framework with the aim to improve the economic, social and physical wellbeing of women and girls across NSW.

In 2018/19, the Office of Sport presented at 20 major events and conferences and delivered workshops with the sector and key stakeholders to provide information and advice on developing strategies to increase female participation. These included:

- Strategic Planning workshops with Northern NSW Football, NSW Rugby League and NSW Rugby Union
- International Rugby Forum for Australia's World Cup bid and a workshop at the Rugby Australia/NSW Rugby Union Development Conference
- Association of Independent Schools NSW Heads of Sport Conference, Association of Independent Schools PDHPE Conference, NSW School Sport Annual Conference and Sydney East School Sport launch
- University of NSW Sport Forum and University of Sydney SPRINTER Seminar
- Sport NSW Conference.

# Participation Funding and Support

## DISABILITY SPORT SUPPORT

The Office of Sport provides funding and works with sports and community organisations through networks, forums and education sessions to provide opportunities for people with disability to have active lives and participate in sport and active recreation.

In 2018/19, more than \$6.8 million was provided to sporting organisations and local sports clubs to support initiatives and facility upgrades that promote increased participation and improve access for people with disability. This included \$5.4 million for four significant upgrades under the Regional Sports Infrastructure Fund and



Greater Sydney Sports Facility Fund, as well as \$256,030 that was provided to 18 State Sporting Organisations for people with Disability and \$368,500 to 10 State Sporting Organisations for projects to improve sport pathways and increase participation.

The Office of Sport also worked with State Sporting Organisations to strengthen the interface between sport and disability services and enhanced its Find a Club directory to include specific information on how people with disability can get involved in sport.

The Office's *Disability Action Plan 2017-2021* identifies actions the Office will undertake over the next three years to foster an inclusive environment for people with disability, through policies, practices and high-quality products and services that engage, reflect and respond to their diverse needs.

Please refer to **Appendix C** for further information

### INDIGENOUS SPORT SUPPORT

Participation in sport and active recreation can assist in engaging Aboriginal communities and plays an important role in improving Aboriginal health and wellbeing.

Recent data from Sport Australia indicates that Indigenous Australians were less likely than non-Indigenous Australians to participate in sport or physical activity.

The Office of Sport is committed to decreasing Indigenous disadvantage and extending our efforts to help Indigenous Australians be involved in sport and active recreation across NSW. The Office currently employs seven Aboriginal Sport Development Officers and a Project Officer across six regional locations in NSW. Their role is to improve access to sport participation opportunities for Aboriginal communities.

Examples of initiatives supported by the Office of Sport include:

- The Koori Netball Tournament held in partnership with Charlestown Netball Association in October 2018 which attracted 103 teams of Indigenous netballers across seven divisions from as far afield as Lismore, Wagga Wagga, Mt Druitt and Brewarrina. More than 1,500 Aboriginal netballers were part of the event.
- Establishing a partnership with local organisations to implement the Australian Sports Commision's Yulunga program. Yulunga is a selection of Traditional Indigenous games and activities played in Australian Aboriginal and Torres Strait Islander societies. Traditional pastimes are included along with some more 'modern' activities.
- The NSW Government, through the Sport Development Grant Program, approved funding of \$50,000 in 2018 for Cricket NSW to improve participation opportunities for Indigenous communities. Cricket NSW will utilise the funding to support the delivery of eight in2cricket and T20 Blast programs in identified regions to promote

participation in the game of cricket. Each program will target local Aboriginal and Torres Strait Islander youth from 8-12 years of age. Local role models will be trained to deliver the programs and Cricket NSW Aboriginal Ambassadors will be employed to assist the success of the programs.

Further, in 2018, 36,114 Active Kids vouchers were created for children who identified as Indigenous. The top three sports for which they were redeemed were Rugby League, Soccer and Netball.

Between 1 January 2019 and 1 July 2019, 40,133 Active Kids vouchers were created for Indigenous children. There was a 50:50 split between metro and regional locations and a 55:45 split between males and females.

### MULTICULTURAL PROGRAMS

The Office of Sport's Multicultural Plan informs inclusive approaches to acknowledge cultural diversity in program development and delivery in all areas of the Office's activities across NSW.

As an example, the Active Kids program has been identifying communities where children and families might require additional support to get children active and take advantage of the program. Once identified, the Active Kids team undertakes targeted engagement and education programs to improve equity in access to sport and active recreation. Further, the team works with linguistically diverse communities to ensure that they gain the greatest benefit through Active Kids.

In 2018/19, the Office of Sport engaged with multicultural communities in a range of activities including partnering with:

- Surf Life Saving NSW and the Multicultural Communities Council of the Illawarra in the Culturally and Linguistically Diverse Water Safety Committee, targeting multicultural communities and delivering beach and water safety programs to around 1,800 people at 12 beach and pool locations across the Illawarra Region
- ORISCON (Orana Regional Indian and Subcontinent Organisation of Nations), a community-led support structure for residents of subcontinent origin. Programs are aimed at breaking down barriers and reducing social isolation, using sport as a vehicle for social inclusion and community building.
- Dubbo Youth Foundation to provide training and sport equipment to assist the establishment of new ORISCON teams in netball and cricket. The netball program engaged with 20 migrant women and girls participating in Dubbo Netball Association as players, coaches, umpires and volunteers. The Cricket program assisted approximately 35 migrant men participating as players, coaches, umpires and volunteers.
- Buninyong Schools and Community Centre, Dubbo

Youth Foundation and Swim for Kicks, to fund and provide a Learn to Swim program for 18 Muslim women living in the western region. Lessons were provided in a private pool to comply with cultural requirements. This was the first time that all of these women had engaged with swimming as recreation.

The Office's Sport and Recreation Centres also hosted many key multicultural events including the Borambola Sport and Recreation Centre hosting the Sikh community's Khalsa Camp in January 2019 and Lake Burrendong Sport and Recreation Centre hosting a Sewa Australia camp in December 2018. Sewa is a community welfare organisation which supports newly arrived families and families in distress.

## Sport and Recreation Centres

### 2018/19 KEY ACHIEVEMENTS

- **1,001 residential outdoor recreation camps provided primary and secondary school groups the opportunity to be immersed in a wide range of physical activities**
- **616 residential programs for community groups enabled people from all walks of life to participate in a range of programs and activities**
- **73 school holiday camps enabled primary and secondary aged children to spend their school holidays experiencing a range of summer and winter activities**

The Office of Sport owns and operates sport and recreation centres across NSW - from Jindabyne in the south to Lake Ainsworth in the north. Centres are also located on the Hawkesbury River, Narrabeen, Lake Macquarie, Lake Keepit, Lake Burrendong, Borambola and Berry.

The Centres provide a wide range of physical activity programs for schools, children, families, corporate groups, and community organisations. The centres also run specialised programs for disadvantaged and under-represented groups.

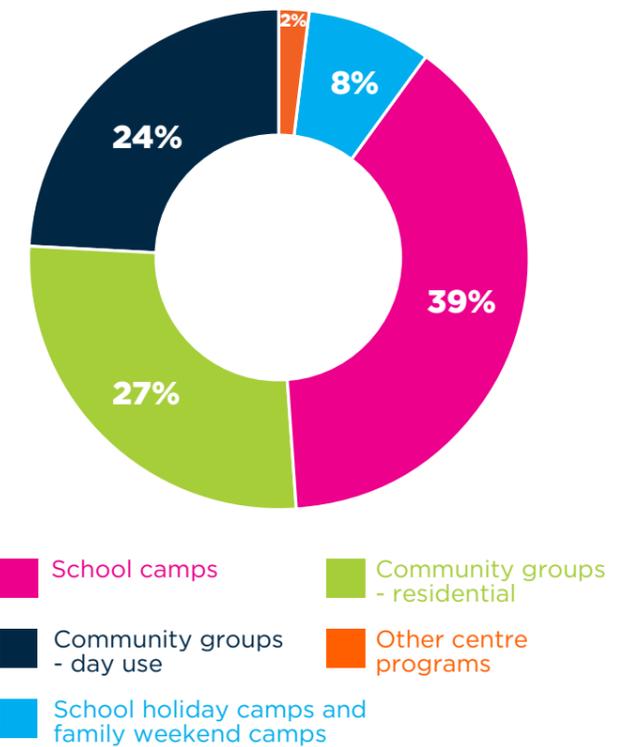
In 2018/19, the Centres continued to explore ways of making the facilities more accessible to the community and creating stronger partnerships with the sport and active recreation sector including sailing at Point Wolstoncroft, snow sports at Jindabyne, athletics at Narrabeen and water sports at Lake Ainsworth.

Examples of increased access and use of the facilities to support participation in sport and active recreation include the Mums and Bubs program to assist new mothers to re-engage in participation, senior's programs to provide new experiences with clubs and groups, local



sporting teams accessing centre facilities as training and competition venues, and local and regional sports choosing the Centres for events and competitions

**TABLE G: TYPE OF PARTICIPATION AT CENTRES**



To further improve the capacity of the centres to support participation in sport and active recreation the Office of Sport commenced the development of the business cases to guide future development of the centres to align with community and sector needs and identify opportunities for greater access to facilities.

In March 2019 Origin Energy informed the Office of Sport of significant risk to Myuna Bay Sport and Recreation Centre clients and staff from the potential failure of Eraring Power Station's ash dam wall in the event of major seismic activity.

The Office of Sport made the decision to cease operation of the Centre after information provided by Origin Energy. Following legal advice on its legal obligations under work health and safety legislation, the Office of Sport took action to shut down the Centre on 29 March 2019.

The government is undertaking further investigations which will inform the future of a Sport and Recreation Centre at Myuna Bay.



# Olympic Sport Venues

## 2018/19 KEY ACHIEVEMENTS

- The Office of Sport completed the construction of a new 500m and 50m range and facilities at the Southern Highland Regional Shooting Complex which opened in April with a capital project investment of \$9.237 million.
- 11 International, 25 National and 52 state sporting events were held across the Olympic Sport Venues during 2018-19

The Office of Sport's Olympic Sport Venues provide important places for community sport participation. The Venues include the Sydney International Equestrian Centre, the Sydney International Shooting Centre, Sydney International Regatta Centre and the recently opened Southern Highlands Regional Shooting Complex.

### SYDNEY INTERNATIONAL EQUESTRIAN CENTRE

The Sydney International Equestrian Centre provides some of the finest equestrian facilities in the world, delivering equestrian events for international, national, state and club level competition.

Affiliated organisations of Equestrian NSW and Equestrian Australia, plus a broad spectrum of horse societies, are the major users of the Centre.

The venue hosted the following prestigious events:

- East Coast Arabian Championships
- Grand National Saddle Horse & Rider Championships
- National Pleasure Horse Association
- NSW Interschool Championships
- Summer Showjumping Classic
- Sydney Concours de Dressage Internationale (CDI)
- Sydney International Horse Trials

The following events focused on youth participation and grass roots participation:

- Equestrian NSW Junior Show Horse Championships
- NSW Youth Dressage Championships
- Show Horse Council Youth Championships
- NSW Vaulting Championships
- NSW Pony Club Camp
- Riding for the Disabled State Dressage Championships
- Sydney Dressage Inc.
- Hawkesbury Dressage Club

There were seven international events, 11 national and 13 state accredited equestrian events held at the Centre.

The Centre also hosted a range of non-equestrian

events to support community participation and drive venue utilisation.

These included:

- Five regional qualifying school cross country running events featuring over 6,300 runners.
- Towing education courses for owners of caravans and horse floats
- Dog agility clinics
- An annual Koi and Bonsai show
- NSW Fire & Rescue training all utilised the venue
- Along with filming and photography shoots.

Improvements continue to be added to the venue including

- A 500 metre horse path constructed from the stables to the North Truck Park to allow for safe and more effective movement around the venue.
- An upgrade of the P3 car park and amenities, to have power and water to facilitate overflow camping facilities and the addition of more showers was also completed.
- The Main Arena Truck Parking area has begun with Stage one of power, water, wash bays and day yards installed to add to the venue user's experience.

### SYDNEY INTERNATIONAL SHOOTING CENTRE

The Sydney International Shooting Centre supports shooting as a sport, both through participation and the high-performance pathway.

In 2018/19, the Shooting Centre had a significant number of events and bookings.

- Target Rifle Australian Smallbore Nationals
- Australian Airforce Junior Cadet Nationals, Shooting Australia Open
- Australian Navy Junior Cadet Nationals. The Centre also hosted
- Three Sydney Cup events incorporating Pistol, Rifle and Shotgun
- NSW Smallbore State Championships and the NSW Smallbore Enduro.
- Shotgun Boxing Day Carnival, Shotgun Skeet Carnival
- Mature-age Pistol
- Sydney Rifle Club Interschool
- Easter Monday Shotgun DTL.

The 24 resident clubs at Centre all host regular weekly or monthly club activities/competitions.

The Shooting Centre continues to run the Firearms Safety Awareness program where 115 participants undertook firearms safety training to obtain a firearms licence, and the popular Try Shooting program had 1,754 participants, an increase of 700 over 2017/18 figures.

The NSW Government invested \$1.1 million to improve the safety standard of facilities for shotgun sports. The package of capital works includes an upgrade of shotgun bunkers, safety dividing walls, high houses, shade shelters, fencing and concreting the maintenance area.

The Centre was used for many high-performance training camps for pistol, rifle, shotgun and para rifle and pistol. It is also the home ground for the Blacktown Model Aero Club, where members safely fly their model planes and drones.

### SOUTHERN HIGHLANDS REGIONAL SHOOTING COMPLEX - HILL TOP

In March 2019 the Office of Sport completed the construction of a new 500m and 50m range and facilities at this Complex.

The ranges opened to the public in April with a State Pistol Championship for Action Match and then in May for a State Pistol Championship for WA1500. These events were test events for the World Championships WA1500 to be held in September 2019.

Another four clubs have now made their home range Hill Top taking the number of clubs to 10.

The two new ranges are now open to club and casual, use to all licensed shooters on weekends. Shooters are traveling from Sydney, Illawarra and Goulburn areas to use the facility.

### SYDNEY INTERNATIONAL REGATTA CENTRE

The Sydney International Regatta Centre is regarded as one of the best rowing and sprint kayak courses in the world, after being purpose built for the 2000 Sydney Olympics. The Regatta Centre is also regarded highly for its landscape and ability to also host land-based events, which has led to the development of more event and activity opportunities in 2018/19.

The Regatta Centre has hosted many land and water-based competitions throughout the year, and has been used for community and cultural events, corporate and social events, and other recreational activities.

The Centre had a total number of 140,424 people participate in events throughout the year, including six international, eight national and 36 state competitions. It also hosted international, national and state training sessions for rowing, paddle, swimming, triathlon, and dragon boating organisations.

In addition, 664 community based activities, including Stay Upright, Sailability and Jetpack adventures, were organised. The Lakeside Restaurant held 118 functions and a total number of 337,722 recreational users visited the venue when it has been open to the local community.

Community events of mention include, the Western Sydney Marathon, Walk to Defeat MND, Ride for Refugees, and Girls Active Day.



# Duke of Edinburgh's International Award Program

## 2018/19 KEY ACHIEVEMENTS

- Implementation of new team structure to support regional activation and growth.
- 14,223 participant registrations, six per cent increase on previous year

The Duke of Edinburgh's International Award program is a structured youth development program, empowering young Australians aged between 14 to 25 years' of age to explore their full potential, regardless of their location or circumstance.

The Office of Sport manages the program in NSW and provides training and support to registered coordinators and award leaders in schools and community organisations.

The Office of Sport is committed to the growth of the Duke of Edinburgh program. This is evident in the recent appointment of a new Partnerships Coordinator, coinciding with the announcement of a significant partnership with Rugby NSW. It is hoped that other sports codes will also see value in the participation, education and volunteering components of the program.

TABLE H: DUKE OF EDINBURGH INTERNATIONAL AWARD

	2017/18	2018/19
Number of people provided training and support	203	245
Overall participants	13,428	14,223
Award operators	434	429

TABLE I: AWARD COMPLETIONS

	2017/18	2018/19
Gold award	756	690
Silver award	1,536	1,583
Bronze award	3,804	4,068
<b>Total</b>	<b>6,096</b>	<b>6,341</b>



# 04



# High Performance Sport



High performance sport is an important driver for participation in sport and attendance at major sporting events. It provides inspirational role models who engender state and national pride and help strengthen the social fabric of local communities across Australia.

**Our Goal:** Sustained NSW sporting success and NSW being a valued partner in Australia's international sporting success

To enhance the effectiveness of the NSW high performance system, the Office of Sport:

- Provides and funds high performance programs, facilities, and athlete support services
- Works with sector partners and stakeholders to drive alignment of high performance program planning and delivery to maximise return on investment

## Our Targets

# 80%

of NSW teams with top three ranking in national aged junior competitions

# 35%

of NSW athlete representation in national teams

## High Performance Pathways in NSW

The NSW pathways to high performance talent pipeline and supporting system plays a vital role in achieving high performance outcomes for NSW athletes and teams, and in supporting current and future Australia's high-performance outcomes. NSW state sport high schools, regional academies of sport, as well as parents, coaches, professional and not for profit clubs, sports science and medical providers, schools and universities.

The Office of Sport has a focus on system efficacy and alignment, particularly on pathways to high

performance, system capability, and system performance.

State Sporting Organisations, NSWIS, state sport high schools, the broader school and university network, clubs and Regional Academies of Sport support pre-elite athlete development within the talent pathway.

The 11 Regional Academies of Sport across NSW operate as independent incorporated associations governed by volunteer boards, except for the Far West Academy of Sport and the South-East Sports Academy which are currently managed by the Office of Sport.

NSWIS supports NSW high performance athletes to become world's best by working in collaboration with sport to create and deliver high performance services and environments as well as playing a vital role in the national performance system in collaboration with the Australian Institute of Sport (AIS), other state and territory institutes and academies of sport and national sporting organisations.

In 2018/19, 11 NSWIS athletes contributed to 11 world championship gold medals (including one junior world championship) in four different sports. At benchmark events 70 NSWIS athletes won at least one medal in 2018/19. Of the 70 athletes, 51 were able bodied and 19 para athletes across 15 sports.

### STRATEGIC INITIATIVE: FUTURE CHAMPIONS PATHWAYS TO HIGH PERFORMANCE STRATEGY

Australia's high-performance system and talent pathways systems have many opportunities for improvement.

The Office of Sport, through the development of the *Future Champions - Pathways to High Performance Strategy* aims to drive improved high performance outcomes from NSW athletes through a better-aligned, inclusive and focused talent pathway system. Strengthening the effectiveness of our pathways to high performance and aligned systems in NSW will strengthen and sustain NSW's talent pipeline which will translate into better and more sustainable competition outcomes and athlete national representation.

The Office is leading the review and refinement of sport pathways within NSW, in collaboration with its system partners including NSWIS, Regional Academies of Sport, the regional centres, State Sporting Organisations, and school and university networks.

The Future Champions Strategy will:

- Guide the development and implementation of NSW Government strategies promoting life-long physical activity and sports participation and alignment with sustainable high-performance outcomes
- Inform the review and alignment of NSW sport pathways incorporating identified pathway stakeholders



- Inform the review and refinement of current pathway practices including the identification, development and transition of emerging NSW athletes to ensure a stronger athlete talent pipeline and ultimately, sustainable high-performance outcomes for NSW
- Promote greater stakeholder awareness, knowledge and engagement including importantly, coaches who directly support participants and emerging athletes across NSW
- Inform the review and refinement of current educational and development initiatives for athletes, coaches, athlete support providers and parents

## High Performance Funding and Support

### 2018/19 KEY ACHIEVEMENTS

- **\$19.2 million of grant funding directed to high performance activities including Regional Academies of Sport and the NSW Institute of Sport**
- **\$93.5 million in funding support provided to eight NSW clubs as part of the National Rugby League (NRL) Centres of Excellence Program and NSW Government Centres of Excellence program. Negotiations are underway to finalise \$20m in funding agreements for a further three NSW NRL teams.**

The Office provided \$2.5 million in funding support for Regional Academies of Sport. This funding enabled continued support for over 2,300 talented young men and women across 30 sports and 125 athlete development programs.

The Office of Sport administered the first round of the Regional Academy of Sport Talented Coach Development Scholarship Program in 2018/19. The Program is a three-year collective coaching development program led by the Office of Sport, partnering with Regional Academies of Sport, State Sporting Organisations, NSWIS and the Australian Institute of Sport. The purpose of the Program is to expand the pool of Regional Academy of Sport coaches in NSW who are capable of progressing to high performance positions. For three years from 2018/19, the program will fund 15 coaches, of which 11 (one per academy) will receive a 12-month scholarship program funded by the Office of Sport. These 11 coaches will come from State Sporting Organisations with regional academy programs. The first round of the program was run in 2018/19, with nine of the 11 Regional Academies having a coach who participated in the Program.

### STRATEGIC INITIATIVE: NRL CENTRES OF EXCELLENCE GRANTS PROGRAM

Centres of Excellence were identified as an important link between high performance sport and community engagement.

The Program is an application-based grant program through which NSW NRL Clubs apply for funding to develop elite training facilities for talent/youth development, and to provide increased community access and engagement. Funding from the NSW Government had to be matched dollar for dollar from NRL Clubs and/or third parties.

In 2017/18 funding was approved for five proposed centres and funding reservations were made for two clubs while they further developed their Centre of Excellence proposals. In 2018, the proposals of both these clubs were progressed and received additional funding as part of the NSW Government Centres of Excellence Program.

In 2018/19, the NSW Government executed funding agreements with the South Sydney Rabbitohs, Sydney Roosters, Manly Sea Eagles, and West Tigers.

### STRATEGIC INITIATIVE: NSW GOVERNMENT CENTRES OF EXCELLENCE GRANTS PROGRAM

The NSW Government Centres of Excellence Program is an application-based grant program through which NSW based national and state sporting organisations and NSW based professional sporting organisations can apply for funding to develop integrated high performance training, administration, and community facilities.

Applicants are required to demonstrate how their project satisfies the program's objectives including creating talent development pathways, increasing community engagement, and meeting the facility needs of female participants.

In 2018/19, funding of \$63.5 million was approved for five organisations, with all executing funding agreements with the NSW Government.

- Sydney Swans and NSW Swifts - \$20 million
- NSW Rugby Union - \$20 million
- Sydney FC - \$6 million
- Manly Warringah Sea-Eagles - \$10 million
- Wests Tigers - \$7.5 million





# 05



# Our Capability



## Organisational Capability Improvement

### 2018/19 KEY ACHIEVEMENTS

- The Office of Sport's Employee Engagement With Work index remained stable at 72% in 2018/19
- The Office of Sport's Australian Business Excellence Framework score increased to 425 points from 401 points in 2017/18

### EMPLOYEE ENGAGEMENT

2018/19 was a period of significant government change. From 1 July 2019, 10 clusters were streamlined to eight to more effectively deliver the work of government. During this transition the Office of Sport's Employee Engagement Index decreased from 67% to 63%. Despite this, the Engagement With Work index remained stable at 72% indicating continuing employee commitment to delivering valued community services.

Mature agile organisational capability aligned with our business strategy is a critical enabler.

**Our Goal:** The Office of Sport has the capability to make a valued contribution to the sector

To build its capability to deliver the new strategic direction, the Office of Sport is working to:

- Align and embed its organisational culture, structure, and service delivery model
- Implement business transformation initiatives
- Develop increased maturity in business planning, systems, and processes
- Further develop workforce skills and capabilities
- Enhance effectiveness of governance and risk management systems
- Embed organisational excellence and a commitment to continuous improvement

## Our Targets

# 75%

employee engagement rating by 2020

An organisational excellence rating of

# 550 points

under the Australian Business Excellence Framework by 2020





**STRATEGIC INITIATIVE: BUSINESS EXCELLENCE PROGRAM**

The Office of Sport uses the Australian Business Excellence Framework to synthesise improvement plans with actions identified through our employee engagement survey findings. We are continuously implementing initiatives to improve structure, systems and processes, develop the skills and capabilities of the workforce, and enhance the effectiveness of our leadership, governance and risk management systems.

The Office of Sport has established a target of achieving a score above 550 (effective) against the Australian Business Excellence Framework (ABEF). The ABEF sets out systems and practices that an organisation requires to be high performing and achieve outstanding results. Organisational assessments are undertaken by external evaluators from the Business Excellence Foundation thereby providing the Office of Sport with the opportunity to be measured and compared against best practice.

Assessing against a best practice framework, provides the Office of Sport with the opportunity to measure and compare performance and improve effectiveness and efficiency.

Improvement activities in 2018-19 included:

- establishing principles for process management and improvement and commenced implementation of standard business processes for corporate services functions
- development of effective management of customer and stakeholder relationships and the development of a stakeholder engagement framework
- implementation of procedures, governance and new systems for managing information and knowledge
- development of the organisation's corporate social responsibilities, including a number of initiatives across the organisation to improve our environmental footprint.

**STRATEGIC INITIATIVE: IMT PLATFORM REBUILD PROGRAM**

The Information Management Technology (IMT) Rebuild Program is a collection of projects aimed at positioning IMT infrastructure to support the work of the Office of Sport. This includes the remediation of IMT infrastructure, service management, information security, mobility strategy, and strengthening authentication.

In 2018/19, the Office of Sport:

- implemented Voice Over IP (VoIP) across most of the organisation
- commenced implementation of NSW Cyber Security Policy project which includes policy and technical controls to strengthen Office of Sport's maturity in information security

- implemented controls to enhance mobile device management capabilities in support of the long term mobility strategy.

**STRATEGIC INITIATIVE: RECORDS MANAGEMENT FRAMEWORK**

The Office of Sport consolidated standard electronic documents and records for the sport cluster in a management system. The Office of Sport is providing project management functions, procuring suppliers and consultants, convening project boards, and developing associated documentation for the project.

In 2018/2019, the Office of Sport established a shared records management services capability, successfully implemented a single, consolidated Electronic Document and Records Management System (EDRMS) across the sport cluster, and established policies and procedures for the management of sport cluster records.

**STRATEGIC INITIATIVE: DATA TO KNOWLEDGE**

The Office of Sport sought an application that allowed staff to capture, manage, analyse and visualise data in an efficient and accessible way by clearly defining the data and reporting needs at all levels of the organisation.

In 2018/2019, the Office of Sport established the infrastructure that supports data collection, extraction, analysis and reporting, developed entity relationships, data models and DataMart(s) for sporting facilities and the Active Kids program, and developed dynamic dashboards, reports, maps using existing tools for use by both internal and external stakeholders

**CORPORATE GOVERNANCE**

Corporate governance at the Office of Sport continued to be enhanced to align with the NSW Auditor-General's Governance Lighthouse model (which also reflects ASX corporate governance principles).

During 2018/19, the Office of Sport strengthened of its corporate governance and risk management systems through the following initiatives:

- Achievement of Level 1 procurement accreditation to enable procurement of goods and services up to a value of \$50m
- Implementation of an Electronic Document Management System
- Establishment of a Stakeholder Engagement Framework
- Development of an Enterprise Business Continuity Plan
- Establishment of a revised Enterprise Risk Management Framework, Policy and Procedure aligned to the new International Standard for risk (ISO31000:2018)
- Review and implementation of an online complaints handling system

Risk management maturity at the Office of Sport, continued to improve against the Audit Office of NSW risk

maturity measures.

The 2019 assessment of risk management maturity showed continued improvement across three of the five categories. The overall rating was level 2 (inconsistent) in 2015, level 3 (consistent-designed) in 2016/2017 and two of the five categories matured to level 4 (consistent-implemented) in 2018.

Risk management was further embedded into daily activities and decision-making. A risk-based approach was used to inform internal audit, a systematic review of Standard Operating Procedures at Sport and Recreation Centres and Venues and management of cyber security. Support and guidance to help employees manage risks increased by 285%, measured via a stakeholder risk engagement register, enabling more sophisticated risk analysis and risk identification in large/complex programs and projects. Significant action to manage extreme and high rated risks continued. However, there was a decrease in overall control effectiveness ratings from last year (as detailed in Table K) which was primarily due to delays in some treatments and funding challenges.

The Strategic Internal Audit Plan included audits to explore areas of identified high risk, notably in unauthorised cloud service use, performance management, business continuity, procurement fraud and corruption, Government Information (Public Access) management, participation measurement and corporate planning.

Actions were commenced to implement audit recommendations addressing ineffective controls and high risk findings. Regular oversight of the status of implementation of audit recommendations was performed and reported. The Audit and Risk Committee (ARC) continued to provide valued support and advice.

**CONFORMANCE**

The Office of Sport effectively met government conformance requirements and other key compliance obligations. No obligations were rated as non-compliant and any financial management non-conformances were minor or non-material. Status updates on the implementation of actions to improve compliance were included in regular compliance management reporting. Obligations with a lower compliance rating improved by 10.4% from March 2016.

The Audit Office of NSW compiles information for an Internal Controls and Governance Report to Parliament each year. This report includes findings on various topics, including internal audit, for the largest 40 agencies in the State. The Office was considered part of the "Top 40" for 2019.

**PROCUREMENT**

The Office of Sport is committed to ensuring value for money in its procurement of goods and services whilst being fair, ethical, and transparent in procurement activities. The Office has an overall procurement efficiency target of 5% across all new procurement activities and commercial arrangements under its procurement management plan.

The Office is a Level 1 accredited agency under the NSW Government Accreditation Program for Goods and Services. This enables the Office to procure goods and services up to a maximum contract value of \$50 million for low risk procurement activities and \$20 million for high risk procurement activities.

During 2018/2019 the Office finalised 11 planned procurement projects with a combined total whole of life value of approximately \$12.6 million. Through undertaking planned procurement projects and managing existing procurement arrangements it is estimated the Office has achieved hard savings or cost avoidance totalling \$360,000.

**TABLE K: MANAGEMENT OF EXTREME/HIGH RATED RISKS**

	Q4 2017/18	With treatments underway	Q4 2018/19	With treatments underway
Extreme/high rated risk with ineffective controls	0%	100%	3.5%	100%
Extreme/high risk with largely ineffective controls	6.3%	100%	17.2%	100%
Structured risk analysis or audit/ review of extreme/high risk	45.2%		58.6%	



### HUMAN RESOURCE MANAGEMENT

Building the capability of our people and providing effective human resource management support frameworks and systems has been a focus throughout the year.

In 2018/19, the Office implemented several key initiatives to improve our human resource management systems and practices. The Office undertook 83 separate recruitment processes to fill 94 roles across the Office of Sport and Venues NSW. To ensure a fair and transparent recruitment and selection process, dedicated HR specialists participated on 50 selection panels. Workforce planning activities continued through the reporting period to support organisational reform and restructuring across the Office of Sport.

Organisational Development established a Learning and Development Framework which supported the investment in the capability development of employees through the delivery of tailored management and systems training. In addition, comprehensive work health and safety related training was delivered in response to various compliance requirements, audits and the emergency management plans.

Throughout the year eight fitness for work reviews were managed, and two external and seven internal investigations were conducted. In addition, the Office managed 18 performance and conduct related matters and provided advice, training and support to line managers.

The Office of Sport has established consultative arrangements with staff and unions. The Joint Consultative Committee comprises of senior management representatives and union official and delegates and have met four times during the reporting period.

### WORK HEALTH AND SAFETY

#### Work health and safety performance

In 2018/19, the Office finalised recommendations from three internal audit reports in the areas of workplace health and safety, emergency response and food safety. The WHS Steering Committee continued to meet bi-monthly to monitor our safety performance and provide oversight for implementation of our Safety Management System. We participated in the NSW Government WHS Sector Plan reporting process. This included auditing our sites, completing a detailed self-assessment report and developing an action plan of key target areas.

The Office delivered programs to empower staff to commit to safe working practices by building their understanding and capability in health and safety issues. A due diligence training program was delivered to all senior leaders and line managers to ensure our

leaders are aware of their responsibilities and able to demonstrate commitment to build a safety culture across the organisation.

There was a heightened focus on food safety practices due to several food allergen related matters. A Food Allergen Free Meals Policy was developed, which was supported by a new standard operating procedure, training program and an enhanced investigation procedure.

Further, work has commenced on improving safety risk management practices and an overall enhancement to incident and investigation management. SafeWork NSW's Work Health and Safety Government Sector Plan, will continue to be implemented, with a focus on key objectives including, safety capability and practices, communication and consultation, and enabling a mentally healthy workplace environment.

**Prosecutions under the Work Health and Safety Act 2011**  
No prosecution action was taken against the organisation.

### COMMUNICATIONS

In 2018/19 the Office of Sport continued to strengthen the awareness of its brand and the programs and services it delivers through communications, digital, and marketing initiatives.

#### Digital

The Office of Sport's digital channels continue to grow. In 2018/19 the Office of Sport and Sport and Recreation websites were consolidated in an effort to improve the customer journey and improve brand awareness.



Regular communication through industry newsletters, continue to have high engagement and readership growth. All to which are above industry average.

*On the Ball*, the newsletter for the sports sector, had 964 subscribers in June 2019 and an average open rate of 51.5 per cent.



### MARKETING

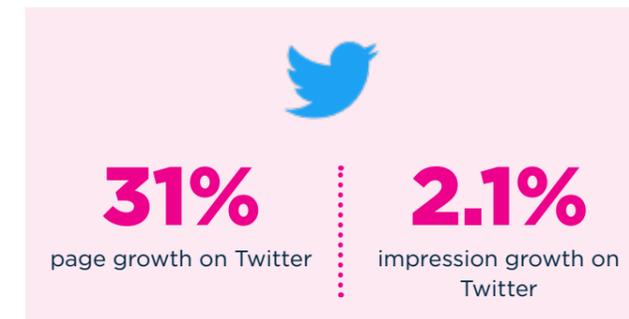
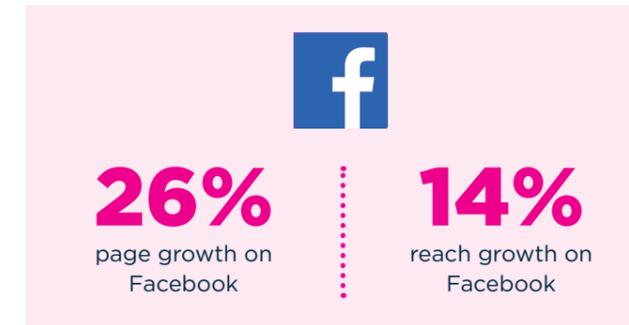
The Office of Sport continued to implement tailored marketing strategies to support stakeholders and drive business development opportunities. Some of the key marketing strategies included:

- Active Kids Program, including preparation for the introduction of the second voucher
- Her Sport Her Way
- Office of Sport Grants
- Sport and Recreation Centre marketing – specifically school groups and school holiday programs.
- Olympic venue events
- Good 2 Give Back
- Shoosh for Kids
- Swim and Survive
- Western Sydney Marathon

### BRAND

In 2018/19 the revised brand guidelines were rolled out, including a suite of templates that could be used across the business. A graphic designer was recruited to assist with design work across the business, and the overall look and feel of the Office of Sport's materials was more professional.

The social media strategy continued to be a focus of the team, which led to an increase in audience reach and engagement.



*SportShorts*, the newsletter for our general audience, had 13280 subscribers in June 2019 and an average open rate of 24 per cent.

*Match Point*, the newsletter for schools across NSW, had 2976 subscribers in June 2019 with an average open rate of 34 per cent.

Implementation of an internal communications strategy continued to focus on employee awareness and education of the Office of Sport's purpose, vision and mission.



# 06



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# Financial Reports

for the year ended 30 June 2019

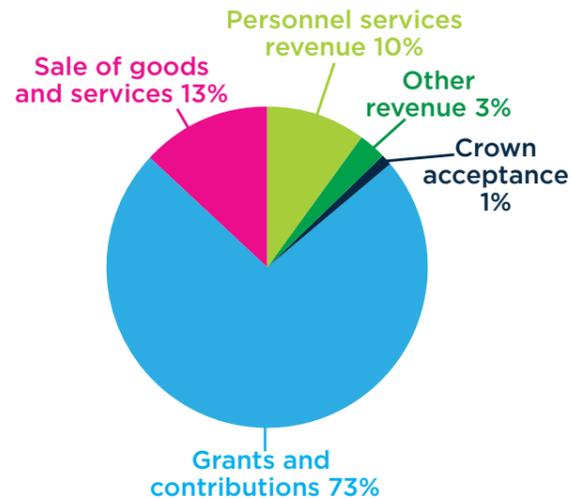
## Financial Highlights

This summary represents the financial performance of the Office of Sport for the year ended 30 June 2019.

### TOTAL REVENUE - \$326M

#### Sources of Revenue

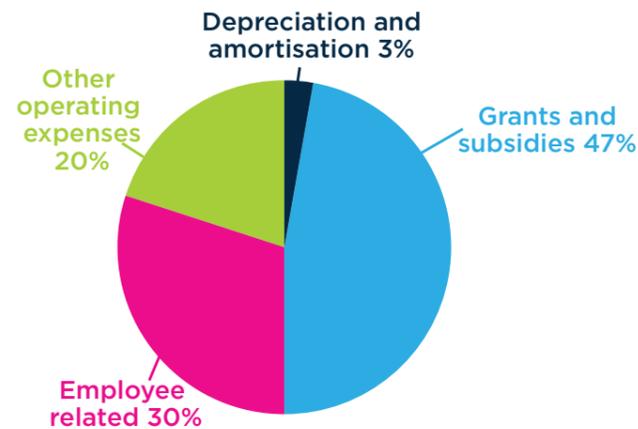
The main source of revenue for the Office of Sport is from Government grants and contributions received through the Department of Industry. Revenue is also raised from sales of goods and services by providing recreational activities and educational programs. Personnel services were also provided to Sydney Olympic Park Authority and Venues NSW. The Office's total revenue for 2018/19 was \$87 million lower than budget mainly due to carry forward of some capital and recurrent grant revenue to 2019/20.



### TOTAL EXPENDITURE - \$303M

#### Nature of Expenditure

The major expenditure categories for the Office of Sport are grants and subsidies paid to other sporting organisations and employee related expenses. Expenditure also covers maintenance of properties, operating leases, food and catering costs for sport and recreation centres and depreciation. The Office's total expenses was \$97 million lower than budget mainly due to carry forward of some grant expenditure into 2019/20.



## Office of Sport Statement by Chief Executive and Director Finance

for the year ended 30 June 2019

Pursuant to section 45F of the Public Finance and Audit Act 1983, we declare on behalf of the Office of Sport (the Office) that:

- (i) in our opinion the financial statements of the Office for the period ended 30 June 2019 have been prepared in accordance with the applicable Australian Accounting Standards (which includes Australian Accounting Interpretations), the requirements of the Public Finance and Audit Act 1983, the Public Finance and Audit Regulation 2015 and the Treasurer's Directions.
- (ii) the financial statements exhibit a true and fair view of the financial position as at 30 June 2019 and financial performance for the period then ended.
- (iii) there are no known circumstances which would render any particulars in the financial statements to be misleading or inaccurate.

Karen Jones  
A/Chief Executive

Date: 20 September 2019

Sajeev George  
Director Finance and Procurement

Date: 20 September 2019

## Statement of comprehensive income

for the year ended 30 June 2019

	NOTES	ACTUAL 2019 \$'000	BUDGET 2019 \$'000	ACTUAL 2018 \$'000
<b>Expenses excluding losses</b>				
Operating expenses				
Employee related expenses	2(a)	89,834	84,531	79,261
Other operating expenses	2(b)	59,828	69,758	61,022
Depreciation and amortisation	2(c)	8,123	8,743	7,738
Grants and subsidies	2(d)	144,831	236,847	97,860
<b>Total Expenses excluding losses</b>		<b>302,616</b>	<b>399,879</b>	<b>245,881</b>
<b>Revenue</b>				
Sale of goods and services	3(a)	41,426	38,432	39,625
Investment revenue	3(b)	1	-	3
Grants and contributions	3(c)	235,356	332,205	165,635
Acceptance by the Crown Entity of employee benefits and other liabilities	3(d)	5,492	3,293	3,240
Other revenue	3(e)	9,225	7,434	8,641
Personnel services revenue	3(f)	34,635	31,404	30,379
<b>Total Revenue</b>		<b>326,135</b>	<b>412,768</b>	<b>247,523</b>
<b>Other Gains/(Losses)</b>	7	(373)	64	(223)
<b>Loss on disposal of non-current assets</b>	4	(664)	-	(49)
<b>Net Result</b>		<b>22,482</b>	<b>12,953</b>	<b>1,370</b>
<b>Other comprehensive income</b>				
<i>Items that will not be reclassified to net result</i>				
Net increase in property, plant and equipment revaluation surplus	8	-	-	18,935
<b>TOTAL OTHER COMPREHENSIVE INCOME</b>		<b>-</b>	<b>-</b>	<b>18,935</b>
<b>TOTAL COMPREHENSIVE INCOME</b>		<b>22,482</b>	<b>12,953</b>	<b>20,305</b>
<b>ASSETS</b>				
<b>Current Assets</b>				
Cash and cash equivalents	6	41,555	12,437	21,184
Receivables	7	16,647	8,319	15,072
<b>Total Current Assets</b>		<b>58,202</b>	<b>20,756</b>	<b>36,256</b>

The accompanying notes form part of these financial statements.



## Statement of financial position

as at 30 June 2019

	NOTES	ACTUAL 2019 \$'000	BUDGET 2019 \$'000	ACTUAL 2018 \$'000
<b>Non-Current Assets</b>				
Receivables	7	306	110	102
Property, plant and equipment	8 & 10			
Land and buildings		173,823	191,427	174,344
Leasehold Improvements		323	-	316
Plant and equipment		12,041	13,576	13,033
Work in progress	8	2,613	-	4,235
Total property, plant and equipment		188,800	205,003	191,928
Intangible assets	9			
Software		390	33	48
Work in progress		1,568	-	-
<b>Total intangible assets</b>		<b>1,958</b>	<b>33</b>	<b>48</b>
<b>Total Non-Current Assets</b>		<b>191,064</b>	<b>205,146</b>	<b>192,078</b>
<b>Total Assets</b>		<b>249,266</b>	<b>225,902</b>	<b>228,334</b>
<b>LIABILITIES</b>				
<b>Current Liabilities</b>				
Payables	11	10,947	6,914	13,864
Provisions	12	10,560	7,295	9,216
Other		-	2,534	-
<b>Total Current Liabilities</b>		<b>21,507</b>	<b>16,743</b>	<b>23,080</b>
<b>Non-Current Liabilities</b>				
Provisions	12	1,166	1,030	1,143
<b>Total Non-Current Liabilities</b>		<b>1,166</b>	<b>1,030</b>	<b>1,143</b>
<b>Total Liabilities</b>		<b>22,673</b>	<b>17,773</b>	<b>24,223</b>
<b>Net assets</b>		<b>226,593</b>	<b>208,129</b>	<b>204,111</b>
<b>EQUITY</b>				
Reserves		45,653	49,422	45,653
Accumulated funds		180,940	158,707	158,458
<b>Total Equity</b>		<b>226,593</b>	<b>208,129</b>	<b>204,111</b>

The accompanying notes form part of these financial statements.

## Statement of changes in equity

as at 30 June 2019

	NOTES	ACCUMULATED FUNDS \$'000	ASSET REVALUATION SURPLUS \$'000	TOTAL EQUITY \$'000
<b>Balance at 1 July 2018</b>		158,458	45,653	204,111
<b>Net result for the year</b>		<b>22,482</b>	-	<b>22,482</b>
<b>Other comprehensive income</b>				
<b>Total other comprehensive income</b>		-	-	-
<b>Total comprehensive income for the year</b>		<b>22,482</b>	-	<b>22,482</b>
<b>Balance at 30 June 2019</b>		<b>180,940</b>	<b>45,653</b>	<b>226,593</b>
<b>Balance at 1 July 2017</b>		157,088	26,718	183,806
<b>Net result for the year</b>		<b>1,370</b>	-	<b>1,370</b>
<b>Other comprehensive income</b>				
Net increase / (decrease) in property, plant and equipment		-	18,935	18,935
<b>Total other comprehensive income</b>		-	<b>18,935</b>	<b>18,935</b>
<b>Total comprehensive income for the year</b>		<b>1,370</b>	<b>18,935</b>	<b>20,305</b>
<b>Balance at 30 June 2018</b>		<b>158,458</b>	<b>45,653</b>	<b>204,111</b>

The accompanying notes form part of these financial statements.

## Statement of cash flows

for the year ended 30 June 2019

	NOTES	ACTUAL 2019 \$'000	BUDGET 2019 \$'000	ACTUAL 2018 \$'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
<b>Payments</b>				
Employee related		(48,383)	(81,238)	(44,799)
Grants and subsidies		(144,831)	(236,847)	(103,022)
Other		(65,455)	(74,940)	(57,939)
<b>Total Payments</b>		<b>(258,669)</b>	<b>(393,025)</b>	<b>(205,760)</b>
<b>Receipts</b>				
Sale of goods and services		41,210	69,899	39,654
Interest received		1	-	3
Grants and contributions		235,356	332,206	165,635
Other		10,042	12,674	7,431
<b>Total Receipts</b>		<b>286,609</b>	<b>414,779</b>	<b>212,723</b>
<b>Net cash flows from operating activities</b>	<b>17</b>	<b>27,940</b>	<b>21,754</b>	<b>6,963</b>
<b>Cash flows from investing activities</b>				
Proceeds from sale of property, plant and equipment		27	-	6
Purchases of property, plant and equipment		(7,596)	(17,572)	(11,051)
<b>Net cash flows from investing activities</b>		<b>(7,569)</b>	<b>(17,572)</b>	<b>(11,045)</b>
<b>Net increase/decrease in cash and cash equivalents</b>		<b>20,371</b>	<b>4,182</b>	<b>(4,082)</b>
Opening cash and cash equivalents		21,184	8,255	25,266
<b>Closing cash and cash equivalents</b>	<b>6</b>	<b>41,555</b>	<b>12,437</b>	<b>21,184</b>

The accompanying notes form part of these financial statements.

## Supplementary Financial Statements

### Program group statements

for the year ended 30 June 2019

EXPENSES AND INCOME	PROGRAM GROUP 1* SPORT AND RECREATION SERVICES		PROGRAM GROUP 2* PERSONNEL SERVICES		TOTAL	
	2019 \$'000	2018 \$'000	2019 \$'000	2018 \$'000	2019 \$'000	2018 \$'000
<b>Expenses excluding losses</b>						
Operating expenses						
Employee related	53,028	47,891	36,806	31,370	89,834	79,261
Other operating expenses	59,828	61,022	-	-	59,828	61,022
Depreciation and amortisation	8,123	7,738	-	-	8,123	7,738
Grants and subsidies	144,831	97,860	-	-	144,831	97,860
<b>Total Expenses excluding losses</b>	<b>265,810</b>	<b>214,511</b>	<b>36,806</b>	<b>31,370</b>	<b>302,616</b>	<b>245,881</b>
<b>Revenue</b>						
Sale of goods and services	41,426	39,625	-	-	41,426	39,625
Investment revenue	1	3	-	-	1	3
Grants and contributions	235,356	165,635	-	-	235,356	165,635
Acceptance by the Crown Entity of employee benefits and other liabilities	3,321	2,249	2,171	991	5,492	3,240
Other revenue	9,225	8,641	-	-	9,225	8,641
Personnel services revenue	-	-	34,635	30,379	34,635	30,379
<b>Total Revenue</b>	<b>289,329</b>	<b>216,153</b>	<b>36,806</b>	<b>31,370</b>	<b>326,135</b>	<b>247,523</b>
<b>Other Gains/(Losses)</b>	(373)	(223)			(373)	(223)
<b>Loss on disposal</b>	(664)	(49)			(664)	(49)
<b>Net result</b>	<b>22,482</b>	<b>1,370</b>	<b>-</b>	<b>-</b>	<b>22,482</b>	<b>1,370</b>
<b>Other comprehensive income</b>						
Net increase in property, plant and equipment revaluation surplus	-	18,935	-	-	-	18,935
<b>Total other comprehensive income</b>	<b>-</b>	<b>18,935</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18,935</b>
<b>Total comprehensive income</b>	<b>22,482</b>	<b>20,305</b>	<b>-</b>	<b>-</b>	<b>22,482</b>	<b>20,305</b>

\*The names and purposes of each service group are summarised in Note 5.

## Supplementary Financial Statements

### Program group statements

for the year ended 30 June 2019

ASSETS AND LIABILITIES	PROGRAM GROUP 1* SPORT AND RECREATION SERVICES		PROGRAM GROUP 2* PERSONNEL SERVICES		TOTAL	
	2019 \$'000	2018 \$'000	2019 \$'000	2018 \$'000	2019 \$'000	2018 \$'000
<b>ASSETS</b>						
Current Assets						
Cash and cash equivalents	41,555	21,184	-	-	41,555	21,184
Receivables	11,906	10,966	4,741	4,106	16,647	15,072
<b>Total Current Assets</b>	<b>53,461</b>	<b>32,150</b>	<b>4,741</b>	<b>4,106</b>	<b>58,202</b>	<b>36,256</b>
Non-Current Assets						
Receivables	190	-	116	102	306	102
Property, plant and equipment						
Land and buildings	173,823	174,344	-	-	173,823	174,344
Leasehold improvements	323	316	-	-	323	316
Plant and equipment	12,041	13,033	-	-	12,041	13,033
Work in progress	2,613	4,235	-	-	2,613	4,235
Total property, plant and equipment	188,800	191,928	-	-	188,800	191,928
Intangibles	1,958	48	-	-	1,958	48
<b>Total Non-Current Assets</b>	<b>190,948</b>	<b>191,976</b>	<b>116</b>	<b>102</b>	<b>191,064</b>	<b>192,078</b>
<b>Total Assets</b>	<b>244,409</b>	<b>224,126</b>	<b>4,857</b>	<b>4,208</b>	<b>249,266</b>	<b>228,334</b>
<b>LIABILITIES</b>						
Current Liabilities						
Payables	10,359	13,285	588	579	10,947	13,864
Provisions	6,291	5,689	4,269	3,527	10,560	9,216
<b>Total Current Liabilities</b>	<b>16,650</b>	<b>18,974</b>	<b>4,857</b>	<b>4,106</b>	<b>21,507</b>	<b>23,080</b>
Non-Current Liabilities						
Provisions	1,166	1,041	-	102	1,166	1,143
<b>Total Non-Current Liabilities</b>	<b>1,166</b>	<b>1,041</b>	<b>-</b>	<b>102</b>	<b>1,166</b>	<b>1,143</b>
<b>Total Liabilities</b>	<b>17,816</b>	<b>20,015</b>	<b>4,857</b>	<b>4,208</b>	<b>22,673</b>	<b>24,223</b>
<b>Net Assets</b>	<b>226,593</b>	<b>204,111</b>	<b>-</b>	<b>-</b>	<b>226,593</b>	<b>204,111</b>

\*The names and purposes of each service group are summarised in Note 5.

# Supplementary Financial Statements

## Program group statements

for the year ended 30 June 2019

ADMINISTERED EXPENSES AND INCOME	PROGRAM GROUP 1* SPORT AND RECREATION SERVICES		PROGRAM GROUP 2* PERSONNEL SERVICES		TOTAL	
	2019 \$'000	2018 \$'000	2019 \$'000	2018 \$'000	2019 \$'000	2018 \$'000
<b>Administered Expenses</b>	-	-	-	-	-	-
<b>Administered Income</b>						
Consolidated Fund - Taxes, fees and fines	26	16	-	-	26	16
<b>Total Administered Income</b>	<b>26</b>	<b>16</b>	<b>-</b>	<b>-</b>	<b>26</b>	<b>16</b>
<b>Administered Income less Expenses</b>	<b>26</b>	<b>16</b>	<b>-</b>	<b>-</b>	<b>26</b>	<b>16</b>

ADMINISTERED LIABILITIES	PROGRAM GROUP 1* SPORT AND RECREATION SERVICES		PROGRAM GROUP 2* PERSONNEL SERVICES		TOTAL	
	2019 \$'000	2018 \$'000	2019 \$'000	2018 \$'000	2019 \$'000	2018 \$'000
<b>Administered Liabilities</b>						
<b>Current Liabilities</b>						
Payables	3	7	-	-	3	7
<b>Total Administered Liabilities</b>	<b>3</b>	<b>7</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>7</b>
<b>Administered Liabilities</b>	<b>3</b>	<b>7</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>7</b>

\*The names and purposes of each service group are summarised in Note 5.

# Notes to the financial statements

for the year ended 30 June 2019

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

### (A) REPORTING ENTITY

The Office of Sport is a NSW government entity and is controlled by the State of New South Wales, which is the ultimate parent. The Office is a not-for-profit entity, as profit is not its principal objective and it has no cash generating units. The Office is considered a going concern.

The Office comprises the following groups:

- Sport and Recreation
- Sport Infrastructure
- Sport Development
- Corporate Services
- Chief Executive's Office

The functions of the Office relate to delivery of sport and recreation programs, implementing policy and regulatory frameworks, coordinating sport infrastructure and sport development and providing grants to peak sporting bodies.

These financial statements for the period ended 30 June 2019 have been authorised for issue by the Acting Chief Executive on 20 September 2019.

### (B) BASIS OF PREPARATION

The Office's financial statements are general purpose financial statements which have been prepared on an accrual basis and in accordance with:

- applicable Australian Accounting Standards (which include Australian Accounting Interpretations);
- the requirements of the *Public Finance and Audit Act 1983 (the Act)* and *Public Finance and Audit Regulation 2015*; and
- Treasurer's Directions issued under the Act.

Property, plant and equipment are measured at fair value. Other financial statement items are prepared in accordance with the historical cost convention except where specified otherwise.

Judgements, key assumptions and estimations management has made are disclosed in the relevant notes to the financial statements.

All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency, which is the Office's presentation and functional currency.

### (C) STATEMENT OF COMPLIANCE

The financial statements and notes comply with Australian Accounting Standards, which include Australian Accounting Interpretations.

### (D) ADMINISTERED ACTIVITIES

The Office administers, but does not control, certain activities on behalf of the Crown Entity. It is accountable for the transactions relating to those administered activities but does not have the discretion to deploy the resources for the achievement of the Office's own objectives.

Transactions and balances relating to the administered activities are not recognised as the Office's income and liabilities, but are disclosed in the accompanying schedules as 'Administered Income' and 'Administered Liabilities'.

The accrual basis of accounting and applicable accounting standards have been adopted.

### (E) ACCOUNTING FOR THE GOODS AND SERVICES TAX (GST)

Income, expenses and assets are recognised net of the amount of GST, except that the:

- amount of GST incurred by the Office as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of an asset's cost of acquisition or as part of an item of expense; and
- receivables and payables are stated with the amount of GST included.

Cash flows are included in the statement of cash flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to the Australian Taxation Office are classified as operating cash flows.

### (F) COMPARATIVE INFORMATION

Except when an Australian Accounting Standard permits or requires otherwise, comparative information is presented in respect of the previous period for all amounts reported in the financial statements.

Where necessary, the comparatives are reclassified and repositioned to be consistent with current year disclosures, except when an Australian Accounting Standard permits or requires otherwise.

### G) HANGES IN ACCOUNTING POLICY, INCLUDING NEW OR REVISED AUSTRALIAN ACCOUNTING STANDARDS

#### (i) Effective for the first time in 2018-2019

The entity has adopted AASB 9 Financial Instruments (AASB 9), which resulted in changes in accounting policies in respect of recognition, classification and measurement of financial assets and financial liabilities; derecognition of financial instruments; impairment of financial assets and hedge accounting.

## Notes to the financial statements (cont'd)

for the year ended 30 June 2019

The entity applied AASB 9 retrospectively but has not restated the comparative information which is reported under AASB 139 Financial Instruments: Recognition and Measurement (AASB 139). Any differences arising from the adoption of AASB 9 have been recognised directly in accumulated funds and other components of equity.

### a) Classification and measurement of financial instruments

On 1 July 2018 (the date of initial application of AASB 9), the entity's management has assessed which business models apply to the financial assets held by the entity and has classified its financial instruments into the appropriate AASB 9 categories.

Under AASB 9, subsequent measurement of debt financial assets is based on assessing the contractual cash flow characteristics of the debt instrument and the entity's business model for managing the instrument.

The assessment of the entity's business model was made as of the date of initial application, 1 July 2018. The assessment of whether contractual cash flows on debt instruments are solely comprised of principal and interest was made based on the facts and circumstances as at the initial recognition of the assets.

The classification and measurement requirements of AASB 9 did not have a significant impact to the entity. The entity continued measuring at fair value, all financial assets previously held at fair value under AASB 139

The following are the changes in the classification of the entity's financial assets:

- Trade receivables and other financial assets (i.e., term deposits) classified as 'Loans and receivables' (L&R) under AASB 139 as at 30 June 2018 are held to collect contractual cash flows representing solely payments of principal and interest. At 1 July 2018, these are classified and measured as debt instruments at amortised cost.
- The entity has not designated any financial liabilities at fair value through profit or loss. There are no changes in the classification and measurement for the entity's financial liabilities.

In summary, upon the adoption of AASB 9, the entity had the following required or elected reclassifications as at 1 July 2018:

	AASB 139	AASB 9	Original \$'000	New \$'000	Difference \$'000
Trade receivables	L&R	Amortised cost	2,518	2,518	-
Other receivables	L&R	Amortised cost	1,052	1,052	-

### b) Impairment

The adoption of AASB 9 has changed the entity's accounting for impairment losses for financial assets by replacing AASB 139's incurred loss approach with a forward-looking expected credit loss (ECL) approach. AASB 9 requires the entity to recognise an allowance for ECLs for all debt instruments not held at fair value through profit or loss. There is no material impact to the entity on adopting the new impairment model.

#### (ii) Issued but not yet effective

NSW public sector entities are not permitted to early adopt new Australian Accounting Standards, unless Treasury determines otherwise.

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2019 reporting periods.

#### Transition disclosures

- AASB 15 Revenue from Contracts with Customers, AASB 2014-5 Amendments to Australian Accounting Standards arising from AASB 15 and AASB 1058 Income of Not-for-Profits

AASB 15 Revenue from Contracts with Customers (AASB 15) is effective for reporting periods commencing on or after 1 January 2019. AASB 15 establishes a five-step model to account for revenue arising from contracts with customers. Revenue is recognised when control of goods or services is transferred to the customer at amounts that reflect the consideration to which the Office expects to be entitled in exchange for transferring the goods or services to the customer. Under AASB 118 Revenue (AASB 118), revenue recognition is currently based on when risks and rewards are transferred.

AASB 1058 Income of Not-for-Profits (AASB 1058) is effective for reporting periods commencing on or after 1 January 2019 and will replace most of the existing requirements in AASB 1004 Contributions (AASB 1004). The scope of AASB 1004 is now limited mainly to parliamentary appropriations, administrative arrangements and contributions by owners. Under AASB 1058, the Office will need to determine whether a transaction is consideration received below fair value principally to enable the Office to further its objectives (accounted for under AASB 1058) or a revenue contract with a customer (accounted for under AASB 15).

The standards will result in the identification of separate performance obligations that will not change the timing of recognition for some revenues, including revenues relating to sales of goods and services and specific purpose grants and subsidies.

Under AASB 1058, the Office will recognise as liabilities, obligations for funding received where there is an

obligation to construct recognisable non-financial assets controlled by the Office.

The Office will adopt AASB 15 and AASB 1058 on 1 July 2019 through application of the full retrospective transition approach. Recognition and measurement principles of the new standards will be applied for the current year and comparative year as though AASB 15 and AASB 1058 had always applied.

The impacts to balances resulting from the adoption of AASB 15 and AASB 1058 have been assessed by the Office as not being significant.

- AASB 16 Leases

AASB 16 Leases (AASB 16) is effective from reporting periods commencing on or after 1 January 2019.

For lessees, AASB 16 will result in most leases being recognised on the Statement of Financial Position, as the distinction between operating and finance leases is largely removed. Under the new standard, an asset (the right to use the leased item) and a financial liability to pay rentals are recognised at the commencement of the lease. The only exceptions are short-term and low-value leases. AASB 16 will therefore increase assets and liabilities reported on the Statement of Financial Position. It will also increase depreciation and interest expenses and reduce operating lease rental expenses on the Statement of Comprehensive Income. Expenses recognised in the earlier years of the lease term will be higher as the interest charges will be calculated on a larger lease liability balance. Existing finance leases are not expected to be significantly impacted from the transition to AASB 16.

The Office will adopt AASB 16 on 1 July 2019 through application of the partial retrospective approach, where only the current year is adjusted as though AASB 16 had always applied. Comparative information will not be restated. The Office will also adopt the practical expedient whereby the fair value of the right-of-use asset will be the same as the lease liability at 1 July 2019. Based on the impact assessments the Office has undertaken on currently available information, the Office estimates additional lease liabilities of \$5.62 million and right-of-use assets of \$5.62 million will be recognised as at 1 July 2019 for leases in which the Office is a lessee. Most operating lease expenses will be replaced by depreciation of the right of use asset and interest on the lease liability. The impact on the statement of comprehensive income is expected to be \$0.03 million.

The following new Australian Accounting Standards have not been applied and are not yet effective.

- AASB 17 Insurance Contracts (effective 1 January 2021)
- AASB 1059 Service Concession Arrangements: Grantors (effective 1 Jan 2019)
- AASB 2016-8 Amendments to Australian Accounting Standards – Australian Implementation Guidance for Not-for-Profit Entities (effective 1 January 2019)

- AASB 2017-1 Amendments to Australian Accounting Standards – Transfer of investment Property, Annual Improvements 2014-2016 Cycle and Other Amendments (effective 1 January 2019)
- AASB 2017-4 Amendments to Australian Accounting Standards – Uncertainty over Income Tax Treatments (effective 1 January 2019)
- AASB 2017-6 Amendments to Australian Accounting Standards – Prepayment Features with Negative Compensation (effective 1 January 2019)
- AASB 2017-7 Amendments to Australian Accounting Standards – Long-term Interests in Associates and Joint Ventures (effective 1 January 2019)
- AASB 2018-1 Amendments to Australian Accounting Standards – Annual Improvements 2015-2017 Cycle (effective 1 January 2019)
- AASB 2018-2 Amendments to Australian Accounting Standards – Plan Amendment, Curtailment or Settlement (effective 1 January 2019)
- AASB 2018-3 Amendments to Australian Accounting Standards – Reduced Disclosure Requirements (effective 1 January 2019)
- AASB 2018-4 Amendments to Australian Accounting Standards – Australian Implementation Guidance for Not-for-Profit Public Sector Licensors (effective 1 Jan 2019)
- AASB 2018-5 Amendments to Australian Accounting Standards - Deferral of AASB 1059 (effective 1 January 2019)
- AASB 2018-6 Amendments to Australian Accounting Standards – Definition of a Business (effective 1 January 2020)
- AASB 2018-7 Amendments to Australian Accounting Standards – Definition of Material (effective 1 January 2020)
- AASB 2018-8 Amendments to Australian Accounting Standards – Right-of-Use Assets of Not-for-Profit Entities (effective 1 January 2019)
- Interpretation 22 Foreign Currency Transactions and Advance Consideration (Not-for-profits only) (effective 1 January 2019)
- Interpretation 23 Uncertainty over Income Tax Treatment (effective 1 Jan 2019)

The Office anticipates that the adoption of these Standards in the period of initial application will have no material impact on the financial statements.

## Notes to the financial statements

for the year ended 30 June 2019

### 2. EXPENSES EXCLUDING LOSSES

(A) EMPLOYEE RELATED EXPENSES	2019 \$'000	2018 \$'000
<b>Salaries and wages (including annual leave)</b>	72,584	65,638
Superannuation - defined benefit plans	542	629
Superannuation - defined contribution plans	5,850	5,252
Long service leave	5,473	2,980
Workers' compensation insurance	842	556
Payroll tax and fringe benefit tax	4,543	4,206
	<b>89,834</b>	<b>79,261</b>

Employee related expenses of \$107,425 (2018: \$206,899) have been capitalised in various capital works and therefore excluded from the above.

(B) OTHER OPERATING EXPENSES INCLUDE THE FOLLOWING:	2019 \$'000	2018 \$'000
Auditor's remuneration - audit of the financial statements	184	180
Operating lease rental expense - minimum lease payments	2,949	3,340
Maintenance*	5,160	5,977
Insurance	870	858
Food and catering - sport and recreation centre programs	3,498	3,575
Merchandise and souvenirs	764	934
State Sporting Venues Authority in-kind rental expenses**	7,519	7,598
Utilities	2,083	1,922
Cleaning	3,706	3,396
Consultants	535	2,405
Contract services	17,140	17,329
Motor vehicle expenses	354	342
Telephones and postage	562	1,038
Information technology related expenses	2,534	1,912
Program transport	993	821
Printing and stationery	203	205
Minor equipment	1,138	1,400
Training	549	669
Travel and accommodation	530	463
Sponsorship	4,973	5,029
Security	527	406
Other	3,057	1,223
	<b>59,828</b>	<b>61,022</b>

\* Reconciliation - Total maintenance

## Notes to the financial statements

for the year ended 30 June 2019

Maintenance expense - contracted labour and other (non-employee related), as above	2019 \$'000	2018 \$'000
Employee related maintenance expense included in Note 2(a)	3,179	3,283
<b>Total maintenance expenses included in Notes 2(a) and 2(b)</b>	<b>8,339</b>	<b>9,260</b>

\*\*The Office maintains the land and buildings of the State Sporting Venues Authority (the Authority). In return, the Office receives the right to use the Authority's land and buildings for the conduct of a range of sport and recreation programs. This reciprocal arrangement is represented by the recognition of in-kind expenses and an equal revenue (Refer Note 3(e))

### RECOGNITION AND MEASUREMENT

#### Maintenance expense

Day-to-day servicing costs or maintenance are charged as expenses as incurred, except where they relate to the replacement or an enhancement of a part or component of an asset, in which case the costs are capitalised and depreciated.

#### Insurance

The entity's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self-insurance for Government entities. The expense (premium) is determined by the Fund Manager based of past claims experience.

#### Operating leases

An operating lease is a lease other than a finance lease. Operating lease payments are recognised as an operating expense in the Statement of Comprehensive Income on a straight-line basis over the lease term.

(C) DEPRECIATION AND AMORTISATION EXPENSE	2019 \$'000	2018 \$'000
Depreciation		
Buildings	6,353	5,962
Plant and equipment	1,696	1,628
	<b>8,049</b>	<b>7,590</b>
Amortisation		
Intangibles	74	148
	<b>8,123</b>	<b>7,738</b>

(D) GRANTS AND SUBSIDIES	2019 \$'000	2018 \$'000
Government sector:		
Grants to agencies within the Sport portfolio	21,851	17,822
Other:		
Grants to sporting organisations	36,830	38,660
Active Kids grants program*	65,239	40,780
Centres of Excellence grant programs**	14,558	-
Other sporting infrastructure grant programs***	5,752	-
Sport Facility capital grants program	601	598
	<b>144,831</b>	<b>97,860</b>

\* From 31 January 2018, parents, guardians and carers could apply for a \$100 voucher per calendar year (two \$100 vouchers from 1 July 2019) for each child enrolled in school. The voucher can be used with a registered activity provider for registration, participation and membership costs for sport, fitness and active recreation activities. Service NSW administrators the redemption of vouchers on behalf of the Office. The program was only available for five months in 2017-18, whereas in 2018-19 the program was available for the full year.

\*\* Expenditure from the Centres of Excellence program, announced in 2016-17, supporting investment in community and high-performance training facilities

\*\*\* Including the Greater Sydney Sport Facility Fund and Regional Sport Infrastructure Fund, both programs being announced during the 2018/19 Budget.

## Notes to the financial statements (cont'd)

for the year ended 30 June 2019

### RECOGNITION AND MEASUREMENT

#### Grants and subsidies

Grants and subsidies are recognised as expenses when the Office pays the grants based on the Minister's approval and the Treasury Allocation Letters. The grants are normally recognised as expenses on payment to sporting bodies and for the development of community sporting and recreational facilities

### 3. REVENUE

Income is measured at the fair value of the consideration or contribution received or receivable. Comments regarding the accounting policies for the recognition of income are discussed below.

(A) SALE OF GOODS AND SERVICES	2019 \$'000	2018 \$'000
Outdoor education program	20,335	19,174
Participation opportunity programs	9,260	9,121
Vacation programs	1,138	1,194
Transport revenue	1,177	1,035
Rental and hiring	3,238	2,859
Sale of merchandise, publications and souvenirs	1,393	1,118
Events	77	790
Contract services	937	1,256
Water safety programs	88	110
Sports development programs	234	189
Food sales and associated recoveries	595	437
Other services	2,954	2,342
	<b>41,426</b>	<b>39,625</b>

### RECOGNITION AND MEASUREMENT

#### Sales of Goods

Revenue from the sale of goods is recognised as revenue when the Office transfers the significant risks and rewards of ownership of the assets.

#### Rendering of Services

Revenue is recognised when the service is provided or by reference to the stage of completion (based on labour hours incurred to date).

(B) INVESTMENT REVENUE	2019 \$'000	2018 \$'000
Interest revenue from financial assets not at fair value through profit and loss	1	3
	<b>1</b>	<b>3</b>

## Notes to the financial statements (cont'd)

for the year ended 30 June 2019

### RECOGNITION AND MEASUREMENT

#### Interest income

Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset except for financial assets that subsequently become credit-impaired.

#### Rental income

Rental income arising from operating leases is accounted for on a straight-line basis over the lease term.

(C) GRANTS AND CONTRIBUTIONS	2019 \$'000	2018 \$'000
Recurrent grants from Department of Industry	223,948	147,768
Capital grants from Department of Industry	7,085	11,125
Commonwealth and State grants	4,202	6,466
Other	121	276
	<b>235,356</b>	<b>165,635</b>

### RECOGNITION AND MEASUREMENT

Income from grants (other than contribution by owners) is recognised when the entity obtains control over the contribution. The entity is deemed to have assumed control when the grant is received or receivable.

Contributions are recognised at their fair value. Contributions of services are recognised when and only when fair value of those services can be reliably determined and the services would be purchased if not donated.

(D) ACCEPTANCE BY THE CROWN ENTITY OF EMPLOYEE BENEFITS AND OTHER LIABILITIES	2019 \$'000	2018 \$'000
The following liabilities and / or expenses have been assumed by the Crown Entity:		
Superannuation - defined benefit	542	629
Long service leave	4,920	2,576
Payroll tax	30	35
	<b>5,492</b>	<b>3,240</b>

(E) OTHER REVENUE	2019 \$'000	2018 \$'000
State Sporting Venues Authority in-kind services	7,519	7,598
Insurance recoveries	898	532
Other	808	511
	<b>9,225</b>	<b>8,641</b>

## Notes to the financial statements

for the year ended 30 June 2019

### (F) PERSONNEL SERVICES REVENUE

The Office provides personnel services to the following statutory bodies:

**Sydney Olympic Park Authority**

**Venues NSW**

**Combat Sports Authority**

The Office in accordance with NSW Treasury Circular TC 15/07, recognises all employee related expenses and liabilities in relation to staff provided as personnel services to statutory bodies. The Office also recognises personnel services revenue and receivables for those staff.

Employee related expenses (Note 2(a)) includes personnel services provided to a number of cluster agencies. These expenses are recovered by way of personnel services revenue.

	2019 \$'000	2018 \$'000
Salaries and wages (including annual leave)	29,692	26,124
Superannuation - defined benefit plans	203	212
Superannuation - defined contribution plans	2,468	2,157
Long service leave	2,203	906
Workers' compensation insurance	308	259
Payroll tax and fringe benefit tax	1,932	1,712
	<b>36,806</b>	<b>31,370</b>

#### Personnel services revenue recovered from the following agencies:

	2019 \$'000	2018 \$'000
Venues NSW	29,282	26,405
NSW Institute of Sport	4,257	3,026
Combat Sports Authority	1,096	948
	<b>34,635</b>	<b>30,379</b>

\* Refer Note 5. (b)

	2019 \$'000	2018 \$'000
Acceptance by the Crown Entity of employee benefits and other liabilities		
Superannuation - defined benefit	203	212
Long service leave	1,957	767
Payroll tax	11	12
	<b>2,171</b>	<b>991</b>

## Notes to the financial statements

for the year ended 30 June 2019

### MACHINERY OF GOVERNMENT CHANGES

The *Administrative Arrangements (Administrative Changes-Public Service Agencies) Amendment Order 2019* and the *Administrative Arrangements (Administrative Changes - Miscellaneous) Order 2019* transferred Sydney Olympic Park Authority staff from the Office of Sport to the Department of Planning, Industry and Environment from 1 July 2019. Using 2018-19 transactions, the impact on the Office is:

Statement of Comprehensive Income:	2019 \$'000
Salary and wages	(31,401)
Personnel services revenue	29,281
Acceptance of the Crown Entity of employee benefits	2,120
<b>Net result</b>	<b>-</b>

Statement of Financial Position:	2019 \$'000
Current receivable	(4,077)
Non-current receivable	( 101)
Employee payables and provisions	4,178
<b>Equity</b>	<b>-</b>

### 4. GAIN / (LOSS) ON DISPOSAL

	2019 \$'000	2018 \$'000
Proceeds from disposal of plant and equipment	27	6
Written down value of assets disposed	(691)	(55)
	<b>(664)</b>	<b>(49)</b>

### RECOGNITION AND MEASUREMENT

#### Impairment losses on non-financial assets

Impairment losses may arise on non-financial assets held by the entity from time-to-time. Accounting for impairment losses is dependent upon the individual asset (or group of assets) subject to impairment. Accounting Policies and events giving rise to impairment losses are disclosed in the following notes:

Property, plant and equipment - Note 8

Intangible assets - Note 9

## Notes to the financial statements

for the year ended 30 June 2019

### 5. PROGRAM GROUPS OF THE OFFICE

#### (A) PROGRAM GROUP 1: SPORT AND RECREATION SERVICES

This program group covers the delivery of sport and recreation programs, including implementing policy and regulatory frameworks, conducting compliance and education programs, and providing grants to peak sporting bodies. It also covers the administration of grants programs to assist in developing community sporting and recreational venues and facilities, and managing government owned or controlled sporting and recreation facilities and coordinating sport infrastructure and sport development.

#### (B) PROGRAM GROUP 2: PERSONNEL SERVICES

This Program group provides personnel services to Sydney Olympic Park Authority, Venues NSW and Combat Sports Authority.

### 6. CASH AND CASH EQUIVALENTS

	2019 \$'000	2018 \$'000
Cash at bank or on hand	41,555	21,184
	<b>41,555</b>	<b>21,184</b>

For the purposes of the statement of cash flows, cash and cash equivalents include cash at bank and cash on hand. Cash and cash equivalent assets recognised in the statement of financial position are reconciled at the end of the financial period to the statement of cash flows as follows:

	2019 \$'000	2018 \$'000
Cash and cash equivalents (per statement of financial position)	41,555	21,184
<b>Closing cash and cash equivalents (per statement of cash flows)</b>	<b>41,555</b>	<b>21,184</b>

Refer Note 19 for details regarding credit risk, liquidity risk and market risk arising from financial instruments.

### 7. CURRENT / NON-CURRENT ASSETS - RECEIVABLES AND LOANS

	2019 \$'000	2018 \$'000
Current:		
Sale of goods and services	2,620	2,518
Loans receivable - Sporting Grounds Improvement Fund and Other	59	148
Less: Expected credit losses*	-	(151)
Less: Allowance for impairment**	(352)	-
Personnel services receivable	4,741	4,106
Prepayments	7,893	4,283
GST receivable	1,350	2,193
Receivable from NSW Treasury	185	1,776
Other accounts receivable	151	199
	<b>16,647</b>	<b>15,072</b>

## Notes to the financial statements

for the year ended 30 June 2019

	2019 \$'000	2018 \$'000
Non-Current:		
Loans receivable - Sporting Grounds Improvement Fund	438	904
Less: Expected credit losses*	-	(904)
Less: Allowance for impairment**	(248)	-
Personnel services receivable	116	102
	<b>306</b>	<b>102</b>

#### \* Movement in the allowance for expected credit losses:

	\$'000
Balance at 30 June 2018 under AASB 139 (1,055)	(1,055)
Balance at 1 July 2018 under AASB 9 (1,055)	(1,055)
Amounts written off during the year 852	852
Amounts recovered during the year 12	12
(Increase)/decrease in allowance recognised	
In net results ( 385)	( 385)
<b>Balance at 30 June 2019 ( 600)</b>	<b>( 600)</b>

#### \*\* Movement in the allowance for impairment:

	\$'000
Balance at 1 July 2017 under AASB 139	(832)
Amounts written off during the year	9
Amounts recovered during the year	-
(Increase)/decrease in allowance recognised	
In net results	( 232)
<b>Balance at 30 June 2018</b>	<b>(1,055)</b>

Refer Note 19 for details regarding credit risk, liquidity risk and market risk arising from financial instruments

### RECOGNITION AND MEASUREMENT

All 'regular way' purchases or sales of financial asset are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Receivables are initially recognised at fair value plus any directly attributable transaction costs. Trade receivables that do not contain a significant financing component are measured at the transaction price.

#### Subsequent measurement under AASB 9 (from 1 July 2018)

The entity holds receivables with the objective to collect the contractual cash flows and therefore measures them at amortised cost using the effective interest method, less any impairment. Changes are recognised in the net result for the year when impaired, derecognised or through the amortisation process.

## Notes to the financial statements

for the year ended 30 June 2019

### Subsequent measurement under AASB 139 (for comparative period ended 30 June 2018)

Subsequent measurement is at amortised cost using the effective interest method, less any impairment. Changes are recognised in the net result for the year when impaired, derecognised or through the amortisation process.

### Impairment under AASB 9 (from 1 July 2018)

The entity recognises an allowance for expected credit losses (ECLs) for all debt financial assets not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows and the cash flows that the entity expects to receive, discounted at the original effective interest rate.

For trade receivables, the entity applies a simplified approach in calculating ECLs. The entity recognises a loss allowance based on lifetime ECLs at each reporting date. The entity has established a provision matrix based on its historical credit loss experience for trade receivables, adjusted for forward-looking factors specific to the receivable.

### Impairment under AASB 139 (for comparative period ended 30 June 2018)

Receivables are subject to an annual review for impairment. These are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected.

The entity first assesses whether impairment exists individually for receivables that are individually significant, or collectively for those that are not individually significant. Further, receivables are assessed for impairment on a collective basis if they were assessed not to be impaired individually.

The amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. The amount of the impairment loss is recognised in the net result for the year.

Any reversals of impairment losses are reversed through the net result for the year, if objectively related to an event occurring after the impairment was recognised. Reversals of impairment losses cannot result in a carrying amount that exceeds what the carrying amount would have been had there not been an impairment loss.

## 8. NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT

	LAND AND BUILDINGS \$'000	LEASEHOLD IMPROVEMENTS \$'000	PLANT AND EQUIPMENT \$'000	TOTAL \$'000
<b>At 1 July 2018 - fair value</b>				
Gross carrying amount	269,289	2,044	28,179	299,512
Accumulated depreciation and impairment	(94,945)	(1,728)	(15,146)	(111,819)
<b>Net carrying amount</b>	<b>174,344</b>	<b>316</b>	<b>13,033</b>	<b>187,693</b>
<b>At 30 June 2019 - fair value</b>				
Gross carrying amount	274,935	2,216	27,442	304,593
Accumulated depreciation and impairment	(101,112)	(1,893)	(15,401)	(118,406)
<b>Net carrying amount</b>	<b>173,823</b>	<b>323</b>	<b>12,041</b>	<b>186,187</b>

## Notes to the financial statements

for the year ended 30 June 2019

### RECONCILIATION

A reconciliation of the carrying amount of each class of property, plant and equipment at the beginning and end of the current reporting period is set out below:

	LAND AND BUILDINGS \$'000	LEASEHOLD IMPROVEMENTS \$'000	PLANT AND EQUIPMENT \$'000	TOTAL \$'000
<b>Year ended 30 June 2019</b>				
Net carrying amount at start of year	174,344	316	13,033	187,693
Disposals	(18)	-	(461)	(479)
Transfer from work in progress	5,868	184	1,165	7,035
Other adjustments	-	(13)	-	(13)
Depreciation expense	(6,189)	(164)	(1,696)	(8,049)
<b>Net carrying amount at end of year</b>	<b>173,823</b>	<b>323</b>	<b>12,041</b>	<b>186,187</b>

Further details regarding the fair value measurement of property, plant and equipment are disclosed in Note 10.

	LAND AND BUILDINGS \$'000	LEASEHOLD IMPROVEMENTS \$'000	PLANT AND EQUIPMENT \$'000	TOTAL \$'000
<b>At 1 July 2017 - fair value</b>				
Gross carrying amount	229,593	2,087	29,833	261,513
Accumulated depreciation and impairment	(76,246)	(1,286)	(16,252)	(93,784)
<b>Net carrying amount</b>	<b>153,347</b>	<b>801</b>	<b>13,581</b>	<b>167,729</b>
<b>At 30 June 2018 - fair value</b>				
Gross carrying amount	269,289	2,044	28,179	299,512
Accumulated depreciation and impairment	(94,945)	(1,728)	(15,146)	(111,819)
<b>Net carrying amount</b>	<b>174,344</b>	<b>316</b>	<b>13,033</b>	<b>187,693</b>

## Notes to the financial statements

for the year ended 30 June 2019

### RECONCILIATION

A reconciliation of the carrying amount of each class of property, plant and equipment at the beginning and end of the previous reporting period is set out below:

Year ended 30 June 2017				
Year ended 30 June 2018				
Net carrying amount at start of year	153,347	801	13,581	167,729
Additions	-	-	61	61
Disposals	-	-	(49)	(49)
Net revaluation increment	18,935	-	-	18,935
Transfer from work in progress	4,490	-	4,120	8,610
Reclassifications	3,052	(3)	(3,052)	(3)
Depreciation expense	(5,480)	(482)	(1,628)	(7,590)
<b>Net carrying amount at end of year</b>	<b>174,344</b>	<b>316</b>	<b>13,033</b>	<b>187,693</b>

### WORK IN PROGRESS

	2019 \$'000	2018 \$'000
Net carrying amount at start of year	4,235	1,855
Additions	5,612	10,990
Write off	(199)	-
Transfer to property, plant and equipment	(7,035)	(8,610)
<b>Net carrying amount at end of year</b>	<b>2,613</b>	<b>4,235</b>

	2019 \$'000	2018 \$'000
<b>Non-Current Assets – Property, Plant, Equipment and Work in Progress</b>		
Property, plant and equipment	186,187	187,693
Work in Progress	2,613	4,235
	<b>188,800</b>	<b>191,928</b>

## Notes to the financial statements

for the year ended 30 June 2019

### RECOGNITION AND MEASUREMENT

#### Acquisition of property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently revalued at fair value less accumulated depreciation and impairment. Cost is the amount of cash or cash equivalents paid or the fair value of the other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributed to that asset when initially recognised in accordance with the requirements of other Australian Accounting Standards.

Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at measurement date.

Where payment for an asset is deferred beyond normal credit terms, its cost is the cash price equivalent; i.e. deferred payment amount is effectively discounted over the period of credit.

Assets acquired at no cost, or for nominal consideration, are initially recognised at their fair value at the date of acquisition.

#### Capitalisation thresholds

Property, plant and equipment and intangible assets individually costing \$10,000 and above are capitalised.

#### Restoration costs

The present value of the expected cost for the restoration or cost of dismantling an asset after its use is included in the cost of the respective asset if the recognition criteria for a provision is met.

Depreciation of property, plant and equipment

Depreciation is provided for on a straight-line basis for all depreciable property, plant and equipment so as to write off the depreciable amount of each asset as it is consumed over its useful life to the Office.

All material identifiable components of property, plant and equipment are depreciated separately over their useful lives.

Land is not a depreciable asset.

The useful lives and methods of depreciation of property, plant and equipment are reviewed each financial year.

The following useful life ranges have been determined for each class of property, plant and equipment. The useful lives remain unchanged from the previous year.

#### USEFUL LIFE RANGE IN YEARS

Buildings and Infrastructure	10-80
Leasehold Improvements	7-10
Plant and equipment	3-40

#### Revaluation of property, plant and equipment

Physical non-current assets are valued in accordance with the NSW Treasury Policy 'Valuation of Physical Non-Current Assets at Fair Value' Policy and Guidelines Paper (TPP 14-01). This policy adopts fair value in accordance with AASB 13 Fair Value Measurement and AASB 116 Property, Plant and Equipment.

Property, plant and equipment is measured at the highest and best use by market participants that is physically possible, legally permissible and financially feasible. The highest and best use must be available at a period that is not remote and take into account the characteristics of the asset being measured, including any socio-political restrictions imposed by government. In most cases, after taking into account these considerations, the highest and best use is the existing use. In limited circumstances, the highest and best use may be a feasible alternative use, where there are no restrictions on use or where there is a feasible higher restricted alternative use.

Fair value of property, plant and equipment is based on a market participants' perspective, using valuation

## Notes to the financial statements

for the year ended 30 June 2019

techniques (market approach, cost approach, income approach) that maximise relevant observable inputs and minimise unobservable inputs. Also refer Note 8 and Note 10 for further information regarding fair value.

The Office revalues each class of property at least every three years or with sufficient regularity to ensure that the carrying amount of each asset in the class does not differ materially from its fair value at reporting date. The last revaluation of land and buildings was completed by independent valuers as at 31 December 2017 and was based on an independent assessment. Interim desktop valuations of land and buildings are performed between comprehensive valuations where cumulative changes to indices suggest fair value may differ materially from carrying value. Management assesses whether comprehensive revaluations are required more frequently if the interim desktop valuations indicate material movements in carrying value. A desktop valuation was performed as at 30 June 2019 and the movement was not considered material enough to adjust the book values.

Non-specialised assets with short useful lives are measured at depreciated historical cost as an approximation of fair value. The Office has assessed that any difference between fair value and depreciated historical cost is unlikely to be material.

When revaluing property, plant and equipment using the cost approach, the gross amount and the related accumulated depreciation are separately restated.

For property, plant and equipment valued using other valuation techniques, any balances of accumulated depreciation at the revaluation date in respect of those assets are credited to the asset accounts to which they relate. The net asset accounts are then increased or decreased by the revaluation increments or decrements.

Revaluation increments are credited directly to revaluation surplus, except that, to the extent that an increment reverses a revaluation decrement in respect of that class of asset previously recognised as an expense in the net result, the increment is recognised immediately as a gain in the net result.

Revaluation decrements are recognised immediately as a loss in the net result, except that, to the extent that a credit balance exists in the revaluation surplus in respect of the same class of assets, they are debited directly to the asset revaluation surplus.

As a not-for-profit entity, revaluation increments and decrements are offset against one another within a class of property, plant and equipment, but not otherwise.

Where property, plant and equipment that has previously been revalued is disposed of, any balance remaining in the revaluation surplus in respect of that asset is transferred to accumulated funds.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end.

### Impairment of property, plant and equipment

As a not-for-profit entity with no cash generating units, impairment under AASB 136 Impairment of Assets is unlikely to arise. As property, plant and equipment is carried at fair value or an amount that approximates fair value, impairment can only arise in the rare circumstances such as where the costs of disposal are material. Specifically, impairment is unlikely for not-for-profit entities given that AASB 136 modifies the recoverable amount test for non-cash generating assets of not-for-profit entities to the higher of fair value less costs of disposal and depreciated replacement cost, where depreciated replacement cost is also fair value.

The entity assesses, at each reporting date, whether there is an indication that any property, plant and equipment may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the entity estimates the asset's recoverable amount. When the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

As a not-for-profit entity, an impairment loss is recognised in the net result to the extent the impairment loss exceeds the amount in the revaluation surplus for the class of asset.

## Notes to the financial statements

for the year ended 30 June 2019

### 9. INTANGIBLE ASSETS

Reconciliation	SOFTWARE \$'000
<b>Year ended 30 June 2019</b>	
Net carrying amount at beginning of year	48
Additions	416
Amortisation (recognised in 'depreciation and amortisation')	(74)
Net carrying amount at end of year	<b>390</b>

At 1 July 2017 - cost	SOFTWARE \$'000
Gross carrying amount	5,643
Accumulated amortisation and impairment	(5,447)
Net carrying amount	<b>196</b>

At 30 June 2018 - cost	SOFTWARE \$'000
Gross carrying amount	5,643
Accumulated amortisation and impairment	(5,595)
Net carrying amount	<b>48</b>

RECONCILIATION	SOFTWARE \$'000
<b>Year ended 30 June 2018</b>	
Net carrying amount at beginning of year	196
Amortisation (recognised in 'depreciation and amortisation')	(148)
Net carrying amount at end of year	<b>48</b>

INTANGIBLES WORK IN PROGRESS	2019 \$'000	2018 \$'000
Net carrying amount at start of year	-	-
Additions	1,984	-
Transfer to intangibles	(416)	-
Net carrying amount at end of year	<b>1,568</b>	-

Non-Current Assets - Intangibles and Intangibles Work in Progress	2019 \$'000	2018 \$'000
Intangibles	390	48
Work in Progress	1,568	-
	<b>1,958</b>	<b>48</b>

## Notes to the financial statements

for the year ended 30 June 2019

### RECOGNITION AND MEASUREMENT

The entity recognises intangible assets only if it is probable that future economic benefits will flow to the entity and the cost of the asset can be measured reliably. Intangible assets are measured initially at cost. Where an asset is acquired at no or nominal cost, the cost is its fair value as at the date of acquisition. Following initial recognition, intangible assets are subsequently measured at fair value only if there is an active market. If there is no active market for the entity's intangible assets, the assets are carried at cost less any accumulated amortisation and impairment losses.

The useful lives of intangible assets are assessed to be finite.

Intangible assets are subsequently measured at fair value only if there is an active market. As there is no active market for the Office's intangible assets, the assets are carried at cost less any accumulated amortisation and impairment losses.

The Office's intangible assets are amortised using the straight-line method over a period of 4-10 years.

Intangible assets are tested for impairment where an indicator of impairment exists. If the recoverable amount is less than its carrying amount, the carrying amount is reduced to the recoverable amount and the reduction is recognised as an impairment loss.

### 10. FAIR VALUE MEASUREMENT OF NON-FINANCIAL ASSETS

#### FAIR VALUE MEASUREMENT AND HIERARCHY

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability or in the absence of a principal market, in the most advantageous market for the asset or liability.

When measuring fair value, the valuation technique used maximises the use of relevant observable inputs and minimises the use of unobservable inputs. Under AASB 13, the entity categorises, for disclosure purposes, the valuation techniques based on the inputs used in the valuation techniques as follows:

- Level 1 - quoted (unadjusted) prices in active markets for identical assets / liabilities that the entity can access at the measurement date.
- Level 2 - inputs other than quoted prices included within Level 1 that are observable, either directly or indirectly.
- Level 3 - inputs that are not based on observable market data (unobservable inputs).

The entity recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

#### (A) FAIR VALUE HIERARCHY

2019	LEVEL 1 \$'000	LEVEL 2 \$'000	LEVEL 3 \$'000	TOTAL FAIR VALUE \$'000
<b>Property, plant and equipment (Note 8)</b>				
Land and buildings	-	-	173,823	173,823
	-	-	<b>173,823</b>	<b>173,823</b>
2018	LEVEL 1 \$'000	LEVEL 2 \$'000	LEVEL 3 \$'000	TOTAL FAIR VALUE \$'000
<b>Property, plant and equipment (Note 8)</b>				
Land and buildings	-	-	174,344	174,344
	-	-	<b>174,344</b>	<b>174,344</b>

There were no transfers between Level 1, 2 or 3 during the period.

## Notes to the financial statements

for the year ended 30 June 2019

### Valuation Techniques, Input and Processes

The Office's assets are specialised with unobservable input hierarchy due to a lack of market evidence. Depreciated replacement cost (DRC) was used to value the Office's land and building assets. When DRC is used, they are classified as level 3 input. The Office engages external, independent valuers to perform the valuation of property assets required for financial reporting purposes. The valuation reports are reviewed by management before adjustments are made to the carrying value of land and building assets.

The methods and valuation techniques used for the purpose of measuring fair value are unchanged compared to the previous reporting period.

#### (B) RECONCILIATION OF RECURRING LEVEL 3 FAIR VALUE MEASUREMENTS

2019	LAND AND BUILDINGS \$'000	TOTAL RECURRING LEVEL 3 FAIR VALUE \$'000
Fair value as at 1 July 2018	174,344	174,344
Disposals	(18)	(18)
Transfer from work in progress	5,686	5,686
Depreciation	(6,189)	(6,189)
<b>Fair value as at 30 June 2019</b>	<b>173,823</b>	<b>173,823</b>
2018	LAND AND BUILDINGS \$'000	TOTAL RECURRING LEVEL 3 FAIR VALUE \$'000
Fair value as at 1 July 2017	153,347	153,347
Transfer from work in progress	4,490	4,490
Net revaluation increment	18,935	18,935
Adjustments	3,052	3,052
Depreciation	(5,480)	(5,480)
<b>Fair value as at 30 June 2018</b>	<b>174,344</b>	<b>174,344</b>

### 11. CURRENT LIABILITIES - PAYABLES

	2019 \$'000	2018 \$'000
Accrued salaries, wages and on-costs	1,286	1,012
Creditors	1,698	959
Accrued expenses	4,228	8,857
Unearned revenue	2,622	3,009
Other payables	1,113	27
	<b>10,947</b>	<b>13,864</b>

Details regarding credit risk, liquidity risk and market risk, including a maturity analysis of the above payables, are disclosed in Note19.

## Notes to the financial statements

for the year ended 30 June 2019

### RECOGNITION AND MEASUREMENT

Payables represent liabilities for goods and services provided to the entity and other amounts. Short-term payables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial. Payables are financial liabilities at amortised cost, initially measured at fair value, net of directly attributable transaction costs. These are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised net result when the liabilities are derecognised as well as through the amortisation process.

### 12. CURRENT / NON-CURRENT LIABILITIES - PROVISIONS

<b>CURRENT Employee benefits and related on-costs</b>	<b>2019 \$'000</b>	<b>2018 \$'000</b>
Annual leave	6,142	5,483
Long service leave	203	127
On-costs	4,098	3,512
	<b>10,443</b>	<b>9,122</b>
Other provisions	117	94
	<b>10,560</b>	<b>9,216</b>
<b>NON-CURRENT Employee benefits and related on-costs</b>		
Long service leave	13	13
On-costs	270	231
	<b>283</b>	<b>244</b>
<b>OTHER PROVISIONS</b>		
Restoration costs - Leasehold accommodation	883	899
<b>Total Provisions Non-current</b>	<b>1,166</b>	<b>1,143</b>

Restoration cost provisions are future liabilities to lessors as per accommodation lease agreements. The Office is required to pay for the cost of restoring the leasehold accommodation to its original state. The expected timing of outflows ranges from 1 July 2019 to 30 June 2021 for various agreements.

### AGGREGATE EMPLOYEE BENEFITS AND RELATED ON-COSTS

Provisions - current	10,443	9,122
Provisions - non-current	283	244
Accrued salaries, wages and on-costs (Note 11)	1,286	1,012
	<b>12,012</b>	<b>10,378</b>

## Notes to the financial statements

for the year ended 30 June 2019

### MOVEMENT IN PROVISIONS (OTHER THAN EMPLOYEE BENEFITS)

	<b>2019 \$'000</b>	<b>2018 \$'000</b>
<b>Movements in each class of provision during the financial period, other than employee benefits, are set out below:</b>		
Lease liability for restoration costs:		
Carrying amount at the beginning of financial year	993	1,136
Additional provisions recognised	23	14
Amounts used	-	(156)
Unwinding / change in the discount rate	(16)	(1)
<b>Carrying amount at end of financial year</b>	<b>1,000</b>	<b>993</b>

### RECOGNITION AND MEASUREMENT

#### Employee benefits and related on-costs

##### Salaries and wages, annual leave and sick leave

Salaries and wages (including non-monetary benefits) and paid sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the service are recognised and measured at the undiscounted amounts of the benefits.

Annual leave is not expected to be settled wholly before twelve months after the end of the annual reporting period in which the employees render the related service. As such, it is required to be measured at present value in accordance with AASB 119 Employee Benefits (although short-cut methods are permitted).

Actuarial advice obtained by Treasury has confirmed that the use of an approach using nominal annual leave plus annual leave on the nominal liability (using 7.9% (2017/18, 7.9%) of the nominal value of annual leave) can be used to approximate the present value of the annual leave liability. The Office has assessed the actuarial advice on the Office's circumstances and has determined that the effect of discounting is immaterial to annual leave.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in future.

##### Long service leave and superannuation

The entity's liabilities for long service leave and defined benefit superannuation are assumed by the Crown Entity. The entity accounts for the liability as having been extinguished, resulting in the amount assumed being shown as part of the non-monetary revenue item described as 'Acceptance by the Crown Entity of employee benefits and other liabilities'.

Long service leave is measured at the present value of expected future payments to be made in respect of services provided up to the reporting date. Consideration is given to certain factors based on actuarial review, including expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using Commonwealth government bond rate at the reporting date.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes (i.e. Basic Benefit and First State Super) is calculated as a percentage of the employees' salary. For other superannuation schemes (i.e. State Superannuation Scheme and State Authorities Superannuation Scheme), the expense is calculated as a multiple of the employees' superannuation contributions.

## Notes to the financial statements

for the year ended 30 June 2019

### Consequential on-costs

Consequential costs to employment are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised. This includes outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax.

### Other provisions

Other provisions exist when: the Office has a present legal or constructive obligation as a result of a past event; it is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted at 1.0% (2017/18, 2.1%), which is the Australian Government 3 year bond rate on 30 June 2019 that reflects the current market assessments of the time value of money and the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time (i.e. unwinding of the discount rate) is recognised as a finance cost.

## 13. CURRENT / NON-CURRENT LIABILITIES - OTHER

(A) CAPITAL COMMITMENTS	2019 \$'000	2018 \$'000
Aggregate capital expenditure contracted for the acquisition of property, plant and equipment at balance date and not provided for:		
Within one year	-	-
<b>Total (including GST)</b>	<b>-</b>	<b>-</b>
<b>(B) OPERATING LEASE COMMITMENTS</b>		
<b>ENTITY AS LESSEE</b>		
<b>Future minimum rentals under non-cancellable operating leases as at 30 June are as follows:</b>		
<b>1. Leased properties</b>		
Within one year	2,942	2,934
Later than one year and not later than five years	2,964	3,098
	<b>5,906</b>	<b>6,032</b>
<b>2. Motor vehicles</b>		
Within one year	167	490
Later than one year and not later than five years	188	226
	<b>355</b>	<b>716</b>
<b>Total (including GST)</b>	<b>6,261</b>	<b>6,748</b>

## Notes to the financial statements

for the year ended 30 June 2019

The Office has entered into operating lease arrangements for provision of accommodation and motor vehicles for the use of the Office.

The total commitments for expenditure include GST input tax credits of \$834,000 (2018: \$613,000) that are expected to be recovered from the Australian Tax Office.

## 14. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

The following claim is considered as a contingent liability as at 30 June 2019.

### NATIVE TITLE CLAIM:

On 9 October 2013, an application was made under the Native Title Act (Commonwealth) 1993 over an area of land and water in New South Wales, where the Office has land and buildings. It is not possible to estimate the potential liability at this stage.

There are no known contingent assets as at 30 June 2019.

## 15. BUDGET REVIEW

The budgeted amounts are drawn from the original budgeted financial statements presented to Parliament in respect of the reporting period. Subsequent amendments to the original budget (e.g. adjustment for transfer of functions between entities as a result of Administrative Arrangements Orders) are not reflected in the budgeted amounts. Major variances between the original budgeted amounts and the actual amounts disclosed in the financial statements are explained below.

### NET RESULT

The Total Comprehensive Income is a surplus of \$22.9 million compared to a budget surplus of \$12.9 million, a positive variance of \$10.0 million. The variance consists of lower expenses of \$96.8 million and lower revenue of \$86.7 million compared to the original budget.

The lower expenses are mainly attributed to:

- Lower grants and subsidies expenses of \$92 million mainly due to deferred grant payments of \$80 million and lower Active Kids Program grants of \$14.8 million partly offset by NSW Centres of Excellence grant of \$3 million that was not included in the original budget.
- Lower other operating expenses of \$9.2 million mainly due to delays in Stadia redevelopment and Shared Services Reform projects.

These lower expenses were partly offset by:

- Higher employee expenses of \$5 million mainly due to higher long service leave costs of \$3.2 million as a result of the NSW Treasury net present value calculation and higher personnel services expenses of \$2 million.

The lower revenue is attributed to:

- Lower grants and contributions of \$96.8 million mainly due to lower cluster grants of \$80.8 million, capital grants of \$16.1 million and other grants of \$1.9 million. Lower grant revenue is mainly attributed to carry forward funding for deferred grant expenses and Stadia redevelopment project expenses.

The above lower revenues were partly offset by higher revenue of \$3 million from sale of goods and services, \$3.2 million from personnel services and \$1.8 million other revenue.

## Notes to the financial statements

for the year ended 30 June 2019

### ASSETS AND LIABILITIES

Actual net assets are \$227.0 million compared to the budget of \$208.1 million, \$18.9 million higher than budget. This consists of \$33.4 million higher than budgeted total assets offset by \$14.5 million higher than budgeted total liabilities.

Higher total assets are mainly attributed to higher cash balance of \$28.8 million due to deferred grant payments of \$10.6 million, unspent Active Kids Program funding of \$13.5 million and higher receivables. Property plant and equipment balance is \$14.6 million lower than budget mainly due to the International Water Jump Ramp budget of \$10.5 million not being spent.

The increase in liabilities is mainly attributed to Active Kids Program payable of \$10 million and higher provisions.

### CASH FLOWS

The net cash flows from operating activities are \$5.8 million over budget. The variance is mainly attributable to deferred grant payments and unspent Active Kids Program expenses.

The net cash flows from investing activities are \$10 million under budget mainly due to the International Water Jump Ramp budget not being spent.

## 16. EQUITY

### REVALUATION SURPLUS

The revaluation surplus is used to record increments and decrements on the revaluation of non-current assets. This accords with the entity's policy on the revaluation of property, plant and equipment as discussed in Note 8.

### ACCUMULATED FUNDS

The category 'Accumulated Funds' includes all current and prior period retained funds.

### RESERVES

Separate reserve accounts are recognised in the financial statements only if such accounts are required by specific legislation or Australian Accounting Standards (e.g. revaluation surplus and foreign currency translation reserve).

### EQUITY TRANSFERS - RECOGNITION AND MEASUREMENT

The transfer of net assets between entities as a result of an administrative restructure, transfers of programs / functions and parts thereof between NSW public sector entities and 'equity appropriations' are designated or required by Australian Accounting Standards to be treated as contributions by owners and recognised as an adjustment to 'Accumulated Funds'. This treatment is consistent with AAS B 1004 and Australian Interpretation 1038 *Contributions by Owners Made to Wholly-Owned Public Sector Entities*.

Transfers arising from an administrative restructure involving not-for-profit and for-profit government entities are recognised at the amount at which the assets and liabilities were recognised by the transferor immediately prior to the restructure. Subject to below, in most instances this will approximate fair value.

All other equity transfers are recognised at fair value, except for intangibles. Where an intangible has been recognised at (amortised) cost by the transferor because there is no active market, the entity recognises the asset at the transferor's carrying amount. Where the transferor is prohibited from recognising internally generated intangibles, the entity does not recognise that asset.

## Notes to the financial statements

for the year ended 30 June 2019

### 17. RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES TO NET RESULT

	2019 \$'000	2018 \$'000
Net cash used on operating activities	27,940	6,963
Depreciation and amortisation	(8,123)	(7,738)
Decrease/(increase) in provisions	(1,367)	(870)
Increase/(decrease) in receivables	1,779	7,081
Allowance for impairment	-	(232)
Decrease / (increase) in payables	2,917	(3,785)
Loss on sale of property plant and equipment	(664)	(49)
<b>Net result</b>	<b>22,482</b>	<b>1,370</b>

### 18. ADMINISTERED LIABILITIES

	2019 \$'000	2018 \$'000
Speedway racing licence fees payable to Crown Entity	3	7
	<b>3</b>	<b>7</b>

### 19. FINANCIAL INSTRUMENTS

The Office's principal financial instruments are outlined below. These financial instruments arise directly from the Office's operations or are required to finance the Office's operations. The Office does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The Office's main risks arising from financial instruments are outlined below, together with the Office's objectives, policies and processes for measuring and managing risk. Further quantitative and qualitative disclosures are included throughout these financial statements.

The Chief Executive with advice from the Audit and Risk Committee has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks. Risk management policies are established to identify and analyse the risks faced by the Office, to set risk limits and controls and to monitor risks. Compliance with policies is reviewed by the Office on a continuous basis.

## Notes to the financial statements

for the year ended 30 June 2019

### (A) FINANCIAL INSTRUMENT CATEGORIES

(i) As at 30 June 2019 under AASB 9

CLASS	NOTE	CATEGORY	CARRYING AMOUNT \$'000
<b>Financial Assets</b>			
Cash and cash equivalents	6	N/A	41,555
Receivables <sup>1</sup>	7	Amortised cost	8,310
<b>FINANCIAL LIABILITIES</b>			
Payables <sup>2</sup>	11	Financial liabilities measured at amortised cost	8,325

Notes

1. Excludes statutory receivables and prepayments (i.e. not within scope of AASB 7).

2. Excludes statutory payables and unearned revenue (not within scope of AASB 7).

(ii) As at 30 June 2018 under AASB 139 (comparative period)

CLASS	NOTE	CATEGORY	CARRYING AMOUNT \$'000
<b>Financial Assets</b>			
Cash and cash equivalents	6	N/A	21,184
Receivables <sup>1</sup>	7	Loans and receivables (at amortised cost)	8,698
<b>FINANCIAL LIABILITIES</b>			
Payables <sup>2</sup>	11	Financial liabilities measured at amortised cost	10,855

Notes

1. Excludes statutory receivables and prepayments (i.e. not within scope of AASB 7).

2. Excludes statutory payables and unearned revenue (not within scope of AASB 7).

### (B) LIQUIDITY RISK

#### i) Credit risk

Credit risk arises when there is the possibility of the debtors of the Office defaulting on their contractual obligations, resulting in a financial loss to the Office. The maximum exposure to credit risk is generally represented by the carrying amount of the financial assets (net of any allowance for credit losses or allowance for impairment).

Credit risk arises from the financial assets of the Office, including cash and receivables. No collateral is held by the Office.

## Notes to the financial statements

for the year ended 30 June 2019

### Cash

Cash comprises cash on hand and bank balances within the NSW Treasury Banking System.

### RECEIVABLES - TRADE DEBTORS AND LOANS

#### Accounting policy for impairment of trade debtors and other financial assets under AASB 9

Collectability of trade debtors is reviewed on an ongoing basis. Procedures as established in the Treasurer's Directions are followed to recover outstanding amounts, including letters of demand.

The entity applies the AASB 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade debtors.

To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

The expected loss rates are based on historical observed loss rates. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the customers to settle the receivables. The entity has identified the GDP and the unemployment rate to be the most relevant factors, and accordingly adjusts the historical loss rates based on expected changes in these factors.

Trade debtors are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include, amongst others a failure to make contractual payments for a period of greater than 120 days past due.

The entity is not materially exposed to concentrations of credit risk to a single trade debtor or group of debtors as at 30 June 2019.

#### Accounting policy for impairment of trade debtors and other financial assets under AASB 139 (comparative period only).

All trade debtors are recognised as amounts receivable at balance date. Collectability of trade debtors is reviewed on an ongoing basis. Procedures as established in the Treasurer's Directions are followed to recover outstanding amounts, including letters of demand. Debts which are known to be uncollectible are written off.

An allowance for impairment is raised when there is objective evidence that the Office will not be able to collect all amounts due. This evidence includes past experience and current and expected changes in economic conditions and debtor credit ratings. No interest is earned on trade debtors. Sales are made on 30 day terms.

The Office does have a credit risk for loans raised independently by the sporting associations that are guaranteed under the *Sporting Bodies Loans Guarantee Act 1977* in the event of default by any borrower. Total guarantees were \$0.606 million at 30 June 19. There are no loan defaults anticipated.

The only financial assets that are past due or impaired are 'sales of goods and services' and 'loans receivable - Sporting Grounds Improvement Fund' in the 'receivables' category of the statement of financial position.

For the comparative period 30 June 2018, the ageing analysis of trade debtors is as follows:

	TOTAL \$'000	PAST DUE BUT NOT IMPAIRED \$'000	CONSIDERED IMPAIRED \$'000
<b>30 June 2018</b>			
< 3 months overdue	1,545	1,545	-
3 months - 6 months overdue	218	167	51
> 6 months overdue	52	-	52
	<b>1,815</b>	<b>1,712</b>	<b>103</b>

## Notes to the financial statements

for the year ended 30 June 2019

### i) Credit risk (cont'd)

The ageing analysis excludes statutory receivables, as these are not within the scope of AASB 7 and also excludes receivables that are not past due and not impaired. Therefore, the "total" will not reconcile to the receivables total recognised in the statement of financial position.

### ii) Liquidity risk

Liquidity risk is the risk that the Office will be unable to meet its payment obligations when they fall due. The Office continuously manages risk through monitoring future cash flows to ensure adequate holding of high quality liquid assets. The objective is to maintain continuity of funding and cash balances to meet payment commitments as they fall due.

The Office's exposure to liquidity risk is deemed insignificant based on current assessment of risk.

The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in NSW TC 11/12. For small business suppliers, where terms are not specified, payment is made not later than 30 days from date of receipt of a correctly rendered invoice. For small business suppliers, where payment is not made within the specified time period, simple interest must be paid automatically unless an existing contract specifies otherwise. For payments to other suppliers, the Chief Executive may automatically pay the supplier simple interest. No interest was awarded in this period.

The table below summarises the maturity profile of the Office's financial liabilities, together with the interest rate exposure.

#### MATURITY ANALYSIS AND INTEREST RATE EXPOSURE OF FINANCIAL LIABILITIES

\$'000

	WEIGHTED AVERAGE EFFECTIVE INTEREST RATE	INTEREST RATE EXPOSURE			MATURITY DATE			
		NOMINAL AMOUNT	FIXED INTEREST RATE	VARIABLE INTEREST RATE	NON INTEREST BEARING	< 1 YEAR	1 - 5 YEARS	> 5 YEARS
<b>30 June 2019</b>								
Payables:								
Accrued salaries, wages and on-costs	-	1,286	-	-	1,286	1,286	-	-
Creditors	-	7,039	-	-	7,039	7,039	-	-
	-	<b>8,325</b>	-	-	<b>8,325</b>	<b>8,325</b>	-	-
Issued Financial Guarantee Contracts								
<b>30 June 2018</b>								
Payables:								
Accrued salaries, wages and on-costs	-	1,012	-	-	1,012	1,012	-	-
Creditors	-	9,843	-	-	9,843	9,843	-	-
	-	<b>10,855</b>	-	-	<b>10,855</b>	<b>10,855</b>	-	-
Issued Financial Guarantee Contracts								

## Notes to the financial statements

for the year ended 30 June 2019

Notes:

The amounts disclosed are the contractual undiscounted cash flows of each class of financial liabilities based on the earliest date on which the entity can be required to pay. Therefore the amounts disclosed above may not reconcile to the statement of financial position.

Financial guarantee contracts have been included above as the contingent obligation on behalf of the Office. The amounts disclosed are the worst case scenario, being the maximum amount of the guarantee being allocated to the earliest period in which the guarantee could be called upon. It is unlikely that the actual liability will arise. All loans have been assessed at balance date with a nil probability of default.

### iii) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Office's exposures to market risk is limited to cash as it has no borrowings or unit priced investment facilities. The Office has no exposure to foreign currency risk and does not enter into commodity contracts. The Office does not have an exposure to market risk for loans issued under the Sporting Grounds Improvement Fund as loans are issued as fixed interest only and will be held by the Office to maturity. In addition, there could be some exposure to market risks for financial guarantees the Office makes for loans issued under the Sporting Bodies Loans Guarantee Act 1997. This is not considered material as all loans have been assessed at balance date with a nil probability of default.

The effect on profit and equity due to a reasonably possible change in risk variable is outlined in the information below, for interest rate and other price risk. A reasonably possible change in risk variable has been determined after taking into account the economic environment in which the Office operates and the time frame for the assessment (i.e. until the end of the next annual reporting period). The sensitivity analysis is based on risk exposures in existence at the statement of financial position date. The analysis assumes that all other variables remain constant.

#### Interest rate risk

The Office does not account for any fixed rate financial instruments at fair value through profit or loss or as available-for-sale. Therefore, for these financial instruments, a change in interest rates would not affect profit or loss or equity. A reasonably possible change of +/- 1% is used, consistent with current trends in interest rates. The basis will be reviewed annually and amended where there is a structural change in the level of interest rate volatility. The Office's exposure to interest rate risk is set out below.

	\$'000				
	CARRYING AMOUNT	-1% PROFIT	EQUITY	+1% PROFIT	EQUITY
<b>30 June 2019</b>					
<i>Financial assets</i>					
Cash and cash equivalents	41,555	(416)	-	416	-
<b>30 June 2018</b>					
<i>Financial assets</i>					
Cash and cash equivalents	21,184	(212)	-	212	-

#### (C) FAIR VALUE MEASUREMENT

Financial instruments are generally recognised at cost. The amortised cost of financial instruments recognised in the statement of financial position approximates the fair value, because of the short-term nature of many of the financial instruments.

# Notes to the financial statements

for the year ended 30 June 2019

## 20. RELATED PARTY DISCLOSURE

### (A) KEY MANAGEMENT PERSONNEL

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly. For the Office, this comprises the Minister for Sport, the Chief Executive and Executive Directors.

### (B) KEY MANAGEMENT PERSONNEL COMPENSATION

Key management personnel compensation was as follows:

	2019 \$'000	2018 \$'000
Short-term employee benefits		
Salaries	1,716	1,518
Post-employment benefits	-	-
Other long-term benefits	25	18
Termination benefits	-	-
<b>Total remuneration</b>	<b>1,741</b>	<b>1,536</b>

The above disclosures are based on actual payments made for employee benefits during the reporting period.

The Ministers' salary is paid by the Legislature and therefore is not included in the above amounts.

### (C) OTHER TRANSACTIONS WITH KEY MANAGEMENT PERSONNEL AND RELATED ENTITIES

From time to time, key management personnel may purchase goods or services from the Office. These purchases are on the same terms and conditions as those entered into by other customers and are immaterial in nature. There have been no transactions reported with key management personnel.

During 2018-19, the Office has related party transactions with Sydney Olympic Park Authority and Venues NSW in relation to the provision of personnel services (as per Note 3(f)), in-kind revenue and expense transactions with the State Sporting Venues Authority (as disclosed in Note 2(b)) and with Service NSW, who administered the Active Kids grant program on behalf of the Office (as disclosed in Note 2(d)). These transactions were conducted at arm's length.

## 21. EVENTS AFTER THE REPORTING PERIOD

There has not arisen in the interval between 30 June 2019 and the date of this report, any other item, transaction or event of a material or unusual nature likely, in the opinion of the Chief Executive to affect significantly the operations or the affairs of the Office in future financial years.

**End of audited financial statements.**

## INDEPENDENT AUDITOR'S REPORT

Office of Sport

To Members of the New South Wales Parliament

### Opinion

I have audited the accompanying financial statements of Office of Sport (the Office), which comprise the Statement of Comprehensive Income for the year ended 30 June 2019, the Statement of Financial Position as at 30 June 2019, the Statement of Changes in Equity and the Statement of Cash Flows, for the year then ended, notes comprising a Statement of significant accounting policies and other explanatory information.

In my opinion, the financial statements:

- give a true and fair view of the financial position of the Office as at 30 June 2019, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards
- are in accordance with section 45E of the *Public Finance and Audit Act 1983* (PF&A Act) and the Public Finance and Audit Regulation 2015

My opinion should be read in conjunction with the rest of this report.

### Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.



I am independent of the Office in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants' (APES 110).

I have fulfilled my other ethical responsibilities in accordance with APES 110.

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies
- precluding the Auditor-General from providing non-audit services.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### Other Information

The Office's annual report for the year ended 30 June 2019 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Chief Executive of the Office is responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the Statement by Acting Chief Executive and Director Finance.

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

### Chief Executive's Responsibilities for the Financial Statements

The Chief Executive is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the PF&A Act, and for such internal control as the Chief Executive determines is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Chief Executive is responsible for assessing the Office's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting, unless it is not appropriate to do so.

### Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.



Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: [www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). The description forms part of my auditor's report.

My opinion does not provide assurance:

- that the Office carried out its activities effectively, efficiently and economically
- about the assumptions used in formulating the budget figures disclosed in the financial statements
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements

Caroline Karakatsanis  
Director, Financial Audit Services

Delegate of the Auditor-General for New South Wales

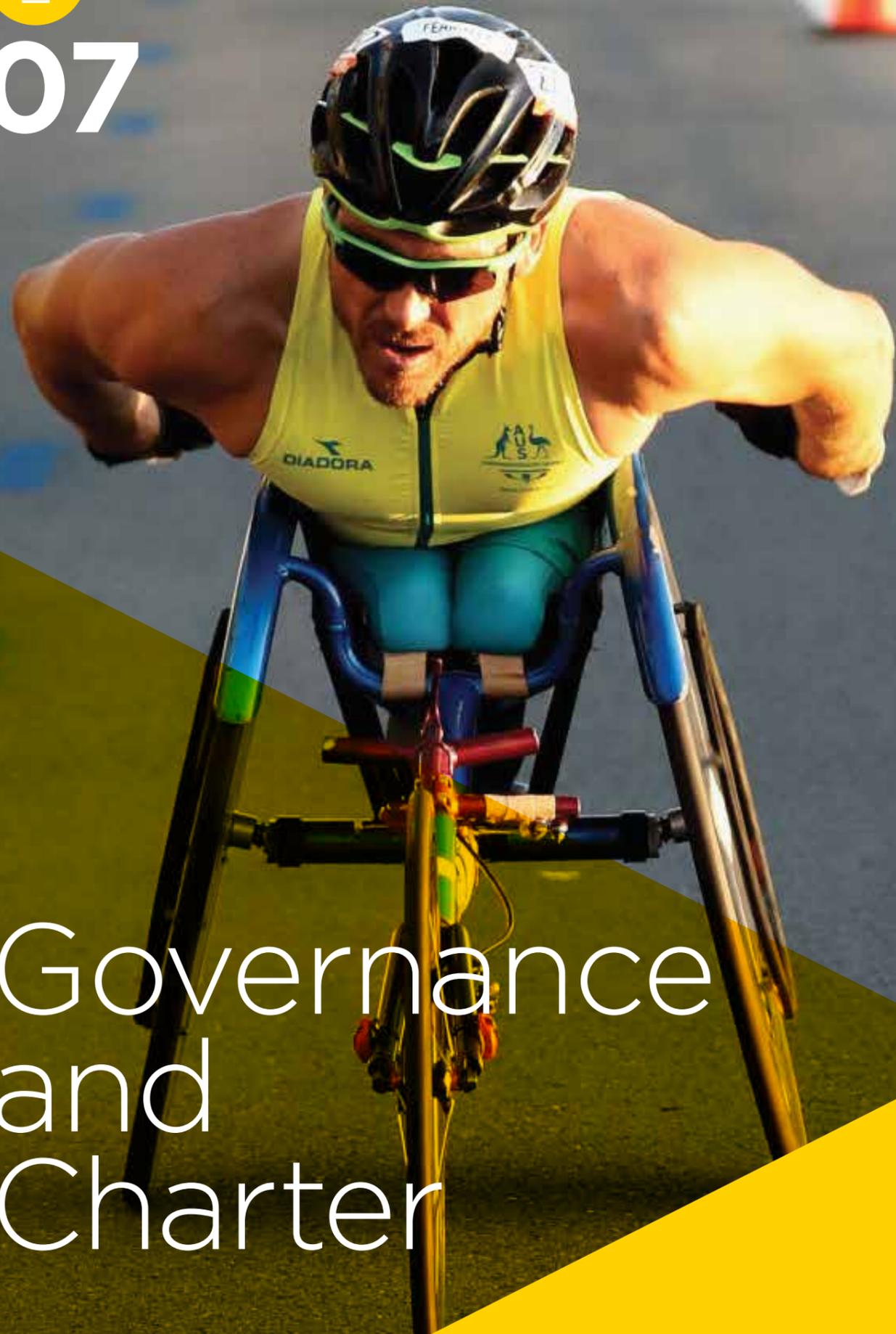
24 September 2019  
SYDNEY



# 07



# Governance and Charter



The Office of Sport is an executive agency within the Department of Industry under Schedule 1, Part 2 of the *Government Sector Employment Act 2013*.

The Chief Executive is the head of the agency and is responsible to the Minister for Sport.

The Office of Sport consists of the following groups and entities:

### Core

- Sport and Recreation Services Group
- Sport Infrastructure Group
- Sport Development Group
- Corporate Services Group
- Combat Sports Authority
- State Sporting Venues Authority

### Cluster

- Sydney Olympic Park Authority
- Venues NSW

This Annual Report details the activities and performance of the core groups of the Office of Sport. Sydney Olympic Park Authority and Venues NSW, which are entities with enabling legislation, publish their own respective annual reports.

The Office is also responsible for the State Sporting Venues Authority (SSVA), which holds some of the land used by sport and recreation centres. The performance of the SSVA is published in a separate annual report.

## OUR ORGANISATION

### Sport and Recreation Services Group

The Sport and Recreation Services Group is responsible for the delivery of sport and recreation programs, including regional sport planning, regulatory activities and sport development programs, such as grants and funding programs. The group operates 11 sport and recreation centres, three Olympic sport venues and regional offices.

The regulatory activities relate to combat and motor vehicle sports, which are regulated in accordance with the *Combat Sports Authority Act 2013* and the *Motor Vehicle Sports (Public Safety) Act 1985*, respectively.

### Sport Infrastructure Group

The Sport Infrastructure Group is responsible for state-wide infrastructure and facilities planning and delivery and strategic asset management of state-owned sport facilities. With a focus on collaboration with stakeholders, the Sport Infrastructure Group delivers improved outcomes for government investment on sport infrastructure across NSW, providing sport facilities that meet the diverse needs of the community.

### Sport Development Group

The Sport Development Group supports the development of the sport and active recreation sector. Through collaborative leadership, industry engagement, the promotion of safe and inclusive practices, and the provision of information. The Sport Development Group increases participation, improves high performance pathways, enhances the quality of events, and strengthens integrity in sport.

### Corporate Services Group

The Corporate Services Group provides services and support to groups and entities across the Office of Sport to enable optimised service delivery; through quality systems, expert advice and good decision making. The Group also undertakes essential agency coordinating functions, including ministerial support, strategic and corporate planning, risk management and governance and communications.



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# Appendices

# Appendix A

## Management Structure at 30 June 2019



**MATT MILLER**  
Chief Executive

As at 30 June Matt Miller led the NSW Office of Sport as its Chief Executive. In this role he is responsible for sport policy, strategy, and oversight and coordination of sport-related advice, services, and facilities across the state.

Matt is passionate about contributing to the delivery of increased public value. His leadership roles have involved a strong focus on strategic repositioning, organisational performance improvement and program delivery across a diverse array of portfolio areas in the Queensland, Australian and NSW Governments. His most recent executive roles include Queensland Commissioner for Fair Trading, CEO of the Australian Child Support Agency and CEO of the Australian Sports Commission.



**DR PHIL HAMDORF**  
Executive Director - Sport Development Group

Phil leads the Sport Development Group through its six branches: Policy and Sector Strategy, Sector Performance, Sports Integrity, Active Kids, Major Sports Events and Talent Pathways.

Phil brings extensive experience from senior roles including Director, Regional Coordination - Department of Premier and Cabinet (NSW), Senior Departmental Adviser - Minister for Sport and Recreation (NSW), Director of Corporate Services (Communities NSW), Director Research and Development (Communities NSW), Chief Executive Officer - Australian College of Physical Education, Executive Director, Office of Recreation and Sport (South Australia) and Chief Exercise Physiologist, Royal Adelaide Hospital (South Australia).



**KAREN JONES**  
Executive Director - Sport Infrastructure Group

Karen Jones commenced at the Office of Sport in 2017. As the Executive Director of the Sports Infrastructure Group, Karen oversees the delivery of sport infrastructure across the state making a difference to local communities, sporting organisations and the sporting sector.

Prior to joining the Office of Sport, Karen was the Director of Transport Assessments at the Department of Planning and Environment where she managed the assessments of the State's most critical infrastructure and transport projects, including the Sydney International Convention, Exhibition and Entertainment Precinct, NorthConnex, Sydney CBD and South East Light Rail, the Pacific Highway upgrade and WestConnex.



**ANNE GRIPPER**  
Executive Director - Sport and Recreation Services Group

Anne commenced at the Office of Sport in 2016. The Sport and Recreation Services Group is responsible for the 11 sport and recreation centres, nine regional offices, three Olympic sport venues, funding and grants program, regulation of motor vehicle sports and combat sports and the Duke of Edinburgh Award Program.

Anne has enjoyed working within the Australian and international sporting industry for 23 years. Prior to her current role at the NSW Office of Sport, Anne previously held positions as CEO of Triathlon Australia, Director of the Anti-Doping Foundation at the International Cycling Union in Switzerland, and General Manager, Operations at the Australian Sports Anti-Doping Authority.



**VERONICA LEE**  
Executive Director - Corporate Services Group

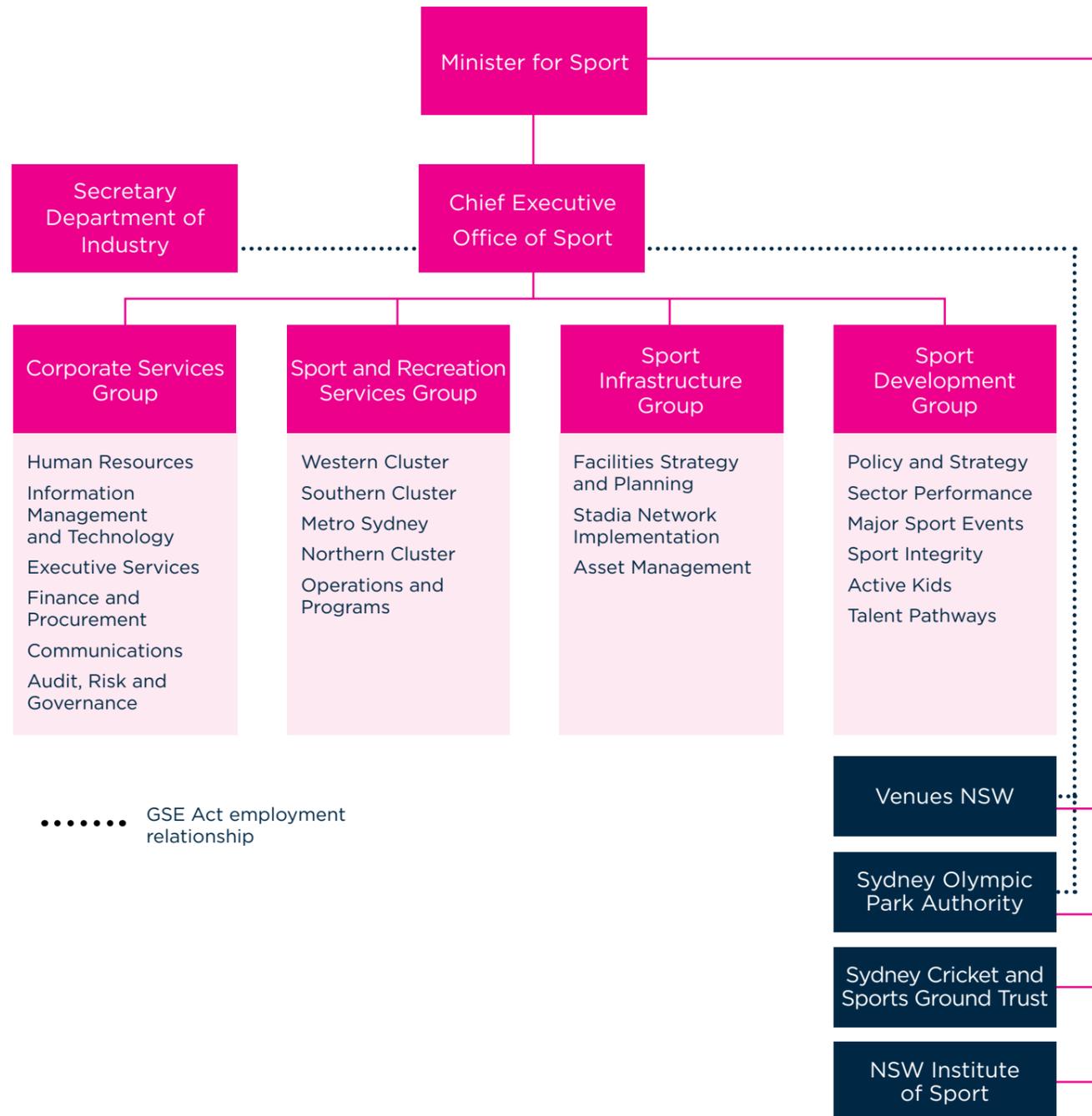
Veronica Lee commenced at the Office of Sport in August 2016 and leads the management of the Corporate Services Group, inclusive of Human Resources, Finance and Procurement, Information Management and Technology, Communications, Executive Services and Audit, Risk and Governance.

Veronica brings substantial experience in both state and local government encompassing organisational capability, organisational change and financial performance to the Office of Sport.

Prior to this, Veronica was the General Manager of Mosman Municipal Council. Veronica has also held a number of senior roles at Burwood Council, Emergency Management NSW and the Department of Premier and Cabinet.

# Office of Sport Structure

30 June 2019



# Appendix B Human Resources

## STAFF PROFILE

**Table 1: Number of full-time equivalent staff in Office of Sport and agencies (annual average)**

DIVISION	2015-16	2016-17	2017/18	2018/19
Office of Sport	384	389	396	432
Sydney Olympic Park Authority	255	250	249	266
Venues NSW	33	27	29	35
<b>Total</b>	<b>672</b>	<b>666</b>	<b>674</b>	<b>733</b>

**Table 2: Number of full-time equivalent staff in Office of Sport core by division (annual average)**

DIVISION	2016-17	2017/18	2018/19
Office of the Chief Executive	3	2	3
Sport and Recreation	300	290	311
Sport Development	20	26	35
Sport Infrastructure	13	16	16
Corporate Services	53	62	67
<b>Total</b>	<b>389</b>	<b>396</b>	<b>432</b>

## Appendix B Human Resources

### PERFORMANCE AND NUMBER OF SENIOR EXECUTIVES

**Table 3:** Number of Public Service senior executives employed in each band as at 30 June 2019 at Office of Sport

Band	2016/17		2017/18		2018/19	
	Female	Male	Female	Male	Female	Male
Band 4	0	0	0	0	0	0
Band 3 (Deputy Secretary and Agency Heads)	0	1	0	1	0	1
Band 2 (Executive Director)	2	2	3	1	3	1
Band 1 (Director)	3	10	2	11	3	11
<b>Total</b>	<b>5</b>	<b>13</b>	<b>5</b>	<b>13</b>	<b>6</b>	<b>14</b>

\* Data includes SOPA and Venues NSW

### AVERAGE REMUNERATION OF SENIOR EXECUTIVES

**Table 4:** Average total remuneration package of senior executives in each band as at 30 June 2019 at the Office of Sport

The Crown Employees (Public Sector – Salaries 2008) Award was varied to provide for a 2.5 per cent increase in salaries effective from the first full pay period after 1 July 2018. The Statutory and Other Officers Remuneration Tribunal issued a determination for an increase of 2.5 per cent for the remuneration package ranges for Public Sector Senior Executive bands, effective on 1 July 2018.

Band	2017/18		2018/19	
	Range (\$)	Average (\$)	Range (\$)	Average (\$)
Band 4 (Secretary)	N/A	N/A	N/A	N/A
Band 3 (Deputy Secretary and Agency Heads)	328,901 – 463,550	411,407	337,101 – 475,150	379,393
Band 2 (Executive Director)	261,451 – 328,000	295,382	268,001 – 337,100	301,144
Band 1 (Director)	183,300 – 261,450	216,320	187,900 – 268,000	222,469

## Appendix C Disability Inclusion Action Plan

The Office of Sport Disability Inclusion Action Plan 2017-21 identifies actions that the Office of Sport will undertake over four years to continue to foster an inclusive environment for people with disability. The plan highlights our ongoing commitment to supporting people with disability and will continue to outline policies, practices and high quality products and services that engage and respond to the diverse needs of our community.

In 2018/19 the Office of Sport supported people with disability through several key initiatives, including; the provision of funding to improve program delivery, the sharing of successful strategies within the disability sport network and working with state and local sporting organisations to develop participation strategies and build organisational capability. Further, over \$6.8 million in funding was provided to support and improve the access for people with disability to facilities, organisations and sporting programs.

In 2018/19, 20,505 school aged children with disability claimed an Active Kids voucher.

The Office of Sport also provides access to programs and services through the support of the companion card across our 11 Sport and Recreation Centres. The Office of Sport is committed to continuing to foster an inclusive workforce culture through promoting accessibility. We are continually improving facility access through the refurbishment of our owned and leased buildings, the development of new buildings, and the provision of accessible office facilities within our Sports House facilities.

### This funding comprises of the following:

AMOUNT (\$)	CHANNEL
<b>5,478,822</b>	4 significant upgrades to facilities under the Regional Sports Infrastructure Fund and Greater Sydney Sports Facility Fund
<b>256,030</b>	18 state sporting organisations for people with disability and the Sport NSW disability
<b>30,000</b>	Sport group insurance policy
<b>70,000</b>	NSW operations of the Australian Paralympic Committee
<b>368,500</b>	NSW Institute of Sport scholarship program for elite level athletes 10 State Sporting Organisations to support 15 projects focused on increasing
<b>95,867</b>	12 sports clubs for 12 projects to increase access and participation opportunities
<b>94,000</b>	3 organisations to host disability-specific events and extending programs
<b>374,516</b>	2 surf clubs to develop their facilities including for disability access
<b>49,083</b>	6 shooting, hunting and collecting clubs to assist with access, safety obligations and compliance requirements
<b>3,615</b>	3 defibrillators for sports clubs providing programs for people with disability
<b>7,500</b>	School sport disability program to enhance sporting opportunities and provide links to



## Appendix D Multicultural Services Plan

The Office of Sport's multicultural plan informs inclusive approaches to acknowledge cultural diversity in program development and delivery in all areas of the Office's activities across NSW.

In 2018/19 the Office of Sport engaged with multicultural communities in a range of activities including partnering with:

- Surf Life Saving NSW and the Multicultural Communities Council of the Illawarra in the CALD Water Safety Committee, targeting multicultural communities and delivering beach and water safety programs to about 1800 people at 12 beach and pool locations across the Illawarra Region
- ORISCON (Orana Regional Indian and Subcontinent Organisation of Nations), a community-led support structure for residents of subcontinent origin. Programs are aimed at breaking down barriers and reducing social isolation, using sport as a vehicle for social inclusion and community building.

- Dubbo Youth Foundation to provide training and sport equipment to assist the establishment of new ORISCON teams in netball and cricket. The netball program engaged with 20 migrant women and girls participating in Dubbo Netball Association as players, coaches, umpires and volunteers. The Cricket program assisted approximately 35 migrant men participating as players, coaches, umpires and volunteers this season.
  - Buninyong Schools as Community Centre, Dubbo Youth Foundation and Swim for Kicks and private community members, to fund and provide a Learn to Swim program for 18 Muslim women living in the western region. Lessons were provided in a private pool to comply with cultural requirements. This was the first time that all of these women had engaged with swimming as recreation.
- The Office's Sport and Recreation Centres also hosted many key multicultural events including the Borambola Sport and Recreation Centre hosted the Sikh community's Khalsa Camp in January 2019 and Lake Burrendong Sport and Recreation Centre hosted a Sewa Australia camp in December 2018. Sewa is a community welfare organisation which supports newly arrived families and families in distress.



## Appendix E Legal Change

This appendix sets out the Acts administered by the Minister for Sport as at 30 June 2019 and any amendments made to them or to Regulations made thereunder. Acts, Regulations and other statutory instruments can be accessed via the NSW Government's legislation website ([www.legislation.nsw.gov.au](http://www.legislation.nsw.gov.au)).

- Combat Sports Act 2013
- Institute of Sport Act 1995
- Motor Vehicle Sports (Public Safety) Act 1985
- Mount Panorama Motor Racing Act 1989
- Sporting Bodies Loans Guarantee Act 1977
- Sporting Venues Authorities Act 2008
- Sydney Cricket and Sports Ground Act 1978
- Sydney Olympic Park Authority Act 2001

### AMENDMENTS:

#### COMBAT SPORTS ACT 2013

The Combat Sports Act 2013 was amended to:

- include "to promote the development of the combat sports industry" as an object of the Act
- provide that a referee must stop a contest when instructed to do so by the combatant's trainers or seconds if they have any concerns about the health and safety of the combatant
- allow for the renewal of registration of combatants, industry participants and promoters, and removal of the 21-day waiting period to register in a professional combatant class for the first time
- amend the definition of a professional combat sports contest to clarify that a contest involving a combatant who has previously been registered as a professional in a style of combat sport, but has subsequently been permitted to register as an amateur in that style, is not a professional combat sports contest
- improving the provisions around the powers of the Authority, combat sport inspectors and police officers to give directions to promoters, industry participants, combatants and other persons regarding the holding or participation in a combat sport contest;
- provide that the Authority must refuse to grant a permit if the Commissioner for Police advises there is a serious risk to public health or safety or a risk of substantial damage to property if the contest was held
- provide better protection of criminal intelligence or other criminal information provided to the Authority by the NSW Police Force about an applicant for registration as a combatant, an industry participant or promoter, or about a combatant, industry participant or promoter.

#### COMBAT SPORTS REGULATION 2014

The Combat Sports Regulation 2014 was amended to:

- exempt any Taekwondo held under the rules of and sanctioned by the International Taekwondo Federation from the operation of the Combat Sports Act 2013.
- exempt any Judo held under the rules of and sanctioned by the International Budo Federation from the operation of the Combat Sports Act 2013
- allow for the automatic imposition of conditions on any registration or permit provided by the Combat Sports Authority
- impose additional conditions on permits requiring the promoter of a combat sport contest to take specific actions relating to the sports rules relating to each combat sports contest and the evacuation plan of any injured combatant;
- require an attending medical practitioner to record any medical suspension imposed on a combatant and that any such suspension is recorded in the register of combatants kept by the Combat Sports Authority
- to impose the same requirements on persons working in a combatant's corner during an amateur combat sport contest as existing requirements imposed on persons working in combatants' corners at professional combat sport contests
- establish a "processing component" of fees for applications for registration or for a permit and to provide for the application fee paid in relation to an application that is refused or withdrawn to be refunded to the applicant, except for any amount of the fee that is the processing component.

#### SYDNEY CRICKET GROUND AND SYDNEY FOOTBALL STADIUM BY-LAW 2014

The Sydney Cricket Ground and Sydney Football Stadium By-Law 2014 was amended to change the amounts payable under penalty notices for certain offences under the By-law so as to standardise those amounts across legislation that regulates conduct at certain public places.

#### SYDNEY OLYMPIC PARK AUTHORITY REGULATION 2018

The Sydney Olympic Park Authority Regulation 2012 was remade and further amended to:

- make further provision for the appointment and identification of authorised persons
- provide that entry to sportsgrounds, or events at sportsgrounds, is subject to conditions, either as determined by the Authority and exhibited on signs, or as conditions of the ticket for the event
- introduce increased penalties for parking offences that relate to contraventions of traffic management signs.

## Appendix F Consultants

In 2018/19 the Office of Sport had a total of three consultancy engagements (greater than \$50,000) with a total value of \$361,474 (excl GST) as follows:

CONSULTANTS	PROJECT	AMOUNT (\$)
Clayton Utz	Stadia Network Implementation	108,949
KPMG	Sport & Recreation Centre Business Case Project	152,525
Deloitte	Sydney Indoor Arena Business Case - SOP Tennis Centre Upgrade	100,000
<b>Total</b>		<b>361,474</b>



## Appendix G Payment of Accounts

QUARTER	CURRENT (WITHIN DUE DATE)	LESS THAN 30 DAYS OVERDUE	BETWEEN 30 AND 60 DAYS OVERDUE	BETWEEN 60 AND 90 DAYS OVERDUE	OVER 90 DAYS OVERDUE
	2018/19 (\$)	2018/19 (\$)	2018/19 (\$)	2018/19 (\$)	2018/19 (\$)
<b>ALL SUPPLIERS</b>					
September (Q1)	29,668,978	9,128,002	484,295	39,506	76,100
December (Q2)	43,217,031	1,500,048	630,586	124,186	700,130
March (Q3)	69,742,114	12,403,168	539,031	696,951	985,831
June (Q4)	48,159,903	3,690,580	1,758,593	235,075	1,410,813
<b>Total</b>	<b>190,788,026</b>	<b>26,721,798</b>	<b>3,412,504</b>	<b>1,095,719</b>	<b>3,172,874</b>

<b>SMALL BUSINESS SUPPLIERS</b>					
September (Q1)	2,972	0	0	0	0
December (Q2)	2,241	0	0	0	0
March (Q3)	2,528	0	0	0	0
June (Q4)	2,274	0	0	0	0
<b>Total</b>	<b>10,015</b>				

## Appendix G Payment of Accounts

### ACCOUNTS PAID ON TIME WITHIN EACH QUARTER

QUARTER	NUMBER OF ACCOUNTS DUE FOR PAYMENT	DOLLAR AMOUNT OF ACCOUNTS DUE FOR PAYMENT (\$)	ACTUAL % OF ACCOUNTS PAID ON TIME (BASED ON NO. OF ACCOUNTS)	ACTUAL % OF ACCOUNTS PAID ON TIME (BASED ON \$ AMOUNT OF ACCOUNTS)
<b>ALL SUPPLIERS</b>				
September	5,134	39,396,881	93%	75%
December	5,221	46,171,982	91%	94%
March	5,816	84,367,096	89%	83%
June	5,539	55,254,964	91%	87%
<b>TOTAL</b>	<b>21,710</b>	<b>225,190,922</b>		

<b>SMALL BUSINESS SUPPLIERS</b>				
September	11	2,972	100%	100%
December	6	2,241	100%	100%
March	10	2,528	100%	100%
June	6	2,274	100%	100%
<b>TOTAL</b>	<b>33</b>	<b>10,015</b>		

QUARTER	NUMBER OF ACCOUNTS PAID ON TIME	DOLLAR AMOUNT OF ACCOUNTS PAID ON TIME (\$)	NUMBER OF PAYMENTS FOR INTEREST ON OVERDUE ACCOUNTS	INTEREST PAID ON OVERDUE ACCOUNTS (\$)
<b>ALL SUPPLIERS</b>				
September	4,755	29,668,978	-	-
December	4,753	43,217,031	-	-
March	5,170	69,742,114	-	-
June	5,015	48,159,903	-	-
<b>TOTAL</b>	<b>19,693</b>	<b>190,788,026</b>		

<b>SMALL BUSINESS SUPPLIERS</b>				
September	11	2,972	-	-
December	6	2,241	-	-
March	10	2,528	-	-
June	6	2,274	-	-
<b>TOTAL</b>	<b>33</b>	<b>10,015</b>		



## Appendix H Privacy and Personal Information

The Office of Sport conducts business in accordance with the *Privacy and Personal Information Protection Act 1988*. The Office of Sport's Privacy Statement is published on its website [www.sport.nsw.gov.au/privacy](http://www.sport.nsw.gov.au/privacy).

Under Part 5 (53) of the *Privacy and Personal Information Protection Act 1998*, a person (applicant) who is aggrieved by the conduct of a public sector agency is entitled to a review of that conduct.

The Office of Sport did not receive any applications to review information under Part 5 of the Act in the 2018/19 financial year.

## Appendix I Public Access Information

### GOVERNMENT INFORMATION (PUBLIC ACCESS) ACT 2009

The objective of the Government Information (Public Access) Act 2009, is to open government information to the public by:

- authorising and encouraging the proactive public release of government information by agencies
- giving members of the public an enforceable right to access government information

The Office of Sport, under the *Government Information (Public Access) Act 2009* is required to make government information available to the public unless there is an overriding public interest against disclosure.

The Office of Sport does this by proactively releasing government information and giving members of the public the right to request and access information.

Open access information includes a range of information held by agencies, such as policy documents, annual reports, guidelines and a register of government contracts.

**Note:** GIPA statistics in this Annual Report refer to those received for the following groups within the Office of Sport:

- Office of the Chief Executive
- Sport Infrastructure Group
- Sport Development Group
- Sport and Recreation Services Group
- Corporate Services Group
- Venues NSW.

GIPA statistics and data relating to the NSW Institute of Sport, Sydney Olympic Park Authority and the Sydney Cricket and Sports Ground Trust are published in their Annual Reports.

The Office's Agency Information Guide and disclosure log can be found under Information Access on the Office of Sport website.

In the reporting period, the Office of Sport received a total of nine requests for information under the Government Information (Public Access) Act 2009. A detailed breakdown of the types and nature of the requests is provided in the following tables.

### PUBLIC INTEREST DISCLOSURES

The Office of Sport has policy and procedure in place for the reporting of wrongdoing in accordance with the *Public Interest Disclosures Act 1994* and the *Independent Commission Against Corruption Act 1988*. As part its annual cycle, the Office of Sport provides information sessions and training on fraud and corruption control for staff and managers, and regularly runs internal information campaigns to promote awareness and encourage staff to report wrongdoing.

The Office of Sport did not receive any disclosures of wrongdoing under the *Public Interest Disclosures Act 1994* in the 2018-19 financial year.

The Office of Sport finalised one disclosure under the Public Interest Disclosures Act 1994 in the 2018-19 financial year, which had commenced in the 2017-18 financial year.

**CLAUSE 7A:**

Details of the review carried out by the agency under section 7 (3) of the Act during the reporting year and the details of any information made publicly available by the agency as a result of the review

Reviews carried out by the agency	Information made publicly available by the agency
YES	NO

**CLAUSE 7B:**

The total number of access applications received by the agency during the reporting year (including withdrawn applications but not including invalid applications)

Total number of applications received
9

**CLAUSE 7C:**

The total number of access applications received by the agency during the reporting year that the agency refused either wholly or partly, because the application was for the disclosure of information referred to in Schedule 1 to the Act (information for which there is conclusive presumption of overriding public interest against disclosure)

Number of Applications Re-fused	Wholly	Partly	Total
	0	0	0

**TABLE A: NUMBER OF APPLICATIONS BY TYPE OF APPLICANT AND OUTCOME\***

	Access Granted in Full	Access Granted in Part	Access Refused in Full	Information Not Held	Information Already Available	Refuse to Deal with Application	Refuse to Confirm/ Deny whether information is held	Application Withdrawn	Total	% of Total
Media	1	0	0	0	0	0	0	0	1	11%
Members of Parliament	2	1	1	1	0	0	0	0	5	56%
Private sector business	0	0	0	0	0	0	0	1	1	11%
Not for profit organisations or community groups	0	0	0	0	0	0	0	0	0	0%
Members of the public (by legal representative)	0	0	0	0	0	0	0	0	0	0%
Members of the public (other)	1	1	0	0	0	0	0	0	2	22%
<b>Total</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>-</b>
<b>% of Total</b>	<b>44%</b>	<b>22%</b>	<b>11%</b>	<b>11%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>11%</b>	<b>-</b>	<b>-</b>

\* More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

**TABLE B: NUMBER OF APPLICATIONS BY TYPE OF APPLICATION AND OUTCOME\***

	Access Granted in Full	Access Granted in Part	Access Refused in Full	Information Not Held	Information Already Available	Refuse to Deal with Application	Refuse to Confirm/ Deny whether information is held	Application Withdrawn	Total	% of Total
Personal information applications*	0	0	0	0	0	0	0	0	0	0%
Access applications (other than personal information applications)	4	2	1	1	0	0	0	1	9	100%
Access applications that are partly personal information applications and partly other	0	0	0	0	0	0	0	0	0	0%
<b>Total</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>-</b>
<b>% of Total</b>	<b>44%</b>	<b>22%</b>	<b>11%</b>	<b>11%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>11%</b>	<b>-</b>	<b>-</b>

\* A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

**TABLE C: INVALID APPLICATIONS**

Reason for invalidity	No of Applications	% of Total
Application does not comply with formal requirements (section 41 of the Act)	0	0%
Application does not comply with formal requirements (section 41 of the Act)	0	0%
Application contravenes restraint order (section 110 of the Act)	0	0%
Total number of invalid applications received	0	0%
Invalid applications that subsequently became valid applications	0	0%
<b>Total</b>	<b>0</b>	<b>-</b>

**TABLE D: CONCLUSIVE PRESUMPTION OF OVERRIDING PUBLIC INTEREST AGAINST DISCLOSURE: MATTERS LISTED IN SCHEDULE 1 OF ACT**

	Number of Times Consideration Used*	% of Total
Overriding secrecy laws	0	0%
Cabinet information	1	100%
Executive Council information	0	0%
Contempt	0	0%
Legal professional privilege	0	0%
Excluded information	0	0%
Documents affecting law enforcement and public safety	0	0%
Transport safety	0	0%
Adoption	0	0%
Care and protection of children	0	0%
Ministerial code of conduct	0	0%
Aboriginal and environmental heritage	0	0%
<b>Total</b>	<b>1</b>	<b>-</b>

\*More than one public interest consideration may apply in relation to a particular access application and if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E

**TABLE E: OTHER PUBLIC INTEREST CONSIDERATIONS AGAINST DISCLOSURE: MATTERS LISTED IN TABLE TO SECTION 14 OF ACT**

	Number of Times Consideration Used	% of Total
Responsible and effective government	1	33%
Law enforcement and security	0	0%
Individual rights, judicial processes and natural justice	1	33%
Business interests of agencies and other persons	1	33%
Environment, culture, economy and general matters	0	0%
Secrecy provisions	0	0%
Exempt documents under interstate Freedom of Information legislation	0	0%
<b>Total</b>	<b>3</b>	<b>-</b>

**TABLE F: TIMELINESS**

	Number of Applications	% of Total
Decided within the statutory timeframe (20 days plus any extensions)	7	78%
Decided after 35 days (by agreement with applicant)	1	11%
Not decided within time (deemed refusal)	1	11%
<b>Total</b>	<b>9</b>	<b>-</b>

**TABLE G: NUMBER OF APPLICATIONS REVIEWED UNDER PART 5 OF THE ACT (BY TYPE OF REVIEW AND OUTCOME)**

	Decision Varied	Decision Upheld	Total	% of Total
Internal review	0	1	1	100%
Review by Information Commissioner*	0	0	0	0%
Internal review following recommendation under section 93 of Act	0	0	0	0%
Review by NCAT	0	0	0	0%
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>-</b>
<b>% of Total</b>	<b>0%</b>	<b>100%</b>	<b>-</b>	<b>-</b>

\*The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

**TABLE H: APPLICATIONS FOR REVIEW UNDER PART 5 OF THE ACT (BY TYPE OF APPLICANT)**

	Number of Applications for Review	% of Total
Applications by access applicants	0	0%
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	1	100%
<b>Total</b>	<b>1</b>	<b>-</b>

**TABLE I: APPLICATIONS TRANSFERRED TO OTHER AGENCIES**

	Number of Applications Transferred	% of Total
Agency-Initiated Transfers	0	0%
Applicant - Initiated Transfers	0	0%
<b>Total</b>	<b>0</b>	<b>-</b>

**INFORMAL APPLICATIONS:**

The Office of Sport did not receive any informal applications during the reporting period.

**Appendix J Audit and Risk Statement**

**Internal Audit and Risk Management Attestation Statement  
for the 2018-2019 Financial Year  
for the Office of Sport**

I, Karen Jones, am of the opinion that the Office of Sport had internal audit and risk management processes in operation during the 2018-19 financial year that were compliant with the eight (8) core requirements set out in the Internal Audit and Risk Management Policy for the NSW Public Sector, specifically:

Core Requirements	For each requirement, please specify whether compliant, non-compliant, or in transition
<b>Risk Management Framework</b>	
1.1 The agency head is ultimately responsible and accountable for risk management in the agency	Compliant
1.2 A risk management framework that is appropriate to the agency has been established and maintained and the framework is consistent with AS/NZS ISO 31000:2018	Compliant
<b>Internal Audit Function</b>	
2.1 An internal audit function has been established and maintained	Compliant
2.2 The operation of the internal audit function is consistent with the International Standards for the Professional Practice of Internal Auditing	Compliant
2.3 The agency has an Internal Audit Charter that is consistent with the content of the 'model charter'	Compliant
<b>Audit and Risk Committee</b>	
3.1 An independent Audit and Risk Committee with appropriate expertise has been established	Compliant
3.2 The Audit and Risk Committee is an advisory committee providing assistance to the agency head on the agency's governance processes, risk management and control frameworks, and its external accountability obligations	Compliant
3.3 The Audit and Risk Committee has a Charter that is consistent with the content of the 'model charter'	Compliant

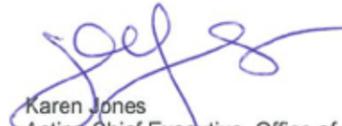
**Membership**

The chair and members of the Audit and Risk Committee are:

- Independent Chair, Jason Masters 8/1/15 to 8/1/20
- Independent Member 1, Jim Mitchell 8/1/15 to 8/1/20
- Independent Member 2, Gerardine Brus 31/3/18 to 31/3/21

This Audit and Risk Committee has been established under a Treasury approved shared arrangement with the following department/statutory body:

- Sydney Sporting Venues Authority (SSVA)

  
Karen Jones  
Acting Chief Executive, Office of Sport

**Contact**  
Kerrie Keyes  
Chief Audit Executive  
Phone: 02 8754 8712

Date: 8.8.19

**icare™**

Insurance for NSW

**Certificate of Currency**

Office of Sport

The NSW Self Insurance Corporation, branded as icare Insurance for NSW, was established by the NSW Self Insurance Corporation Act 2004. The main function of icare Insurance for NSW is the administration of the Treasury Managed Fund (TMF), which provides cover for all insurance exposures (other than compulsory third party insurance) faced by general government sector budget dependent agencies and participating non budget dependent public sector agencies.

**Period of coverage**

This will confirm that commencing 1 July 2019, until 30 June 2020, Office of Sport "TMF Agency" is a member of the TMF which provides insurable risk protection in accordance with the TMF Statement of Cover.

The TMF Agency, and their employees and volunteers, are fully covered for their legal liability to any third party arising out of their operations, worldwide.

**Coverage inclusions**

Cover includes, but is not limited to:

- Worker's Compensation as per current NSW Legislation.
- Legal Liability inclusive of;
  - Public Liability for an amount of \$100,000,000,
  - Professional Indemnity for an amount of \$100,000,000,
  - Product Liability for an amount of \$100,000,000, and
  - Directors & Officers for an amount of \$100,000,000.
- Personal Accident coverage for Voluntary Workers whilst actively engaged in voluntary work for the above-named entity. Coverage is provided in accordance with and equivalent to the benefits payable under the NSW Workers Compensation Legislation, as amended, provided under TMF Miscellaneous cover.
- Personal Accident cover whilst travelling domestically and abroad.
- Property coverage (including plate glass) on a full replacement (new for old) basis, including, consequential loss, worldwide, for loss and/or damage to all real and personal property either owned by, or the responsibility of, the TMF Agency.
- Motor Vehicle cover for loss of and/or property damage caused to or by a motor vehicle while being used for the purpose of or in connection with the TMF Agency's business.

For full details on TMF indemnity and its protection, agencies should refer to the relevant sections of the TMF Statement of Cover.

**Note:** icare Insurance for NSW hereby agrees that should such coverage be cancelled or withdrawn for any reason, 30 days notice will be provided.

**Andrew Ziolkowski**

Group Executive, Prevention and Underwriting



D19/98223

Mr Tony Chapman  
NSW Chief Cyber Security Officer  
Cyber Security NSW  
Digital.nsw and Customer Service ICT  
Department of Customer Service

Dear Mr Chapman

**Office of Sport - Cyber Security Annual Attestation Statement for the 2018-2019 Financial Year**

I, Karen Jones, Acting Chief Executive, am of the opinion that the Office of Sport has systems in place to manage cyber security risk in a manner consistent with the mandatory requirements set out in the NSW Government Cyber Security Policy.

This includes assessment and management of cyber security risks relating to information and systems of the Office of Sport. In addition, Governance is in place to manage the cyber-security maturity and initiatives of the Office of Sport.

In addition, there exists a current cyber incident response plan which has been tested during the reporting period.

An independent review and audit of the Office of Sport's effectiveness of controls and reporting against the mandatory requirements of the NSW Cyber Security Policy was undertaken and found to be adequate or being properly addressed in a timely manner.

The Office of Sport was the Information and Communication Technology service provider for Venues NSW during the period and provides assurance that the controls to mitigate risks to information and systems provided to Venues NSW were adequate.

Yours sincerely

Karen Jones 29.19  
A/Chief Executive

**OFFICE OF SPORT**

✉ Locked Bag 1422, Silverwater NSW 2128  
☎ 13 13 02 🌐 [www.sport.nsw.gov.au](http://www.sport.nsw.gov.au)  
ABN 31 321 190 047



## Appendix M Consumer Response

The Office of Sport welcomes and values feedback and has established a complaint management system that makes it easy for clients, stakeholders and the general public to submit complaints, compliments and suggestions to the Office of Sport.

Feedback received is collated and used to inform the continuous improvement of services provided by the Office of Sport.

The Office of Sport's approach to feedback is underpinned by a suite of Complaint Handling Commitments adopted by the NSW Government which are being implemented across the public sector. These are:

- Respectful treatment
- Information and accessibility
- Good communication
- Taking ownership
- Timeliness
- Transparency

During 2018/19 the Office of Sport continued to use Feedback Assist to provide customers with a simple online tool to provide direct feedback. The Office of Sport has also been building capability in the Homebase Client Management System and the Active Kids program system to better manage client feedback including enabling clients to self-manage and access information about their concerns. This will enable more direct access and timely responses to feedback at the time it occurs.

In addition, the Office of Sport proactively obtains feedback from clients through customer satisfaction surveys after attendance at programs or camps to understand customer experience of services across multiple areas including: booking, food, pricing, program content, venue facilities and staff knowledge and friendliness.

## Appendix N Grants

2018/19 MINISTER'S DISCRETIONARY FUND	
Organisation	Amount (\$)
Ballina Bears Cricket Club	12,500
Barmedman Mineral Pool Committee	3,014
Central Coast Council	2,000
Coogee Dolphins Sports Club	6,120
Country Rugby League of NSW Inc	15,000
Cranebrook United Football Club	7,500
Engadine Crusaders Football Club	10,000
Golf NSW	10,000
Grafton Ngerrie Aboriginal Land Council	7,500
Helensburg & Districts Citizen Tennis Club	5,000
Kiama Tennis Club	9,500
Kincumber Pacific Dolphins Swim Club	5,560
Kogarah Cougars Junior Rugby League	3,000
Lithgow City Rangers Soccer Club	10,000
Milperra Colts Rugby League	5,560
Monaro Panthers FC	5,000
Moorebank Hockey Club	15,000
Mortdale Heights Cricket Club	2,000
Moss Vale Dragons Rugby League	15,000
Murwillumbah Croquet Club	5,000
Murwillumbah Tennis Club	10,000
Newport Surf Club	5,000
Peakhurst United Soccer Club	5,000
Penrith Cricket Club	7,500
Pottsville Fun Croquet Club	1,000
Richmond Valley Council	7,440
St George District Netball Ass	5,000
The Rail Cricket Club	5,000
Tumbulgum Rangers Sports Club	9,000
Tweed Heads Tennis Club	5,000

STRATEGIC PARTNERSHIP PROGRAM	
Organisation	Amount (\$)
Sport NSW	125,000
Austswim Limited	30,000
Sport NSW	125,000
Royal Life Saving Society-Head Office NSW	700,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Abermain Rams Football Club	2,872
Abermain Weston Hawks Rlfc	5,000
Acca Dragon Boat Racing Team	5,000
Acca Dragon Boat Racing Team	4,980
Acca Dragon Boat Racing Team	1,960
Adamstown Bowling Club Coop Ltd	3,272
Adamstown New Lambton Little Athletics Centre	1,500
Africa United Rugby League Incorporated	3,500
Aikido Community Inc	5,000
Albion Park White Eagles Soccer Club Inc	18,798
Albury Wodonga Mountain Bikers Inc.	1,920
Alexandria Dukes Rfc	5,000
All Saints Liverpool Jrlfc	5,000
All Saints Liverpool Jrlfc	990
Allambie Rugby Club Incorporated	5,000
Alstonville Amateur Swimming Club	5,000
Alstonville Hockey Club	2,000
Armidale Amatuer Athletics Club	5,000
Armidale Archers Incorporated	1,085
Ashfield Amateur Swimming Club	4,960
Asquith Soccer Club	4,000
Auburn District Cricket Club	10,000
Auburn Swimming Club Inc	2,000
Auburn Swimming Club Inc	800
Australian Bangladesh Sports & Cultural Association	3,500
Australian Bangladesh Sports & Cultural Association	2,000
Australian Bangladesh Sports & Cultural Association	5,000
Avon Valley Field Archers	4,928
Balgowlah Bowling Club Limited	12,145
Balgownie Junior Football Club Incorporated	2,022
Ballina Bicycle Club Inc.	5,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Ballina Tennis Club	3,000
Balmain & District Football Club Inc	3,822
Balmain Amateur Swimming And Water Polo Club Inc	5,000
Balmain Sailing Club Inc	20,000
Balmain Tigers Australian Football Club	5,000
Bangalow Pony Club Inc	5,000
Bangalow Rugby Club	9,277
Bankstown City Fc Inc	2,000
Bankstown City Netball Association Inc	4,000
Bankstown City Netball Association Inc	1,500
Bankstown Jets Touch Association	5,000
Bankstown Sports Hockey Club Inc	5,000
Bankstown Sports Junior Rugby League	19,300
Bankstown Touch Association	5,000
Barellan Swimming Club	4,000
Barham Koondrook Junior Basketball	2,000
Barooga Little Athletics Centre	1,200
Barraba Bowling Club	3,500
Bashers Masters Softball Club Incorporated	5,000
Batemans Bay Bmx Club Inc	4,800
Bathurst Bmx Club	6,000
Bathurst Cycling Club	5,990
Bathurst Golf Club	1,619
Bathurst St Patricks Football Club Incorporated	12,702
Bathurst St Patricks Jrffc	5,000
Baulkham Hills Australian Football Club Inc	5,000
Bay & Basin Amateur Swimming Club	3,700
Bay And Basin Australian Football Club	5,000
Belmont Football Club Inc	5,000
Beresfield Memorial Cricket Club	1,200
Beresfield United Senior Soccer Club	1,500

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Berkeley Netball Club Incorporated	1,000
Bermagui Australian Football Club Inc	1,999
Bermagui Field And Game Sporting Clays	5,000
Big River Canoe Club	5,000
Bilambil Junior Soccer Club	5,000
Binalong Nsw Swimming Club Inc	1,376
Blackheath Tennis Club Inc	2,750
Blacktown City Bears Jrfc	3,500
Blacktown City Swimming Club Incorporated	3,500
Blacktown Magic Australian Football Club Inc	15,000
Blacktown Tennis Inc	19,385
Blue Mountains Bmx Club Inc	7,000
Blue Mountains Cricket Association	7,188
Blue Mountains Cricket Association	3,800
Blue Mountains Hang Gliding Club Incorporated	5,000
Bluefins Dragon Boat Team Incorporated	2,489
Boggabri Gunnedah Gun Club Inc	3,000
Boomerang Beach Boardriders Inc	2,000
Boorowa Amateur Swimming Club Inc	6,792
Bowral Little Athletics	1,750
Bowraville Junior Rugby League	7,960
Briars Sports	1,340
Briars Sports	4,455
Brighton Seagulls Junior Rugby League Football Club	17,518
Brothers Junior Rugby League Football Club	3,500
Bundarra Pony Club	3,000
Bungan Beach Surf Life Saving Club Inc	8,000
Burning Palms Surf Life Saving Club Inc	3,236
Burrumbuttock Tennis Club Inc	20,000
Bushido Judo Club Shoalhaven Inc	4,000
Byron Bay Football Club	2,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Cabarita Beach Pony Club Inc	4,000
Cabramatta Bowling Club	20,000
Camden Cricket Club	15,000
Camden Haven Physical Culture Club	5,000
Camden Junior Afl Club	2,994
Camden Rugby Union Club Inc	2,000
Camden Valley Basketball Association	2,000
Campbelltown Australian Football Club Inc	2,000
Campbelltown Harlequin Rugby Club Inc	13,700
Campbelltown Harlequin Rugby Club Inc	4,800
Campbelltown Westerners Cricket Club Incorporated	5,000
Campsie South Bowling & Recreation Club	12,000
Candelo Karate Dojo Inc	520
Canley Vale Junior Rugby League Football Club Incorporated	9,221
Canowindra Pony Club	5,000
Canterbury & Western Suburbs Cricket Association Inc	4,000
Canterbury & Western Suburbs Cricket Association Inc	1,000
Canterbury Ice Hockey Club	4,000
Canterbury Little Athletics Centre Inc	4,000
Cape Hawke Surf Lifesaving Club	1,200
Caragabal Country Golf Club Ltd	6,777
Caringbah Redbacks Football Club Inc	2,000
Carlingford Netball Club	2,000
Casino Croquet Club Inc	306
Casino Rugby Union Club Inc	5,000
Casino Sport And Recreation Association Inc	6,580
Castle Hill Bowling Club Ltd	6,045
Castle Hill Rsl Gymnastics Club	5,000
Castle Hill United Football Club	5,000
Caves Beach Surf Life Saving Club	4,377
Caves Beach Surf Life Saving Club	3,500

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Centaur Netball Club	3,960
Central Coast Baseball Association	18,600
Central Coast Cycling Club	2,000
Central Coast Cycling Club	4,800
Central Coast Hockey Association Inc	13,678
Central Coast Pistol Club Inc	3,500
Central Coast Rugby 7S Academy Inc	1,500
Central Coast Waves Basketball Association Inc	2,000
Central West American Football Association Inc	5,000
Cessnock Amateur Swimming Club Inc	1,000
Cessnock Amateur Swimming Club Inc	2,000
Charlestown District Junior Lawn Bowls Development Association Inc	3,200
Charlestown Netball Association Inc.	5,000
Chullora Wolves Soccer Club Inc	2,000
Chullora Wolves Soccer Club Inc	5,000
City Of Sydney Basketball Association	5,000
Clarence Coast Dragon Boat Club Inc	2,956
Clarence Town Football Club Inc	4,720
Coffs Coast Outrigger Canoe Club	5,000
Coffs Harbour District Cricket Association	5,500
Colyton St Clair Little Athletics Centre Inc	12,500
Comets Baseball Club Inc	6,300
Como Jannali Cricket Club	4,505
Concord Baseball Club Inc	1,500
Concord Baseball Club Inc	2,000
Concord Triathlon Club	2,000
Condell Park Football Club	2,530
Condobolin Junior Cricket Association	2,000
Connells Point Netball Club	20,000
Connells Point Sailing Club	2,000
Coogee Croquet Club	5,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Coogee Netball Club	2,000
Coogee Netball Club	5,000
Coogee United Football Club	5,000
Cooma Athletics Incorporated	8,000
Cooma Gymnastics Club Incorporated	1,850
Cooma Pistol Club Inc	2,273
Coomba Park Tennis Club Inc	2,923
Cootamundra Strikers Soccer Club Inc	6,777
Cootamundra Swimming And Lifesaving Club	1,572
Corowa Amateur Swimming & Life Saving Club Inc	5,000
Corrimal Bowling Club Ltd	2,640
Corrimal Rangers Football Club Inc	3,783
Corrimal Rugby League Football Club Inc	5,000
Coutts Crossing Croquet Club Inc.	1,641
Cowra District Hockey Association	2,000
Cowra Pistol Club	1,300
Cronulla Bowling & Recreation Club Ltd	2,000
Cronulla Girls Boardriders	4,950
Cronulla Junior Australian Football Club Inc	10,360
Cronulla Sharks Hockey Club	4,950
Crookwell Golf Club	1,000
Cruisers Softball Club Inc	1,588
Cudgen Headland Netball Club Inc	2,000
Cudgen Headland Slsc	5,000
Culcairn And District Pony Club Association Incorporated	5,000
Cumberland City Football Club	4,600
Cumberland Country Golf Club	14,975
Cumberland Nepean Softball Association Inc	7,000
Cumberland Nepean Softball Association Inc	1,750
Curl Curl Longboarders	5,000
Cycle Tumbarumba Incorporated	4,410

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Dapto Swimming Club	20,000
Decoys Softball	2,500
Dee Why Rugby Football Club	2,000
Dee Why Rugby Football Club	4,500
Deniliquin & District Cricket Association	2,320
Deniliquin Gymnastics Club Incorporated	1,350
Deniliquin Rhinos Cricket Club	2,000
Diamond Bay Bowling Club	2,000
Disabled Surfers Association Of Australia Inc	1,622
Dixon Park Surf Life Saving Club Incorporated	1,425
Doonside Jrifc	3,500
Doonside Little Athletics Centre Incorporated	16,750
Double Bay Diamonds Netball Club Incorporated	5,000
Double Bay Sailing Club Inc	5,000
Double Bay Sailing Club Inc	5,000
Douglas Park Little Athletics	20,000
Drummoyne Water Polo Club Inc	2,000
Drummoyne Water Polo Club Inc	16,065
Dubbo City Swimtech Swimming Club	13,350
Dubbo Rsl Youth Gymnastics Club	1,540
Dubbo Smallbore & Air Rifle Youth Club Inc.	9,000
Dubbo Triathlon Club	2,365
Dulwich Newtown Basketball Club	5,000
Dungog Pony Club Incorporated	5,000
Dunoon And District Sports And Recreation Club Ltd	2,000
Dunoon And District Sports And Recreation Club Ltd	3,770
Dunoon And District Sports And Recreation Club Ltd	2,000
Eagle Vale St Andrews Jrifc	20,000
East Campbelltown Eagles Jrifc	20,000
East Coast Eagles Afl Football Club Inc	2,000
East Coast Eagles Afl Football Club Inc	5,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Eastern Suburbs Cricket Club (Waverley) Inc	5,000
Eastern Suburbs Cricket Club (Waverley) Inc	2,000
Eastern Suburbs District Rugby Union Football Club	4,800
Eastern Suburbs Dragon Boat Club Incorporated	2,000
Eastern Suburbs Outrigger Canoe Club Inc	5,000
Eastern Suburbs Soccer Club Inc	2,000
Eastern Suburbs Soccer Club Inc	3,480
Eastern Suburbs Soccer Club Inc	2,500
Eastwood Thornleigh District Tennis Association Inc.	2,600
Eden Rugby League Football Club Incorporated	3,680
Edsacc Croquet Club Inc	9,600
Elouera Surf Life Saving Club	1,425
Emmaville Pony Club Inc.	2,015
Emu Plains Hockey Inc	2,000
Emu Plains Junior Afl Club	20,000
Engadine Eagles Soccer Club Inc	20,000
Engadine Eagles Soccer Club Inc	2,000
Engadine Gymnastics Club Inc	4,750
Englands Park Tennis Club Inc	6,300
Epping Bulls Junior Cricket Club	1,280
Epping Croquet Club Inc	1,500
Epping District Athletics Club, Incorporated	2,000
Epping Football Club	4,000
Epping Rugby And Netball Club	5,000
Erina Tennis Club Inc.	13,000
Eschol Park Little Athletics And Athletics Centre Inc	5,000
Euro Coast Athletics Incorporated	2,500
Fairfield Bulls Soccer Club Inc	5,000
Fairfield Hotspurs Sports Club Inc	5,000
Fairfield Junior Australian Football Club Inc.	5,000
Far North Coast Hockey Incorporated	2,500

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Faulconbridge Netball Club Inc.	1,909
Figtree Football Club	20,000
Flamin' Dragons Port Macquarie Inc	1,018
Forest Districts Australian Football Club	20,000
Forster Tuncurry Golf Club	5,000
Forster Tuncurry Touch Association	2,000
Gadigal Warriors Sporting And Youth Services Club	3,500
Galston Netball Club	1,500
Garie Boardriders Incorporated	5,000
Gilgandra Junior Cricket Association	2,000
Gladesville Hornsby Football Associaton Inc	2,000
Glenhaven Football Club	5,000
Glenmore Heritage Valley Golf Association	2,000
Glenmore Heritage Valley Golf Association	1,600
Glenmore Park Cricket Club	5,000
Glenmore Park Football Club	2,000
Glenmore Park Football Club	5,000
Glenmore Park Jrlfc	5,000
Glossodia Football Club	700
Glossodia Football Club	5,000
Gloucester Gymnastics Club Incorporated	3,950
Gloucester Pony Club Inc	3,603
Gordon Junior Rugby Club	2,000
Gordon Junior Rugby Club	5,000
Gordon Junior Rugby Club	4,250
Gosford City Basketball & Sports Stadium	5,000
Gosford City Basketball & Sports Stadium	2,000
Gosford District Rifle Club	6,071
Gosford Water Polo Club	1,452
Goulburn Ajax Colts Hockey Club Inc	3,310
Grafton Dragon Boat Club	377



2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Granville District Football Referees Association Inc	1,800
Granville-Waratah Soccer Football Club Inc	4,000
Great Lakes Netball Association	4,600
Great Lakes Sailing Club	5,000
Great Lakes United Football Club Incorporated	5,000
Greenacre Eagles Football Club	2,000
Greenwich Sailing Club Inc	11,050
Grenfell Junior Rugby Union	5,000
Grenfell Junior Rugby Union	4,409
Grenfell Junior Rugby Union	1,500
Grenfell Junior Rugby Union	1,565
Gresford Bowling Club	4,976
Greta Workers Sports & Recreation Club Ltd	20,000
Greystanes Fc	20,000
Greystanes Giants Softball Club	3,850
Greystanes Giants Softball Club	1,800
Greystanes Junior Rugby League Football Club	3,773
Griffith Golf Club Co-Operative Society Limited	800
Griffith Little Athletics	5,000
Griffith Netball Association	3,950
Group 11 Senior Rugby League	5,000
Group 14 Junior Rugby League	5,000
Grubs Grommet Umina Boardriders	2,000
Gynea Miranda Bowling And Sports Club Limited	19,000
Gynea Netball Club	14,775
Hallidays Point Netball Club Inc	2,000
Harwood Cricket Club	5,000
Hastings District Ponyclub Incorporated	4,500
Hastings River District Junior Cricket Association	5,000
Hastings Valley Motorcycle Club	9,400
Hawkesbury & District Basketball Association Incorporated	5,000



2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Hazelbrook Cricket Club	5,000
Hazelbrook Football Club Inc	1,400
Heaton Birmingham Gardens Bowling Club Ltd	20,000
Helensburgh Horse & Pony Club Inc	5,000
Helensburgh Horse & Pony Club Inc	2,000
Henry Lawson Football Club Inc	2,000
Highlands Triathlon Club	4,950
Hills Basketball Association Incorporated	5,000
Hills District JrIfc&Ta	10,701
Hills District Netball Association Incorporated	14,439
Hills Football Incorporated	5,000
Hills Hornets Touch Football Association	3,700
Hills Hornets Touch Football Association	1,425
Hills Spirit Football Club Incorporated	2,000
Hills United Fc	2,000
Hinton Wallalong District Pony Club	5,000
Hockey Albury Wodonga	2,000
Hornsby District Little Athletics Centre	2,000
Hornsby Heights Sports Club	2,000
Hornsby Ku-Ring-Gai Basketball Association	1,980
Hornsby Lions Netball Club	1,981
Hornsby Rsl Football Club	5,000
Hornsby Swimming Club	3,000
Hunter District Cycling Club Inc	2,995
Hunter Mountainbike Association	2,000
Hunters Hill Club Ltd	5,000
Hunters Hill Sailing Club	4,000
Ikaika Canoe Club	5,000
Illawarra District Table Tennis Association	2,000
Illawarra Triathlon Club Incorporated	5,000
Illawarra United Representative Football Club	4,500

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Impalas Netball Club	1,600
Inner West Ultimate Incorporated	4,400
International Sports Karate Association Australia Inc	5,000
Jamberoo Tennis Club	13,000
Jervis Bay Cruising Yacht Club	667
Jervis Bay Sailing Club Inc	2,272
Jingellic Pony Club	3,665
June And District Pony Club Inc	5,000
Kamilaroi Equestrians And Performance Horses Incorporated	1,850
Karuah And District Tennis Club Inc	1,090
Katoomba Tennis Club Incorporated	1,582
Kellyville Rouse Hill Magpies Afl Club	2,830
Kemps Creek United Soccer Club Inc	10,000
Kendall Tennis Club	2,307
Killcare Surf Life Saving Club	670
Kincumber Pacific Dolphins	2,340
Kincumber Roos Football Club	4,000
Kings Langley Hockey Club	3,500
Kings Langley Little Athletics Centre	3,208
Kings Langley Soccer Football Club	1,000
King'S Old Boys Football Club	2,000
Kingscliff Boardriders Club	1,000
Kingsgrove Colts Junior Rugby League Football Club	20,000
Kissing Point Sports Club	1,650
Kookas Cricket Club Inc	4,378
Koorringal Colts Cricket Club	15,000
Kootingal-Moonbi Swimming Club Incorporated	5,000
Ku-Ring-Gai Stealers Baseball League	2,650
Kurrajong Pistol Club Inc	11,038
Kurri Kurri Junior Motorcycle Club	5,000
Kurri Kurri Netball Association	5,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Kurri Kurri Tennis Club Incorporated	7,128
Kyogle Track And Trail Mtb Club	1,160
Kyogle Track And Trail Mtb Club	762
Lake Illawarra Little Athletics Inc	1,520
Lake Jindabyne Yabbies	3,410
Lake Keepit Soaring Club	9,000
Lakemba Sports And Recreation Club	20,000
Lane Cove Junior Rugby League Club Inc	5,000
Lane Cove Junior Rugby League Club Inc	2,000
Lane Cove Tennis Club Inc	20,000
Lawrence Golf And Sports Club Inc	4,018
Leeton Amateur Swimming Club	4,500
Leeton Junior Phantoms Rugby Union Football Club	1,507
Lennox Head Alstonville Surf Life Saving Club Inc	4,080
Lennox Longboarders Inc.	5,000
Lightning Ridge Pony Club	20,000
Lismore Workers Swim Team Incorporated	5,000
Lithgow Swimming Club	1,665
Liverpool City Archers	5,000
Liverpool City Robins Football Club Inc	7,000
Liverpool Eagles Junior Afl Club	5,000
Liverpool Eagles Junior Afl Club	2,000
Lochinvar Rovers Football Club Inc	4,000
Lochinvar Rovers Football Club Inc	1,500
Lockhart Little Athletics Centre Inc	4,083
Londonderry Pony Club Inc	5,000
Lower Clarence Netball Association	1,819
Lower Clarence Rugby League Football Club Inc	5,000
Lowland Wanderers Soccer Club	3,463
Macarthur Rams Womens Football Club	2,000
Macarthur Raptors Incorporated	3,935

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Macksville Marlins Swimming Club	5,000
Maclean Football Club	4,288
Maclean Mantarays Swimming Club	4,440
Macquarie Shores Swimming Club	3,000
Magpies Cricket Club	740
Maitland City Roller Girls	4,890
Maitland City Roller Girls	5,000
Maitland City Roller Girls	2,000
Maitland Meteors Softball Club Incorporated	985
Maitland Meteors Softball Club Incorporated	1,625
Maitland Rugby Club	20,000
Maitland Touch Association Inc.	5,000
Majellan Bowling Club Ltd	5,000
Makai Lakes Outrigger Canoe Club	5,000
Manilla Swimming Club	2,000
Manilla Touch Football Association	15,000
Manly 16Ft Skiff Sailing Club	3,500
Manly Cove Junior Rugby League Football Club Incorporated	2,000
Manly Warringah Basketball Association Ltd	7,000
Manly Warringah Bmx Club	4,600
Manly Warringah District Baseball Club Inc	5,000
Manly Warringah District Baseball Club Inc	2,000
Manly Warringah Gymnastics Club	2,000
Manly Warringah Softball Association Inc	3,462
Mannerling Park Amateur Sailing Club Inc.	8,123
Manning Valley Kart Club	5,000
Marconi Clay Target Club	19,500
Maroubra Junior Rugby Union Club Incorporated	2,000
Maroubra Rugby League Football Club	4,000
Maroubra Surf Life Saving Club Incorporated	2,000
Marrickville Bowling And Recreation Club Ltd	19,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Marrickville Cricket Club	800
Marrickville Cricket Club	2,000
Marrickville Cricket Club	5,000
Marrickville Football Club	1,700
Marrickville Football Club	4,000
Mavericks Dragon Boat Club	1,285
Mavericks Dragon Boat Club	5,000
Mayfield United Junior Soccer Football Club	1,500
Mayfield West Bowling Club Co-Op Ltd	4,000
Medowie Little Athletics Centre Inc	11,293
Megalong Valley Pony Club	4,371
Merewether Carlton Rugby Union Club	10,000
Merimbula Grasshoppers Soccer Club	3,000
Merriwa And District Little Athletics Centre Incorporated	1,740
Merrylands Maulers Jrffc Inc	5,000
Merrylands Rugby Union Club Limited	19,900
Mets Baseball Club	2,475
Mets Baseball Club	1,525
Mid North Coast Junior Rugby Union Incorporated	2,000
Middle Harbour Yacht Club	5,000
Milperra Colts Jrffc	20,000
Minchinbury Little Athletics	1,495
Mingara Coastal Aquatic Swimming Club Inc	2,500
Mingara Killarney District Netball Club Incorporated	2,000
Mingara Rebels Baseball Club	1,400
Mollymook Outrigger Canoe Club Incorporated	5,000
Mona Vale Boardriders Club	1,550
Monaro Equestrian Association Inc	2,500
Monaro Panthers Fc Inc	5,000
Mongo Football Club Incorporated	4,250
Moorebank Sports Soccer Club Inc.	5,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Moree And District Netball Association	4,000
Morisset Country Club Ltd	2,000
Mosman Rowing Club	19,944
Mount Annan - Currans Hill Rugby League Football Club Inc.	5,000
Mount Druitt Little Athletics Centre Inc	1,320
Mount Pritchard & District Community Club Ltd	19,520
Mountain Bike Wagga Incorporated	10,287
Mt Annan Football Club	5,000
Mt Druitt Netball Association Inc	3,300
Mullumbimby Swimming Club	3,000
Mungindi Pony Club	3,000
Murwillumbah Rifle Club	3,500
Murwillumbah Sporting Car Club Incorporated	3,560
Muswellbrook Amateur Rsl Youth Swimming Club	2,500
Muswellbrook Little Athletics Club	2,000
Myall Masters Swimming Club Inc	1,325
Nambucca Aquatic Swim Club Inc	15,064
Nambucca Heads Tennis Club Inc	514
Nambucca Valley Cricket Association	11,962
Narara Wyoming Cricket Club Incorporated	4,280
Narooma Soccer Club	7,166
Narrabeen Beach Surf Life Saving Club Inc	4,118
Narrabri Stingrays Swimming Club Incorporated	5,000
Narrandera Amateur Swimming And Lifesaving Club Inc.	2,000
Narraweena Tennis Club	5,000
Narwan Eels Rugby League & Sporting Club Aboriginal Corporation	20,000
Nelson Bay Swim Club	4,087
Nelson Bay Touch Association Inc	10,920
Nepalese Cricket Association Australia	4,000
Nepalese Cricket Association Australia	2,000
Nepean Ducks Gridiron	2,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Nepean Hockey Association Incorporated	5,000
Nepean Hockey Association Incorporated	12,000
Nepean Rowing Club	3,500
New Lambton Eagles Fc	19,875
New South Wales Churches Football Association Inc	1,900
New South Wales Police Cricket Club	5,000
Newcastle City And Eastern Districts Cricket Club	2,000
Newcastle City Archers	7,450
Newcastle City Junior Touch Football Association	5,000
Newcastle City Little Athletics Club	1,000
Newcastle Coalfields Rugby League Referees Association	5,000
Newcastle District Bowling Association	5,000
Newcastle Gridiron	5,000
Newcastle Junior Roller Derby Inc.	2,700
Newcastle Lake Macquarie Clay Target Club	5,000
Newcastle Triathlon Club	4,556
Newtown Breakaways	5,000
Norah Head Surfing Fraternity Inc	2,680
Norah Head Women In The Waves	1,300
North Albury Football Netball Club	2,000
North Entrance Surf Life Saving Club Limited	10,000
North Epping Rangers Sports Club Inc	5,500
North Nowra Cambewarra Cricket Club	2,890
North Rocks Carlingford Little Athletics Centre	1,996
North Rocks Netball Club Inc	4,699
North Ryde Physical Culture Club Inc	3,702
North Steyne Surf Life Saving Club Inc.	5,000
North Steyne Surf Life Saving Club Inc.	2,000
North Sydney District Cricket Club Incorporated	11,533
North Sydney District Cricket Club Incorporated	3,750
North Sydney Junior Baseball Association	2,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
North Sydney Junior Baseball Association	5,000
North Turrumurra Football Club	4,009
Northbridge Football Club	5,000
Northern Beaches Volleyball Association	4,000
Northern District Cricket Club Inc	5,000
Northern Districts Australian Football Club	5,000
Northern Districts Little Athletics Centre Inc	2,000
Northern New South Wales Sabot Sailing Association Inc	2,000
Northern Rivers Outrigger Canoe Club Incorporated	2,000
Northern Rivers Roller Derby Incorporated	3,480
Northern Suburbs Basketball Association	4,547
Novocastrian Swimming Club	1,500
Nowra Albatross Australian Rules Football Club	18,270
Nsw State League Football Referee Inc.	2,000
Oak Flats Falcons Football Club	5,000
Oatley Rugby And Sporting Club Inc	2,000
Orana Aquatic Swimming Club Inc	1,985
Orange Cycle And Triathlon Club Inc	12,360
Orange District Basketball Association	8,000
Orange Netball Association Inc.	20,000
Ourimbah Lisarow Rsl Bowling Club Inc	16,500
Pacific Dragons Dragon Boat & Outrigger Canoe Club	5,000
Pacific Dragons Dragon Boat & Outrigger Canoe Club	5,000
Pacific Dragons Dragon Boat & Outrigger Canoe Club	2,000
Pagewood Botany Football Club Inc	20,000
Pambula Cricket Club Inc	5,000
Panania Rsl Youth Soccer Club	2,000
Panania Rsl Youth Soccer Club	2,000
Panania Rsl Youth Soccer Club	4,970
Paramount Tennis Club Inc.	3,060
Parkes Dragon Boat Club Incorporated	1,640

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Parkes Rugby Union Club Inc	3,000
Parramatta Auburn Netball Association Inc	17,000
Parramatta Basketball Association Inc	2,000
Parramatta District Cricket Club	5,000
Parramatta Diving Club Incorporated	5,000
Peninsula Ducks Softball Club	1,500
Pennant Hills Demons Junior Afc	2,000
Pennant Hills Demons Junior Afc	5,000
Pennant Hills Netball Club Inc	2,000
Penrith Baseball Club Incorporated	1,500
Penrith City Archers	20,000
Penrith City Softball Association Inc	4,900
Penrith District Cricket Club	2,000
Penrith Junior Cricket Association	2,000
Picton Magpies Rugby League Football Club Inc	3,000
Picton Rangers Soccer Club	1,990
Pitt Town Soccer Club	4,799
Pittwater Pinks Dragon Boat Team	3,830
Plumpton Braves Baseball Club	4,500
Port Hacking Croquet Club Inc	7,900
Port Hacking Open Sailing Club Inc.	7,500
Port Kembla Australian Football Club	5,000
Port Macquarie Maroro Outrigger Canoe Club	5,000
Port Macquarie Rowing Club	1,644
Port Macquarie Rowing Club	5,000
Port Macquarie Rugby Union Club	1,600
Port Macquarie Rugby Union Club	4,031
Port Macquarie Swimming Club	5,000
Preston Soccer Club	18,300
Prestons Hornets Cricket Club	5,000
Prospect United Soccer Club	2,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Punchbowl United Football Club	5,000
Punchbowl United Football Club	1,880
Putney Rangers Football Club Incorporated	2,000
Quakers Hill Pirates Baseball Club Incorporated	1,995
Queanbeyan District Cricket Club	5,000
Queanbeyan Park Tennis Club	16,000
Queanbeyan Tigers Australian Football Club	4,200
Queens Lake Sailing Club Inc	5,000
Randwick District Rugby Union Football Club Inc.	5,000
Randwick Petersham Cricket Club Inc	5,000
Ransa Sydney Squadron Ltd	1,500
Raymond Terrace Magpies R.L.F.C. Incorporated	2,415
Raymond Terrace Magpies R.L.F.C. Incorporated	1,490
Recreation Sports And Aquatics Club	2,000
Redbacks Fc	5,000
Revesby Workers Little Athletics Centre	3,500
Richmond River Riders	5,000
Riding For The Disabled Nsw Eurobodalla Centre	8,126
Ripples St Marys Swimming Club Incorporated	3,900
Riverstone Little Athletics	2,000
Rockdale City Raiders Soccer Club Inc	2,000
Rockdale Rugby Football Club Incorporated	20,000
Roseville Junior Rugby Union	5,000
Rouse Hill Rams Little Athletics	2,000
Rouse Hill Rangers Football Club Inc	5,000
Rouse Hill Rugby Club	3,000
Rsl Colts United Cricket Club Incorporated	2,000
Ruse Football Club Incorporated	4,500
Rusty Bears Softball Club	2,000
Ryde Athletics Centre Inc	2,000
Ryde Athletics Centre Inc	1,300

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Ryde Baseball Club Inc	6,400
Ryde Carlile Swimming Club	2,000
Sailors With Disabilities	2,000
Sandon Point Boardriders Incorporated	6,055
Sandy Point Dragons Incorporated	1,500
Sapphire City Gymnastics	1,900
Sapphire Coast Boardriders	8,209
Saratoga Sailing Club Inc	6,373
Sawtell And District Soccer Club	16,200
Sawtell Boardriders Club	2,000
Sawtell Cricket Club Inc	5,000
Sawtell Golf Club Limited	10,000
Schofields Cricket Club Inc	5,000
Schuetzenklub Illawarra Ltd	3,475
Scone Triathlon Club	1,114
Seaforth Bowling Club Ltd	10,500
Sefton Physical Culture Club	2,500
Seven Hills Jrffc	3,750
Shellharbour Tri Club Inc	5,000
Shoalhaven Heads/Berry Football Club	7,837
Shoalhaven Mariners Baseball Association Inc	900
Shoalhaven Pony Club	5,540
Singleton Amateur Swimming Club Inc	2,000
Singleton Clay Target Club Inc	8,000
Singleton Pony Club Incorporated	4,227
Singleton Pony Club Incorporated	1,202
Sloths Dragon Boat Club Inc	1,800
Sloths Dragon Boat Club Inc	4,300
Soldiers Beach Surf Life Saving Club	2,942
Soldiers Point Tennis Club Inc	2,380
South Cardiff Football Club	950

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
South Cardiff Football Club	2,785
South Coogee Bowling Club Limited	2,844
South Curl Curl Surf Lifesaving Club	2,000
South Newcastle Leagues Netball Club Inc	5,000
South Tweed Heads Colts Junior Cricket Club	2,000
South Wallsend Junior Soccer Club Inc	1,800
South West Tigers Junior Australia Football Club Inc	5,000
Southern Beaches Rugby Union Club	2,000
Southern Beaches Rugby Union Club	2,320
Southern Highlands Carriage Club Inc.	17,522
Southern Power Afc	5,000
Springwood Country Club	10,000
Ssaa Tenterfield Branch Inc	5,000
Ssaa Tumut Branch	3,000
St Andrew'S Netball Club	2,000
St Anthony'S Tennis Club Inc	20,000
St Bernadettes Football Club	5,000
St Christophers Softball Club	5,000
St Clair Netball Club	2,000
St George & Sutherland Shire Table Tennis Association Inc.	4,000
St George Afc	20,000
St George Basketball Association	5,000
St George Basketball Association	2,000
St George District Netball Association	2,000
St George District Netball Association	5,000
St George District Netball Association	3,482
St George Football Association Inc	20,000
St George Swimming Club	5,000
St Ives Rugby Club Incorporated	2,000
St Ives Rugby Club Incorporated	2,500
St Ives Rugby Club Incorporated	5,000
St Michael'S Netball Club Inc	2,000
St Pats Old Boys Senior Cricket Club Incorporated	4,424
St Pats Old Boys Senior Cricket Club Incorporated	1,600
St Pauls Netball Club Incorporated	2,000

2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Strikers Softball Club	1,870
Sudu Dragon Boat Club Incorporated	1,614
Summerland Point Gwandalan Flames Netball Club	20,000
Sup Australia Inc	2,000
Super Sikhs Sports Club	5,000
Super Sikhs Sports Club	5,000
Surf Life Saving Illawarra	4,356
Sussex Inlet & District Surf Lifesaving Club Pty Ltd	5,000
Sutherland District Hockey Club Incorporated	6,385
Sutherland Shire Netball Association Inc	1,950
Sutherland Shire Netball Association Inc	1,500
Swan Hill Murray Downs Field And Game	4,373
Swimming Metro North West Association	2,000
Sydney Bmx Club	5,000
Sydney Bmx Club	4,800
Sydney Central Badminton Association Incorporated	5,000
Sydney Central Badminton Association Incorporated	5,000
Sydney Central Badminton Association Incorporated	2,000
Sydney City Smash Men'S Derby Inc	3,115
Sydney Cricket Club	2,180
Sydney Flying Squadron Ltd	18,106
Sydney Flying Squadron Ltd	1,200
Sydney Mtb Riders Incorporated	5,000
Sydney Northern Beaches Water Polo Club Inc	5,000
Sydney Northern Beaches Water Polo Club Inc	2,300
Sydney Paragliding And Hang Gliding Club Inc	2,500
Sydney Shires Cricket Umpires Association Inc	4,675
Sydney Sirens Womens Ice Hockey Club	4,000
Sydney Womens Rowing Club	5,000
Tallawong Park Little Athletics Club	2,000
Tamworth City Swimming Club Inc	2,500
Tamworth Cricket Inc	10,000
Tarcutta Horse Sports Inc	6,600
Taree Basketball Association Inc	5,000
Taree Torpedoes Swim Club Inc	5,000



2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Tarrawanna Soccer Club Inc	1,500
Tenambit Morpeth District Cricket Club	5,000
Tenterfield Traditional Archers Inc.	12,268
Terrigal Avoca Australian Rules Football Club	16,775
Terrigal Rugby Club Inc	5,000
Terrigal Rugby Club Inc	1,617
Terrigal Wamberal Little Athletics Club	5,000
The Boorowa Rugby Club	10,000
The Collaroy Tennis Club Incorporated	17,200
The Ice Skating Club Of Nsw Co-Operative Ltd	15,000
The Illawarra Basketball Association	5,000
The Lakes Outrigger Canoe Club Incorporated	5,000
The Lakes Surf Life Saving Club Ltd	4,000
The Mona Vale Golf Club Limited	2,000
The Ponds Cricket Club	5,000
The Ponds Little Athletic Club	5,000
The Saints Basketball Club Incorporated	2,000
The Waratahs Rugby Union Club	1,682
Thornleigh Sports Club Baseball Division	500
Tibooburra Sports Club Inc	15,930
Tigers Junior Cricket	7,905
Tigers Softball Club Incorporated	5,000
Tilligerry Football Club Inc.	10,000
Tinonee Cricket Club Inc	3,277
Tintenbar Tennis Club Inc.	1,500
Toronto Croquet Club Inc	2,000
Towradgi Surf Life Saving Club Inc	6,630
Trt Running Incorporated	2,000
Tullibigeal Australian Rules Football And Netball Club	5,000
Tweed Dragons Incorporated	5,000
Tweed Heads Judo Club Auspiced By Australian Judo Union Inc	2,390
Tweed Saints Netball Club Inc	2,000
Tweed Trail Horse Riders Club Inc	2,500
Twin City Croquet Club Inc	576
Twin Towns Swim Team Incorporated	4,800



2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Twin Towns Tweed Little Athletics Inc	3,500
Ulladulla Dockers Afc	3,651
Umina Surf Life Saving Club Inc	2,000
University Of Wollongong Football Club Juniors	3,000
Urunga Football Club	5,000
Uts Bats Australian Football Club	2,000
Uts Northern Suburbs Athletic Club Inc	1,930
Uts Northern Suburbs Athletic Club Inc	11,000
Uts Northern Suburbs Athletic Club Inc	1,490
Wagga City Cricket Club	4,975
Wagga Wagga Combined Hockey Association	2,000
Wagga Wagga Swim Club	4,055
Wahroonga Rugby Club Incorporated	2,391
Wallsend District Cricket Club	4,500
Wallsend District Swans Junior Australian Football Club	5,000
Wallsend Maryland Junior Rugby League Football Club	3,190
Wamberal Surf Life Saving Club Inc	5,000
Wanda Surf Lifesaving Club Inc	4,500
Waratah Netball Club	700
Warialda Rocky Dam Rifle Club Incorporated	10,000
Warilla Bowls And Recreation Club	5,000
Warilla Lake South Mrlfc	4,488
Warriewood Boardriders Association Incorporated	4,825
Waverley Rugby Football And Sporting Club	5,000
Waverley Rugby Football And Sporting Club	1,950
Wellington District Cricket Association	4,700
Wenden Swimming Club Inc	4,350
Wentworth District Tennis Club	15,000
West Epping Cricket Club Incorporated	2,000
West Harbour Rugby Union Football Club Ltd	5,000
West Harbour Rugby Union Football Club Ltd	3,500
West Pennant Hills Cherrybrook Cricket Club	5,000
West Pymble Bicentennial Club	20,000
West Pymble Cricket Club	1,000
West Ryde Rovers Sports And Social Club	5,000



2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
West Wallsend Soccer Club	2,000
Western Rage Soccer Club Inc	20,000
Western Rams Rugby League Incorporated	2,000
Western Rams Rugby League Incorporated	5,000
Western Raptors Junior Rugby Union Club Inc	5,000
Western Suburbs Lawn Tennis Association Limited	7,500
Western Sydney Eagles Basketball Incorporated	5,000
Western Sydney Eagles Basketball Incorporated	1,761
Westlakes Athletics Club	20,000
West's Illawarra Aquatic Swim Club	5,000
Willoughby United Netball Club Inc.	2,000
Windale Gateshead Bowling Club Co-Op Limited	4,000
Windang Surf Lifesaving Club	1,064
Windang Tennis Club	1,350
Windsor Bowling Club	20,000
Winston Hills Junior A.F.L. Incorporated	1,900
Winston Hills Junior A.F.L. Incorporated	5,000
Winston Hills Soccer And Sports Club	5,000
Winston Hills Soccer And Sports Club	7,644
Winston Hills Soccer And Sports Club	2,000
Winter Cricket Cup	5,000
Wollondilly Basketball Association	10,000
Wollondilly Little Athletics Centre Inc	5,000
Wollondilly Macarthur Mountain Bike Club	6,071
Wollondilly Netball Association Incorporation	2,390
Wollongbar Alstonville Rugby Club Inc	3,143
Wollongong Bodyboarders Inc	3,000
Wollongong Cardinals Baseball Club	4,500
Wollongong Croquet Club Inc	1,600
Wollongong Kart Racing Club	920
Woonona Boardriders Club	2,000
Woonona Surf Life Saving Club	2,000
Woy Woy Peninsula Little Athletics	2,000
Wyong District Tennis Association Inc	8,800
Wyong Warriors - Sports Club Incorporated	2,000



2018/19 LOCAL SPORT GRANT PROGRAM	
Organisation	Amount (\$)
Yamba Breakers Netball Club	3,575
Yarra Bay Sailing Association	5,000
Yarrawarra Tigers Jrifc Incorporated	2,650
Yass Netball Association Incorporated	10,000
Young Croquet Club Inc	3,100
Zone 20 Pony Club Inc	5,000

2018/19 SPORT DEVELOPMENT PROGRAM GRANT	
Organisation	Amount (\$)
AFL NSW/ACT	15,000
AFL NSW/ACT	5,000
AFL NSW/ACT	5,000
AFL NSW/ACT	20,000
AFL NSW/ACT	5,000
Athletics NSW	20,000
Athletics NSW	10,000
Athletics NSW	20,000
Australian Paralympic Committee	45,000
Baseball NSW	45,000
Billiards and Snooker Association of NSW Inc	20,000
Blind Sporting Association of NSW Inc	50,000
Boccia New South Wales Inc	10,000
Cerebral Palsy Sporting and Recreation Association of New South Wales Incorporated	19,500
Confederation of Australian Motor Sport	50,000
Diving NSW Inc	15,000
Diving NSW Inc	8,250
Equestrian NSW	15,000
Equestrian NSW	15,000
Equestrian NSW	15,000
Equestrian NSW	5,000
Golf NSW Limited	50,000
Hockey NSW	25,000
Judo Federation of Australia (NSW) Inc	15,000
Judo Federation of Australia (NSW) Inc	15,000

2018/19 SPORT DEVELOPMENT PROGRAM GRANT	
Organisation	Amount (\$)
Little Athletics Association of NSW Inc	10,000
Little Athletics Association of NSW Inc	15,000
Masters Swimming NSW	8,000
Netball NSW	40,000
Netball NSW	10,000
New South Wales Rugby League Ltd	45,000
New South Wales Rugby Union	35,379
New South Wales Rugby Union	13,200
New South Wales Touch Association	8,500
New South Wales Water Polo Incorporated	15,000
NSW Badminton Association	5,000
NSW Basketball Association Ltd	40,000
NSW Endurance Riders Association (NSWERA)	29,000
NSW Goalball Association	50,000
NSW Gymnastics	25,000
NSW Handball Association	8,540
NSW Handball Association	6,950
NSW Hang Gliding and Paragliding Association	5,000
NSW Hang Gliding and Paragliding Association	12,500
NSW Hang Gliding and Paragliding Association	7,000
NSW Ice Skating Assoc Inc	15,000
NSW Karate Federation Inc	10,500
NSW Powerchair Football Association	40,000
NSW Powerchair Football Association	10,000
NSW Tenpin Bowling Association Inc	40,000
PaddleNSW Inc	14,600
PaddleNSW Inc	7,700
Polocrosse Association of NSW Inc	45,000
Polocrosse Association of NSW Inc	5,000
Rowing NSW	50,000
Sailability NSW Inc	23,000
Skate NSW	17,000
State Volleyball NSW	7,110
Surfing NSW Incorporated	50,000
Swimming NSW	10,000

2018/19 SPORT DEVELOPMENT PROGRAM GRANT	
Organisation	Amount (\$)
Swimming NSW	15,000
Swimming NSW	10,000
Swimming NSW	11,563
Table Tennis NSW Inc	6,000
Tennis NSW	20,000
The New South Wales Ski Association Limited	10,000
The New South Wales Ski Association Limited	10,000
The New South Wales Ski Association Limited	15,000
The New South Wales Ski Association Limited	15,000
Triathlon New South Wales Limited	50,000
Wheelchair Rugby League Australia Inc	21,000
Wheelchair Rugby League Australia Inc	10,000
Wheelchair Sports NSW	10,000
Wheelchair Sports NSW	7,500
Wheelchair Sports NSW	25,000
Wheelchair Sports NSW	7,500
Tennis NSW	25,000
Football NSW	50,000
Northern NSW Football	10,000
Northern NSW Football	5,000
Northern NSW Football	15,000
Northern NSW Football	5,000

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Byabarra Tennis Club	1,148
Byron Lennox Junior Ruby League Club	1,300
Cabarita Longboard Club	1,235
Cambridge Park Cranebrook Jrffc	1,250
Camden And District Archery Club Inc	1,115
Camden Rsl Youth Boxing Club Inc	1,250
Camel Hill Gun Club Incorporated	1,250
Campbelltown Australian Football Club Inc	1,250
Campbelltown Caspers Baseball Club	1,250
Campbelltown Collegians Football Club	1,125
Campbelltown Joggers Inc	1,250
Campbelltown Uniting Church Soccer Club	1,250
Canley Heights Rsl Soccer Club	1,250
Canowindra Services & Citizens Club	1,250
Canowindra Squash Club Inc	1,278
Canterbury Bankstown Tennis Association Inc	1,238
Cardiff Bowling Club Co-Operative Ltd	1,250
Casino Returned Servicemen'S Memorial Club Ltd	1,300
Castle Hill United Football Club	1,250
Castle Hill United Football Club	1,250
Castlecove Country Club	2,500
Castlecrag Sports Club Inc	1,250
Casuarina Beach Rugby Club	1,246
Caves Beach Tennis Club	1,248
Central Coast 4Wd Club Inc	1,235
Central Coast Baseball Association	2,500
Central Coast Bulldogs Inc	1,235
Central Coast Division Junior Rugby League Inc	1,250
Central Coast Sea Dragons Incorporated	1,129
Central Coast Softball Association Inc	1,250
Central Coast Veterans Cricket Association	1,250
Central Darling Shire Council	15,200
Central West Gymnastics Club Orange	1,300
Central West Working Horse Association Inc	1,300
Cessnock Rugby League Supporters Club Ltd	1,150

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Charles Kingsford Smith Model Aircraft Club Inc	1,250
Charlestown Bowling Club	1,250
Chatswood Bowling Club Ltd	1,248
Christian Autosports Club Of Australia - Nsw	1,150
Churches Football Association Sydney Inc	1,250
Churches Football Association Sydney Inc.	8,750
City Of Dubbo Turf Club Limited	1,250
City Of Wollongong Tennis Club Ltd	1,175
Cleland Tennis Club Incorporated	1,067
Clunes Tennis Club Inc	1,223
Cobar Netball Association	1,900
Cobargo Agricultural Pastrol And Horticultural Society	1,300
Coffs Harbour Rifle Club Inc	1,250
Coffs Harbour Rugby League Football Club Ltd	1,300
Concord Giants Football Cub	1,250
Concord Golf Club	4,990
Condobolin Sports Club Ltd	1,238
Coogee Surf Life Saving Club Inc	1,216
Cooks Hill Surf Life Saving Club	1,250
Coomba Aquatic Club Inc	1,250
Coonamble Bowling Club Limited	1,300
Cootamundra Junior Rugby League Club Inc	1,238
Coraki Golf Club Ltd	1,250
Corowa Clay Target Club Inc	1,250
Corowa Rutherglen Football Netball Club Inc	1,288
Corrimal Rugby League Football Club Inc	1,250
Cowra Gun Club Inc	1,300
Cowra Pistol Club	1,248
Cranebrook Little Athletics Centre Inc	1,235
Crescent Head Country Club Ltd	1,223
Crescent Head Malibu Club Inc	1,300
Crookwell Soccer Club	1,300
Cudgen Headland Surf Life Saving Club Limited	1,169
Culburra Beach Progress Association Inc	1,067
Cumnock Bowling Club Ltd	1,300

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Cundletown Soccer Club Incorporated	1,250
Cycling Nsw	1,067
Dandaloo Football Club	1,250
Darnick Gun Club Inc	1,872
Dee Why Slsc	1,067
Delegate Rodeo Campdraft Inc	1,288
Deniliquin Clay Target Club Incorporated	1,250
Deniliquin Pistol Club Inc	1,250
Dressage Nsw Incorporated	1,125
Dubbo Gun Club Inc	1,300
Dubbo Touch Association Inc	1,300
Dudley Redhead Junior Rugby League Football Club Inc	1,129
Dundas Sports & Recreation Club Ltd	1,250
Dunedoo Rugby League Football Club	1,300
Dungog Shire Council	1,250
Dungog Shire Council	1,250
Dural And District Pony Club	1,250
East Campbelltown Eagles Jrlfc	1,250
East Maitland Athletic And Little Athletics Centre Incorporated	1,115
Eastlakes Athletic Centre Inc	1,115
Eden Fishermens Recreation Club Ltd	1,300
Emmaville Rifle Range Committee Inc	1,248
Erina Rugby League Football Club Ltd	1,250
Evans Head Malibu Club	1,248
Evans Park Sporting Complex	1,250
Fairfield City Council	1,250
Far North Coast Hockey Inc	1,115

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Fingal Bay Tennis And Social Club Inc	1,067
Football Nsw	2,500
Football South Coast Ltd	1,250
Forbes Croquet Club Inc	1,300
Forbes Golfers Association Inc	1,300
Forster Tuncurry Touch Association	1,067
Freshwater Surf Life Saving Club	1,144
Glen Innes Basketball Association	1,230
Glen Innes Clay Target Club Inc	1,250
Glenbrook Bridge Club Inc	1,250
Glendale Rugby League Football Club Incorporated	1,129
Glenorie District Cricket Club	1,250
Gloucester Country Club	1,125
Gnoo Blas Classic Car Club Inc	1,250
Gosford District Rifle Club	1,250
Gosford Golf Club Ltd	1,248
Gosford Netball Association	1,250
Gosford Tennis Club	1,235
Goulburn Dog Training & Kennel Club Inc.	1,250
Goulburn Kart Racing Club Incorporated	1,300
Goulburn Railway Bowling Club	1,300
Grafton Aero Club Inc	1,115
Grafton Dragon Boat Club	1,150
Grafton Polocrosse Club Inc	1,300
Greater Hume Shire Council	1,250
Greater Northern Region Of Country Rugby League Nsw	1,300
Greater Southern Region Rugby League	12,500
Greater Southern Region Rugby League	5,000
Grenfell Lions Club Inc	2,600
Grenfell Rugby Union Club Inc	1,300
Gresford Bowling Club Ltd	1,250
Greta Branxton Football Club	1,250
Greta Branxton United Cricket Club	1,250
Griffith Golf Club Co-Operative Society Ltd	1,300
Griffith Hockey Association Inc	1,275

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Gunnedah Basketball Association	1,115
Gunnedah Junior Rugby League Incorporated	1,250
Gunnedah Shire Council	1,250
Guyra Bowling And Recreation Club Ltd	1,248
Halekulani Bowling Club Ltd	1,166
Hamilton Hawks Rugby Union Football Club Inc	1,067
Harden Junior League	1,300
Hawkesbury Dog Agility Club Inc	1,238
Hawkesbury Valley Rugby Club	1,115
Hawks Nest Golf Club Limited	1,250
Heaven Vmx Inc.	1,250
Helensburgh Tigers Rugby League Football Club	1,250
Henry Lawson Football Club Inc	1,250
Hills District Harness Club Inc	1,250
Hills Football Inc	1,129
Hills United Fc	1,250
Hilltops Council	1,300
Hockey Nsw	1,025
Holbrook Amateur Swim Club Inc	1,000
Holbrook Tennis Club Inc	1,125
Holsworthy Hammerheads Swim Club	1,250
Hornsby District Softball Association	1,250
Hornsby Heights Sports Club	1,250
Hunter Badminton Incorporated	1,250
Hunter Valley Traditional Archers Incorporated	1,248
Illawong Athletics	1,250
Iluka Football Club	1,300
Inner Western Suburbs Netball Association Inc	1,250
Jindera Tennis Club	1,115
Karuah And District Tennis Club Inc	1,250
Kearsley Community Sporting Association Inc	1,250
Kellyville Kolts Soccer Club	1,235
Kempsey Shire Council	1,246
Kempsey Shire Council	1,246
Kempsey Shire Council	1,246

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Kendall Touch Football Association	1,300
Kiama Golf Club	1,250
Kiama Rugby League Football Club Inc	1,220
Kiama Triathlon Club Inc	1,250
Kids On Bikes Incorporated	1,250
Killcare Surf Life Saving Club Inc	1,144
Koa Kai Outrigger Canoe Club Inc	1,166
Koomerang Ski Club	1,300
Koonawarra Bay Sailing Club	1,250
Korora Squash Club Incorporated	1,250
Kosciusko Snow Revellers Club Ltd	1,200
Kotara Park Tennis Club Inc	1,238
Kotara South Football Club	1,250
Ku-Ring-Gai Little Athletics Centre	1,250
Ku-Ring-Gai Pistol Club Inc	1,235
Kurnell Stingrays Junior Rugby League Football Club Inc	1,250
Kurri Kurri Netball Association	1,025
Kurri Kurri Rugby League Football Club Limited	2,500
Kyogle Rugby League Football Club	1,288
Lachlan Shire Council	1,115
Lake Macquarie Australian Rules Football Club Inc	1,150
Lakes United Junior Rugby League Football Club Inc	1,250
Lambton Park Tennis Club Inc	1,250
Lansvale United Sports Club Ltd	1,150
Lavington Panthers Bowling Club Inc	1,250
Layback Longboarders Incorporated	1,250
Leeton Harness Racing Club Inc	1,250
Leichhardt Rowing Club	1,144
Leichhardt Tigers Junior Soccer Club Inc	1,250
Lightning Ridge District Bowling Club Ltd	1,688
Lismore District Cricket Association Incorporated	1,125
Lismore Richmond Rovers Football Club Inc	1,250
Lismore Rugby Club	1,125
Lismore Target Pistol Club Inc	1,300
Lismore Turf Club Ltd	1,300



2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Murrumbidgee Council	1,200
Murwillumbah Colts Junior Rugby League	1,300
Murwillumbah Pistol Club Inc	1,250
Murwillumbah Rifle Club	1,250
Muswellbrook Rsl Sub Banch Club Limited	1,250
Myall Masters Swimming Club Inc	1,160
Myall Park Tennis Club	1,144
Nambucca Heads Island Golf Club Ltd	1,246
Narara Wyoming Cricket Club Inc	1,125
Narrabeen Tigers Junior Rugby Union Football Club	1,166
Narrabri Rugby Football Club Ltd	1,300
Narrandera Bowling And Recreation Club	1,300
Narrandera Shire Council	1,250
Narromine District Rugby League Football Club Inc	1,115
Narromine Shire Council	1,125
Narromine Shire Council	1,125
Narromine Shire Council	1,125
Nelson Bay Croquet Club Inc	1,248
Nelson Bay Football Club	1,250
Nelson Bay Netball Club	1,250
Nelson Bay Pistol Club Inc	1,250
Nelson Bay Tennis Club Inc	1,115
Nepean Hockey Association Inc	1,250
Neville Equine Performance Inc	1,250
New Lambton Football Club - Interdistrict Community	1,250
New South Wales Field And Game Association - Cooma Branch Inc	1,248
New South Wales Rugby League Ltd	1,250
Newcastle Cross Country Inc	1,115
Newcastle Cruising Yacht Club Limited	1,250
Newcastle District Bowling Association	1,250
Newcastle Golf Club	1,166
Newcastle Macedonia Football Club Inc	1,150
Newcastle Orienteering Club	1,250
Newcastle Oztag	1,250
Newcastle University Rugby Union Club Inc	1,250

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Nimbin Agricultural And Industrial Society Incorporated	1,300
North Coast National Agricultural And Industrial Society	1,300
North Sydney Council	1,250
North Turrumurra Football Club	1,250
Northbridge Football Club	2,500
Northern Beaches Council	1,250
Northern District Hockey Association Inc	1,115
Northern Nsw Football	34,305
Northern Rivers Kart Club Ltd	1,300
Northern Suburbs Illawarra Bulldogs Rlfc	1,250
Northern Suburbs Triathlon Club	1,235
Northlakes United Junior Rugby Club	1,129
North-Western Suburbs Tennis Association Inc	1,250
North-Western Suburbs Tennis Association Inc.	1,250
Nsw G.B.O.T.A	1,150
Nsw Gbota Bulli	1,045
Nsw Hang Gliding And Paragliding Association	7,485
Nsw Squash Ltd	1,129
Nsw Squash Ltd	1,067
Nyngan Bowling Club Ltd	1,300
Nyngan Junior Soccer	1,248
Oatley Rugby And Sporting Club Inc	1,115
Oberon District Little Athletics Centre Inc	1,300
Old Knox Grammarians Association Sports Inc	1,250
Orange And District Football Association Soccer Inc	1,248
Orange Cycle And Triathlon Club Inc	1,300
Orange District Antique Motor Club Inc.	1,300
Orange Tigers Australian Rules Football Club	1,300
Orara Valley Junior Rugby League Football Club	1,175
Ourimbah Tennis Club Inc	1,250
Oxley Bowling Club	1,150
Padstow United Sport Club Inc	1,225
Palm Beach Golf Club Ltd	1,125
Paramount Tennis Club Inc.	1,150
Parkes And District Amateur Soccer Association	1,115

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Parkes Bowling And Sports Club Ltd	1,115
Parkes Dragon Boat Club Inc	1,115
Parkes Shire Council	3,705
Peak Hill Bowling Club	1,115
Peninsular Firearm Academy Inc	1,067
Pennant Hills-Cherrybrook Rugby League Club Inc.	1,250
Penrose Tennis Club	1,238
Penshurst Rsl Junior Rugby League Football Club	1,115
Picnic Point Bowling And Social Club Ltd	1,125
Pitt Town And Districts Sports Soccer Club Inc	1,250
Pokolbin Rugby Club	1,150
Police Citizens Youth Clubs (Nsw) Ltd - Cowra	1,238
Port Kembla Australian Football Club	1,250
Port Kembla Junior League Inc	1,115
Port Macquarie Bodyboarding Association Inc	1,250
Port Macquarie Cycling Club Ltd	1,300
Port Macquarie Race Club	1,300
Port Macquarie Surf Life Saving Club Inc	1,148
Port Macquarie Triathlon Club	1,148
Prouille Fc	2,500
Quandialla Bowling Club	1,200
Queanbeyan District Cricket Club Inc	1,250
Queanbeyan Rugby Union Football Club Inc	1,250
Queanbeyan Tigers Australian Football Club	1,169
Quirindi Rugby Club Inc	1,300
Raiders Rugby Club Inc	1,250
Rathmines Bowling Club	1,250
Redbacks Fc Inc	1,250
Redhead Surf Life Saving Club Inc.	1,067
Revesby Heights Rhinos Jrifc Incorporated	1,115
Rich River Golf Club Ltd	1,250
Richmond River Gun Club Inc	1,250
Richmond River Sailing Club	1,223
Riding For Disabled Albury Wodonga	1,115
River Canoe Club Of Nsw Inc	1,150

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Rose Walton Memorial Benefit Fund	1,125
Roseville Lawn Tennis Club	1,248
Rouse Hill Rangers Football Club Inc	1,150
Royal Nsw Canine Council Ltd	1,115
Scone Junior Rugby Union Club	1,235
Scotts Head Community Group Inc	1,169
Scotts Head Pistol And Muzzle Loading Club Inc	1,115
Scouts Australia - Nsw Branch	1,125
Scouts Australia - Nsw Branch	1,250
Scouts Australia - Nsw Branch	1,250
Scouts Australia - Nsw Branch	1,125
Scouts Australia - Nsw Branch	1,125
Scouts Australia - Nsw Branch	1,125
Scouts Australia - Nsw Branch	1,250
Scouts Australia - Nsw Branch	1,125
Scouts Australia - Nsw Branch	1,115
Scouts Australia - Nsw Branch	1,125
Seven Hills-Toongabbie Rsl Club Limited	8,750
Shark Island Paddlers	1,248
Shellharbour Surf Life Saving Club	1,067
Shellharbour Swans Junior Aust Football Club Inc	1,238
Shoalhaven Basketball Association Inc	1,025
Shoalhaven Clay Target Club	1,250
Shoalhaven Hockey Inc	1,115
Shoalhaven Model Flying Club	1,045
Shoalhaven Rugby Football Club Inc	1,250
Shortland R.S.L. Junior Soccer Club Inc	1,144
Silver City Motorcycle Club Inc	1,900
Singleton Clay Target Club Inc	1,250
Singleton Junior Rugby League Club Inc	1,216
Singleton Rugby Club Juniors	1,250
Singleton United Rugby League Football Club Inc	1,250
Smithtown Junior Rugby League Football Club	1,300
South Camden Tennis Club Inc	1,250
South Coast Futsal Club	1,250

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
South Wallsend Junior Soccer Club Inc	1,250
South West Rocks Dragon Boat Club	1,248
Southern Highlands Croquet Club	1,248
Southern Highlands Orienteers Inc	1,115
Southern Highlands Sailing Club Inc	1,248
Southern Lakes District Cricket Club Inc	1,200
Southern Power Afc	1,067
Southlake Bmx Club Inc	1,250
Sporties @ Kareela Golf	1,250
Sporting Shooters Association Of Australia (Nsw) Armidale Branch Inc	1,169
Spring Hill Activities Group Inc	1,150
Ssaa (Nsw) Northern Rivers Branch	1,300
St George Afc	1,250
St George District Netball Association	1,025
St George Junior Dragontag Sports	1,250
St George Rowing Club	1,250
St Ives Junior Afl Club	1,250
St John Bosco Baseball & Softball Club	1,250
St Mary'S Eaglevale Soccer Club Incorporated	1,115
State Volleyball Nsw	1,129
Stockton Jellyblubbers Wsc Inc.	1,250
Stockton Public School P&C Association	1,250
Stroud Rodeo Association Inc	1,238
Stroud Rugby League Football Club	1,125
Sugar Valley Golf Club	1,150
Sunset Soaring Club Inc	1,250
Surf Life Saving Sydney Northern Beaches	1,067
Sussex Inlet Golf Club Ltd	1,250
Sutherland Shire Sport Flying Association	1,250
Sutherland Titans Football Club	1,250
Swansea-Caves Junior Rugby League Club Inc	1,250
Sydney South Hockey Association	1,250
Sydney United 58 Football Club Limited	1,250
Sydney Womens Rowing Club	1,144
Tamworth And District Campdraft Club	1,150

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Tamworth Netball Association Inc	1,115
Taralga Rugby Union Club Incorporated	1,300
Temora Bowling & Recreation Club	1,300
Temora Little Athletics Centre Inc	1,150
Tenambit Morpeth District Cricket Club	1,250
Tenterfield Shire Council	1,288
Terrigal Avoca Australian Rules Football Club	1,144
Terrigal Wamberal Rugby League And Youth Club Inc	1,248
The Boorowa Rugby Club	1,278
The Collaroy Tennis Club Inc	1,250
The Entrance Surf Life Saving Club Inc	1,250
The Gasworks Motorsport Inc	1,300
The Mona Vale Golf Club Ltd	1,248
The New South Wales Greyhound Breeders Owners & Trainers Association Ltd, Temora	1,125
The Sydney Portugal Community Club Ltd	1,250
Thornton Beresfield Bears	1,235
Tibooburra Sports Club Inc	1,688
Tilligerry Tennis Club Inc	1,250
Tipperary Golf Club	1,278
Tomaree Triathlon Club Inc	1,250
Tottenham Soccer Club	1,300
Towradgi Park Bowls And Recreation Club	1,045
Toyosports Car Club Of Nsw Inc	1,115
Trial Bay Triathlon Inc	1,115
Trundle Rugby League Football Club	1,115
Tumut Minor Rugby League Association Inc	1,250
Tumut Turf Club Inc	1,115
Tuncurry Forster Football Club	1,144
Tweed River Jockey Club	1,223
Twin Towns Tweed Little Athletics Inc	1,300
Twofold Bay Yacht Club Inc	1,223
Upper Lachlan Shire Council	1,300
Uts Haberfield Rowing Club Inc.	5,000
Vaucluse Amateur 12Ft Sailing Club Inc	1,250
Wagga Junior Rugby League Inc	1,250

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Wagga Wagga Field & Game Incorporated	1,248
Wagga Wagga Four Wheel Drive Club Inc	1,300
Wagga Wagga Road Runners	1,300
Wagga Wagga Waratahs Rugby Club	1,300
Wakehurst Rugby Club Limited	1,250
Wallamba Bulls Rugby Union Club Inc	1,235
Wallerawang Indoor Sports Association Inc	1,300
Wanda Surf Lifesaving Club Inc	1,129
Wanderers Rugby Football Club Inc	1,250
Wantabadgery Mcdonald Memorial Hall Inc	1,250
Warialda Lions Club Inc	1,300
Warialda Sports Council	3,833
Warringah Archers Inc	1,250
Warringah Radio Control Society	1,250
Warringah Touch Football Association Inc	1,250
Warringah Triathlon Club	1,250
Wauchope Timbertown Tennis Club Inc	1,300
Wauchope-Bonny Hills Slsc	1,148
Weddin Shire Council	1,300
Wentworth District Rowing Club Inc	1,725
Wentworth Shire Council	1,900
Wentworth Show Society Inc	1,900
Wenty Waratahs Netball Club	1,250
Werriwa All Breeds Dog Training Club Inc	1,250
West Darling Fishing Club Inc.	1,875
West Leagues Netball Club	1,250
West Pymble Football Club	1,150
West Ryde Rovers Sports And Social Club	5,000
West Tamworth Tennis Club Inc	1,300
West Wallsend Soccer Club	1,250
West Wyalong Clay Target Club	1,248
Western Suburbs (Newcastle) Cricket Club	1,250

2018/19 LOCAL SPORT DEFIBRILLATOR PROGRAM	
Organisation	Amount (\$)
Western Suburbs Junior Rugby League Football Club Illawarra Inc	1,025
Westlakes Wildcats Football Club Inc	1,250
Weston Workers Bears Football Club	1,250
Willoughby Park Bowling Bocce And Recreation Club Ltd	1,250
Wingham Bowling Club Ltd	1,115
Wollondilly Little Athletics Centre Inc	1,250
Wollongbar Alstonville Rugby Club Inc	1,115
Wollongong Croquet Club Inc	1,250
Wollongong Yacht Club	1,220
Woombah Residents Association	1,115
Woonona Bulli Junior Rugby League Football Club	1,250
Wyong Race Club	2,475
Yarrawarra Tigers Junior Baseball Club	1,144
Yass District Cricket Association	1,225
Ymca Of Queanbeyan	1,300
Ymca Of Queanbeyan	1,300
Ymca Of Sydney	1,875
Young Combined Hockey Association Inc	1,115
Young Rugby League Football Club	1,250
Zone 28 Pony Club Association Inc	1,250

REGIONAL SPORT INFRASTRUCTURE FUND 2018/19	
Organisation	Amount (\$)
AFL Broken Hill Ltd	111,000
Ballina Shire Council	1,500,000
Coffs Harbour City Council	32,503
Maitland City Council	33,354
Northern NSW Football	85,000
Sailability NSW	420,532
Tamworth Regional Council	70,000
Wagga Wagga City Council	50,000
Warren Shire Council	650,000

2018/19 SAFE SHOOTING GRANT	
Organisation	Amount (\$)
Ahepa Hunting, Shooting & Fishing Club Inc.	3,700
Albury Wodonga Clay Target Club	18,000
Alpine Precision Rifle Club	800
Ardlethan Beckom Sporting Clays	6,683
Armidale Rifle Club Inc	1,782
Bathurst Clay Target Club Inc	600
Bathurst Pistol Club Inc	14,650
Bega Rifle Club Inc	3,200
Bega Valley Pistol Club Inc	1,473
Berrima Clay Target Club Inc	17,251
Blacktown Pistol Club	1,079
Booligal Pistol Club Inc	6,476
Bourke Clay Target Club Inc	987
Broken Hill Pistol Club Inc	8,000
Campbelltown Liverpool District Pistol Club Inc	1,700
Capertee Pistol Club	7,728
Coleambally Clay Target Club Inc	9,725
Colo Silhouette Pistol Club Inc	4,500
Cooma Rifle Club Inc	3,500
Cootamundra Pistol Club Incorporated	15,000
Cootamundra Rifle Club Inc	5,000
Corowa Clay Target Club Inc	10,000
Cumnock Pistol Club Inc	14,067
Deniliquin Pistol Club Incorporated	3,625
Dorrigo Rifle Club Incorporated	1,565
Explorers Rifle Club Inc	5,120
Finley Gun Club Inc	607
Gosford District Pistol Club	12,000
Gosford District Rifle Club	3,775
Gosford District Rifle Club	1,091
Grafton Pistol Club Inc	18,000
Hellenic Australian Hunting And Target Shooting Club Of Nsw Inc	2,200
Holsworthy Pistol Club	6,840
Inverell Rsm Pistol Club	5,353

2018/19 SAFE SHOOTING GRANT	
Organisation	Amount (\$)
Kempsey Pistol Club Inc	5,649
Kempsey Rifle Club Inc	4,386
Lex Pistol Club Inc	2,335
Lithgow Small Arms Rifle Club Inc	3,003
Manilla Pistol Club Incorporated	900
Manly Air Pistol Club Inc	14,809
Manning Valley Rifle Club Inc	1,000
Marrickville Rifle Club Inc	1,500
Mendooran Gun Club Inc	14,827
Merriganowry Silhouette Pistol Club Inc	3,664
Milparinka Field And Game Association	10,122
Moree Gun Club Inc	2,959
Moree Pistol Club	3,296
Mudgee Civilian Rifle And Smallbore Club Incorporated.	9,591
Mudgee Sporting Clays Inc	2,241
Muswellbrook Pistol Club	18,000
Narrabri Pistol Club Inc	7,490
Narromine Clay Target Club	1,365
New South Wales Field And Game Association - Cooma Branch Inc.	5,000
Newcastle District Hunting Club	750
Newcastle Small Bore And Air Rifle Club Inc	1,800
Northern Districts Pistol Club	1,000
Nowra Rifle Club Inc	5,000
Nsw Outdoor Sporting & Recreation Club Inc	1,700
Oberon Pistol Club Inc	4,453
Orana Pistol Club Incorporated	987
Oxley Pistol Club	19,000
Parkes Gun Club Inc	9,091
Parkes Sporting Shooters Association Of Australia	8,000
Port Macquarie Clay Target Club Inc	5,782
Port Macquarie Pistol Club Inc.	800
Rangers Hunting And Shooting Club Inc	6,363
Rangers Hunting And Shooting Club Inc	1,470
Richmond River Gun Club (Lismore Clay Target Club)	7,245

2018/19 SAFE SHOOTING GRANT	
Organisation	Amount (\$)
Roseville Rifle Club No.103 Inc	2,817
Scotts Head Pistol & Muzzle Loading Club Inc	3,540
Shoalhaven Pistol Club	6,243
Shooters Union Nsw Inc	6,087
Singleton Clay Target Club Inc	4,000
Sporting Shooters Association Of Australia (Nsw) - Hay Branch Inc	560
Sporting Shooters Association Of Australia (Nsw) - Hay Branch Inc	11,000
Ssaa (Nsw) Glen Innes Branch Inc	1,950
Ssaa (Nsw) Griffith Branch Inc	3,487
Ssaa Illawarra	1,580
Ssaa Mudgee & District Branch Inc	20,000
Ssaa Newcastle Branch	2,471
Ssaa Nsw (Inc) Wagga Wagga Branch	1,500
Ssaa Tenterfield Branch Inc	2,809
Swan Hill Murray Downs Field And Game	17,000
Sydney High School Rifle Club Incorporated	2,804
Sydney Pistol Club Limited	2,557
Tamworth And Peel Valley Rifle Club Inc.	1,566
Tamworth Pistol Club Inc	15,000
Taree Pistol Club	3,000
Temora Pistol Club	4,000
The Forest Clay Target Club Inc	3,000
Tuggerah Lakes Memorial Pistol Club Inc	18,000
Tumut Pistol Club Inc.	17,000
Ulladulla Pistol Club Inc	7,378
Ungarie Rifle Club Inc.	1,016
Wagga Wagga City Pistol Club Inc.	3,655
Walgett Pistol Club Incorporated	5,460
Warialda-Rocky Dam Rifle Club Inc	2,605
Warren Gun Club Inc	2,500
Wingham Rifle Club	2,770
Woolgoolga Pistol Club	7,561
Yass Clay Target Club	11,000

2018/19 SPORT COMMUNITY FUND	
Organisation	Amount (\$)
Basketball Illawarra	29,000
Berowra Cricket Club	6,000
City of Canada Bay Council	10,000
City of Canada Bay Council	10,000
Coffs Harbour City Rotary	10,000
Cronulla Sharks Netball	5,000
Deaf Football Australia	44,000
Dundas Shamrocks JRLFC	9,000
Dungowan Cowboys Rugby League Club	10,000
Forbes District Soccer Club	5,043
Gerringong Men's Bowling Club	600
Golf NSW	250,000
Hills Bulls Sports Club	8,773
Lindfield Bowling Club	4,500
Lindfield Junior Rugby Club	4,500
Lindfield Rugby Club	4,500
Monaro Panthers Football Club	9,000
Moruya Basketball Association	10,000
Murdi Paaki Regional Rugby League Council	150,000
Narromine Shire Council	10,000
NSW Amateur Pistol Association	11,000
NSW Goalball	45,000
Outdoors NSW	83,000
Padstow RSL Youth Swimming Club	5,000
PCYC	5,000
Revesby Heights Ex-Servicemen's Memorial Club Girls Sports Committee	3,000
Sailability NSW	5,000
Schofields Scorpions Baseball Club	10,000
Sports Medicine Australia	51,920
Sports NSW	30,000
St Clair Netball Club	10,000
Sutherland Shire Junior Cricket Association	15,000
Terrigal Matcham Junior Cricket Club	10,000
Weave Youth and Community Services	5,000
Weave Youth and Community Services	5,000
Women in Football	10,000

2018/19 SPORT DEVELOPMENT PROGRAM	
Organisation	Amount (\$)
AFL (NSW/ACT) Commission Ltd	60,000
Amputee Golf Australia (NSW)	10,000
Archery Society Of NSW	5,000
Athletics NSW	35,000
Australian Commonwealth Games Committee NSW Br	20,000
Australian Electric Wheelchair Hockey (NSW) Inc	10,000
Australian Olympic Committee	45,000
Australian Parachute Federation	10,000
Australian Paralympic Committee	30,000
Australian Sailing Limited	55,000
Australian Underwater Federation Inc	10,000
Baseball NSW	55,000
Billiards & Snooker Assoc Of NSW Inc	5,000
Blind Cricket NSW	10,000
Blind Sporting Association Of NSW	10,000
Bmx NSW Inc	15,000
Boccia NSW Inc	10,000
Boxing Australia (NSW) Incorporated	10,000
Cerebral Palsy Sporting & Recreation Assoc. Of NSW	10,000
Confederation Of Australian Motor Sport	25,000
Cricket New South Wales	60,000
Croquet NSW Inc	15,000
Cycling NSW	55,000
Dancesport NSW	10,000
Deaf Sports Australia	10,000
Disabled Wintersport Australia	20,000
Diving NSW	20,000
Dragon Boats NSW Inc	15,000
Equestrian Federation Of Australia (NSW Branch)	48,500
Field Archery Australia (NSW Branch)	5,000
Football NSW Limited	30,000
Golf NSW Limited	60,000
Hockey New South Wales Limited	55,000
Ice Racing NSW Inc	5,000

2018/19 SPORT DEVELOPMENT PROGRAM	
Organisation	Amount (\$)
Indoor Sports NSW	30,000
Judo Federation Of Australia (NSW) Inc	15,000
Karting NSW Inc	15,000
Kung Fu Wushu NSW Inc	5,000
Little Athletics Association Of NSW	35,000
Masters Swimming NSW	20,000
Motorcycling NSW Limited	55,000
Northern NSW Football	30,000
NSW Amateur Pistol Association	30,000
NSW Badminton Association	15,000
NSW Basketball Association	60,000
NSW Bocce Federation	5,000
NSW Clay Target Association Inc	15,000
NSW Darts Council	10,000
NSW Endurance Riders Assoc Inc	6,500
NSW Fencing Association	10,000
NSW Flying Disc Association	10,000
NSW Gliding Association	10,000
NSW Goalball Association	10,000
NSW Gymnastics Assoc Inc	55,000
NSW Handball Association	5,000
NSW Hanggliding & Paragliding Assoc Inc	10,000
NSW Ice Hockey Assoc	20,000
NSW Ice Skating	10,000
NSW Karate Federation Inc	5,000
NSW Lacrosse Inc	50,000
NSW Netball Association	60,000
NSW Polo Association	10,000
NSW Powerchair Football Assoc	5,000
NSW Rifle Association	15,000
NSW Rugby League	60,000
NSW Rugby Union Ltd	60,000
NSW Squash Limited	55,000
NSW Tenpin Bowling Association	10,000

2018/19 SPORT DEVELOPMENT PROGRAM	
Organisation	Amount (\$)
NSW Touch Association	55,000
NSW Water Ski Federation	30,000
NSW Weightlifting Assoc Ltd	20,000
NSW Womens Bowling Assoc Inc	30,000
NSW Wrestling Association Inc	15,000
Orienteering Association NSW	20,000
Paddle NSW Incorporated	20,000
Polocrosse Association Of NSW	10,000
Riding For The Disabled Association (NSW)	20,000
Rowing New South Wales Incorporated	55,000
Royal NSW Bowling Assoc	30,000
Sailability NSW	20,000
Sailing For Everyone Foundation	10000,
Skate NSW Inc	15,000
Ski & Snowboard Australia - Northern	30,000
Softball NSW Incorporated	55000,
Special Olympics Australia - NSW Branch	20,000
Sports 4 All	10,000
State Volleyball NSW Inc	15,000
Surfing NSW Inc	55,000
Swimming NSW Ltd	40,000
Table Tennis NSW Inc	20,000
Tennis NSW	60,000
The Pony Club Association Of NSW Inc	55,000
Transplant Australia Limited	10,000
Triathlon New South Wales	30,000
Wheelchair Rugby League Australia Inc.	5,000
Wheelchair Sports NSW	20,000

GREATER SYDNEY SPORTS FACILITY FUND 2018/19	
Organisation	Amount (\$)
City Of Canada Bay Council	130,000
Cumberland Council	100,000
Georges River Council	150,000

2018/19 T20 WORLD CUP LEGACY FUND	
Organisation	Amount (\$)
ACC Cricket Club Inc	5,000
Armidale & District Cricket Association	39,454
Barooga Sports Club	21,300
Bathurst Regional Council	75,000
Blayney Shire Council	32,518
Bowral Cricket Club	92,080
Camden District Cricket Association Inc	5,000
Campbelltown City Council	100,000
Canterbury & Western Suburbs Cricket Association Inc	5,500
Central Coast Council	95,000
Central Coast Cricket Association	7,500
Central Northern Cricket Zone	6,600
Charlestown Junior Cricket Club Incorporated	55,000
City Of Ryde	15,000
Clarence Valley Council	16,050
Cronulla Seagulls Cricket Club Inc	5,000
Dubbo District Junior Cricket Association	5,000
Dubbo Regional Council	50,000
Eastern Suburbs Cricket Club (Waverley) Inc	7,600
Fairfield City Council	23,206
Fairfield Liverpool Cricket Association	5,000
Faulconbridge Cricket Club Inc	17,500
Gilgandra Shire Council	15,000
Griffith City Council	64,737
Inner West Harbour Cricket Association	7,000
Kings Langley Junior Cricket Club	100,000
Koorinal Colts Cricket Club	30,000
Lachlan Shire Council	50,000
Leeton District Cricket Association	22,430
Manly Warringah Junior Cricket Association	5,000
Manly Warringah Junior Cricket Association	106,100
Mid-Western Regional Council	15,000
Mosman Cricket Club	7,000
Narrabri District Cricket Association	42,000
Narromine Shire Council	37,973



2018/19 T20 WORLD CUP LEGACY FUND	
Organisation	Amount (\$)
Newcastle Junior Cricket Association	5,000
Newcastle Junior Cricket Association	15,810
Normanhurst Warrawee Cricket Club	5,000
North Sydney District Cricket Club Incorporated	17,000
North Sydney District Cricket Club Incorporated	28,157
Northern District Cricket Club Inc	5,000
Nsw Cricket Umpires And Scorers Association	5,000
Parkes Shire Council	100,000
Penrith City Council	15,000
Penrith District Cricket Club	82,700
Port Stephens Council	23,750
Shellharbour City Council	75,000
Shellharbour City Council	75,000
South Eastern Junior Cricket Association	8,600
South West Rocks Cricket Club Inc	29,670
Strathfield Council	104,891
Tamworth Regional Council	53,675
Wellington District Cricket Association	5,300
Wollongong District Cricket Club	26,500
Young And District Cricket Association	100,000

2018/19 REGIONAL ACADEMIES OF SPORT	
Organisation	Amount (\$)
Academies of Sport Incorporated	75,000
Central Coast Academy of Sport	228,000
Far West Academy of Sport	95,000
Hunter Academy of Sport	228,000
Illawarra Academy of Sport	228,000
North Coast Academy of Sport	238,000
Northern Inland Academy of Sport	238,000
South East Regional Academy of Sport	238,000
South West Regional Academy of Sport	228,000
Southern Sports Academy	238,000
Western Region Academy of Sport	238,000
Western Sydney Academy of Sport	228,000



FACILITY FUNDING FUND 2018/19	
Organisation	Amount (\$)
Bathurst Regional Council	2,500,000
Bradman Foundation	800,000
Penrith Rugby League Club Ltd	2,000,000
St Ives Pistol Club Inc	68,040
Tamworth Regional Council	500,000

2018/19 SURF CLUB FACILITY DEVELOPMENT PROGRAM	
Organisation	Amount (\$)
Ballina Lighthouse & Lismore Surf Life Saving Club Inc	30,268
Black Head Surf Life Saving Club Inc	70,391
Broulee Surfers Surf Lifesaving Club Inc	3,500,00
Burning Palms Surf Life Saving Club Inc	30,1277
Cape Hawke Surf Lifesaving Club	30,000
Cronulla Surf Life Saving Club Incorporated	150,000
Cudgen Headland Slsc	324,600
Lennox Head Alstonville Surf Life Saving Club Inc	270,000
Maroubra Surf Life Saving Club Incorporated	304,125
Nambucca Heads Surf Life Saving Club Incorporated	120,000
Narrabeen Beach Surf Life Saving Club Inc	43,068
Ocean Beach Surf Lifesaving Club Inc	75,565
Pambula Slsc	60,070
Salt Surf Life Saving Club Incorporated	112,500
South Coast Branch Surf Life Saving Association (Nsw) Of Australia Inc	350,000
South Narrabeen Surf Life Saving Club Inc	252,420
Swansea Belmont Surf Life Saving Club	250,000
Tamarama Surf Life Saving Club Incorporated	150,000
Umina Surf Life Saving Club Inc	210,000
Wanda Surf Lifesaving Club Inc	91,500
Warilla-Barrack Point Surf Life Saving Club Inc.	199,431
Warriewood Surf Life Saving Club	46875,
Whale Beach Slsc Inc	37,197
Woolgoolga Surf Life Saving Club	150,000



**NSW GOVERNMENT CENTRE OF EXCELLENCE PROGRAM**

Organisation	Amount (\$)
Sydney Swans and NSW Swifts	3,000,000

**NSW NRL COE PROGRAM**

Organisation	Amount (\$)
South Sydney Rabbitohs	5,608,800
Manly Warringah Sea Eagles	4,000,000
Wests Tigers	1,950,000





## OFFICE OF SPORT

**Phone:** 13 13 02 from Monday to Friday, 9am to 5pm  
(with the exception of public holidays)

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