

NSW Department of Sport and Recreation

2001/2002 ANNUAL REPORT



NSW Department of Sport and Recreation Annual Report

The Department's 2001/2002 annual report was published with some incorrect details.

The discrepancies, which occurred in the financial section, do not materially distort the financial position of the Department or the results of its operations and cash flows for the 2001/02 financial year.

However, important changes (in order of significance) are listed below to provide more accurate information to users of the annual report.

ERRATUM NOTES	ANNUAL REPORT 01-02
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Note 21 – Consolidated Entities

	As per Audited Financial Statements	As per Published Annual Report
	Contribution to Consolidated Surplus/(Deficit) for the Year 2002 \$'000	Contribution to Consolidated Surplus/(Deficit) for the Year 2002 \$'000
Parent Entity: NSW Department of Sport and Recreation	(1,605)	(142)
Consolidated Entity: Eastern Creek Raceway	(912)	(833)
	(2,517)	(975)

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Statement of Financial Position as at 30 June 2002

	As per Audited Financial Statements		As per Published Annual Report	
	Economic Entity Actual 2002 \$'000	Parent Entity Actual 2002 \$'000	Economic Entity Actual 2002 \$'000	Parent Entity Actual 2002 \$'000
EQUITY				
Accumulated Funds	199,534	184,693	199,665	184,823
Asset Revaluation Reserve	44,819	39,239	44,688	39,108

ERRATUM NOTES

01-02

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Program Statement Expenses and Revenues for the Year Ended 30 June 2002

	As per Audited Financial Statements			As per Published Annual Report		
	Eastern Creek 2002 \$'000	Not Attributable 2002 \$'000	Total 2002 \$'000	Eastern Creek 2002 \$'000	Not Attributable 2002 \$'000	Total 2002 \$'000
Net Cost of Services	1,235			535		
Net Expenditure/(Revenue)		(47,612)	2,517		(49,075)	(2,517)

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Note 11 – Non-Current Assets – Land and Buildings, Plant and Equipment (continued)

	As per Audited Financial Statements		As per Published Annual Report	
	Plant and Equipment \$'000	Total \$'000	Plant and Equipment \$'000	Total \$'000
ECONOMIC ENTITY RECONCILED AS:				
2002				
Additions	1,201	4,528	1,332	4,659
Net Revaluation Increment less Revaluation Decrement	131	22,779	0	22,648
PARENT ENTITY RECONCILED AS:				
2002				
Additions	1,201	4,528	1,332	4,659
Net Revaluation Increment less Revaluation Decrement	131	17,700	0	17,569

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Note 16 – Increase/Decrease in Net Assets from Equity Transfers

	As per Audited Financial Statements		As per Published Annual Report	
	Economic Entity 2002 \$'000	Parent Entity 2002 \$'000	Economic Entity 2002 \$'000	Parent Entity 2002 \$'000
Increase in Net Assets due to Administrative Restructures	115,545	115,545	115,676	115,676

NSW Department of Sport and Recreation

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This report is available on our website at www.dsr.nsw.gov.au

9 October 2002

The Hon Morris Iemma MP
Minister for Sport and Recreation
Minister for Public Works and Services
Minister Assisting the Premier on Citizenship

Dear Minister,

I have pleasure in submitting to you for presentation to Parliament the 2001/02 Annual Report on the operations and statement of accounts for the NSW Department of Sport and Recreation.

The report was prepared in accordance with the provisions of the *Annual Reports (Departments) Act 1985* and the *Public Finance and Audit Act 1983*.

2001/02 has been a positive year for the department. Some of our highlights have included:

- securing the management of western Sydney Olympic venues
- the addition of the Duke of Edinburgh Award to the programs we offer
- the development of *It's Your Business* for directors of sport and recreation organisations
- the launch of *Active Search*, an online directory of NSW sport and physical activity providers
- survey results revealing that an average of 97% of clients would recommend the Department's Sport and Recreation Centres to others.

In the coming year we will continue to work with the community and industry to ensure quality sport and recreation services are available to the people of NSW.

Yours sincerely,

Lisbet Dean
ADirector-General

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The NSW Department of Sport and Recreation provides a wide range of sport and recreation programs to communities around NSW. The department's network of sport and recreation facilities throughout the state – on mountains, lakes, rivers, the coast and western plains – offers a range of healthy activities to communities.

The department helps build communities by encouraging interest in physical activity and is constantly developing new programs and improving sport infrastructure. There is also a strong emphasis on working with industry partners and government agencies, and special efforts are directed to working with the disadvantaged.

The 2001/02 annual report highlights the department's many achievements, contributions and partnerships with the community.

The report is divided into four areas:

- the executive summary gives a history of the department, provides annual highlights, compares outcomes, outputs and inputs over the past five years, and includes a financial summary
- performance reports illustrate progress in meeting the corporate aims outlined in the corporate plan 1999-2003
- financial statements for the NSW Department of Sport and Recreation and Eastern Creek Raceway
- the appendices contain information presented in compliance with the legislative reporting requirements for annual reports of NSW government departments.

01-02

EXECUTIVE SUMMARY



ABOUT THE DEPARTMENT

As a leading provider of sport and recreation services, the department occupies a unique and influential position promoting the health and wellbeing of the people in our community.

The department is committed to adding significant value to sport and recreation services throughout NSW through its diverse range of programs.

Our eight regions assist local communities to develop and make best use of their resources so that quality sport and recreation opportunities are available to the community. Regional offices provide a wide range of services such as sport and recreation activities for children during school holidays, learn to swim programs, introductory sport and recreation programs for older adults and training for volunteers. They also help develop sporting clubs and give assistance in preparing grant applications.

Our eleven sport and recreation centres offer outdoor education programs for primary and secondary students which link to their curriculum, as well as activity programs during school holidays. The facilities enable community based sporting groups to conduct their own programs and self-contained holiday units are also available to individuals, families or community groups.

Our three regional academies of sport nurture talented athletes to achieve their potential in their chosen sport, as well as develop coaches, officials and sports administrators.

Because sport and recreation are important factors in linking communities, the department works with industry and the community to:

- achieve common and lasting outcomes
- build cooperation between government agencies
- seek maximum leverage for its resources
- influence outcomes through grants and partnerships
- improve networks through the introduction of improved technology.

A major challenge is to increase awareness that physical activity improves quality of life, develops self esteem in young people, helps youth at risk, maintains the fitness and wellbeing of older adults and provides the opportunity to develop athletic talent.

Focus

Assist the people of NSW to participate in sport and recreation.

Vision

A community that uses sport and recreation to improve its wellbeing.

Guiding principles

Provide services that:

- meet the identified needs of our customers
- increase opportunities for communities or individuals to participate in sport, recreation or physical activity
- increase opportunities for participation of under-represented groups
- provide services and facilities to communities disadvantaged by location
- support the NSW Government's approach of combining resources and expertise to deliver better results
- adapt current services or initiate new ones to meet government priorities
- increase the efficiency and effectiveness of the department's operations
- limit the department's exposure to risks
- increase the value of the department's assets.

NSW Sport and Recreation Advisory Council

The NSW Sport and Recreation Advisory Council provides advice to the Minister for Sport and Recreation on issues concerning the development of sport in NSW. Established in 1978, the council makes recommendations to the minister on:

- the provision of grants for
 - athletes under the *Country Athlete Scheme, International/National Travel Program* and *International Travel Scholarships for Athletes with a Disability*
 - staging of international sporting events in NSW
 - state sporting organisations and peak industry bodies under the department's *Sports Development Program*
- selection of inductees for the NSW Hall of Champions

The council also provides advice on the operation of Sports House in Ultimo.

Three subcommittees enable the council to effectively progress priority issues and achieve its work program. These subcommittees are Sports Grants, Sports Development and Sports House.

NSW Sport and Recreation Advisory Council members in 2001/02:

Mr K Berry OAM
Ms H Brownlee OAM
Mr A Davidson MBE AM
Mr D Donoghue AM
Mr B Elphinston OAM
Ms D Fraser MBE AO
Ms P Gillies
Ms P Gouge
Ms M Keogh
Ms L Landon
Mr B O'Reilly
Ms K Thompson
Mr A Whelpton AM (Chair)
Ms A Windsor.

ORGANISATION CHART

01-02

Minister for Sport and Recreation, Minister for Public Works and Services, Minister Assisting the Premier on Citizenship

The Hon. Morris Iemma, MP

Director-General

Brendan O'Reilly
M.M.(Ed)

Operations

Deputy Director-General
Lisbet Dean

BA, Dip.Ed., Grad. Dip. PSM
Dip. Company Directors, Mark. Practice Cert.

Regional Offices • Sport and Recreation Centres and Academies
Duke of Edinburgh Award • Marketing

Executive Services

Director
John Egan

BA(Hon) Bth

Ministerial Coordination • Media Relations • Corporate Communications
Organisation Performance • Legal Services

Industry and Partnerships

Director
Wendy Gillett

BPE Dip.Ed.(H&F)

Community Participation • Industry Development
Regional Academies of Sport • Trusts

Employee Services

Manager
John Shipway

Master of Business (Employee Relations)
Grad. Dip. in PM & IR, Grad. Dip. Lab. Rel's & Law

Employment Screening • Recruitment • Remuneration
Occupational Health and Safety • Employee Relations
Equity • Learning and Development

Information Technology

Manager
Greg Baxter

IT Helpdesk • Purchasing IT Systems • Software Development
Records Management

Financial Services

Manager
John Cuthbert

B Accounting, CPA

Accounts Receivable • Accounts Payable • Budget Coordination
Financial Records • Financial Performance

Properties and Grants

Director
Darryl Clout

Western Sydney Olympic Venues • Facility Development Grants • Trusts
Special Facility Projects

Sport and recreation development

UNDER-REPRESENTED GROUPS

Indigenous people

- A Memorandum of Understanding was developed with the Aboriginal and Torres Strait Islander Commission to deliver services to Aboriginal communities
- \$60,000 was allocated to sports equipment libraries for 15 disadvantaged Aboriginal communities
- The North Coast Region developed and conducted a cultural awareness camp for Aboriginal and non-Aboriginal youth, and 20 Aboriginal health workers undertook a sports trainer course
- Under the North West Strategy, seven communities received a total of \$50,000 for sport and physical activity opportunities
- The Western Region conducted *Traditional Indigenous Games of the Dreamtime*
- The *Wave of the West* program brought 30 Aboriginal youths from western NSW to Newcastle to learn surfing, courtesy of the *Surfest Billabong Indigenous Surf Classic*.

Cultural diversity

- \$110,000 was provided for a range of sport and recreation programs
- A pram walking project was conducted for mothers from culturally and linguistically diverse backgrounds in western Sydney
- Korean exchange students attended weekend programs in the Central Coast Region to help them integrate into the mainstream education system
- Walking and gentle exercise classes were held for older adults from the Sikh community in Woolgoolga
- Vacation programs were held for 100 Chinese children by the Sydney Region which also partnered with the Premier's Department to address the low participation in sport and recreation by Arabic youth in the Canterbury/Bankstown area.

People with a disability

- Under the *Sporting Opportunities Scheme*, 11 community organisations received a total of \$50,000 for projects supporting active participation in sport and recreation for people with a disability in areas including Broken Hill, Wodonga, Taree and the Illawarra
- The Broken Bay Sport and Recreation Centre was renovated to include facilities for people with a disability
- The North West Region developed a partnership with Netball NSW and Armidale Sport Centre to offer netball to people with a disability, opening opportunities to organised competition in the town
- In the North Coast Region, two *Camp Willing and Able* programs were held for young people and the *Sailability* program was extended
- The South Coast Region worked extensively with disability service providers to encourage them to use centres for respite and day activities

- The Sydney Academy of Sport and Recreation conducted a pilot sports camp for adults with disabilities and completed seven new motel rooms with universal access.

Older adults

- A record 12,000 people took part in the *8th Australian Masters Games* in Newcastle in the Hunter Region with competitors coming from across the state, Australia and the world, and boosting the area's economy by \$20 million
- In the North Coast Region 21 residential programs were held at Lake Ainsworth Sport and Recreation Centre for 361 older adults, and classes in exercise, line dancing, tai chi, walking and yoga were provided to 400 older adults in the Laurieton and Wauchope areas
- Walkball was established as a gentle exercise activity that offers older adults the opportunity to exercise in a social environment and improve their physical activity and coordination
- An over 50s program for over 350 people from Spanish and Italian communities was conducted by the Sydney Region which offered aqua fitness, bocce, dance, stress management, tai chi and social activities
- \$25,000 was contributed to the *2002 NSW Senior Shuffleboard Titles* that provided elderly residents of 130 aged care facilities with an active game.

Rural and remote

- The Sydney Academy of Sport and Recreation conducted a sports coach tour of the far west region of NSW, giving coaches and athletes access to the knowledge and experience of specialised sports scientists and state-of-the-art sports science testing equipment
- The *Outdoor Education Program* was conducted by the Central Coast Region for 20 rural and remote schools in a coastal sport and recreation centre
- In the North West Region coaching programs were held in rural and remote locations, and a small schools week was held for seven schools, some with fewer than 10 students
- In the Riverina Region over 1,200 students experienced *Beach to Bush* surf education and 4,300 students took part in the Waterways and Murrumbidgee Irrigation tour on water safety.
- In the Western Region gala rugby league days were held in remote communities, a Barwon Darling rugby league competition was introduced, and community consultation processes were established.

Women

- The department implemented initiatives under the *NSW State Plan for Women in Sport and Recreation*, including support for women in decision making and leadership
- \$100,000 for the *Women's Sport and Recreation Administration Scholarship Program* focused on women in regional areas, providing them with training opportunities and international scholarships
- As a key partner in the second *Women on Wheels Tour*, the department visited 60 northern NSW towns, providing information and consulting with community groups

ACHIEVEMENTS SUMMARY

- In the Central Coast Region 40 older adults attended a weekend older women's networking group, a women's surfing program was conducted, and a football festival involved over 200 high school girls
- A program for women in Windale in the Hunter Region gave them the opportunity to participate in a range of physical activities, meet other women, have fun and try new activities
- An *Active Australia Day* walk was held by the North Coast Region which also conducted a football festival for girls 10 to 12 years old
- The Sydney Region provided aqua fitness, gentle exercise and self defence programs for women, and introduced the football codes to primary school girls.
- \$79,000 was provided to the Playground Advisory Service, a technical and design information service to increase the number of creative recreational play environments that comply with safety standards
- In the Sydney Region, teacher training and development courses were conducted in 25 schools and a cooperative business relationship was established with the University of Western Sydney
- The Sydney Academy of Sport and Recreation provided drugs in sport presentations to 2,950 people to increase awareness of drugs in sport issues
- The Western Region implemented a five year strategic plan for rugby league competition in the area and appointed nine Indigenous sport and recreation trainees in far west NSW.

Young people

- \$300,000 was provided for recreation activities targeting young people at risk of coming into contact with the juvenile justice system through the *Youth in Sport Program*, conducted in conjunction with Police and Community Youth Clubs
- \$101,733 was granted to 24 projects under the *Active Kids Communities Grants Program* to provide opportunities for young people to develop sport and physical activity skills
- The Duke of Edinburgh Award supported the personal and social development of young people with 3,666 awards issued in 2001/02
- The Hunter Region, in partnership with Police and Community Youth Clubs, provided an outreach and mentoring program that encouraged teenagers to help other teens choose and maintain a responsible lifestyle by fostering leadership, empowerment, responsibility and working together
- Children in the North West Region were provided the opportunity to participate in new sport activities which were low cost and accessible by public transport
- In the Riverina Region two development camps were conducted for 45 youth at risk who took part in team building activities and improved their self esteem through sport and recreation activities
- In partnership with Police and Community Youth Clubs, the Sydney Region conducted a range of youth at risk initiatives, including basketball refereeing courses for 40 young people.

ASSISTING THE SPORT AND RECREATION INDUSTRY TO IMPROVE SERVICE QUALITY

- In response to a national review of sport and recreation organisations, the department developed *It's Your Business*, a practical risk management and insurance resource to help volunteer directors and their organisations.
- A regional child protection network was established to coordinate the delivery of child protection information to sport and recreation organisations around NSW and an education program of over 40 seminars was conducted
- To improve the skills of volunteers the department launched a *NSW Volunteer Program* that presented workshops to over 4,000 volunteers
- The department entered an agreement with the South Australian Equal Opportunity Commission, South Australian Office of Recreation, Sport and Racing and the Australian Sports Commission to promote a training and awareness program on the Internet, *Play by the Rules*

COMMUNITY DEVELOPMENT

- 64,276 primary school children took part in the *Outdoor Education Program* at sport and recreation centres
- 508 grants provided \$6.4 million to sport and recreation organisations under the *Capital Assistance, Regional Sports Facility and Shooting Facility Development* programs
- The *Swimsafe* program provided 28,564 people in metropolitan, rural and remote areas of NSW with basic swimming skills and improved their knowledge of water safety
- Over 200 healthy holiday options were offered through the department's *Active Getaways* program for children and families
- In the Sydney Region a pilot *Walk to School* program initiated walking to and from school to promote physical activity
- 94 organisations received \$2.65 million under the *Sports Development Grant Program*
- The *Safety and Rescue Program* provided \$1.06 million to organisations.

TAKING ADVANTAGE OF OLYMPIC AND PARALYMPIC GAMES LEGACIES

- The department secured management of the five western Sydney Olympic venues
- The department developed strong relationships with the specialist sports that use Olympic venues, as well as expanding business opportunities for the venues
- The Australian Olympic Council's drug education initiative, *Live Clean, Play Clean*, was relaunched in May 2002 and delivered to junior athletes, their coaches and parents across the state
- A permanent home for the emerging Olympic sports of badminton, handball, judo, table tennis, volleyball and wrestling was established at the Sydney Indoor Sports Centre at Sydney Olympic Park, Homebush Bay.

DEVELOPING TALENT

- The South East Regional Academy of Sport was launched in September 2001
- The *International Sporting Events Program* provided high level competition opportunities for NSW athletes by supporting a range of high profile sporting events
- The Sydney Academy of Sport and Recreation conducted talented athlete programs in 19 sports, providing opportunities for 1,512 students and 112 teacher coaches, as well as supplying sports science services

- Over 800 athletes in the Riverina Region attended weekend development camps that identified talented athletes
- A travelling tour to six towns in the North West Region identified talented swimmers and included skill development for local swimming club coaches and parents
- A partnership with the University of Western Sydney Sports and Recreation Association enabled the relocation of the South West Sydney Academy's administrative functions into the new sport and recreation centre at the Campbelltown campus
- The South West Sydney Academy of Sport provided talent development opportunities for 140 athletes in seven sport programs
- Over 180 athletes from the Blacktown, Blue Mountains, Hawkesbury and Penrith local government areas were provided with quality talent development programs through the Western Sydney Academy of Sport.

DEVELOPMENT OF INFRASTRUCTURE

- 460 projects were awarded \$4 million under the *Capital Assistance Program* to assist with the development of sport and recreation infrastructure around NSW
- In the Central Coast Region, facilities at the Broken Bay Sport and Recreation Centre were upgraded with the renovation of lodges, ablution blocks and supervisor accommodation and the building of four new self-contained accommodation units
- The Hunter Region completed, ahead of schedule and under budget, 10 accommodation suites for 64 people at the Myuna Bay Sport and Recreation Centre
- In the Riverina Region, the standard of accommodation, sport and recreation equipment, buildings and grounds were improved at the Borambola Sport and Recreation Centre which is also the new location for the regional office
- The North West Region worked with the Guyra community to obtain funding to enclose the swimming pool, gaining a major facility for a small community.

Quality management

CONTINUOUS IMPROVEMENT

- The Hunter Region drew on the expertise of 20 disability organisations by providing a forum for industry input into the department's disability action plan
- The department signed a Memorandum of Understanding with the Southern Sydney Institute of TAFE to provide ongoing learning and development opportunities for program staff in the department's sport and recreation centres and academies of sport
- To create a culture of continuous improvement, the Central Coast Region introduced a staff appraisal scheme, provided customer service training, and opened development opportunities in other positions to a number of staff
- In the Western Region project management concepts were introduced, the operational structure was modified and performance indicators were developed
- The department achieved agreement on terms and conditions of employment, leading to registration of a new Crown Employees

(Services Officers – Department of Sport and Recreation)
Award through a management/staff negotiation process.

DEVELOPING BUSINESS OPPORTUNITIES

- Following completion of the conference centre and five holiday units at Milson Island Sport and Recreation Centre, the Central Coast Region promoted the facilities at shopping centres and gained listing on the Premier's Department web site as a preferred conference venue for government agencies
- Robust marketing campaigns have expanded the use of a number of Olympic venues, providing a variety of events to the community and ensuring the long-term viability of the venues
- A statewide partnership was established with The Cancer Council (NSW) for the department's *Swimsafe* program, outfitting the staff with a modern, professional looking, consistent uniform that projects a positive image in the competitive learn to swim market
- School visits by Riverina Region staff resulted in six new schools using the Borambola Sport and Recreation Centre
- The department is consulting with Royal Life Saving South Australia on adopting its *Swim and Survive Program* into the *Swimsafe* program, a move that brings closer the establishment of national standards for the learn to swim industry and makes it easier for clients to move between programs.

COORDINATING PLANNING TO ACHIEVE BETTER OUTCOMES

- The Centre for Environmental Management continued to provide high quality management information to the Department
- The department completed in-depth analysis of the schools market to identify partnership opportunities and improve its understanding of this important market
- The North West Region developed a service delivery agreement for rural communities through the whole-of-government, *Community Link* program.

CUSTOMER SATISFACTION

- The department conducted two major telephone surveys on *Swimsafe* to build a customer profile, determine the market for learn to swim services and better understand customer motivations
- The department conducted surveys at the conclusion of programs to ensure high quality, maximise program strengths and correct any apparent deficiencies in performance
- The department conducted focus groups with the sport and recreation industry to field test the *It's Your Business* resource.

MAXIMISING USE OF THE CAPITAL BASE

- In the North West Region, Lake Keepit Sport and Recreation Centre secured a work for the dole project which developed infrastructure for the centre while providing worthwhile work and skills development for project participants
- The Riverina regional office was relocated from rented offices to the Borambola Sport and Recreation Centre, allowing rental fees to be redirected to sport and recreation programs

ACHIEVEMENTS SUMMARY

- In the South Coast Region, 10 per cent of allocated capital funds in 2001/02 provided for the ongoing implementation of the disability audit findings into the Berry centre's annual maintenance program.

ENCOURAGING THE DEVELOPMENT OF STAFF

- The department published the values statement, *Working Together: Our Commitment and Values* to underpin its human resource framework and contribute to the corporate planning process
- A comprehensive induction package and departure survey were introduced
- The department reviewed human resources policies and procedures to ensure they reflect public sector best practice and comply with current legislative requirements
- The department responded to obligations in the new *Occupational Health and Safety Act 2000* and *Regulation 2001*
- Pilot customer service training was carried out with TAFE NSW in the Central Coast Region.

MAXIMISING THE USE OF TECHNOLOGY

- The Customer Information Management System (CIMS) project entered its second key development phase during 2001/02
- The department developed a database for managing details of casual swim staff
- User friendly self service technology for employees was introduced across all areas of the department, enabling staff to process leave applications and update personal data in the department's human resource and payroll system
- Negotiations started with the Australian Sports Commission and Advanced Solutions International to develop *SportNet*, an online database program for the network of regional academies.

Communication with customers

IMPROVING COMMUNITY ACCESS TO INFORMATION

- The department gained media sponsorship for the *Swimsafe* program throughout regional NSW, improving the audience reach of water safety messages and the *Swimsafe* program
- Well-known children's entertainers, The Wiggles, promoted water safety during their concerts and through radio community service announcements
- In conjunction with the NSW Water Safety Taskforce, the department continued the *SafeWaters* public awareness campaign comprising three advertisements on beach safety, inland waterway safety, general water safety and learning to swim

- Media coverage of the department's programs doubled with a 102 per cent increase in media mentions
- The department established a unit dedicated to corporate communications and developed corporate identity standards to improve the consistency and quality of visual communications
- A new look and style was established for the department newsletter, *Sportshorts*, distributed three times a year to readers in the community and sport and recreation industry
- To promote the Duke of Edinburgh Award, the department developed community service announcements for television networks, continued development of the web site and made presentations at community and fundraising events
- A new look, structure and feel to the department web site was developed to improve access to information and services. Use of the department's site increased 73 per cent from 2000/01.

PROMOTING PARTICIPATION

- The department opened access to an online directory of physical activity facilities and service providers through *Active Search*
- The department secured sponsorship of the 2002 Sun Herald City to Surf, gaining publicity, giving talented athletes from the country the opportunity to participate, and getting staff involved in the race
- *Active Community Guides* including *Getting Active*, *Active Kids*, *Facts on Walking*, *Mums the Word – Exercise During Pregnancy*, and *Active Older Adults* were developed and distributed
- The *Active Councils Network State Conference* in Bathurst brought together representatives from 44 local councils and 12 health agencies
- The North West Region increased its involvement on regional committees with the aim of incorporating programs that are suitable for the region's communities into a number of whole-of-government initiatives.

Snapshot – Central Coast

INFRASTRUCTURE

- 23 projects received a total of \$140,000 to improve sporting facilities through grant programs
- Completed four self contained units overlooking the Hawkesbury River at the Broken Bay Sport and Recreation Centre
- Constructed a conference centre and hosted the first conference programs at Milson Island Sport and Recreation Centre.

COMMUNITY PROGRAMS

- 482 *Swimsafe* participants in a variety of learn to swim and water confidence programs for preschool and school age children and adults
- 12,095 participants in outdoor education programs
- 1,658 participants in vacation programs
- 655 participants in family vacation programs
- 1,898 older adults attended community programs.

Snapshot – Hunter

INFRASTRUCTURE

- 48 projects received a total of \$452,024 to improve sporting facilities through grant programs
- \$843,722 was spent on a fourth accommodation lodge at Myuna Bay Sport and Recreation Centre, including fit out.

COMMUNITY PROGRAMS

- 2,115 *Swimsafe* participants in a variety of learn to swim and water confidence programs for preschool and school age children and adults
- 10,777 participants in outdoor education programs
- 1,059 participants in vacation programs
- 830 participants in family vacation programs
- 9,790 older adults attended community programs
- 844 talented regional athletes participated in 38 sport programs at the Hunter Academy of Sport and Hunter Sports High School.

Snapshot – North Coast

Infrastructure

- 59 projects received a total of \$772,246 to improve sporting facilities through grant programs
- Replacement of all beds at a cost of \$40,000 in the first stage of the accommodation refurbishment at the Lake Ainsworth Sport and Recreation Centre.

COMMUNITY PROGRAMS

- 2,480 *Swimsafe* participants in a variety of learn to swim and water confidence programs for preschool and school age children and adults
- 4,320 participants in outdoor education programs
- 157 participants in vacation programs
- 288 participants in family vacation programs
- 5,479 older adults attended community programs.

Snapshot – North West

INFRASTRUCTURE

- 27 projects received a total of \$216,763 to improve sporting facilities through grant programs.

COMMUNITY PROGRAMS

- 1,972 *Swimsafe* participants in a variety of learn to swim and water confidence programs for preschool and school age children and adults
- 4,501 participants in outdoor education programs
- 281 participants in vacation programs
- 738 older adults attended community programs
- 105 talented regional athletes were supported through programs at the Northern Inland Academy of Sport.

Snapshot – Riverina

INFRASTRUCTURE

- 35 projects received a total of \$668,927 to improve sporting facilities through grant programs
- Completed a \$40,000 upgrade to kitchen equipment at Borambola Sport and Recreation Centre
- \$100,000 on a new high ropes facility incorporating climbing towers, abseiling and flying fox
- Replacement of beds and mattresses at Borambola Sport and Recreation Centre at a cost of \$31,000.

COMMUNITY PROGRAMS

- 3,679 *Swimsafe* participants in a variety of learn to swim and water confidence programs for preschool and school age children and adults
- 4,822 participants in outdoor education programs
- 461 participants in vacation programs
- 96 participants in family vacation programs
- 2,829 older adults attended community programs
- 259 participants attended coach education orientation and level one training programs.

REGIONAL SNAPSHOTS

- 5,615 students from rural and remote communities attended the water safety education programs
- Over 800 regional athletes attended talent identification and development camps at Borambola Sport and Recreation Centre in partnership with the Riverina Academy of Sport.

Snapshot – South Coast

INFRASTRUCTURE

- 33 projects received a total of \$353,218 to improve sporting facilities through grant programs.

COMMUNITY PROGRAMS

- 1,754 *Swimsafe* participants in a variety of learn to swim and water confidence programs for preschool and school age children and adults
- 10,534 participants in outdoor education programs
- 476 participants in vacation programs
- 2,256 participants in family vacation programs
- 2,273 older adults attended community programs.

Snapshot – Sydney

INFRASTRUCTURE

- 211 projects received a total of \$2,621,651 to improve sporting facilities through grant programs
- Seven new motel units with universal access were completed at the Sydney Academy of Sport and Recreation

COMMUNITY PROGRAMS

- 10,994 *Swimsafe* participants in a variety of learn to swim and water confidence programs for preschool and school age children and adults
- 13,178 participants in outdoor education programs
- 727 participants in vacation programs
- 221 participants in family vacation programs
- 46,426 older adults attended community programs
- 1,512 talented athletes and 112 teacher coaches were supported by programs conducted at the Sydney Academy of Sport and Recreation
- 2,950 athletes, coaches, secondary and tertiary students attended Sports Drug Education Unit presentations
- 2,100 regional athletes and over 300 regional coaches participated in the *SportsCoach Regional Education Program*.

Snapshot - Western

INFRASTRUCTURE

- 67 projects received a total of \$1,507,644 to improve sporting facilities through grant programs
- Lake Burrendong Sport and Recreation Centre upgraded their disabled access with concrete paths, widened doorways and minor capital works.

COMMUNITY PROGRAMS

- 5,088 *Swimsafe* participants in a variety of learn to swim and water confidence programs for preschool and school age children and adults
- 4,049 participants in outdoor education programs
- 849 participants in vacation programs
- 92 participants in family vacation programs
- 11,429 older adults attended community programs
- 378 athletes participated in a regional talented athlete program.

The performance summary is divided into three main sections:

Outcomes: Table 1 is a key indicator of the community participation in sport and physical activity in NSW. The NSW Department of Sport and Recreation, other government agencies and industry partners contribute to this result. Tables 2 and 3 indicate the impact of our performance.

Outputs: Tables 4 to 7 indicate the level of use and the number of programs conducted during the year.

Inputs: Tables 8 to 10 indicate the resources used to produce outputs and outcomes.

Outcomes

Table 1: Community participation in sport and physical activity in NSW*

Indicators	2000/01	
	Numbers '000	Percentage %
NSW population aged 15 and over participating in		
Only organised ¹ sport and physical activity	663.9	13.0
Only non-organised sport and physical activity	1,999.1	39.2
Both organised and non-organised sport and physical activity	1,308.4	25.7
Total NSW population aged 15 and over participating in sport and physical activity	3,971.4	77.9

¹ Organised means organised by a club, association or school. The club or association did not need to be a sporting body; it may have been a work social club, church group, old scholars' association or the local gymnasium. Source: Exercise for Recreation and Sport Survey.

* Due to changes in scope and methodology, this data is not comparable with previous years.

Table 2: Customer feedback

This information is collated from customer service quality surveys conducted on completion of NSW Department of Sport and Recreation programs. The surveys are part of a joint venture between the department and the Centre for Environment and Recreation Management, University of South Australia.

Customer response	Central Coast Region	Hunter Region	North Coast Region	North West Region	Riverina Region	South Coast Region	Sydney Region	Western Region
	%	%	%	%	%	%	%	%
Strongly recommend or recommend to others								
2000 / 2001	100	98	99	100	100	98	97	92
2001 / 2002	100	99	95	92	98	100	100	92
Not recommend or strongly not recommend to others								
2000 / 2001	–	2	1	–	–	2	3	8
2001 / 2002	–	1	5	8	2	–	–	8
Overall satisfaction rating¹								
2000 / 2001	87.9	90.4	92.3	93.4	95.1	87.6	81.0	73.3
2001 / 2002	92.1	89.6	88.6	85.7	91.0	94.3	87.9	81.1

¹ This rating is based on responses to a set of 20 customer service quality attributes such as centre cleanliness, quality of food and drink, variety of activities, and experience and knowledge of staff.

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Table 3: Participation by demographic groups in all NSW Department of Sport and Recreation region, centre and academy programs

Indicators	NSW population ¹ %	1998/99 actual %	1999/00 actual %	2000/01 actual %	2001/02 actual %	2002/03 projected %
Aboriginal and Torres Strait Islanders	2.0	3.9	3.6	5.3	9.9	10.0
People with a disability	19.0	8.2	9.6	13.1	11.0	15.0
People from culturally diverse backgrounds	19.0	5.4	13.0	13.5	13.9	15.0
People aged over 55 years	22.0	16.4	23.0	24.7	23.5	25.0
Women aged over 25 years	34.0	14.8	19.5	23.5	26.7	27.0
Youth aged from 15 to 24 years	13.0	14.5	11.4	14.2	22.7	17.0

¹ From the Australian Bureau Statistics 2001 Census of Population and Housing and the 1998 Disability, Ageing and Carers' Survey.

Outputs

Table 4: Participant days and number of participants per annum

Indicators	1998/99 actual '000	1999/00 actual '000	2000/01 actual '000	2001/02 actual '000	2002/03 projected '000
Residential programs – number of participant days¹					
Outdoor Education Program	264.4	249.4	238.3	250.3	255.0
School holiday programs	66.7	55.0	55.2	47.2	49.0
Special populations programs ²	10.9	19.3	14.8	16.7	17.0
Weekend camps and self-contained programs	83.5	92.6	102.9	100.3	102.0
Talent development and elite athlete programs	16.9	18.4	15.2	10.8	16.0
Non-residential programs – number of participants					
Centres and academies sporting facilities usage	531.8	664.3	434.5	443.1	460.0
Introductory opportunities to sport and recreation ³	52.8	124.0	123.2	130.3	133.0
Local sports development programs ⁴	6.6	16.3	30.1	23.9	24.0
Sports education programs ⁵	14.3	15.5	15.2	9.0	16.0
Holiday sports programs	8.3	6.9	5.4	3.5	4.0
Coaching accreditation programs	1.9	1.8	1.4	3.0	3.0
Leadership development programs	4.7	4.5	1.8 ⁶	1.8	5.0
Swimsafe ⁷	412.0	385.3	295.5 ⁸	257.0	313.0

¹ The department's centres and academies were heavily utilised by national and international athletes for several weeks prior to, and during, the Sydney 2000 Olympic and Paralympic Games. This utilisation, as well as the extra week's school holiday, caused an increase in number of days used by the general community and a decrease in use for other departmental programs.

² Includes programs that target social justice groups.

³ Includes the Walking for Pleasure program and other introductory programs.

⁴ Includes the volunteer involvement program, community and sports development programs.

⁵ Includes water safety seminars, sports safety training and sports science initiatives.

⁶ There was a decrease in the Austswim training component of this program due to increased competition from other providers of this service.

⁷ This figure is number of participants multiplied by number of lessons.

⁸ A reduced number of pools available and more private operators entering the market contributed to the decrease in number for 2000/01 and 2001/02.

Table 5: Participants by region per annum¹

Region	1998/99 actual '000	1999/00 actual '000	2000/01 actual '000	2001/02 actual '000	2002/03 projected '000
Central Coast	17.7	21.3	21.6	21.7	23.0
Hunter	33.1	44.9	39.3	43.6	46.0
North Coast	17.1	29.0	29.6	27.1	29.0
North West	19.0	17.1	16.6	17.6	19.0
Riverina	36.7	28.4	31.7	26.9	28.0
South Coast	33.3	30.4	27.7	27.2	29.0
Sydney	68.9	141.6	134.5	123.8	126.0
Western	17.5	18.9	31.7	44.1	45.0
Total	243.4	331.6	332.8	332.0	345.0

¹ Includes participants in residential and non-residential programs but excludes clients using the facilities and equipment only. Movements between years are due to different mixes of non-residential programs.

Table 6: Facility development grants

Indicators	1998/99 actual	1999/00 actual	2000/01 actual	2001/02 actual	2002/03 projected
Number of organisations assisted					
Capital Assistance Program	515	465	467	467	460
Government Guaranteed Loans	3	4	1	1	3
FootyTAB	16	3	7	9	5
Regional Sports Facility Program	17	14	15	11	26
Shooting Facility Development Program ¹	21 ²	15 ²	15 ²	28	36
ATSI Sports Development Program ³	n/a	6	0	0	0
Total number of organisations	572	507	505	516	531
Total amounts of grants \$'000					
Capital Assistance Program	4008	4000	4000	4000	4000
FootyTAB	515	900	354	700	500
Regional Sports Facility Program	2727	1500	1900	1500	3000
Shooting Facility Development Program ¹	965 ²	500 ²	518 ²	238	762
ATSI Sports Development Program ³	n/a	100	n/a	n/a	n/a
Total grants	8215	7000	6772	6438	8262
Total Government Guarantee Loans	156	820	800	280	600

¹ The Shooting Facility Development Program was formally established in 1998/99. The initial program of \$2 million for three years was extended by a further \$1 million for the following two years.

² The initial program was to assist with development of a major regional shooting complex.

³ The Aboriginal and Torres Strait Islander Sports Development Program was a pilot for 1999/2000.

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Table 7: Sporting facilities completed

Indicators	1998/99 actual	1999/00 actual	2000/01 actual	2001/02 actual	2002/03 projected
Sporting facilities completed in the year (irrespective of the original date of approval)	397	474	187 ¹	444	440

¹The decrease in facilities is due to the Sydney Olympic and Paralympic Games. The building industry experienced a slowdown due to contractors.

Inputs

Table 8: Full-time equivalent staff on 30 June

Indicators	1998/99 actual	1999/00 actual	2000/01 actual	2001/02 actual	2002/03 projected
Full time equivalent staffing	351	335	339	348	345

Table 9: Number of staff by region on 30 June 2002¹

Central Coast Region	34.2
Hunter Region	34.2
North Coast Region	18.0
North West Region	18.6
Riverina Region	18.0
South Coast Region	31.9
Western Region	19.8
Sydney Region	73.1

¹ Full time equivalent

Table 10: Expenditure and income from Outdoor Education and Swimsafe Programs

Indicators	unit	1998/99 actual	1999/00 actual	2000/01 actual	2001/02 actual	2002/03 projected
Outdoor Education						
Bed occupancy	%	85.00	60.00 ¹	63.40	52.20 ²	65.00
Income per participant day	\$	25.58	25.00	32.66	32.54	34.00
Expenditure per participant day	\$	35.14	34.00	35.40	35.24	36.00
Swimsafe						
Income per participant	\$	20.00	24.42	26.16	30.16	35.00
Expenditure per participant	\$	22.00	30.58	31.50	45.80	50.00

¹From 1999/00, bed occupancy is calculated using the maximum number of beds available in each centre and academy.

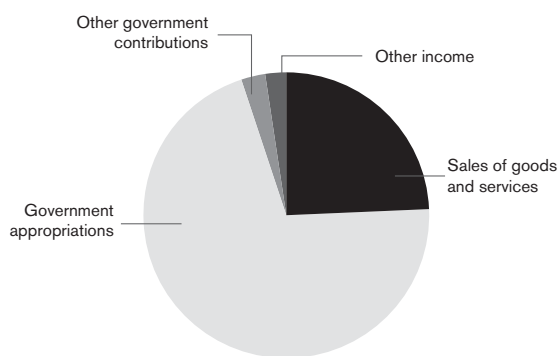
²Increase in bed occupancy due to an increase in the number of beds available due to the construction of new lodges at Milson Island, Broken Bay and Myuna Bay.

Operations in the 2001/02 financial year resulted in total revenue of \$82.8 million and total expenditure of \$88.7 million. At 30 June 2002, assets were \$231.3 million, total liabilities \$7.4 million and net assets \$223.9 million.

Where does the money come from?

Revenue mainly comes from the NSW government and from programs and services provided by regional offices, sport and recreation centres and academies, and the western Sydney Olympic venues.

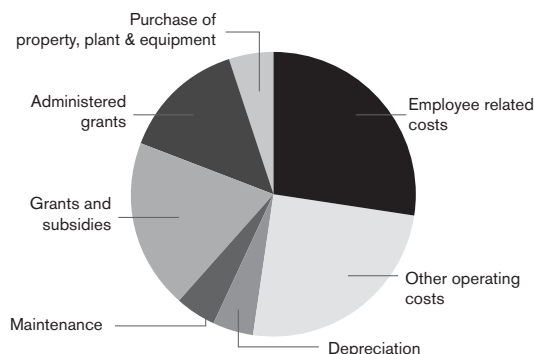
	\$ million
Sale of goods and services	20.5
Government appropriations	58.0
Other government contributions	2.3
Other income	2.0
Total revenue	82.8



Where is the money spent?

Expenditure covers ongoing operations, grants to sporting organisations, grants to government agencies and, to a lesser extent, to the asset maintenance and acquisition program.

	\$ million
Employee related costs	24.3
Other operating costs	22.1
Maintenance	4.1
Depreciation	4.1
Grants and subsidies	17.1
Administered grants	12.5
Purchase of property, plant and equipment	4.5
Total expenditure	88.7



Performance to budget

The net cost of service at \$49.4 million, shown in the Statement of Financial Performance, was \$7.3 million higher than budget. This was mainly due to:

- Increased operating costs of \$3.1 million including items from the capital budget not meeting capitalisation guidelines being expensed.
- Increased maintenance and depreciation expenditure of \$2.9 million mainly due to inclusion of costs for the Duke of Edinburgh Award Scheme and the Western Sydney Olympic Venues from the date of transfer.
- Increased grant expenditure of \$1.0 million reflecting the Government's contribution to the 2001/02 Commonwealth Games and the 2003/04 Olympic Games
- Reduced revenue of \$791,000 resulting from the withdrawal of funding provided from the Australian Sports Commission for the Active Australia Program and from lower client participation in programs and services provided by Regional Offices, Centres and Academies of Sport and Recreation. These were partly offset by lower employee related costs of

\$1.3 million due to a number of permanent positions at Centres and Academies of Sport and Recreation identified in the restructure being progressively filled during the year, turnover savings resulting from a general staff freeze and a reduction in corporate support costs.

Financial position

Net assets increased by \$131.6 million to \$223.9 million, mainly as a result of the acquisition of the western Sydney Olympic venues, an administrative restructure (\$114.8 million), and an increase in the values of the department's other land and buildings, resulting from a revaluation of its centres and academies (\$17.6 million).

Asset acquisitions

Additions of buildings, plant and equipment funded from capital appropriations totalled \$4.5 million. Completed projects included self-contained accommodation units at Broken Bay Sport and Recreation Centre (\$1.5 million) and Milson Island Centre (\$882,000), the conference centre at Milson Island (\$538,000) and the centre of excellence for athletes with a disability at the Sydney Academy (\$1.6 million).

In addition, construction on significant projects, included in works in progress at 30 June 2002, comprised the new customer information management system (\$946,000), the aerobics and fitness centres at the Sydney Academy (\$571,000) and the stand alone drag strip at Eastern Creek (\$828,000).

Additional information

These figures are based on accrual accounting concepts and do not include the controlled entity, Eastern Creek Raceway. Full details are in the financial statements, starting on page 59.

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PERFORMANCE REPORTS

Sport and recreation development



The NSW Department of Sport and Recreation offers a wide range of sport and recreation services to the NSW community.

As well as promoting community development and supporting excellence in the sporting industry, the department develops and supports innovative programs for groups under-represented in sport and recreation. These include initiatives such as traditional games and surfing programs for Aboriginal and Torres Strait Islander people, the Duke of Edinburgh Award that supports the personal and social development of young people, the walkball gentle exercise activity for older adults, and a range of programs for youth at risk.

The eleven sport and recreation centres around the state are being progressively renovated to cater for people with a disability, extending opportunities for sport and recreation activities for this group.

Management practices in the sport and recreation industry are being improved under the *It's Your Business* program which focuses on improving risk management practices.

Communities gained easy access to information on sport and physical activity providers through *Active Search*, an online service that is one of Australia's largest sport and recreation directories.

This section outlines achievements under the following corporate strategies:

- Improve outcomes for groups currently under-represented in sport and recreation
 - indigenous people
 - older adults
 - people from culturally and linguistically diverse backgrounds
 - people in rural and remote locations
 - people with a disability
 - women
 - young people.
- Assist the sport and recreation industry to improve the quality of its services to the community
- Promote community development through participation in sport and recreation
- Take advantage of the opportunities provided by the Olympic and Paralympic Games to provide a lasting benefit for sport in NSW
- Provide programs and services to develop talent at all levels
- Support development of infrastructure to increase participation in sport and recreation.

Improve outcomes for groups currently under-represented in sport and recreation

Indigenous people

Achievement: The department implemented sports equipment libraries in 15 Aboriginal communities, and developed partnerships with Aboriginal community organisations, such as local Aboriginal Lands Councils and Community Employment Development Programs, to maintain and manage the sports equipment libraries.

Benefit: Sports equipment is available to Aboriginal communities, increasing participation in physical activity, reducing crime rates and decreasing anti-social behaviour of participants.

Challenge: To maintain the momentum and develop partnerships with local Aboriginal communities that will increase the participation of Aboriginal people in sport and physical activities.

Future: To increase the number of sports equipment libraries for other disadvantaged Aboriginal communities.

Achievement: A total of \$50,000 was granted to the Lloyd McDermott Rugby Development Team Inc. to provide opportunities for participation in rugby union by conducting competitions, tournaments and tours for the Aboriginal community. In recent years the organisation has expanded to include golf, netball, schoolgirl rugby union and tenpin bowling. Programs also include coaching development camps aimed at developing skills in communities to make projects sustainable.

Benefit: The programs provide opportunities for Aboriginal youth to participate in sporting activities and establish links with other community services.

Challenge: To establish strong foundations for sustainable programs in those communities and build capacity for increased community participation.

Future: Ensure that programs target communities most in need and that links are made to sports libraries and other departmental programs.

Achievement: A Memorandum of Understanding was developed between the department and the Aboriginal and Torres Strait Islander Commission on delivery of services to Aboriginal communities. This is part of the requirement of the agreement between the Commission and the Australian Sports Commission under their joint initiative, the *Indigenous Sports Program*.

Benefit: The memorandum addresses the four broad objectives in the formal agreement to promote participation of Aboriginal people in sport and recreation.

Challenge: To develop partnerships that will increase accountability in the delivery of services to Aboriginal communities.

Future: Fulfil reporting requirements to the Australian Sports Commission.

Achievement: In the North Coast Region, an Aboriginal cultural awareness camp was conducted for Aboriginal and non-Aboriginal youth from Ballina High School. Netball coaching clinics were conducted for 286 girls and a two day junior golf program was conducted.

Benefit: The camp introduced 28 participants (14 Aboriginal and 14 non-Aboriginal) to aspects of Aboriginal culture, fostering greater understanding and tolerance.

At the netball program, which also served as talent identification clinics, young girls received coaching and motivational talks from Australian netball representative Sharon Finnan.

The golf program introduced participants to the game through a skill development program and established access for youth to their local golf club.

Challenge: To develop a program to meet the needs of both Aboriginal and non-Aboriginal groups while moulding them into a single unit. The ongoing challenge is to implement strategies to build on the skills, understandings and attitudinal shifts promoted at the camp.

To introduce the netball coaching clinic to more schools and provide paths to progress from coaching to regular competition.

To enable youth to overcome the financial challenge in accessing their local golf club and play regularly.

Future: Maintain contact with participants at the awareness camp and continue to conduct netball and golf initiatives.

Achievement: Under its North West Strategy, the department and communities in the region have identified seven communities to receive a total of \$50,000 for sport and physical activity opportunities.

Benefit: The communities established sports management committees, have available two sports equipment trailers, held sport gala days, developed a newsletter and a calendar of events, and are receiving skill development programs.

Challenge: To ensure community ownership of the program.

Future: Continue funding the program in 2002/03.

Achievement: In response to the exclusion of Aboriginal teams from many established country rugby league competitions in the Western Region, the department consulted with the local Aboriginal Regional Council and re-established a six team rugby league competition under license from Country Rugby League.

Benefit: Increased opportunities for people in remote areas to participate in sport. The program also provides a model and incentive to establish similar competitions in other sports, as well as building social networks between towns.

Challenge: Overcome the exclusion of Aboriginal teams from sport competitions.

Future: Continue to develop opportunities for Aboriginal teams to participate in Western Region competitions.

Achievement: In the Riverina Region, more than 150 youth participated in an athletics carnival in Griffith and a Memorandum of Understanding was developed with Binaal Billa Aboriginal Regional Council, in cooperation with the Western Region.

Benefit: Sport and recreation opportunities are provided to the Aboriginal community.

Challenge: To ensure that Aboriginal people have access to culturally appropriate recreation opportunities and youth are encouraged to participate in sport.

Future: Continue to seek opportunities to link Aboriginal cultural issues to sport and recreation.

Link Indigenous carnivals across the state and provide an athlete pathway by developing a state Indigenous youth athletics carnival.

Achievement: The Sydney Region, in partnership with the NSW Aboriginal Land Council at La Perouse, held a water safety and surf awareness program for Aboriginal youths, and facilitated a range of sport and recreation programs for this group.

Benefit: The water safety and surf program brought together 90 Aboriginal youths and was coached by professional surf instructors. It also increased self-esteem and confidence and served as a transition program between primary and high school.

The sport and recreation programs brought together more than 3,000 Aboriginal children, young people and families from the Blacktown, Campbelltown, La Perouse, Malabar and Redfern areas.

Challenge: To increase participation in aquatic activities.

Future: Continue to work with Aboriginal communities and schools to achieve positive sporting outcomes.

Achievement: In the Western Region, a number of games and gala days in a variety of sports were offered through the *Traditional Indigenous Games of the Dreamtime*.

Benefit: The programs helped preserve the Aboriginal culture of the area and offered children culturally appropriate sport and recreation activities.

Challenge: To introduce games that reflect the history and culture of the Wiradjuri Tribes.

Future: Empower the community through the training of community leaders to develop and deliver the *Dreamtime Games*.

Achievement: A total of 20 young Aboriginal people undertook the Duke of Edinburgh bronze award in Wellington in western NSW.

Benefit: Personal and social development of young people by extending and developing abilities through challenges in the areas of community service, physical recreation, skill development and expeditions.

Challenge: To extend the range of community opportunities which provide challenge and reward.

Future: Expand the award to Indigenous youths in other isolated country towns.

Older adults

Achievement: In the Central Coast Region, older adults participated in the Broken Bay Sport and Recreation Centre senior citizens cruise tour of the centre and luncheon. Two *Walking for Pleasure* groups attended Milson Island Sport and Recreation Centre.

Benefit: Older adults had an opportunity to increase involvement in outdoor activities.

The *Walking for Pleasure* program and picnic offered seniors a casual and relaxed opportunity for recreation.

Challenge: To increase recreation opportunities for older adults.

Future: Both centres will continue developing supportive programs for senior citizens week.

The world's biggest lake

The department's *Wave of the West* program which brought 30 Aboriginal youths from western NSW to Newcastle, attracted wide media coverage as many of the young people had never before seen the surf.

Neil Brandy told the Sydney Morning Herald that the Pacific is 'the biggest lake in the whole world – it's really big and the water stung my eyes and the waves kept knocking me over'.

The youngsters had the opportunity to learn surfing, courtesy of entrants in *Surfest Billabong Indigenous Surf Classic* which linked the department's *Wave of the West* to its sponsorship of the *EnergyAustralia Surfest*.

As well as experiencing a very different water environment and surf culture, participants mixed with other children and were exposed to a city environment.

The department plans to establish this event as a model for an international sporting events program and link it to under-represented groups.

Trainees head west

In a major boost to the development of sport and recreation for young people, nine Aboriginal sport and recreation trainees have been appointed to the north western area of NSW by the department in partnership with the Murdi Paaki Regional Council. The trainees will deliver more effective and efficient sport and recreation programs to rural and remote communities. They will also assist Bourke, Brewarrina, Broken Hill, Coonamble, Dareton, Goodooga, Lightning Ridge and Menindee to up-skill community members and add additional resources to the towns.

Achievement: The Hunter Region provided ex-service organisation members and the veteran community with the opportunity to undertake training and support for a voluntary role in the *8th Australian Masters Games* in Newcastle. A total of 62 of the 300 volunteers were from the veteran community.

Benefit: As a collaborative project including National Heart Foundation, Hunter Institute of Technology, Hunter Centre for Health Advancement, Department of Veteran Affairs and the department, the initiative increased the profile of the veteran community and provided links for training and ongoing participation. The program established a link with the Hunter Events Corporation to provide ongoing opportunities for volunteers in future events.

Challenge: To contact members of the ex-service clubs and adapt the training to the variety of ability levels both within and across groups.

Future: Develop a trans-Tasman masters games as a high profile event in the Hunter Region.

Achievement: The North Coast Region worked with the Mid Coast Area Health Service to provide a range of physical activities for older adults. Residential programs were held for 361 older adults and day activities were provided to 100 older adults from two community health education groups.

Benefit: Pilot older adults gentle exercise, line dancing, tai chi, walking and yoga classes were provided to over 400 older adults in the Laurieton and Wauchope areas. The older adult programs offer a range of recreational activities in a relaxed social environment.

Challenge: To set appropriate structures that make the older adults exercise programs self sustaining.

Future: Continue support of programs for older adults.

Achievement: In the North West Region, a working party comprising Department of Health, and the Department of Disability, Ageing and Home Care was established to address the issue of providing gentle exercise programs in rural communities. Gentle exercise was targeted to allow transition from phase one rehabilitation in a hospital setting to phase three rehabilitation in a community setting, and to cater for a growing segment in rural and remote communities.

Benefit: Increased health benefits to the whole community, especially adults who have not been involved in exercise programs, as well as those needing to undertake a rehabilitation program.

Challenge: To identify community representatives who can deliver the program after initial training. The initial cost of training and equipment for the programs.

Future: NSW Health has identified staff to train in program delivery. Through joint funding, a fitness leader's program has been organised and will target community members for training. Gentle exercise programs will be established in rural and remote communities.

Achievement: The Sydney Region conducted, with Leichhardt Council and community groups, an over 50s program for over 350 people from the Spanish and Italian communities in inner Sydney areas. The program included a variety of activities, including aqua-fitness, bocce, dance, stress management and tai chi.

Benefit: The program taught participants a range of new skills and gave the opportunity to participate in enjoyable social and physical activities that they can continue.

Challenge: To encourage industry providers/facility operators to provide more opportunities for people from culturally and linguistically diverse backgrounds to participate regularly.

Future: Encourage older adults from culturally and linguistically diverse backgrounds to become more involved in physical activity and monitor continuation of the programs these partnerships achieved.

Masters Games attract record numbers

A record 12,000 people took part in the *8th Australian Masters Games* in Newcastle in October 2001.

Competitors came from across NSW, Australia and the world, including Canada, China, Japan, Papua New Guinea, South Africa, and the USA.

On the program were 61 sports, including softball which attracted over 1,000 participants. In total, \$1.1 million was provided by the state government to stage the games, including \$100,000 towards employing an extra event coordinator and the upgrade of various sporting facilities.

Staff at the department's Hunter Region office played an active role in the success of the Games which is estimated to have had a \$20 million economic impact on the region.

Walkball for fun and exercise

Walkball was established in 2001 as a gentle exercise activity that offers an opportunity to exercise in a social environment.

Walkball is a walking ball game, played on any flat surface such as a tennis, basketball or netball court. The game is similar to netball and incorporates activities such as walking, passing and throwing to improve physical activity and coordination. It is also an opportunity for people to socialise. The game can be modified to cater for people with special needs.

Walkball is currently being played throughout regional NSW, with groups in the Central West, North Coast and the Riverina. It is also played in Western Australia and Queensland, with the states working together to promote the activity.

Achievement: Funding of \$50,000 was provided to Australian Shuffleboard Pty Ltd to assist with the conduct of the 2002 NSW Senior Shuffleboard Titles.

Benefit: Elderly residents from 130 aged care facilities participated in the game with friends or other groups around NSW.

Challenge: Expand the limited opportunities for physical activity programs suitable for residents from aged care facilities.

Future: Continue to support physical activity programs for residents of aged care facilities.

People from culturally and linguistically diverse backgrounds

Achievement: In the Sydney Region, 108 new mothers from culturally and linguistically diverse backgrounds in western Sydney participated in a pram walking program as part of a comprehensive intervention and research project with NSW Health, the Western Area Health Service, NSW Department for Women and the Australian Catholic University.

Benefit: Pram walking for new mothers is convenient and free, as well as offering a relaxed, social and easily organised physical activity.

Challenge: To transfer new mothers to other forms of physical activity as the baby develops and to identify safe and accessible routes for pram walking.

Future: Distribute a step-by-step guide to setting up pram walking groups and present key findings to other agencies responsible for the health and welfare of new mothers.

Achievement: The department provided more than \$110,000 for a range of sport and recreation programs to people from culturally diverse backgrounds, including \$74,000 in funding for youth at risk programs.

Benefit: People from culturally and linguistically diverse backgrounds are aware of the benefits of participating in sport and recreation.

Challenge: To develop skills that community groups need to conduct appropriate sport and recreation programs for people from culturally diverse backgrounds. To encourage people from culturally diverse backgrounds to join the wider community in sport and recreation participation.

Future: Continue funding targeted initiatives and assisting community organisations to improve sport and recreation opportunities for people from a culturally diverse background.

Achievement: The Canterbury Bankstown Migrant Resource Centre conducted Korean student exchange programs and weekend programs for migrant groups at the Broken Bay Sport and Recreation Centre. The Milson Island Sport and Recreation Centre worked with Chatswood Intensive English Centre on assisting overseas students to integrate into the mainstream

education system. The region implemented a sports program for Danish tertiary students.

Benefit: The integration of Koreans, other nationalities and Australian students provides a supportive social environment and the programs give students the opportunity to enjoy learning in a friendly, fun environment.

Challenge: To communicate with the participants given the limited English language skills of some students.

Future: Continue to offer opportunities to student exchange programs during school terms and vacations and expand the Milson Island program to include students from Europe.

Achievement: In the North Coast Region, walking and gentle exercise classes were organised for older adults from the Sikh community in Woolgoolga.

Benefit: The program provided an opportunity for the Sikh community to be involved in physical activity in a group setting. Peer support was a key factor in the program's success.

Challenge: To work with a population group that is generally not assimilated into the mainstream community and is not physically active.

Future: The program will be monitored to determine changes in attitude to regular involvement in physical activity.

Achievement: The South Coast Region conducted programs for Armenian, Chinese and Spanish speaking senior adults, totalling 95 people.

Benefit: Increases awareness among this group of the diversity of the department's programs.

Clients from a culturally diverse background spread the word on the programs and services of the department.

Challenge: To facilitate programs that will introduce people from culturally diverse backgrounds to sport and recreation.

To identify the differing needs of people from culturally diverse backgrounds.

Future: Target programs that serve the needs of both senior adults and people from culturally diverse backgrounds.

Achievement: The Sydney Region conducted vacation programs for Chinese families in Sydney's inner west Ashfield area and, in partnership with the Premier's Department, addressed the low participation in sport and recreation by Arabic youths in the Canterbury/Bankstown area.

Benefit: The Chinese program brought together 100 children, introducing them to traditional sports and new experiences, and established links with the Chinese community and Ashfield Council.

The Youth Partnership with the Arabic speaking community brought together over 1,500 young people and community representatives for sport and recreational activities.

Challenge: To encourage people of all ages from culturally and linguistically diverse backgrounds to become more involved in physical activity.

Future: Respond to requests for new programs from the Chinese community.

Increase involvement in sport and recreation activities by the Arabic speaking community.

People in rural and remote locations

Achievement: The Far West Academy of Sport, in conjunction with the Sydney Academy of Sport and Recreation, conducted a sports coach tour of the far west region of NSW, incorporating the towns of Bourke, Broken Hill, Cobar and Nyngan.

Benefit: Coaches and athletes were able to access the knowledge and experience of specialised sports scientists and the latest state-of-the-art sports science testing equipment.

Challenge: To ensure all communities in the Far West Region have equitable access to sports science services.

Future: Strengthen partnerships with the Sydney Academy to enable easier access to services for the sporting community in the far west.

Achievement: In the Riverina Region, 5,615 students experienced *Beach to Bush* surf education and the *Waterways* education tours.

Benefit: Water safety awareness among children.

Challenge: To provide equitable access to water safety education for children in rural NSW.

Future: Maintain and strengthen partnerships with Surf Life Saving NSW, Waterways Authority, Murrumbidgee Irrigation and Royal Life Saving Society to deliver water safety education programs to children in rural and remote areas.

Achievement: The Broken Bay Sport and Recreation Centre in the Central Coast Region provided 20 rural and remote schools with the opportunity to participate in outdoor education programs in a coastal centre.

Benefit: The program provides coastal sport and recreation activities to children who have never seen the ocean and, due to proximity, allows a visit to Sydney.

Challenge: To ensure logistical and financial constraints do not preclude remote schools from attending.

Future: Continue to promote these opportunities to rural and remote schools and groups.

Achievement: The North West Region developed partnerships with state sporting organisations to assist in delivery of coaching programs in rural and remote locations. Targeted sports for 2001/02 were hockey, netball and soccer.

Benefit: Programs were delivered in a central location at subsidised cost. Ongoing benefit to the community with 66 newly qualified coaches available for local competitions, which in turn increases participation.

Challenge: To ensure that the identified sports met community requests, and participation warranted attendance by the state sporting organisations.

Future: Provide seminars and awareness programs to assist in maintaining qualifications and work closely with other state sporting organisations to increase the number of regional coaches.

A bush experience

Parramatta came to the far west of NSW to participate in a rugby league squad game, providing the regional coaches and players with access to the skills of an elite metropolitan squad while giving many of the young city slickers their first trip west of the Blue Mountains. In early 2002/03, the far west squad will travel to Sydney, furthering the strategy to provide support services and quality coaching to talent squads throughout the vast area of far west NSW.

Achievement: The Western Region implemented gala rugby league days and a Barwon Darling Rugby League Competition. The region also consulted with remote communities on their needs.

Benefit: The rugby league gala days and competition provided opportunities for inter-town competition.

The consultation process will establish the sport and recreation needs of the community and assist in the development of strategies to address them.

Challenge: To develop the required skills in the community to take further ownership and coordination of the gala days and rugby league competition for seniors, under 14s and women.

Future: Continue to implement the future direction plan for rugby league in western NSW. Continue the consultation process until all Western Region communities have been assessed.

People with a disability

Achievement: Under the *Sporting Opportunities Scheme*, 11 community organisations received funding of \$50,000 for projects supporting active participation in sport and recreation for people with a disability in the Broken Hill, Coodina, Illawarra and Manning Valley regions.

Benefit: The projects increased opportunities to participate in aquatics, lawn bowls, martial arts and soccer.

Challenge: To increase the participation of people with a disability in sport and recreation programs.

Future: To sustain participation in the programs.

Achievement: In the Central Coast Region, the Broken Bay and Milson Island Sport and Recreation Centres were renovated to include facilities for people with a disability.

Benefit: The centres offer facilities and programs that are wheelchair accessible and suitable for people with other disabilities, increasing sport and recreation opportunities for this group.

Challenge: To ensure the opportunities and facilities are available to people with a disability.

Future: Continue to offer programs and develop facilities to meet the needs of this group.

Achievement: The Hunter Region held an *Outdoor Education Program* for 119 vision impaired children.

Benefit: Vision impaired schoolchildren were introduced to or given the opportunity to undertake a variety of outdoor sport and recreational experiences both in the Point Wolstoncroft Sport and Recreation Centre and the local community.

Challenge: To cater for the variety of ability levels both within and across groups.

The need for high staff/client ratios to achieve desired outcomes and the amount of resources needed.

Future: Work with the Department of Education and Training to provide quality services and source new activities for a wider range of people with disabilities, perhaps on the Central Coast.

Opportunity knocks in Brewarrina

The outback town of Brewarrina has reaped much more from a sport and recreation traineeship than an employment opportunity for one of its youth. In just seven months, trainee Jamie Hardy – with the help of community mentors – has succeeded in creating a whole range of ongoing sporting opportunities for young people as well as adults.

Twenty-year-old Jamie is one of nine Aboriginal people offered a sports traineeship in the west and north west of the state last year. The traineeship combines formal training with practical work experience, and aims to lead to a full time job. Jamie says he has always loved sport, representing the far west in a range of activities including tennis, soccer, athletics, swimming and his great love, basketball. The opportunity to gain a traineeship in the field was a dream come true.

The traineeships are a joint initiative of the state government and a cooperative arrangement between the NSW Department of Sport and Recreation and the Murdi Paaki Regional Council.

Jamie has set up a regular touch football competition with 102 registered players. He has an under 15 boys cricket team entered into a western regional town round robin and helps organise gala sports days for families.

With another trainee in neighbouring Bourke, Jamie has made inter-town sporting matches a regular feature. And in his spare time Jamie runs a disco for young people and helps out at the cinema.

As the department's Western Regional Director Paul Conlon says: 'Jamie is not just introducing sport – he is helping reignite community spirit.'

Achievement: The North West Region developed a partnership with Netball NSW and the Armidale Sports Centre to offer netball to people with a disability.

Benefit: People with a disability can play netball in an organised competition in Armidale.

Challenge: To ensure participants' needs are met and the program is suitable.

Future: Extend the program by providing additional sporting opportunities at the sports centre for people with a disability.

Achievement: In the Riverina Region, more than 90 people with an intellectual disability were introduced to Special Olympics at Borambola Sport and Recreation Centre.

Benefit: The program provided introductory coach education opportunities for people in aquatics, athletics, soccer and softball.

Challenge: Through a partnership with key agencies, sport organisations and the community to develop and support a network which will provide ongoing physical activity opportunities in the Riverina for people with an intellectual disability.

Future: Provide follow up support to assist in the establishment of Riverina Region Special Olympics.

Achievement: The South Coast Region has been working with disability service providers to encourage them to use sport and recreation centres for respite and day activities. A total of 170 people with disability and their carers were introduced to the services at the Berry Sport and Recreation Centre and the Jindabyne Winter Academy of Sport and Recreation.

Benefit: People with a disability and their carers have an opportunity to experience new and exciting activities and interact with people in the same situation. The events raise the profile of the department as an option for respite services.

Challenge: To involve participants in the activities and for service providers to gain awareness of the department's services.

Future: Provide more structured activities for people with a disability and hold a parents/siblings retreat weekend. Encourage service providers to use the department's centres for respite services.

Achievement: The Lake Burrendong Sport and Recreation Centre in the Western Region improved access for people with a disability by upgrading paths, installing new doors and carrying out a number of minor works.

Benefit: Allows people with disabilities to attend outdoor education programs with mainstream participants.

Challenge: To improve the centre's physical accessibility within a limited budget.

Future: Build participation in outdoor education programs by people with a disability.

Achievement: In the North Coast Region, two *Camp Willing and Able* residential programs for young people were conducted, and the *Sailability* program was extended.

Benefit: The 82 participants and 18 carers at *Camp Willing and Able* experienced archery, canoeing, grass skiing and sailing, as well as developing social and living skills.

Sailability provides opportunities for people with a disability.

Challenge: To maintain sufficient number of carers to continue *Camp Willing and Able* programs.

To increase the skill level and number of volunteers for sailing programs.

Future: Work in partnership with the Sports Council for the Disabled, Northern Rivers to conduct additional programs and explore avenues to provide an outreach service to young people with a disability.

Continue support for the *Sailability* program and explore the possibility of local sailing clubs incorporating sailing for people with a disability in their regular programs.

Achievement: The Sydney Academy of Sport and Recreation conducted a pilot sports camp for adults and completed seven new motel rooms with universal access.

Benefit: The pilot sports camp introduced a number of sports and linked interested participants to an ongoing opportunity for that sport.

The new rooms increase access to facilities that meet the needs of athletes with a disability, allowing an increase in residential programs.

Challenge: To overcome the extremely limited opportunities for adults with disabilities and the lack of access to mainstream participation.

To maximise use of the motel facilities by people with disabilities.

Future: Offer several sports camp programs and widely promote the accessible facilities.

Women

Achievement: In collaboration with partner agencies, the department implemented a range of initiatives to achieve the objectives of the *NSW State Plan for Women in Sport and Recreation 1999-2002*. These included support for women in leadership and decision making, participation development, access to safe and appropriate environments, and recognition and portrayal of women in the media.

Benefit: The state plan provides the department and industry with strategies to improve women's participation in sport and management. The department delivered the *Women's Sports Administration Scholarship Program*, published *Childcare Guidelines for NSW Sport, Recreation and Fitness Organisations*, issued a second series of *Women in Sport Info Sheets* and established strategic partnerships with key state and national agencies.

Challenge: To maintain the focus on the needs of women and girls in sport and recreation and guide the department and industry in providing appropriate and accessible services.

Future: Commence work on an equity and diversity framework setting principles, standards and a priority outcomes framework for under-represented and disadvantaged groups, including women.

Achievement: Changes were made to the *Women's Sport and Recreation Administration Scholarship Program*, in particular the refocusing of the *Sports Management Development Program* for delivery in regional NSW.

A total of 39 women from the Riverina and South Coast Regions completed their sports management development training and a further 45 women from the North Coast and North West Regions were accepted into the 2002 program. Each year, a six day management program is offered to Aboriginal women.

A further two women from NSW sporting organisations completed travel projects and research in Canada and the USA as part of the *2001 International Travel Scholarship Program*. The knowledge and experience gained through the international program has resulted in implementation of a range of successful initiatives into NSW sporting organisations. In 2002, three women were awarded scholarships to attend a *Professional Club Management Program* in the USA, the International University Sports Federation Forum in South Africa, and the annual World Rowing Conference in Switzerland.

Benefit: The scholarship program enhances the skills, knowledge and networks of women in the sport and recreation industry in NSW and assists the industry to develop strategies and initiatives that improve opportunities for women and girls in the community.

Challenge: To ensure that the skills and expertise gained from the program are put into practice in the industry and community. To facilitate change in the culture of sport and recreation organisations to better support women managers and administrators.

Future: Develop a *Sports Management Development* training package for implementation through regional offices, sporting organisations and related agencies across the state. Extend the management development scholarship to two new regions, Sydney and Central Coast, in 2003. Continue to develop and support regional networks of women managers and administrators.

Women on Wheels tour

As a key partner, the department participated in the second *Women on Wheels* tour which visited 60 communities of the north coast, northern tablelands and New England regions of NSW. The department and the Ministerial Taskforce for Women in Sport and Recreation contributed \$5,000 in funding, in addition to staff and resources to the project. Departmental staff gave presentations on the department's programs and services, provided gentle exercise and tai chi classes and demonstrations, conducted outdoor adventure activities and distributed information on sport, recreation and physical activity. The tour was an opportunity to gather information that will assist in planning future services and in setting priorities for women to participate in sport and physical activity. There were also plenty of opportunities to meet and network with other government and non-government service providers, share ideas, and look at innovative ways to deal with local issues.

Go girl!

Two hundred girls took part in the girls' football festival at Greenacre in the Sydney Region at the end of March 2002. Girls aged 10 and 11 years from schools in the Canterbury Bankstown area participated in Australian football, rugby league, rugby union, and soccer.

Regional Director Neville Goldspring said: 'The festival provided a great opportunity for girls to try these traditionally male dominated sports.'

Achievement: Developed and published the *Gender Equity Guidelines and Standards Framework* for the NSW sport and recreation industry. *Increasing the Participation of Women and Girls* aims to assist sport and recreation service providers in NSW to assess their organisation's performance on gender equity and implement appropriate strategies.

Benefit: Increased capacity and confidence of NSW sporting organisations to implement positive change on gender equity issues. Increased involvement of women and girls in sport and recreation at all levels.

Challenge: To work with individual organisations on assessing their current status and to select strategies that best meet the needs of the organisation and women in NSW.

Future: Continue supporting state organisations in implementing change. Use the guidelines with local sport and recreation clubs and associations.

Achievement: In the Central Coast Region, 40 older adults attended a weekend older women's network event, a surfing program was conducted and a football festival involved over 200 high school girls. The region is active on the *Violence Abuse and Neglect Summit Working Party* which is developing a region-wide approach to reducing violent behaviour.

Benefit: The sports programs build partnerships with sport and recreation providers and improve the skills and confidence of women to participate in sport.

Through the anti-violence group, the department is developing relationships with agencies, including health, education and training, community services and local councils.

Challenge: To ensure the sports programs meet women's personal and social needs.

Future: Monitor outcomes and evaluations of the sport programs and continue to offer opportunities to this group.

Implement an anti-violence campaign and evaluate its success.

Achievement: The Hunter Region, in partnership with the Hunter Centre for Health Advancement, developed a program to provide women in Windale with the opportunity to participate in a range of physical activities.

Benefit: The program provided links for training and ongoing participation, and improved participants' understanding of the department's programs and services.

Challenge: To provide childcare, overcome the difficulties of contacting women and cater for the variety of abilities and needs of the women.

Future: Facilitate further collaborative approaches to promoting physical activity and whole-of-government cooperation.

Achievement: The North Coast Region continued support for the Tweed Women in Sport Steering Committee by holding an *Active Australia Day* walk in Kingscliff for 70 women and girls, and conducting a *Football Festival for Girls* 10 to 12 years old.

Benefit: Increased access to non-competitive physical challenges. The 160 participants in the football festival attended skill development sessions in non-traditional girls sports, including Australian football, rugby league, soccer and touch football.

Challenge: To coordinate the football festival instructors and participants.

Future: Continue to conduct football skill development programs.

Sports leaders of the future

The *International Travel Scholarship* opens opportunities to increase the knowledge, skills and experience of women managers and administrators in sport and recreation, through practical experience in an international event, working party meeting or relevant conference. Two recipients say what the scholarship means to them.

Melanie Morson, Marketing Manager, Sutherland Shire Council who will attend the 2002 IHRSA Institute for Professional Club Management Program in Toronto, Canada and spend a week working with the Toronto Council:

'This is an outstanding opportunity that will allow me to undertake the program in Toronto and work with the council to analyse local government recreational facilities and services, particularly services and facilities for women.'

Ann Mitchell, Board Executive, Sydney University Women's Sports Association, who will attend the 6th International University Sport Federation Forum in South Africa:

'The scholarship will enable me to attend the sports forum, gain more confidence, and be better placed to contribute to university women's involvement in sport.'

Footie fever

Touch football fever has taken over Tingha, a small community in the northern tablelands. Throughout the year, there are fun days, competitions, training squads and coaching courses, organised by the department, NSW Touch and Mrangalli Aboriginal Corporation.

Achievement: In the North West Region, a partnership was developed with the Northern Inland Academy of Sport and Inverell Precinct Committee to deliver a sports coach update seminar for female coaches in Inverell.

Benefit: The program brought together 15 female coaches and industry specialists to increase the knowledge of rural coaches.

Challenge: To ensure that the seminar was relevant to a cross-section of the sports community.

Future: Develop a network of female coaches and identify further training needs.

Achievement: The Sydney Region, together with Ashfield Municipal Council, provided aqua fitness, gentle exercise and self defence programs for women. The region organised a football festival to introduce the football codes to primary school girls from the Canterbury/Bankstown area, in partnership with football associations and the Canterbury Bulldogs.

Benefit: The programs linked the 80 participants with established community programs or provided sustainable programs.

Challenge: To ensure the needs of women are addressed in community-based activities.

Future: Monitor the number of programs that continue under these partnerships.

Achievement: The North West Region developed a physical activity and health program for Aboriginal women and girls in Goodooga, in conjunction with the Department of Health and the Department of Education and Training.

Benefit: The 10 week program for 20 women and girls included health information sessions and gentle exercise classes which benefited the community by improving the self image of female participants.

Challenge: Resources exist within the community, but a lack of qualified instructors and venue created difficulty for the community to organise the program. The resourcing of staff and venue through the development of partnerships has resulted in strong requests from the community to continue the program.

Future: Community members have been identified for training in the next four months, making it a community program.

Young people

Achievement: Under the department's *Youth in Sport Program*, 31 Police and Community Youth Clubs were funded for 43 projects that supported young people at risk of coming into contact with the criminal justice system. The areas funded were: Bankstown, Belmore, Bidwell, Burwood, Campbelltown, Cessnock, City of Sydney, Coffs Harbour, Cowra, Dubbo, Griffith, Lake Illawarra, Lake Macquarie, Lismore, Maitland, Moree, Mt. Druitt, Muswellbrook, Newcastle, Parramatta, Penrith, Port Macquarie, Shoalhaven, St. George, Singleton, South Sydney, Tamworth, Twin Towns, Umina, Wagga Wagga and Young.

Funding included the implementation of two large pilot projects in Wellington and Fairfield, targeted initiatives for Arabic speaking youth across Sydney, and training in developing, delivering and implementing sport and recreation programs for youth at risk.

Benefit: Improved school attendance and relationships with police and decreased rates of re-offending and anti-social behaviour.

Challenge: To continually improve program delivery and clearly identify a link between the programs and a reduction in crime.

Future: Develop innovative sport and recreation programs for youth at risk and provide training and support for police and community youth clubs program officers.

Achievement: The *Active Kids Communities Grants Scheme* funded 24 local community initiatives that increased opportunities for children to participate in sport and physical activity.

Benefit: As priority was given to projects that encouraged children less likely to participate in sport and physical activity, for example Aboriginal children and children with a disability, the grants scheme assisted in creating equal opportunity for all children to participate.

Challenge: To ensure communities most in need receive the funding.

Future: To review the grants scheme to ensure it meets community needs.

Achievement: The Milson Island Sport and Recreation Centre conducted six programs for youth in cooperation with the department's Sydney Region, South Sydney Council and Bidwell Police and Community Youth Club. The Region is active on the *Central Coast Child and Youth Strategy* implementation committee and plays a lead agency role in implementing the child and youth strategy.

Benefit: The centre's activities challenge the youths' initiative while fostering teamwork and allowing participants to experience the benefits of working together in a non-threatening environment. The agency partnerships build the department's profile and increase opportunities for sport and recreation for youth at risk on the central coast.

Challenge: To ensure the program is viewed by young people as worthwhile and enjoyable. To ensure the region uses its committee memberships to address issues confronting youths in the region.

Future: Continue current relationships and expand awareness of the service to other youth associations. Continue to participate in the five year strategy.

Achievement: The Hunter Region, in partnership with Police and Community Youth Clubs, provided an outreach and mentoring program to youth at risk.

Benefit: The program provided a valuable program to youth at risk.

Challenge: To encourage youth to help other youth choose and maintain a responsible lifestyle by fostering leadership, empowerment, responsibility and working together.

Future: Monitor outcomes of programs developed and implemented through partnerships.

Achievement: In the North Coast Region, a cricket leadership program for boys and girls was conducted, giving the newly accredited coaches the opportunity to practice their skills at a coaching clinic for 51 children from Wardell primary school. Working with the Department of Education and Training's *Links to Learning Program*, the department provided a basketball program for Nimbin youth.

Benefit: At the cricket leadership program, 17 youths gained coaching accreditation. Although there is no area competition in Nimbin, the basketball program enabled the group to access the high school facilities and participate in an organised recreational activity.

Challenge: To help the *Links to Learning Program* overcome the barriers to suitable training and venues.

Future: A number of young female and male Aboriginal Level 1 cricket coaches are now available in the region to nurture the growth of young Aboriginal people in cricket.

Achievement: In the North West Region, a program developed with the assistance of the Department of Housing, bowling clubs and local government swimming pools provided children from Inverell and Tamworth with the opportunity to participate in new sport activities. A regional youth interagency workshop was held at Lake Keepit Sport and Recreation Centre, facilitating establishment of a network of regional youth workers and providers.

Benefit: Children received instruction in lawn bowls and water safety. The network provides a community and regional approach to youth programs and issues, particularly for youth at risk.

Challenge: To provide sporting opportunities which are low cost and meet the needs of the community. Activities that are accessible by public transport were identified to assist with linkages after the program.

For the youth interagency network to address a range of issues, develop a youth directory, and explore a one stop shop for youth services.

Future: Continue to work with the Department of Housing to provide opportunities for sport and recreation.

Use the youth interagency to achieve positive outcomes for youth and continue the momentum generated by the youth workshop and working groups.

The Duke of Edinburgh Award

The challenge to stretch yourself – physically, mentally and socially.

The Duke of Edinburgh Award is a dynamic program designed to support the personal and social development of young people between the ages of 14 and 25.

The award is non-competitive and focuses on developing the whole person by offering challenges in four areas – community service, physical recreation, skill development and expeditions.

Administration of the scheme was moved from the Department of Community Services to the NSW Department of Sport and Recreation in 2001/02. Since assuming administrative responsibility for the scheme, a number of the scheme's adult volunteers visited the Broken Bay Sport and Recreation Centre to tour the amenities and assess their suitability for future expeditions.

The department's Duke of Edinburgh Award staff are located in central office at Homebush Bay.

The Duke of Edinburgh Award winners 2001/02

Total 3,666

Bronze	Silver	Gold
2,312	1,047	307

NSW – New entrants

2001/02	6,941
2000/01	6,213

Achievement: The Riverina Region developed a Memorandum of Understanding with the Police and Community Youth Clubs in Griffith and Wagga Wagga to assist in the delivery of *Youth in Sport* initiatives. Two development camps were conducted for 45 youth at risk with topics covering team building, self esteem and coach development.

Benefit: Improved behaviour, a decrease in truancy, better relationships with police, and opportunities for community participation through coaching and refereeing.

Challenge: To identify potential links and opportunities for the program to reduce crime within the community.

Future: Ongoing expansion across eight clubs within the Riverina. Conduct three development camps for 120 youth at risk.

Achievement: The South Coast Region held a touch football day for 15 young Aboriginal men at Goulburn gaol, and sponsored the *Yarn Up* workshop.

Benefit: Young offenders were able to participate in physical activity.

At the *Yarn Up* workshop young people met sporting personalities and community members as role models, and were encouraged to plan their education path and stay at school, as well as play traditional games.

Challenge: To attract a larger number of participants to regularly participate in touch football at the gaol. To use *Yarn Up* to encourage young people to plan their education path and stay at school.

Future: Hold touch football days at the gaol every six months. Support further *Yarn Up* workshops.

Achievement: The Sydney Region conducted an eight week after school sports program for 120 children from Winston Hills and Teloopa primary schools. It also conducted a one day games workshop for out-of-school-hours workers in the Parramatta area under the *Headstart Program*, a joint initiative of the Parramatta City Council, Western Sydney Area Health Service, the Children's Hospital at Westmead and the department.

Benefit: Children from low socio-economic communities were able to participate in a wide range of sports, such as basketball, cricket, netball, soccer and touch football in a non-competitive, friendly environment.

Challenge: To provide further opportunities for children from low socio-economic communities to participate in sport and physical activity and maintain community involvement in these important activities.

Future: Provide out-of-school-hours workers with the skills to lead others in these activities which build children's confidence to participate in physical activity.

Achievement: The Sydney Region conducted a range of youth at risk initiatives, including basketball refereeing courses for 40 young people at Bankstown, Belmore, Blacktown, Parramatta and South Sydney Police and Community Youth Clubs, and canoeing, ice skating, learn to swim, and soccer for over 100 young people in the Miller/Liverpool areas.

Benefit: Youth who participated in the leadership programs gained part time employment, and other programs provided opportunities to participate in physical activities.

Challenge: To engage and maintain the young people who are both youth at risk and from culturally diverse backgrounds.

Future: Continue the partnership with the police and community youth clubs and evaluate the Miller/Liverpool program with the aim of developing a model for other communities to follow.

School's out and sport's in

Across the Sydney Region, over 60 vacation sports programs were conducted for children and young people, involving over 1,800 participants in activities like archery, circus skills, dance, golf, gymnastics, horse riding, ice skating, indoor sports, mountain bike riding, sailing, surfing, tennis and volleyball. These programs provided access to many sport and recreation activities that less advantaged groups in Sydney might not otherwise have been able to enjoy.

Love of learning

Borambola Sport and Recreation Centre staff have been working with the Riverina College of Agriculture to deliver *Links to Learning*, a program that encourages Aboriginal young people to continue at school. A major component of the program has been allowing young people to develop life and personal skills through outdoor education and sport.

Assist the sport and recreation industry to improve the quality of its services to the community

Achievement: A resource and professional development program, *It's Your Business*, was developed for directors of sport and recreation organisations. Over 100 directors on state boards attended six *It's Your Business* workshops in 2001/02, 99 copies of the resource were distributed to public libraries around NSW and the resource has been sold to industry.

Benefit: *It's Your Business* provides directors of sport and recreation organisations with the skills and confidence to tackle a range of difficult issues and to fully understand their legal obligations. With practical checklists and clear guidelines, the resource enables directors to interpret financial information, implement effective corporate governance systems, understand their legal obligations, and analyse and minimise risk. Organisations gain and apply valuable skills in risk management to ensure they not only survive, but thrive in the difficult environment of insurance coverage.

Challenge: To provide access to *It's Your Business* workshops to a large number of volunteer directors of sport and recreation organisations throughout NSW.

Future: Continue to develop the resource and release a further five topics on strategic business planning, government policies, marketing, human resources, and education, training and technology.

Achievement: The department established a regional child protection network to coordinate the delivery of child protection information to sport and recreation organisations throughout NSW. A comprehensive education program with over 40 seminars was delivered across the state. During 2001/02, the department provided employment screening of 6,696 applicants for child-related employment in the sport and recreation sector, a 20 per cent increase on 2000/01. Over 1,200 employer registrations were processed for the *Working with Children Check* and information on the legislation was distributed through:

- over 2,000 *Guidelines for Sport and Recreation Organisations - Working with Children Check and Child Protection* booklets which were published and a further 300 kits per month were downloaded from the department's web site
- a policy template on the web site to assist sport and recreation organisations in formalising a child protection policy
- posters and brochures to assist sport and recreation organisations in understanding the legislation
- a child protection 'infoline' that provides ready access to child protection information.

Benefit: These initiatives reinforce the department's position as an industry partner. Sport and recreation organisations are better educated about their *Working with Children Check* responsibilities, as well as understanding the importance of dealing proactively with child protection to ensure that only suitable people are employed to work with children in the sport and recreation community. The department assists employers with advice, education and risk assessment to enable them to provide an environment where the safety, welfare and wellbeing of children is maintained at all times.

Challenge: To meet the administrative and facilitation challenges of implementing employment screening services when the timetable for volunteer screening is finalised. To establish an industry focus group to assist in developing child protection education resources that will provide practical support for volunteers, officials, coaches and administrators. To deliver focused child protection outcomes for the community and further develop interagency cooperation in the provision of child protection services throughout NSW.

Future: Continue to improve the child protection services offered through the child protection network. Improve child protection education for sport and recreation organisations.

More than a band-aid solution

The second *National Sports Injury Prevention Conference* aimed to encourage groups to be proactive about injury prevention and not think of it as a sensitive or difficult issue to deal with. Topics covered by the conference included law and safety in sport, protective equipment, community injury prevention and protecting children in sport. A highlight was an address by a leader in the field of sports injury prevention, Dr Claude Goulet from the Quebec Sports Safety Unit.

Behind the scenes

Under the *NSW Volunteer Program*, the department is providing sport and recreation volunteers with the skills and information they need to improve their volunteer and club management practices.

One in four people in NSW play organised sport, but how many people work behind the scenes in non-playing roles?

One in 12 people are involved in a non-playing role in an organised sport or physical activity. That means over 400,000 people in NSW devote their spare time to being a coach, a committee member or to another support role.

A third of these people are involved in more than just one role – that makes nearly 600,000 non-playing roles, and 90 per cent of the roles do not attract any payment.

A total of 30 per cent are committee members or administrators, 27 per cent are coaches, instructors or teachers, 20 per cent are scorers or timekeepers, 15 per cent are referees or umpires, and 8 per cent volunteer in other roles.

Achievement: A total of 94 organisations, including 78 state sport and recreation organisations and 16 peak industry bodies, were funded \$2.65 million under the *2001/02 Sports Development Grant Program*.

Benefit: The program has been refocused to ensure future funding processes are more equitable and to reduce administrative requirements.

Challenge: To reduce administrative requirements on sporting organisations applying for the program.

Future: A new funding process will provide a higher level of financial certainty.

Achievement: *The Safety and Rescue Program* provided \$1.06 million to organisations, including Surf Life Saving NSW, the Royal Life Saving Society (NSW Branch), Austswim NSW and the NSW Ski Association to provide essential community services. Water Safety Education Grants provided \$165,000 to organisations, including Surf Life Saving NSW, the Royal Life Saving Society (NSW), Lake Macquarie City Council and Wollongong City Council to provide education programs to schools and the community. A total of \$1.142 million was provided to 128 surf life saving clubs to assist surf life saver mobility.

Benefit: Water safety is improved in communities around the state.

Challenge: To meet the safety and rescue needs of the NSW community.

Future: Ongoing commitment to organisations involved in safety and rescue programs.

Achievement: In the Central Coast Region at the Milson Island Sport and Recreation Centre, two assistant instructor training programs were conducted, a *Regional Sports Development Officers Conference* was held, and several sports clubs used the facilities for training and development.

Benefit: The centre offers well trained and qualified, highly motivated staff with the skills to assist clients in their sports development.

Challenge: To maintain the high standards currently expected by clients.

Future: Continue to host training weekends, conferences and the training and development program. Consider extending the program.

Achievement: The North Coast Region conducted seven seminars for 118 sports administrators on child protection and risk management responsibilities facing sporting organisations in Alstonville, Coffs Harbour, Grafton, Lismore, Port Macquarie and Tweed Heads, and another 45 organisations were provided with a consultancy/advisory service.

Benefit: The department played a major role in providing sporting organisations with information and advice on implementing the new child protection legislation in their organisation.

Sporting clubs were informed by solicitors of the latest information on risk management.

Challenge: To ensure that north coast sport and recreation organisations are aware of the provisions of the legislation and meet their responsibilities.

Future: Provide ongoing advice and information to as many organisations as possible.

Achievement: The North West Region conducted a range of training courses for people in the sport and recreation industry.

Benefit: Increased community knowledge through one regional coaching seminar, eight volunteer involvement programs, 25 coaching courses, five sports medicine courses, three fitness leaders update and training courses, four sports management courses, and five child protection awareness seminars.

Challenge: To ensure regional sports are provided with up-to-date information and knowledge.

Future: Provide training that meets the needs of sport and recreation organisations.

Drugs and sport don't mix

The Sydney Academy of Sport and Recreation provided drugs in sport presentations to 2,950 athletes, coaches, secondary and tertiary students and regional academy scholarship holders. The presentations increase awareness of the drugs in sport issues through education for coaches, athletes and parents throughout NSW.

Keeping children safe

Since the introduction of the child protection legislation, the department has helped communities come to grips with their responsibilities under the legislation by:

- screening over 10,500 people involved in the sport and recreation industry since the introduction of the *Working with Children Check* legislation
- registering over 1,200 employers for the *Working with Children Check*
- establishing a child protection network of departmental employees responsible for delivering numerous information sessions around NSW
- providing up-to-date information through the Internet on child protection and employment screening
- distributing online over 3,700 guidelines for sporting organisations, information packages and brochures
- providing training for departmental employees on child protection issues and reporting lines
- providing up-to-date information on child protection to staff through regular newsletters
- opening a child protection info line on 1300 366 407.

Achievement: In the Riverina Region, 15 information seminars with 280 participants provided sports councils and the local industry with information on child protection, risk management and insurance.

Benefit: Increased awareness of child protection legislation, public liability insurance and the role of the department.

Challenge: To ensure all communities have access to relevant up-to-date information.

Future: Conduct a series of insurance, child protection and risk management seminars around the region.

Achievement: The South Coast Region continued its involvement with the Wollongong and Shoalhaven city councils through their Sports Liaison and Sports Board processes, and delivered the *NSW Volunteer Program* in partnership with Wollongong City Council.

Benefit: Involvement with councils and committees links sport development more closely to other community planning processes, such as social and community plans, infrastructure and economic development plans.

The sporting groups increased awareness of issues in the wider community and gained training and development opportunities in committee management. The program also increased skill levels of local administrators.

Challenge: To use the involvement with councils and committees to keep the focus on wider sport development, not just facilities.

Future: Continue working with committees and provide an integral link between sport and local government.

Deliver the program to local government areas, especially those in rural and remote locations.

Achievement: In the Sydney Region, teacher training and development courses were designed and conducted in 25 schools, 19 sports development courses were held, and a cooperative business relationship was established with the University of Western Sydney.

Benefit: The courses increase knowledge of teachers, student teachers and coaches about the elements of sport and recreation, and target under-represented groups.

The initiative with the university has qualified 330 participants to level 2 certificates in abseiling, bushwalking and canoeing.

Challenge: To increase participation in teacher training and development courses and partner with more universities.

Future: Provide sports development courses that meet the requirements of individual sporting groups. Extend the relationship with the university to other areas that will benefit the western Sydney area.

Achievement: The department initiated a range of programs to improve the skills of volunteers, following the launch of the *NSW Volunteer Program* by the Minister. A total of 25 *NSW Volunteer*

Program workshops attracted over 400 participants, in partnership with local government authorities and state sporting organisations. Over 40 presenters have registered with the department to facilitate the program workshops in regional and metropolitan NSW.

Benefit: The program equips sport and recreation volunteers with skills and information to improve their volunteer and club management practices.

Challenge: To provide access to the program in regional areas.

Future: Monitor outcomes of the program to ensure supporting resources are appropriate and improve access to workshops.

Achievement: The department supported the formation of the National Network of Regional Academies of Sport.

Benefit: The network is investigating opportunities for standardisation of policies and documents to give a clear and consistent image of the role and services that regional academies offer.

Challenge: To provide a clear and consistent image while ensuring each academy responds to its community's needs.

Future: Continue to expand the national network to include newly established regional academies around Australia.

Achievements: The department entered an agreement with the South Australian Equal Opportunity Commission, South Australian Office of Recreation, Sport and Racing and the Australian Sports Commission to promote a training and awareness program on the Internet, *Play by the Rules*.

Benefit: An easy to use web site combines information about discrimination, harassment and fair play, supported by online training for key people, such as administrators, coaches, players and referees.

Challenge: To ensure all sport and recreation organisations adopt and implement policies that foster fair and safe play and harassment and discrimination-free sporting environments.

Future: Develop state-specific promotional resources and training information to support *Play by the Rules*.

Achievement: A total of \$79,000 was provided to the Playground Advisory Service. The department is the advisory service's major funding agency and coordinates funding for the service by the NSW Department of Education and Training, NSW Health and the NSW Department of Community Services.

Benefit: The NSW Playground Advisory Service provides a technical and design information service to increase the number of creative recreational play environments that comply with safety standards.

Challenge: To maintain the funding commitment from all agencies involved.

Future: Continue to assist organisations to provide creative recreational play environments that comply with safety standards.

Achievement: The department reviewed two Acts under the terms of the National Competition Policy during 2001/02: the *Motor Vehicle Sports (Public Safety) Act 1985* and the *Boxing and Wrestling Control Act 1986*.

Benefit: These reviews determine whether the powers and activities provided within legislation create a net public benefit and whether the objectives of legislation are being achieved in a manner that least restricts competition. Both these criteria must be met if the restriction is to be maintained.

Challenge: To ensure sports operate in the safest possible environments while not impinging on the actual nature of those sports that carry inherent risks.

Future: Present the final reports and the recommendations to Cabinet.

Promote community development through participation in sport and recreation

Achievement: In the North West Region, in partnership with the Attorney-General's Department, an initiative involved local media and sporting groups in providing local sport role models to promote anti-violence against women, and gained the department recognition for leading the way in promoting community values.

Benefit: Regional and local sports people were identified as leading the way in developing community attitudes.

Challenge: To identify and encourage role models, to organise media coverage and to obtain sponsorship of local initiatives.

Future: Continue in partnership with the Attorney-General's Department and work with sporting groups and identities at the local level to promote anti-violence against women.

Achievement: Over 200 *Active Getaways* were offered to the community, attracting 5,668 children and 4,438 families.

Benefit: Children and families had a wide range of holiday choices at Sport and Recreation Centres across the state. By taking part, they were involved in fun and healthy holiday options.

Challenge: To increase participation rates and provide a greater variety of programs.

Future: Continue to provide affordable, safe holiday options for children and families.

Achievement: The department conducted *Swimsafe* learn to swim programs across the state for preschool and school children and adults.

Benefit: Qualified instructors assisted 28,564 people in metropolitan, rural and remote areas of NSW to learn basic swimming skills and improve their knowledge of water safety.

Challenge: To maintain current participation rates while continuing to compete with other community and commercial learn to swim program providers.

Future: Continue to provide access to affordable and appropriate learn to swim and water safety education programs.

Achievement: The department managed three programs to assist with construction of sport and recreation facilities through the *Capital Assistance*, *Regional Sports Facility* and the *Shooting Facility Development* programs. A total of 508 grants provided \$6.4 million to organisations.

Benefit: Local government authorities and not-for-profit sport and recreation organisations are helped to develop community oriented sport and recreation facilities in NSW.

Challenge: To build close working relationships with government and the sport and recreation industry to ensure funds are directed to the most appropriate areas and bring the best return for the investment.

Future: Continue to assist with funding of facilities and work with the sport and recreation industry and local government to address their social and community responsibilities.

Get into it

From the Kareela Public School newsletter:

'Last week our year 6 students gained an awesome experience by participating in a comprehensive program at Broken Bay Sport and Recreation Centre. The mix of environments, activities and social experiences, facilitated by a highly qualified teaching staff, have ensured lasting memories for our students who visited the centre.

'With the increase of time spent watching television, videos, playing computer games, PCs and the Internet, children are spending more time alone. Through the programs at the centre, our year 6 students have gained the opportunity to learn social skills, independence and live through new and challenging experiences.'

Stepping out is healthy

Nowadays, most children are driven to school even though they can walk. But a pilot project aims to reverse the trend and get more children walking to school regularly.

Walk to School was trialed by Leichhardt Council and Central Sydney Area Health Service with the school community of Forest Lodge Public School. Project coordinators found that over 80 per cent of students lived within 1km from the school, however, at least 47 per cent were being driven and a further 15 per cent travelled by bus.

Using various strategies, the project team set about encouraging parents, teachers and students to walk to school. In addition to a slight reduction in car trips, the school has also adopted a travel policy encouraging parents to walk their children to school, and the community has embraced the project. The pilot was funded by the NSW Department of Sport and Recreation. The local council is now expanding *Walk to School* to other schools.

Achievement: The department facilitated the involvement of 64,276 primary school and high school age children in the *Outdoor Education Program* at its network of sport and recreation centres.

Benefit: The program assists schools in meeting curriculum objectives and develop participants' social living skills, personal development, environmental awareness and leisure skills.

Challenge: To develop the secondary school market and products.

Future: Use market research information to assist in product development.

Achievement: In the Central Coast Region, the Broken Bay Sport and Recreation Centre conducted several abseiling programs, from beginners to advanced levels.

Benefit: Abseiling adds another opportunity for the Central Coast community to participate in outdoor recreation.

Challenge: To continue to attract enough participants.

Future: Continue to offer and promote appropriate adult day programs.

Achievement: The North Coast Region held *Gymnastics Made Easy* teacher inservice programs.

Benefit: A total of 64 teachers received advice and demonstrations on how to implement school-based gymnastics activities.

Challenge: To schedule the gymnastics program in view of the constraints on teachers' availability.

Future: Run a further *Gymnastics Made Easy* program for teachers.

Achievement: The Lake Ainsworth Sport and Recreation Centre conducted a kids club daily vacation program for 808 youths, hosted vacation and weekend and non-residential programs for 720 people from community special interest groups, and conducted five residential vacation programs for 64 families.

Benefit: These programs offer an integrated social setting for participation in recreational activities, including archery, beach activities, canoeing, and sailing.

Challenge: To provide transport to kids club for youth from outlying areas.

Future: To maintain a flexible approach to program development to suit the needs of families from different backgrounds and a wide range of community groups.

Achievement: The Western Region assisted schools to stage a walkathon, and held netball and rugby league challenges at Lake Burrendong Sport and Recreation Centre.

Benefit: The walkathon promoted participation in walking and developed local community skills in media relations, promotion and sponsorship.

The netball and rugby league challenges provided social benefits, enabling isolated schools to meet, compete, and build skills.

Challenge: To ensure equity for all schools in the far west area.

Future: Expand the events to incorporate more schools.

Find that sport online

NSW has launched one of Australia's biggest and most comprehensive online directories of sport and physical activity providers.

Active Search is a one-stop-shop for finding sporting clubs and facilities across the state and makes looking for sport and recreation activities in local areas very easy.

The directory lists about 12,000 groups and facilities, and the service regularly profiles new sports and facilities in an effort to attract people into trying new activities and staying interested in physical activity.

Active Search is available on the department's web site at www.dsr.nsw.gov.au and is also available by phone.

For the first four months of 2002, over 17,000 searches were conducted on *Active Search*.

Emerging sports win new home

A permanent home for the emerging Olympic sports of table tennis, badminton, handball, volleyball, wrestling and judo has been established at the Sydney Indoor Sports Centre at Sydney Olympic Park, Homebush Bay.

The \$800,000 Sydney Indoor Sports Centre comprises two freestanding halls, one with taraflex flooring and the other with sprung timber flooring, providing a total of 6,300 square metres of floor space. The premises also has a full café service.

The six sporting bodies will conduct a variety of programs at the new centre, ranging from training for state representative squads to more participation-based activities, such as social volleyball.

Take advantage of the opportunities provided by the Olympic and Paralympic Games to provide a lasting benefit for sport in NSW

Achievement: The department has developed strong relationships with specialist sports that use three Olympic venues, as well as expanding business opportunities for the venues:

- The Sydney International Equestrian Centre was part of two international three-day equestrian events, two national dressage events, two national Arabian events and one east coast Arabian event (the third largest of its kind in the world). During 2001/02, 3,900 riders used the venue, the largest number was 350 in one day
- The Sydney International Shooting Centre increased the number and quality of shooting opportunities with more than 8,000 shooters using the venue in 2001/02. The venue has hosted events, such as the *ISSF World Cup*, *SSAA National Running Target*, *Pistol Australia*, and the *Australia Cup*
- The Dunc Gray Velodrome hosted the *UCI World Cup Track Cycling*, *Sydney Youth Olympics*, *Oceania Cycling Championships*, *Qantas Cup National Track Cycling Series*, and the *NSW Roller Sports Championships*. During 2001/02, more than 5,000 cyclists used the venue, the largest number was 150 in one day of an international event
- Following Blacktown City Council assuming management of the Blacktown Olympic Park, a subsidiary company of the council became managing agent and has maintained strong relationships with the core sports of athletics, baseball and softball. Formal licensing agreements were signed with the key baseball associations and similar agreements are being formalised with the NSW Softball Association. The venue was also used by 30,000 participants and spectators attending school athletics carnivals.

Benefit: Working in partnership with specialist sporting groups, the number, quality and diversity of opportunities for the venues are increasing to ensure they are used for non-core business during down times in the specialist sporting calendars.

Challenge: To continue the interest in and support of the venues by specialist sporting societies and the wider sporting community in an extremely competitive environment.

Future: Secure repeat business for the venues and expand the venues' marketing plans to ensure greater exposure and awareness. An interactive web site is earmarked to showcase the venues and provide updates to the community on the changes and activities at the venues.

Achievement: The department continued to facilitate the Australian Olympic Committee's drug education initiative *Live Clean, Play Clean* to junior athletes across the state through the network of regional academies of sport.

Benefit: Upcoming talented athletes have access to Olympic role models who educate them on the moral, ethical, social and physical reasons for not taking performance enhancing drugs and/or recreational drugs.

Challenge: To get this important message to as many junior athletes as possible during their formative years.

Future: Olympic role models will be presenting drugs in sport education to 1,000 junior talented athletes each year in the lead up to the next Olympic Games.

Well done!

The Westfields Rugby Union Development Squad from Westfields Sports High School recently attended the Sydney Academy of Sport and Recreation. Westfields Sports High School was the first sports high school declared in Australia in 1991. The school is in the Sydney suburb of Fairfield West and has a strong academic and sporting tradition. The philosophy of the school is to allow talented sportspersons to pursue their sporting dreams in partnership with their education. The principal wrote of the visit:

'Westfields Sports High School wishes to extend its sincere thanks in appreciation of your wonderful staff, administration and facilities.

'The activities were complemented by the superb facilities at the camp, allowing for a comfortable atmosphere where the boys felt secure in risk taking activities designed to promote personal growth and teamwork.

'In addition, the administrative support given to the supervising staff was excellent, allowing sufficient opportunity for personal space and the flexibility to change timetabling according to individual requests.

'Well done to the staff at the Sydney Academy of Sport and Recreation.'

Plenty of country to cross

With over 50,000 people breathing down your neck, you've no choice but to run, and run quickly. That's what 26 young athletes from regional and rural areas faced when they lined up in the *Sun-Herald City to Surf* in August 2001.

These talented youngsters were chosen to represent the department and started the race from the front line. The athletes were selected as part of the *Country Athlete Initiative* and the opportunity to compete as a sponsored athlete was a tremendous reward and encouragement.

The athletes were based in the city and met race favourites and learned what it takes to prepare for a major event.

Provide programs and services to develop talent at all levels

Achievement: The Sydney Academy of Sport and Recreation provided 51 days of regional visits as part of the *SportsCoach Regional Education Program* for regional areas, drugs in sport lectures, sports science testing, high speed video analysis, athlete support services and information seminars for parents, coaches, teachers, students, athletes and clubs.

Benefit: Clients and community organisations in country areas have access to the latest information and state-of-the-art services.

Challenge: To maintain the quality and currency of existing programs and services provided to different client groups and meet the growing demand for access to services.

Future: Monitor the quality and currency of programs and services provided to the different clients and develop online services and strategic partnerships with schools and universities in regional areas that will increase community access to services.

Achievement: The South East Regional Academy of Sport was launched in September 2001 and a Board of Directors took control of the academy after its incorporation. The academy became operational in November 2001 with the appointment of the Executive Officer.

Benefit: Athletes in the south east region of NSW have access to programs that will assist their sporting and personal development.

Challenge: To design sport programs that meet the varied needs of the communities in south east NSW.

Future: The academy will expand the number of sport programs offered over the next years and seek private sector sponsorship.

Achievement: The department introduced a triennial funding agreement with the independent regional academies of sport.

Benefit: Security of funding allows the academies to develop longer-term business plans and improves the ability of the department to monitor trends in organisational development.

Challenge: To develop closer links with the boards of the academies and monitor the implementation of best practice governance.

Future: Continue to support the development of these independent organisations.

Achievement: The Central Coast Region conducted, in partnership with the Department of Education and Training, Central Coast Athletics NSW and Mingara Recreation Club, an athletics program for 30 talented students from the Tuggerah Lakes Collegiate.

Benefit: The students received specialist training three times a week from coaches who provided a structured program for the students.

Challenge: For all partners in the initiative to balance the development of athlete and scholar.

Future: Evaluate the success of this pilot program and extend to other areas of the Central Coast.

Achievement: In the North Coast Region, a range of residential programs were hosted at the Lake Ainsworth Sport and Recreation Centre for talented athletes in golf, rugby league, rugby union, soccer, softball, surf lifesaving, surfing and triathlon.

Benefit: The programs develop the skills of local athletes and provide opportunities for interaction between local talented athletes and international standard athletes.

Challenge: To adapt existing infrastructure and services to meet the varying needs of different sporting groups.

Future: Continue the relationship with North Coast Academy of Sport, NSW Institute of Sport, and peak sporting and industry bodies to allow future programs to be hosted at the centre.

Achievement: The North West Region coordinated a regional talent identification program by NSW Swimming through a tour to six towns. The tour also included skill development with local swimming club coaches and parents.

Benefit: The program trained and identified talented athletes for referral to the Northern Inland Academy of Sport swimming squad. High level coaching skills assisted regional coaches.

Challenge: To continue to provide services to elite athletes and assist coaches with development opportunities.

Future: Identified athletes and coaches will be invited to attend a development camp conducted by NSW Swimming at Lake Keepit Centre and Gunnedah indoor pool complex in late 2002.

Achievement: The Riverina Region conducted talent identification and development weekend camps for over 800 athletes throughout the region at Borambola Sport and Recreation Centre, in partnership with local and state sport organisations and the Riverina Academy of Sport.

Benefit: The camps identified talented athletes participating in regional representative, state representative, and national opportunities in athletics, Australian football, bowls, golf, netball, rugby league, rugby union, soccer, softball and Special Olympics.

Challenge: To maintain support for participating sports and increase the number of participating sports.

Future: Network with sporting bodies and develop new relationships, and increase use of Borambola Sport and Recreation Centre.

Achievement: The Sydney Academy of Sport and Recreation conducted talented athlete programs in 19 sports, providing opportunities for 1,512 students and 112 teacher coaches, and provided sports science services and support for the NSW Waratahs, Sydney University, the Sydney Swans and the Winter Olympians and Paralympians.

Benefit: Participants in the talented and elite athlete programs accessed intensive skill development sessions, high level coaching, drugs-in-sport lectures, sports science testing and other athlete support services in the residential program which was conducted by the respective state sporting organisations, in partnership with the Sydney Academy.

Challenge: To maintain the quality and currency of existing programs and services at an affordable cost and meet the demand for additional services.

Future: Monitor the quality of all programs, develop online services and establish strategic partnerships with schools and universities in regional areas to increase community access to the academy's services.

Achievement: At the Far West Academy of Sport, tennis and netball programs were repositioned to focus on sectors of the area, a sports coach tour visited Bourke, Broken Hill, Cobar and Nyngan, and sport based vacation programs were held for Australian football, golf and rugby league.

Benefit: Organising tennis and netball by sector reduces travel and enables an increase in squad contact with coaches.

Coaches and athletes in the far west gained access to specialised sports scientists and sports science testing equipment.

The vacation programs gave access to leaders in the sports.

Challenge: To provide squads with equitable access to coaching and support services and give communities access to sports science services.

Future: To continue support for Australian football, golf and rugby league, and extend the talent program to other sports.

Achievement: The *International Sporting Events Program* supported a range of high profile sporting events. These included the *Shooting World Cup*, *Women's Elite World Cup Road Race*, *Summer Down Under Wheelchair Road Race*, *Sydney International Wheelchair Tennis* and the *Sydney International Three Day Event*.

Benefit: Staging international sporting events provided high level competition opportunities for NSW athletes, coaches and officials, and the use of facilities and services contributed to economic development.

Challenge: To attract and support a wide range of sporting events that are international standard through the *International Sporting Events Program*.

Future: Attract international sporting events to NSW, especially to its centre of sporting excellence at Sydney Olympic Park and the western Sydney satellite venues.

Achievement: A partnership with the University of Western Sydney Sports and Recreation Association enabled the relocation of the South West Sydney Academy's administrative functions into the new sports and recreation centre at the Campbelltown campus.

Benefit: The academy gains access to a fully equipped gymnasium, seminar room, and floodlit training fields.

Challenge: To continue to improve processes and procedures to ensure that the academy remains at the forefront of athlete development.

Future: Position the academy as a community based, autonomous, incorporated organisation and introduce an individual scholarship program to support athletes in a greater number of sports.

Talent conquers distance

Two members of the Far West Academy of Sport's 2002 rugby league squad were selected for the Under 15 Greater Western Side and were eligible for final selections for the state team. Two other squad members from Walgett were selected for the tennis and soccer squads. These successes are attributed to extending the squad programs to remote areas of NSW, along with providing the support of a locally based coach. This initiative provides squad members with regular coaching and less travel.

Top hockey facility opens

The Bathurst region, which has a proud history of producing elite hockey players, including 75 Australian representatives over the past two years, now has top facilities with the opening of the Cooke Hockey Complex in April 2002.

The project was assisted by a grant of \$300,000 under the *Regional Sports Facility Program* for the construction of a water-based synthetic hockey pitch to complement the existing two sand-based synthetic pitches. The Cooke Hockey Complex is an elite facility, suitable for hosting both state and national competitions as well as providing a regional training facility for local and elite hockey players.

Bathurst City Council and the Bathurst Hockey Association, in partnership with the NSW Department of Sport and Recreation, have now equipped this region with a state of the art hockey facility which will ensure the development of both local and regional athletes.

Achievement: The South West Sydney Academy of Sport provided talent development opportunities for 140 athletes in seven sport programs. Programs are conducted in partnership with the state sporting bodies and athletes from all sports continue to rise through the ranks.

Benefit: Athletes were provided with quality coaching which focuses on individual development and participated in the *Athlete Education Program* which aims to develop the complete athlete. This program also provides valuable life skills training in areas such as goal setting, time management and communication skills.

Challenge: To stay abreast of the latest trends to ensure that the academy remains at the forefront of athlete development.

Future: Implement an individual scholarship program which will enable the academy to service athletes in a greater number of sports.

Achievement: The sport of cycling was added to the list of current sport programs offered through the department's Western Sydney Academy of Sport. The other programs offered this year were athletics, netball, rowing, softball, slalom canoeing and swimming. Over 180 athletes from the Blacktown, Blue Mountains, Hawkesbury and Penrith local government areas were provided with quality talent development programs.

Benefit: Athletes were involved in programs that focused on skill development in their chosen sport and were also provided with information on sports psychology, massage, injury prevention, injury management and sports nutrition.

Challenge: To increase the profile of the academy throughout the region it serves.

Future: Assist and monitor the achievements of athletes in the region.

Support development of infrastructure to increase participation in sport and recreation

Achievement: Under the *Capital Assistance Program*, 460 projects were awarded \$4 million to assist with development of sport and recreation infrastructure around the state. For example, Guyra Shire Council received funding to assist with the construction of a skate park, Port Macquarie Pistol Club to build amenities for people with disabilities, and Penrith City Council to construct a BMX track next to Blair Oval.

Benefit: The *Capital Assistance Program* supports the construction of sport and recreation facilities at a local level and improves amenities for recreation activities and district competitions.

Challenge: To ensure accessibility of the grants program to local councils and not-for-profit sporting organisations.

Future: Monitor outcomes and continue to promote the program.

Achievement: The Tocumwal Swimming Pool opened in March 2002, constructed in partnership with Berrigan Shire Council and the community of Tocumwal with the department funding a \$143,000 grant from the *Regional Sports Facility Program*.

Benefit: The pool in rural NSW will become a focus for the community and provide a facility to teach children water skills.

Challenge: To work in partnership with key agencies and organisations to develop facilities across NSW.

Future: Develop a whole-of-government approach in partnership with sports organisations in the development of facilities.

Achievement: Facilities at the Broken Bay Sport and Recreation Centre were upgraded with the renovation of lodges, ablution blocks and supervisor accommodation along with development of four self-contained accommodation units. At the Milson Island Sport and Recreation Centre, the conference centre was completed and five holiday units were constructed. The region completed the *Central Coast Regional Sport and Recreation Strategy* which identifies the regional facility requirements for the Central Coast through to 2021.

Benefit: Both centres offer first class accommodation and facilities with the Milson Island centre now offering high quality conference and accommodation facilities to corporate and sporting bodies.

The sport and recreation plan provides a whole of region approach to the development of facilities that meet the current and future needs of the community.

Challenge: To ensure the facilities offered by both centres are marketed to a wide variety of community organisations, corporate groups and sporting bodies.

Future: Continue promoting the centres to the wider community and broaden market scope to attract a more diverse client base.

Achievement: The Myuna Bay Sport and Recreation Centre completed, ahead of schedule and under budget, 10 accommodation suites for 64 people.

Benefit: Client groups seeking catered programs can be accommodated in state-of-the-art facilities.

Challenge: To secure funding to construct the final lodge accommodation and a new dining facility.

Future: Expand opportunities to accommodate a wider range and more client groups which will enhance social and financial benefits.

Achievement: The North Coast Region promoted awareness of the department's facility development grants by providing advice on preparing applications to community sporting and recreational organisations and councils.

Benefit: Grants will fund improvements to 57 local sporting and recreational facilities in the region.

Challenge: To maximise community benefit from the available funds.

Future: Provide ongoing support on preparing quality applications for facility development.

Achievement: The North West Region worked with the Guyra community to obtain funding to enclose the Guyra Swimming Pool.

Benefit: It is now possible for a community located in an extremely cold environment to use its swimming pool all year round, enhancing opportunities for learn to swim and other aquatic recreational activities.

Challenge: To obtain substantial funding for a major project in a small community.

Future: Continue to utilise and maintain the facility to serve the community's needs.

Achievement: In the Riverina Region, the Borambola Sport and Recreation Centre has significantly improved the standard of accommodation, sport and recreation equipment and made general improvements to the buildings and grounds. New programs and a more flexible approach to program delivery increased use of the centre by 25 per cent.

Benefit: Increased participation in sport and recreation and better utilisation of government owned facilities.

Challenge: To continue to deliver quality products in response to customer need in a business environment.

Future: Increase levels of service and use of Borambola Sport and Recreation Centre and reduce reliance on government funding.

01-02

PERFORMANCE REPORTS

Quality management



Business processes were streamlined at department and regional level with the introduction of service delivery agreements and strategic plans. The department secured management of the western Sydney Olympic venues and successful business opportunities were initiated for a number of these sites, ensuring the facilities are widely used by the community while maintaining the legacy of specialist sports.

The values statement, *Working Together: Our Commitment and Values*, was developed to underpin the department's human resources framework and contribute to corporate planning processes. The department also fulfilled its legislative obligations under the new *Occupational Health and Safety Act*. Staff consultation processes were extended through a departure survey and a comprehensive induction package was introduced.

Staff in the department's sport and recreation centres and academies gained valuable training and development opportunities through a Memorandum of Understanding with a TAFE college which will provide courses that are recognised under the national *Vocational Education and Training Framework*.

This section outlines achievements under the following corporate strategies:

- Create a culture of continuous improvement
- Develop business opportunities
- Coordinate planning, resources, research and decision making to achieve better outcomes
- Ensure products and services are what customers want
- Maximise the use of the capital base to meet customer needs
- Encourage the development, initiative, involvement and wellbeing of staff
- Maximise the use of technology to improve efficiency.

Create a culture of continuous improvement

Achievement: The department signed a Memorandum of Understanding with the Southern Sydney Institute of TAFE to provide ongoing learning and development opportunities for program staff in the department's sport and recreation centres and academies.

Benefit: Staff gain opportunities to secure qualifications as well as developing high-level competencies in outdoor recreation within the *Outdoor Recreation Training* modules under the national *Vocational Education and Training Framework* which recognises the current skills, knowledge and expertise of staff. The outcomes provide a sound basis for the department to promote its services and products to clients.

Challenge: To continue to develop the skills and competencies of staff to meet the changing demands of clients in the outdoor recreation industry.

Future: Develop processes and procedures that enable staff to conduct training and assessment under the auspices of Southern Sydney Institute of TAFE.

Achievement: The department achieved agreement on terms and conditions of employment, leading to registration of a new Crown Employees (Services Officers – Department of Sport and Recreation) Award through a management/staff negotiation process.

Benefit: The award encourages the attainment of relevant workplace competencies, which in turn provides a skilled and efficient workforce that is better equipped to deliver services.

Challenge: To ensure existing and new industrial agreements and awards meet the demands of our clients and the needs of employees.

Future: Consult with staff and their representatives to ensure the department's industrial instruments are modern, responsive and equitable.

Achievement: The Broken Bay Sport and Recreation Centre introduced a staff appraisal scheme. All Central Coast staff attended customer service training and several staff were provided development opportunities in other positions in the department.

Benefit: The appraisal scheme gives staff an opportunity to receive formal feedback on performance, discuss their needs and communicate any concerns.

The customer service training gave staff a better understanding of how to exceed customer expectations.

Challenge: To allocate sufficient time for appraisal interviews.

To use staff development programs and opportunities to create a culture of change within the region.

Future: Continue the staff appraisal and review scheme and provide training and development opportunities.

Achievement: The Hunter Region has drawn on the expertise of 20 disability organisations by providing a forum for industry input into the department's *Disability Action Plan* and development of Point Wolstoncroft Sport and Recreation Centre as a centre catering for people with a disability.

Benefit: Improving access to key providers of services for people with a disability.

Challenge: To solve wheelchair access issues, find accredited coaches, and manage regional versus state issues.

Future: Build staff expertise and infrastructure at the Point Wolstoncroft centre.

Building customer relations

Staff from across the department attended relationship marketing training in May 2002. Aimed at increasing awareness of client needs and developing action plans to attract and retain clients, the course also showed staff how to acknowledge the differences in clients in marketing campaigns.

Sean Farrar, Marketing Coordinator with the department, said the course 'focused on building sustainable relationships that will benefit the client and the department!'

QUALITY MANAGEMENT

Achievement: In the Western Region, project management concepts were introduced, the operational structure was modified and performance indicators were introduced.

Benefit: Project management helps staff improve their use of resources.

The operational structure allows more effective achievement of regional and departmental priorities.

Challenge: To assist staff and management to take a project management approach. To use performance indicators to change an entrenched culture.

To ensure the region's operational structure reflects the needs of the community.

Future: Introduce other professional management concepts to staff, ensure staff input into the continuous improvement process, and continue to modify and review the region's operational structures.

Develop business opportunities

Achievement: The department established a statewide partnership with The Cancer Council NSW for the department's *Swimsafe* program.

Benefit: The initiative outfits *Swimsafe* staff across NSW with a modern, professional uniform, projecting a positive image in a competitive learn to swim market. The partnership is also a good fit for the key message of both organisations – safety in and around the water.

Challenge: To negotiate sponsorship with a non-corporate organisation.

Future: Extend the partnership across other parts of the department's operations.

Achievement: The department established a working group with the Department of Education and Training and Royal Life Saving SA with the aim of adopting the South Australian *Swim and Survive Program* into the department's *Swimsafe* learn to swim program and the NSW Department of Education and Training school swimming scheme.

Benefit: This initiative moves closer the establishment of national standards for the learn to swim industry and makes it easier for clients to move between programs.

Challenge: To gain commitment from Royal Life Saving SA to adopt the swim and survive program.

Future: Adopt the *Swim and Survive Program* into *Swimsafe* in 2003/04.

Achievement: In the Central Coast Region, following completion of the final stage of the conference centre and five holiday units at Milson Island Sport and Recreation Centre, shopping centre promotions were held to encourage vacation and weekend participation in the upgraded facilities. The centre was listed on the Premier's Department web site as a preferred conference venue for government agencies.

Benefit: New services and facilities increase opportunities for a wider variety of clients and promote greater awareness of the centre's services, encouraging higher levels of participation.

Challenge: To continually review market demand and develop new programs and initiatives to meet changing trends.

Future: Enhance existing facilities and build public awareness to expand service delivery.

Achievement: The Riverina Region developed a business approach in consultation with all staff and conducted targeted school visits to increase use of the Borambola Sport and Recreation Centre.

Benefit: The region performed better than the budget forecast and six new schools are using the Borambola centre.

Challenge: To develop a face-to-face business approach.

Thanks for your help

The NSW Department of Sport and Recreation would like to acknowledge the sponsorship support of:

Girls Footy Festival

- Milo Energy Force

Sportshorts

- Novotel, Sydney Olympic Park

Swimsafe

- The Cancer Council NSW
- NBN television
- WIN television.

To offer programs and services that will increase the existing revenue level and meet client needs.

Future: Take a whole of team approach in developing new business opportunities.

Achievement: The South Coast Region is using its internal resources to achieve a high profile, one-to-one approach to client management and development. This strategy included presentations to school executives, school teachers and students who may already be clients of the Winter Academy of Sport and Recreation. The Academy also developed a communication strategy with schools, community groups and sports associations to determine their need for information on upcoming programs and to identify more opportunities for using the academy.

Benefit: Clients build a closer relationship with the staff and their concerns and opinions are addressed in a timely and professional manner.

Challenge: To dedicate enough staff time to all the identified opportunities.

Future: Expand this approach to other client groups, such as sporting and community groups.

Achievement: The Central Coast Region developed expedition options for the Duke of Edinburgh Award with management staff at the Broken Bay Sport and Recreation Centre.

Benefit: Expanded the opportunity to pursue a wider range of client groups by providing expedition options.

Challenge: To build acceptance of centre based expeditions among adult volunteers.

Future: Increase the involvement of centres in offering a range of award activities.

Achievement: The Berry Sport and Recreation Centre in the South Coast Region achieved approximately 80 per cent total occupancy in its core programs (28,500 client days) during 2001/02. This equates to approximately 78 people residing at the centre, seven days a week, 365 days a year. The centre has increased the number of participants by 60 per cent since 1992/93.

Benefit: More people are aware of the diverse programs and services the centre offers and the programs are attracting a steady increase in participants.

Challenge: To ensure that current programs and services meet the needs of stakeholders.

Future: Increase the level of occupancy in core programs in 2002/03 using strategies documented in the business plan.

Achievement: In the Western Region, a range of sponsored learn to swim programs were offered, skill development

opportunities were provided in partnership with the Department of Education and Training, and a program of basic physical activity lessons, BEST, was developed for schools.

Benefit: The learn to swim programs increased community members taking part in this activity and the swimming lessons provided in partnership with the Forbes Diggers Swimming Club gained positive media coverage.

The skill development program is a cost effective method of providing coaching education.

The BEST program addresses the physical activity needs of school children in the region.

Challenge: To develop sponsorship arrangements to extend free learn to swim programs.

To provide an effective program with a recognised qualification within the constraints of the school system.

To develop other projects along the lines of the BEST basic physical activity lessons.

Future: Further develop sponsorships for learn to swim programs.

Strengthen partnership with the Department of Education and Training to provide training for coaches, administrators and medical trainers.

Expand the networks to schools beyond the region.

Achievement: Robust marketing campaigns have expanded the use of a number of Olympic venues, ensuring the facilities have wide community use:

- the Sydney International Equestrian Centre hosted school cross-country events and is discussing development of a fresh fruit produce market for the site
- the Sydney International Shooting Centre hosted ten corporate shooting days
- the Dunc Gray Velodrome is now the headquarters for the NSW Institute of Sport cycling program, NSW Cycling Federation and Cycling Australia, as well as providing a tavern for the Bankstown Sports Club
- a strategic business plan was introduced for Blacktown Olympic Park and plans were approved to redevelop the baseball venue with the aim of attracting Asian sports markets.

Benefit: The centres provide the community with venues for a variety of events. Marketing and operations strategies, along with strategic partnerships with local attractions, media and businesses is further developing use of the venues through cross-promotions, advertising, sponsorship and community support.

Challenge: To maintain the legacy to the sport while supporting the need to attract other business opportunities that will ensure the long-term viability of the venues.

Future: Canvass new business opportunities for the venues, keeping in mind their legacy to specialist sports.

QUALITY MANAGEMENT

Coordinate planning, resources, research and decision making to achieve better outcomes

Achievement: The Centre for Environmental Management continued to provide high quality management information on a six monthly basis for each centre and academy. This management information was also benchmarked against other outdoor recreation facilities.

Benefit: The managers of each centre and academy were able to identify how they were performing against other areas in the department as well as the industry. Their performance was discussed at the quarterly meetings of the department's Performance Feedback Group and measured against best practice.

Challenge: For managers to liaise with those centres/academies demonstrating best practice and improve on performance indicators identified in the Performance Feedback Group discussions.

Future: Aim to achieve best practice in all indicators.

Achievement: The North West Region developed a service delivery agreement for rural communities through the whole-of-government *Community Link* program.

Benefit: A coordinated and agreed service delivery agreement was established for Gwabegar/Pilliga and Toomelah/Boggabilla.

Challenge: To adapt service delivery methods to facilitate a whole-of-government approach.

Future: Continue support for the *Community Link* process.

Achievement: Lake Burrendong Sport and Recreation Centre in the Western Region increased revenue generation by 41.8 per cent since 1998/99. It is attracting secondary schools through its Crossroads, Indigenous and leadership programs and is attracting clients from the Sydney metropolitan area to diverse vacation programs, such as farmland, skirmish and tourism.

Benefit: Occupancy of the centre increased during vacation periods.

Challenge: To offer programs that entice clients to travel six hours to attend.

Future: Continue to offer new and diverse vacation programs that enable the centre to compete successfully against other providers.

Achievement: The department completed in-depth competitor analysis research of the schools market.

Benefit: The improved understanding of this market assists decision making and identification of partnership opportunities.

Challenge: To further define the department's unique selling position for the school market.

Future: Continue product development and management, led by the department's School Product Committee.

Achievement: As part of the strategy to increase participation by Aboriginal parents and children in the Western Region, the skills of Aboriginal *Austswim* instructors were improved.

Benefit: The program addressed the low participation rate of Aboriginal children in *Swimsafe* programs.

Challenge: To build participation rates among Aboriginal children.

Future: Increase the number of Aboriginal children in *Swimsafe* programs.

Ensure products and services are what customers want

Achievement: The department again commissioned the Centre for Environmental Management to run focus groups and extensive customer service quality surveys with both children and adults participating in programs. The adult surveys have been run for two years and results show improvement in the overall satisfaction rating among customers.

Benefit: Higher levels of customer satisfaction with services as a consequence of implementing suggested improvements.

Challenge: To maintain those areas identified as strengths, as well as addressing areas for improvement.

Future: Improve the satisfaction levels among adults and children.

Achievement: In the North West Region, following consultation with Wee Waa High School, a revised sports management course was conducted for 10 senior students at the school.

Benefit: Community sport benefits from the increased knowledge of young people who may be able to assist in filling positions on committees.

Challenge: To ensure the course was relevant to the personal development and physical education syllabus.

Future: Further develop and offer this program to other schools.

Achievement: The Riverina Region conducts regular community consultations to identify sport and recreation needs. Local government areas are allocated to department staff who liaise with the councils.

Benefit: The consultations provide valuable information about current needs and assist staff in providing and modifying products and services to meet these needs.

Challenge: To meet the differing outcomes sought by a range of customers serviced by the region.

Future: Continue conducting community visits to identify customer needs.

Achievement: The South Coast Region involved key community groups, such as Mission Australia, The Cancer Council and NSW Health, in business planning for the region.

Benefit: The closer links mean organisations develop joint initiatives together and the collaboration raises the profile of the department.

Challenge: To scope the joint initiatives in line with existing resources.

Future: Increase joint projects and promote the region's sport and recreation centres to community based and/or non-government organisations.

Achievement: The Western Sydney Academy of Sport introduced a parent liaison system to enable feedback to be received in a coordinated manner.

Benefit: Parents have a structured role in the development of their children's training programs and the academy uses the feedback to improve the various sport programs.

Challenge: To ensure that parents were comfortable with the new system.

Future: Review the pilot system after 12 months and modify if necessary.

Achievement: The department held focus groups from the sport and recreation industry to field test the *It's Your Business* resource.

Benefit: These groups provided information to the department on their training needs and suitable delivery methods.

Challenge: The difficult nature of the issues, such as risk management, and providing a practical and understandable solution for the industry.

Future: The focus groups led to the development of the *It's Your Business* training workshops. Ongoing consultation with the industry will ensure *It's Your Business* training stays relevant and current.

Achievement: Industry group meetings were held to focus test the draft *Gender Equity Guidelines*.

Benefit: The testing ensured the guidelines are user friendly and relevant to the sport and recreation industry.

Challenge: To build the industry's commitment to the issues and its ability to implement the guidelines.

Future: Guideline content will be reviewed and amended, if required. Similar plans, policies and guidelines developed by the Community Participation Unit will incorporate industry consultations in the future.

Achievement: The department conducted two major telephone surveys during January and February 2002: a survey of 480 existing *Swimsafe* customers to identify the current customer profile and determine their satisfaction with the program; and a survey of a cross-section of 240 parents of children aged 12 months to 13 years (240 respondents) to determine the nature of the market for learn to swim services, better understand customer motivations and determine brand awareness of *Swimsafe*.

Benefit: Enables the department to target *Swimsafe* to better meet the needs of the community it serves.

Challenge: To use the research to make relevant changes to the program for the 2002/03 season.

Future: Further enhance the department's knowledge of customer needs by extending this research in 2002/03.

A song for the cook

The children were so impressed with the cook's efforts at Point Wolstoncroft Sport and Recreation Centre they wrote a song for him:

We are campers, we can do

We'll cook sausages and give 'em to you

Cooky makes us yummy food

We'll try hard not to be rude.

The children's rating of program outcomes for cooky:

- ✓ Quality of food
- ✓ Client service
- ✓ Improved participant literacy
- ✗ Top 10 hit song

Thank you

Myuna Bay Sport and Recreation Centre recently hosted students from Colo Vale Public School. The department staff were so impressed with both the students and their teachers they sent a congratulatory fax to the principal and received beautifully written and illustrated replies:

'I thought the camp was one of the greatest things that has happened to me. I wasn't going to come to camp but I did and I'm glad I did' – *Siam*.

'I enjoyed the food, it was delicious. The lodges were just like staying in a hotel' – *Tiarne*.

'My impression of camp was really good. All of the staff members were really friendly and they were really good explainers' – *Matthew*.

'I greatly thank you and the staff for a wonderful camp. The activities were great and so were the staff. They explained how to do the activities very well to make sure we did it properly and safely' – *Harley*.

QUALITY MANAGEMENT

Achievement: The department conducts a survey at the conclusion of programs to invite feedback from customers on the quality of services and the level of customer satisfaction. This is conducted program-by-program and is part of the department's performance indicator review process.

Benefit: This information allows regional management to maximise strengths and develop strategies to correct any apparent deficiencies in performance.

Challenge: To meet the differing outcomes sought by the range of clients serviced by the department.

Future: Ongoing use of surveys.

Achievement: The department conducted qualitative and quantitative market research with clients of school programs.

Benefit: The research improved understanding of target markets and future product needs, resulting in better targeted products.

Challenge: To build understanding of the market environment.

Future: Continue to incorporate research projects into business plans and associated budgets.

Maximise the use of the capital asset base to meet customer needs

Achievement: In the North West Region, Lake Keepit Sport and Recreation Centre was successful in securing a work for the dole project.

Benefit: The project includes landscaping and horticultural improvements while providing activities that encourage self-esteem, team building and skill development.

Challenge: To develop infrastructure while providing worthwhile work and skill development for project participants.

Future: The work for the dole program is held over 26 weeks and will continue in 2002/03.

Achievement: The Riverina regional office was relocated from rented premises to a purpose-built office at the Borambola Sport and Recreation Centre, and staff focused on using the centre to deliver more programs for clients from rural and remote communities.

Benefit: The relocation ensures more efficient and cost effective service delivery to customers by saving rental charges which can be re-allocated to sport and recreation programs.

The increase in coach and athlete development and 'come and try' opportunities has increased the use of the centre and meets the needs of small communities.

Challenge: To increase services to the Riverina community through better use of available funds and staff.

To meet the differing needs of the wide range of clients using the centre.

Future: Foster an environment of continuous improvement with staff.

Increase use of the centre to meet rural and remote sport and recreation needs.

Achievement: The sporting and conference facilities at Lake Ainsworth Sport and Recreation Centre in the North Coast Region are used by a range of local community based organisations and individuals including swimming and rugby clubs, adult education classes, a landcare group, education groups, National Parks and Wildlife Service field staff, sports physiotherapists, a respite care group, community meetings/forums, fitness classes, health and medical agencies and local and state government agencies.

Benefit: The centre provides low cost, quality facilities to local groups.

Challenge: To accommodate casual use of facilities without compromising the services to residential customers.

Future: Make the facilities at the centre available to as many customers as possible.

Anniversary bash

The Lake Keepit Sport and Recreation Centre in the North West Region celebrated its 30th anniversary in 2002. The centre opened as a national fitness camp in 1961 and continues to provide quality outdoor recreation programs to a range of community groups. Today, visitors enjoy the centre's location on the beautiful lake, modern facilities and good old-fashioned country hospitality.

Achievement: In the South Coast Region, 10 per cent of allocated capital funds in 2001/02 provided for the ongoing implementation of the findings by the disability audit into the centres' annual maintenance program. Other expenditure was allocated to the maintenance program and to implementing customer service findings.

Benefit: Stakeholders are aware that the region is proactive on customer feedback and delivers better facilities for the community.

Challenge: To continue to meet the needs of current and future clients.

Future: Continue to allocate funds for improving customer service and facilities.

Encourage the development, initiative, involvement and wellbeing of staff

Achievement: The department reviewed human resources policies and procedures to ensure they reflect public sector best practice and comply with current legislative requirements.

Benefit: The review ensured that the department's human resource policy framework contributes to organisational effectiveness and appropriately addresses access and diversity issues.

Challenge: To ensure consistency in application of human resource policies and practices and that access and diversity priorities are met.

Future: Continually review human resource practices to ensure compatibility with business needs and people management priorities.

Achievement: The department published the values statement, *Working Together: Our Commitment and Values*, to underpin its human resource framework and contribute to the corporate planning process.

Benefit: The statement provides a focal and reference point against which management and staff relationships can be assessed and informs management and staff on expectations about performance, continuous improvement and leadership within the department.

Challenge: To encourage management and staff ownership and commitment to the statement as representing an achievable and realistic framework for management and staff relations.

Future: Ensure the values statement continues to reflect mutual expectations and interests in terms of the department's business and operational activities.

Achievement: A comprehensive induction package comprising an information session, a manual and online presentation was developed and a departure survey was introduced for staff permanently leaving the department.

Benefit: The induction package establishes a systematic and integrated approach to introducing and familiarising new employees to the department, their conditions of employment and responsibilities. Feedback from departing staff on their work experience with the department will be used for review and improvements to work practices, processes and other conditions of employment.

Challenge: To ensure the information is relevant to the workplace and its delivery methods are appropriate. To make constructive use of the feedback given by previous employees in the departure surveys.

Future: Consult with staff and managers to ensure the induction program is being successfully delivered and meets the needs of new employees and the department.

Achievement: Pilot customer service training was carried out with TAFE NSW in the Central Coast Region.

Benefit: The training improved staff understanding of the important role of front line staff in client recognition and retention. A model was created for future roll out to all regions.

Challenge: To educate staff about the end benefit of these training initiatives.

Future: Expand the training to other business units across NSW.

Achievement: The Western Region conducted its first regional staff conference, established a rewards system and built staff communication networks.

Benefit: The conference highlighted the achievements of the region and was an opportunity for staff to interact and build awareness of the region's role.

The networks are an opportunity to share best practice models across operations.

Challenge: To overcome logistical obstacles and bring all staff together for the conference.

To continue to develop communication networks that assist staff in a changing operational environment.

Future: Respond to overwhelming staff support and make the conference an annual event.

Expand the networks beyond the Western Region so their benefits extend across the department.

Achievement: At Lake Burrendong Sport and Recreation Centre in the Western Region, the team wheel approach to leadership was introduced, staff were offered development opportunities at other centres, catering staff were offered traineeships, and maintenance staff received training.

Benefit: The team wheel approach helps staff set direction, encourages staff input into operations and improves staff relations.

The traineeships and training ensure regulatory compliance, better motivated staff and improved work practices.

Challenge: To gain ongoing commitment to the team wheel approach. To overcome the logistical barriers of offering staff development opportunities off site.

Future: To continue to improve skills of each group in the centre.

Achievement: The department responded to obligations in the new *Occupational Health and Safety Act 2000*, and the *Occupational Health and Safety Regulation 2001*, to provide a safe system and place of work for departmental staff through an emphasis on risk management and employee consultation.

QUALITY MANAGEMENT

Benefit: There is greater assurance that employees of the department, participants in departmental activities, and visitors to the department's centres and academies enjoy a safe work and program environment.

Consultation processes improve awareness of employee concerns and provide a sound basis for informing staff of management decisions on issues affecting their health, welfare and safety.

Challenge: To maintain a safe place and system of work, together with a safe environment for clients of the department to participate in sport and recreation activities. To reduce the incidence and severity of workplace injuries.

Future: Achieve accreditation of all sport and recreation facilities operated by the department and appropriate peak outdoor recreation bodies to ensure the ongoing health and safety of staff, participants and visitors to departmental centres and academies.

Maximise the use of technology to improve efficiency

Achievement: The Customer Information Management System (CIMS) project entered its second key development phase during 2001/02. CIMS II is the logical extension to the original CIMS pilot project which scoped the need for an organisation-wide, systematic approach to information gathering and automated support for the department's operations. The project developed a comprehensive business case that proved the need and viability of CIMS and gained support from Treasury for capital funding. A customised, packaged software solution is being developed.

Benefit: The business case supporting the introduction of the CIMS II system identified numerous benefits, including compliance with all reporting and statutory requirements, increased levels of customer access and satisfaction, and an improvement in the business viability of the organisation.

Challenge: To gain acceptance of the system and its embedded technologies in a disparate, geographically dispersed organisation. The uptake of this system by customers through the availability of booking services and information over the web site is also a challenge that is being addressed by the project.

Future: The department will continue customisation, development, testing and implementation of the application, along with preparing both staff and clients for the changes and improvements to our business processes. The department's commitment to introducing comprehensive performance and management reporting and providing greater client access by delivering faster, more efficient services indicates its commitment to clients.

Achievement: The department developed an online reporting process that records learning and development activities.

Benefit: The information improves planning and decision making by providing management information on time commitments, types of learning, average cost, staff participation levels and data on equity and diversity.

Challenge: To maintain a rigorous and consistent process.

Future: Integrate the recording of learning and development activities into the human resource information database.

Achievement: User friendly self service technology for employees was introduced across all areas of the department, enabling staff to process leave applications and update personal data in the department's human resource and payroll system.

Benefit: The system improves management of leave processing by reducing the processing time for simple leave applications, lowering consumable costs, enhancing access rights for managers to employee data, and reducing Employee Services Branch involvement in processing personnel transactions.

Challenge: To increase functionality and access to the employee self service technology so it incorporates a wider range of human resource and payroll/leave transactions.

Future: Implement an electronic form design and flow that complements the current online employee self service facility and allows more complex personnel transactions. Achieve productive electronic service delivery by using the technology for other corporate service and operational activities.

Achievement: Negotiations started with the Australian Sports Commission and Advanced Solutions International to develop *SportNet*, an online database program for the department's network of regional academies.

Benefit: The system ensures security of data, improves ability to service athletes and coaches, and increases efficiency in generating reports.

Challenge: To actively consult with all academies to ensure that the end product meets their requirements.

Future: A pilot database will be operational from early Decemberr 2002 and refined over the following months.

Achievement: The department's client service centre extended its services to the Western Region during the 2001/02 summer. The service was used to respond to client enquiries and to take bookings for *Swimsafe* programs and holiday camps. During the seven month trial, 37,437 calls were taken.

Benefit: Clients were booked into programs immediately and received *Swimsafe* confirmations within two working days.

Challenge: To offer clients a faster, better informed and more efficient service.

Future: The client service centre will extend its services to three more regions in 2002/03.

01-02

PERFORMANCE REPORTS

Communicating with customers



The department doubled its media coverage for the second year in a row in 2001/02. A new corporate identity was introduced, ensuring all communications conform to a strong visual image. The department's web site was redeveloped to improve access to information and services for clients.

The regions carried out a range of marketing and information campaigns through information packages, presentations, media interviews and columns in newsletters produced by the sport and recreation industry.

This section outlines achievements under the following corporate strategies:

- Improve community access to information about the department and the industry
- Promote participation in sport and recreation by the community, industry and government.

Improve community access to information about the department and the industry

Achievement: A new look, structure and feel to the departmental web site at www.dsr.nsw.gov.au was launched.

Benefit: Improved access to information and services for clients. The new site also greatly increases departmental efficiencies, and use of the site increased 73 per cent from 2000/01 to 2001/02.

Challenge: To meet the needs of the department's many and varied clients through one site.

Future: Integrate the online booking facility with the rollout of the comprehensive booking database and customer service management system.

Achievement: Media coverage doubled for the second year in a row, due to a marked increase in media releases from 230 in 2000/01 to 530 in 2001/02. The department gained 2,242 media mentions, an increase of 103 per cent over 2000/01. Media mentions in metropolitan, state and national publications increased to 146, a 60 per cent increase, and coverage of holiday camps increased from 20 to 45.

Benefit: By building strong relationships with the media, the department is able to more broadly disseminate information about services to residents in metropolitan and rural NSW.

Challenge: To continue to educate the public through the media about programs, services and initiatives.

To continue to work with staff to ensure the department builds good relationships with the media.

Future: Better integrate media with other communication methods.

Achievement: The department gained media sponsorship for the *Swimsafe* program throughout regional NSW with WIN Television and NBN Television.

Benefit: Improved audience reach of key water safety messages and *Swimsafe* program promotion by securing a mainstream media presence valued at over \$100,000.

Challenge: To continue to sell *Swimsafe* as a valuable sponsorship vehicle for networks in the face of increased competition.

Future: Relationships will need to be established annually due to changes in ABA regulations on contra sponsorship by media organisations.

Achievement: In conjunction with the NSW Water Safety Taskforce, the department continued the *SafeWaters* public awareness campaign, comprising three advertisements on beach safety, inland waterway safety, general water safety and learning to swim. Other components of the campaign included an evaluation of the television campaign, partnership with the Cumberland Newspaper Group, and targeting people from culturally and linguistically diverse backgrounds including Arabic, Chinese and Vietnamese groups.

Benefit: Builds awareness of the importance of water safety.

Challenge: To reduce the number of drownings, near drownings and water-related accidents in NSW.

Future: Continue the campaign in 2002/03.

The latest news from the department

Sportshorts received a face-lift in December 2001. A new look and style was established for the departmental newsletter, which is distributed three times a year to the community and sport and recreation industry.

The new look provided readers with an improved reading format, as well as enhanced content and articles of interest. In 2002/03, a survey will be conducted to determine what readers want from *Sportshorts*.

Achievement: The department's corporate identity was enhanced by establishing a unit dedicated to corporate communications, bringing graphic design inhouse and developing corporate identity standards.

Benefit: Significant improvement in the quality of information for customers, as well as a stronger image that builds the reputation of the department.

Challenge: To overcome a long practice of ad hoc production of visual communication.

Future: Ensure all visual communications adhere to the corporate identity and are high quality.

Achievement: The Central Coast Region developed a series of fact sheets highlighting the different programs the centres are able to offer.

Benefit: This initiative supports the regional strategy to target identified market groups and provide them with information specific to their needs.

Challenge: To ensure the quality and quantity of information meet the expectations of the general public.

Future: Continue to develop market-focused promotional material while supporting the department's initiatives for a multifaceted, technical marketing approach.

Achievement: The North Coast Region provided information on its programs through addresses to community groups and related organisations, involvement in industry-related committees, presentation of guest lectures at Southern Cross University, direct mailing to sport and recreation organisations, and the provision of media interviews.

Benefit: These strategies increase community awareness of services provided by the department and other industry groups.

Challenge: To meet the needs of clients whose numbers are rising as awareness of the department's services increases.

Future: Continue to promote the department's services to the community.

Achievement: The North West Region is providing a regular column on upcoming department programs or industry initiatives to the Northern Inland Academy of Sport for its newsletter.

Benefit: Industry, elite athletes and the community are provided information on the department. This is a joint project that highlights the commitment of the department and the academy to keep sport and recreation groups informed.

Challenge: To stay abreast of changes and ensure the information is timely and appropriate to the target market.

Future: Maintain commitment and enhance the current relationship.

Achievement: The department provided counter display stands and brochures about the *Swimsafe* learn to swim program to pools, councils, community centres, libraries and the Cancer Council NSW offices and retail outlets throughout NSW.

Benefit: Brochures were displayed more prominently in locations that had traditionally put them under or on the counter.

Challenge: To provide an attractive display that is well branded to market *Swimsafe*.

Future: Reuse and replace where necessary for 2002/03 season.

Achievement: To promote the Duke of Edinburgh Award, the department made community service announcements on television, continued development of the web site, and made presentations at community and fundraising events.

Benefits: The campaign built greater community awareness of the award program.

Challenge: To identify opportunities for positive publicity and to allocate resources to capitalise on these. For example, the Royal visit in November 2002.

Future: To make the Duke of Edinburgh Award the foremost and most respected youth development program in Australia.

Achievement: A newsletter was developed to inform sport and recreation service providers and people with a disability of the outcomes of the *Active and Able* projects and new opportunities for participating in physical activity.

Benefit: People with a disability and sport and recreation providers are informed of new opportunities available in their community and NSW.

Challenge: To continue to expand the newsletter distribution database.

Future: Produce the newsletters quarterly.

Promote participation in sport and recreation by the community, industry and government

Achievement: *Active Search*, an online directory of physical activity facilities and service providers across the state, was made available on the department's web site.

Benefits: The database contains 12,000 records and encourages people to participate in physical activity by linking them with service providers and facilities in their local area and throughout NSW.

Challenge: To increase the number of records available and to ensure information is accurate and up to date.

Future: Improve *Active Search* and promote the database widely to both the sport and recreation industry and the general public.

Achievement: The department developed and distributed the *Active Community Guides*, including *Getting Active*, *Active Kids*, *Facts on Walking*, *Mums the Word – Exercise During Pregnancy*, and *Active Older Adults*.

Benefit: The guides provide information and advice to members of the community about how to get started and the benefits of participating in physical activity.

Challenge: To continue to educate the community about participation in physical activity.

Future: Continue to produce *Active Community Guides* in response to the needs of the community.

Achievement: The Central Coast Region has forged partnerships with local businesses and government to promote the department.

Benefit: The initiative expands exposure of the department's services and programs.

Challenge: Continue to promote the benefits of participation in centre programs in an increasingly competitive market place.

Future: Continue to develop and enhance these relationships.

Achievement: The second edition of the *Childcare Guidelines for NSW Sport, Recreation and Fitness Organisations* was released, providing a practical guide for sport, recreation and fitness organisations holding on-site childcare for one-off sporting events or activities.

Benefit: The guidelines provide information for service providers and parents on issues such as insurance, safety, funding sources, legal obligations, staffing and health requirements.

Challenge: To maintain the currency of information in the resource and facilitate implementation of appropriate childcare services.

Future: Continue to promote and distribute the guidelines to service providers and parents.

Achievement: The North West Region is increasing community awareness of the benefits of physical activity and encouraging health smart communities through involvement on regional committees such as the Northern Inland Injury Prevention Forum, Northern Inland Sun Protection Network and Northern Inland Physical Activity Taskforce.

Benefit: Partnerships increase the regional profile, coupled with increased awareness of policy and planning decisions.

Challenge: To incorporate participation programs that are suitable for the region's communities into a number of whole-of-government initiatives.

Future: Maintain existing partnerships, while providing advice on departmental priorities and assume a lead agency role when appropriate.

Achievement: The department secured sponsorship of the *2002 Sun Herald City to Surf*.

Benefit: Association and involvement with one of Australia's largest community based participation events gained publicity valued at \$60,000, opened the opportunity for country athletes to participate and gained staff involvement in the organisation of this high profile event.

Challenge: To maintain consistency in the athlete selection process.

Future: Critically assess sponsorship within the guidelines of the department's sponsorship policy.

And the winner is ...

The department has recognised excellence in its swimming instructors by awarding an outstanding instructor the inaugural *Joy Parker Memorial Swimsafe Staff Service Award*. The award is in memory of Joy Parker, a long-time employee of the department who was one of the *Swimsafe* program's strongest advocates. Her battle with serious illness ended in 2001. Wagga Wagga instructor Norma Tickle received the state award. Norma was selected from 1,003 swimming instructors around the state for her high level of customer service, reliability, professionalism, commitment, long standing service and willingness to do that little bit extra for *Swimsafe* customers.

Wiggle the way to water safety

Well-known children's entertainers, The Wiggles, joined forces with the NSW Department of Sport and Recreation to promote water safety.

The Wiggles encouraged children to learn to swim and promoted water safety messages when they toured Sydney and Newcastle in December 2001. Their concerts were attended by thousands of children and parents and the department had stalls at the Newcastle and Sydney shows to promote the *Swimsafe* program and water safety.

Additionally, the famous four have lent their voices to a series of radio community service announcements that were broadcast across the state. Topics included learn to swim, never swim alone, and the importance of supervising children near water.

Achievement: The department organised the third annual state sport and physical activity local government conference, *the Active Councils Network State Conference*.

Benefit: The conference in Bathurst brought together representatives from 44 local councils and 12 health agencies, highlighted innovative projects, and gave a regional centre the opportunity to highlight local initiatives.

Challenge: To maintain the enthusiasm generated from the conference.

Future: Conduct a fourth annual state sport and physical activity local government conference in another non-metropolitan area of NSW.

Achievement: The department developed a second series of Community Participation Info Sheets on women in sport topics, including *Increasing the Participation of Women and Girls – A Guide for Small Organisations*, *Childcare Services at Sport, Recreation and Fitness Centres – Frequently Asked Questions* and *Mentoring for Women in Sport – Frequently Asked Questions*.

Benefit: The publications provide concise and readily accessible information on topics of interest and importance to the industry and community. The info sheets can be downloaded from the department's web site.

Challenge: To maintain the currency of information included in the info sheets and publish new info sheets to address emerging sport and health issues for women and girls.

Future: Develop and publish a third series of the info sheets covering issues relating to body image, women's health and the participation of teenage girls.

Achievement: In a partnership with the Australian Sports Commission and the University of Canberra, the department developed a comprehensive range of resources that aim to make sports journalism more inclusive of under-represented groups.

Benefit: Increased awareness among sports journalists of appropriate coverage of under-represented groups in the media.

Challenge: To promote the resources to tertiary institutions and ensure their curriculum addresses the need for equitable representation and portrayal in the media of athletes who are female, mature, Indigenous, from culturally or linguistically diverse backgrounds, or have a disability.

Future: Produce, disseminate and promote the resources to institutions involved in the education of journalists with the aim of gaining recognition of the need to provide appropriate coverage of under-represented groups in the sports media.

From soccer to self-determination – lessons from Kenya to women of the world

It was 17 year old Kenyan, Beldine Lilian Achieng, who stole the hearts and imaginations of the 550 delegates from 97 countries attending the *World Conference on Women and Sport in Canada* in May 2002.

Beldine came from a very poor area in Mathare, adjacent to a garbage tip. Not to be deterred from their goal of starting a football competition, she and her friends created soccer balls from old plastic bags and string from the tip. The balls were so popular they were able to produce and sell them, putting back the income generated by the sales into community initiatives.

The football competition grew into a grass roots community development project which provides girls and boys with opportunities to play sport in exchange for community health and education services.

The department's representative at the conference, Jeanette Web, says:

'The project has enabled young people to be involved in healthy activity, build confidence and self esteem, have some self-determination and provide gainful employment.

'It left conference delegates believing that, with imagination and persistence, anything is possible.'

01-02

FINANCIAL REPORTS

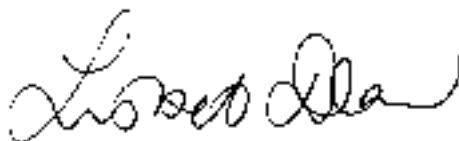


NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

**Certificate of Financial Statements
For The Year Ended 30 June 2002**

Pursuant to Section 45E of the Public Finance and Audit Act, 1983, we state that:

- (a) the accompanying Financial Statements have been prepared in accordance with the provisions of the Public Finance and Audit Act, 1983, the Financial Reporting Code for Budget Dependent Agencies, the Public Finance and Audit Regulation, 2000 (as applicable) and the Treasurer's Directions;
- (b) the Financial Statements exhibit a true and fair view of the financial position and transactions of the NSW Department of Sport and Recreation and Controlled Entity;
- (c) there are no circumstances which would render any particulars included in the Financial Statements to be misleading or inaccurate.



**I. Dean
Acting Director-General**

18.10.02



**J M Cuthbert
Finance Manager**

18/10/02



OFFICE 11
 CHURCH STREET, SYDNEY

INDEPENDENT AUDIT REPORT

DEPARTMENT OF SPORT AND RECREATION

To Members of the New South Wales Parliament

Scope

I have audited the accounts of the Department of Sport and Recreation for the year ended 30 June 2002. The Director-General is responsible for the financial report consisting of the accompanying statement of financial position, statement of financial performance, statement of cash flows, program statement - expenses and revenues and summary of compliance with financial directives, together with the notes thereto, and information contained therein. My responsibility is to express an opinion on the financial report to Members of the New South Wales Parliament based on my audit as required by the *Public Finance and Audit Act 1983* (the Act). My responsibility does not extend to an assessment of the assumptions used in formulating budget figures disclosed in the financial report.

My audit has been conducted in accordance with the provisions of the Act and Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates.

These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the requirements of the Act, Accounting Standards and other mandatory professional reporting requirements, in Australia, so as to present a view which is consistent with my understanding of the Department's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In my opinion, the financial report of the Department of Sport and Recreation complies with section 25E of the Act and presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements the financial position of the Department as at 30 June 2002 and the results of its operations and its cash flows for the year then ended.

A handwritten signature in black ink, appearing to read 'S Kalogeropoulos'.

S Kalogeropoulos, FCPA
 Director of Audit

SYDNEY
 18 October 2002

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

*** Start of audited financial statements ***

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2002

	Notes	Economic Entity		Parent Entity		
		Actual 2002 \$'000	Actual 2001 \$'000	Actual 2002 \$'000	Budget 2002 \$'000	Actual 2001 \$'000
Expenses						
OPERATING EXPENSES						
Employee Related	2 (a)	24,336	24,807	24,336	25,685	24,807
Other Operating Expenses	2 (b)	21,544	18,611	21,387	18,315	18,577
Maintenance		4,145	3,201	4,145	2,741	3,201
Depreciation	2 (c)	4,406	2,231	4,061	2,567	1,872
Grants and Subsidies	2 (d)	16,412	14,781	17,112	16,099	14,781
Other Expenses	2 (e)	1,890	0	687	0	0
Total Expenses		72,733	63,631	71,728	65,407	63,238
LESS:						
RETAINED REVENUE						
Sale of Goods and Services	3 (a)	20,736	20,119	20,466	21,029	19,565
Investment Income	3 (b)	454	699	418	350	654
Donations and Contributions	3 (c)	1,197	1,863	1,197	1,816	1,863
Other Revenue	3 (d)	427	271	427	104	271
Total Retained Revenue		22,814	22,952	22,508	23,299	22,353
Gain/(Loss) on Sale/Disposal of Non-Current Assets	5	(210)	(4)	(210)	0	(4)
Net Cost of Services	22	50,129	40,683	49,430	42,108	40,889
GOVERNMENT CONTRIBUTIONS						
Recurrent Appropriation (Net of Transfer Payments)	6/7	39,571	35,788	39,571	35,299	35,788
Capital Appropriation (Net of Transfer Payments)	6/7	5,950	7,027	5,950	3,539	7,027
Return to Crown Entity on Sale and Lease of Assets		(213)	(343)	0	0	0
Acceptance by the Crown Entity of Employee Entitlements and Other Liabilities	8	2,304	2,415	2,304	2,560	2,415
Total Government Contributions		47,612	44,887	47,825	41,398	45,230
Surplus/(Deficit) for the year from Ordinary Activities		(2,517)	4,204	(1,605)	(710)	4,341
Non-Owner Transaction Changes in Equity						
Net Increase/(Decrease) in Asset Revaluation Reserve		23,174	0	17,594	0	0
Other Increase/(Decrease)						
Total Revenues, Expenses and Valuation Adjustments Recognised Directly in Equity		23,174	0	17,594	0	0
Total Changes in Equity Other than those Resulting from Transactions with Owners as Owners		20,657	4,204	15,989	(710)	4,341

The accompanying notes form part of these statements.

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2002

	Notes	Economic Entity		Parent Entity		
		Actual	Actual	Actual	Budget	Actual
		2002	2001	2002	2002	2001
		\$'000	\$'000	\$'000	\$'000	\$'000
Assets						
CURRENT ASSETS						
Cash	9	5,987	8,853	5,015	4,068	7,849
Receivables	10	3,497	2,883	3,493	2,907	2,860
Total Current Assets		9,484	11,736	8,508	6,975	10,709
NON-CURRENT ASSETS						
Property, Plant and Equipment						
Land and Buildings	11	234,022	97,093	214,558	83,951	82,362
Plant and Equipment	11	5,353	4,724	5,353	4,465	4,724
Total Property, Plant and Equipment		239,375	101,817	219,911	88,416	87,086
Receivables	10	2,928	2,193	2,928	1,835	2,193
Total Non-Current Assets		242,303	104,010	222,839	90,251	89,279
Total Assets		251,787	115,746	231,347	97,226	99,988
Liabilities						
CURRENT LIABILITIES						
Payables	12	4,677	3,260	4,658	2,120	3,255
Employee Entitlements and Other Provisions	13	2,470	2,369	2,470	1,963	2,369
Other	14	287	2,072	287	1,542	2,072
Total Liabilities		7,434	7,701	7,415	5,625	7,696
Net Assets		244,353	108,045	223,932	91,601	92,292
EQUITY						
Accumulated Funds		199,665	86,506	184,823	70,062	70,753
Asset Revaluation Reserve		44,688	21,539	39,108	21,539	21,539
Total Equity	15	244,353	108,045	223,932	91,601	92,292

The accompanying notes form part of these statements.

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2002

	Notes	Economic Entity		Parent Entity		
		Actual 2002 \$'000	Actual 2001 \$'000	Actual 2002 \$'000	Budget 2002 \$'000	Actual 2001 \$'000
Cash Flows from Operating Activities						
PAYMENTS						
Employee Related		(23,651)	(23,647)	(23,651)	(24,015)	(23,647)
Grants and Subsidies		(16,413)	(14,781)	(17,113)	(16,099)	(14,781)
Other		(33,135)	(24,325)	(32,218)	(25,106)	(24,287)
Total Payments		(73,199)	(62,753)	(72,982)	(68,220)	(62,715)
RECEIPTS						
Sale of Goods and Services		21,479	19,482	21,122	21,029	18,925
Interest Received		582	688	541	350	649
Other		5,935	4,675	5,935	5,609	4,675
Total Receipts		27,996	24,845	27,598	26,988	24,249
CASH FLOWS FROM GOVERNMENT						
Recurrent Appropriation (Net of Transfer Payments)		39,571	35,788	39,571	35,299	35,788
Capital Appropriation (Net of Transfer Payments)		6,237	7,027	6,237	3,539	7,027
Cash Reimbursements from the Crown Entity		1,557	1,347	1,557	890	1,347
Cash Transfers to the Consolidated Fund		(213)	(343)	0	0	0
Net Cash Flows from Government		47,152	43,819	47,365	39,728	44,162
Net Cash Flows from Operating Activities	22	1,949	5,911	1,981	1,496	5,696
CASH FLOW FROM INVESTING ACTIVITIES						
Purchases of Land and Buildings, Plant and Equipment		(4,530)	(6,736)	(4,530)	(3,539)	(6,736)
Advance Payments Received/(Advances Made)		(963)	47	(963)	319	47
Net Cash Flows from Investing Activities		(5,493)	(6,689)	(5,493)	(3,220)	(6,689)
Net Increase/(Decrease) in Cash		(3,544)	(778)	(3,512)	(1,724)	(993)
Opening Cash and Cash Equivalents		8,853	9,631	7,849	5,792	8,842
Cash Transferred In/(Out) as a Result of Administrative Restructuring	16	678	0	678	0	0
Closing Cash and Cash Equivalents	9	5,987	8,853	5,015	4,068	7,849

The accompanying notes form part of these Statements.

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

SUMMARY OF COMPLIANCE WITH FINANCIAL DIRECTIVES FOR THE YEAR ENDED 30 JUNE 2002

	2002 Recurrent		2002 Capital		2001 Recurrent		2001 Capital	
	Appropriation \$'000	Exp./Net Claim on Con. Fund \$'000	Appropriation \$'000	Exp./Net Claim on Con. Fund \$'000	Appropriation \$'000	Expenditure \$'000	Appropriation \$'000	Expenditure \$'000
Original Budget								
Appropriation/Expenditure								
Appropriation Act	45,285	45,532	3,539	2,491	47,119	43,994	6,472	4,619
Additional Appropriations								
s21A PF&AA – special appropriation	0	0	0	0	0	0	0	0
s24 PF&AA – transfers of functions between departments	2,610	2,610	0	0	0	0	0	0
s25 PF&AA – special appropriation	55	55	0	0	0	0	0	0
s26 PF&AA – Commonwealth specific purpose payments	0	0	0	0	0	0	0	0
	47,950	48,197	3,539	2,491	47,119	43,994	6,472	4,619
Other Appropriations/Expenditure								
Treasurer's Advance	5,836	5,360	4,686	3,459	7,844	7,260	3,300	2,408
Section 22 – expenditure for certain works and services	0	0	0	0	0	0	0	0
Transfers from another agency (section 26 of the Appropriation Act)	0	0	0	0	450	450	0	0
	5,836	5,360	4,686	3,459	8,294	7,710	3,300	2,408
Total Appropriation/Expenditure (includes Transfer Payments) Net Claim on Consolidated Fund	53,786	53,557	8,225	5,950*	55,413	51,704	9,772	7,027*
Amounts Drawdown Against Appropriation		52,094		6,237		53,246		7,557
Liability to Consolidated Fund		1,463 **		(287)		(1,542)		(530)

The Summary of Compliance is based on the assumption that Consolidated Fund moneys are spent first (except where otherwise identified or prescribed).

The Liability to Consolidated Fund represents the difference between the "Amounts Drawdown against Appropriation" and the "Total Expenditure/Net Claim on Consolidated Fund".

*In 2002 \$2.2 million (\$515,000 in 2001) was allocated from the Capital Appropriation for a number of minor works projects and was fully spent on this purpose. However, in accordance with accounting standards and other professional pronouncements the expenditure has been reclassified as an expense in the financial statements as these projects did not meet capitalisation criteria.

**This represents the balance of funds undrawn from Treasury at balance date.

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

PROGRAM STATEMENT EXPENSES AND REVENUES FOR THE YEAR ENDED 30 JUNE 2002

Notes	Program 1		Eastern Creek		Not Attributable*		Total	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
1. Department's Expenses and Revenue								
EXPENSES								
Operating Expenses								
Employee Related	24,336	24,807	0	0	0	0	24,336	24,807
Other Operating Expenses	21,387	18,577	157	34	0	0	21,544	18,611
Maintenance	4,145	3,201	0	0	0	0	4,145	3,201
Depreciation	4,061	1,872	345	359	0	0	4,406	2,231
Grants and Subsidies	16,412	14,781	0	0	0	0	16,412	14,781
Other Expenses	687	0	1,203	0	0	0	1,890	0
Total Expenses	71,728	63,238	1,705	393	0	0	72,733	63,631
RETAINED REVENUE								
Sale of Goods and Services	20,302	19,433	434	686	0	0	20,736	20,119
Investment Income	418	654	36	45	0	0	454	699
Donations and Contributions	1,197	1,863	0	0	0	0	1,197	1,863
Other Revenue	427	271	0	0	0	0	427	271
Total Retained Revenue	22,344	22,221	470	731	0	0	22,814	22,952
Gain/(Loss) on Sale/Disposal of Non-Current Assets	(210)	(4)	0	0	0	0	(210)	(4)
Net Cost of Services	49,594	41,021	535	(338)	0	0	50,129	40,683
Government Contributions	0	0	0	0	(47,612)	(44,887)	(47,612)	(44,887)
Net Expenditure/(Revenue)	49,594	41,021	1,235	(338)	(49,075)	(44,887)	(2,517)	(4,204)

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

PROGRAM STATEMENT EXPENSES AND REVENUES FOR THE YEAR ENDED 30 JUNE 2002

	Notes	Program 1		Eastern Creek		Not Attributable*		Total	
		2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
2. Administered Expenses and Revenue									
ADMINISTERED EXPENSES									
Transfer Payments	7	12,523	15,916	0	0	0	0	12,523	15,916
Total Administered Expenses		12,523	15,916	0	0	0	0	12,523	15,916
ADMINISTERED REVENUE									
Transfer Receipts	6	12,523	15,916	0	0	0	0	12,523	15,916
Consolidated Fund: Taxes, fees and fines	24	43	39	0	0	0	0	43	39
Total Administered Revenue		12,566	15,955	0	0	0	0	12,566	15,955
Administered Revenue Less Expenses		43	39	0	0	0	0	43	39

The name and purpose of each program is summarised in Note 25. Note, as the Program Statement covers the Economic Entity it includes the Program Statement of the Department and also the controlled entity Eastern Creek Raceway.

The above items of Expenses and Revenue have been included after adjustments have been made for eliminations on consolidation of the Department's and Eastern Creek Raceway's financial figures.

*Appropriations are made on an agency basis and not to individual programs. Consequently, government contributions must be included in the "Not Attributable" column.

The accompanying notes form part of these financial statements.

Variations Between Total Appropriations and Expenditure

Recurrent expenditure was \$229,000 less than the total appropriation mainly as a result of lower planning costs incurred for the development of a business park and stand-alone drag strip at Eastern Creek and lower costs associated with remediation of the noise attenuation mounds at Eastern Creek Raceway.

Capital expenditure was \$2.3 million less than the total appropriation mainly as a result of lower expenditure on construction of the stand-alone drag strip at Eastern Creek and remediation of the former shotgun ranges at the Sydney Academy of Sport and Recreation.

The accompanying notes form part of these financial statements.

FINANCIAL REPORTS

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

Notes to and forming part of the Financial Statements for the year ended 30 June 2002

1. Summary of Significant Accounting Policies

(a) Reporting Entity

The NSW Department of Sport and Recreation as a reporting entity comprises all of the entities under its control including the agency's commercial activities, namely the Eastern Creek Raceway, the Sydney and Winter Academies of Sport and Recreation and the various Sport and Recreation camps throughout the state of NSW. It also includes the Duke of Edinburgh Award Scheme and the Western Sydney Olympic Venues, administration of which was transferred to the Department during the year.

Eastern Creek Raceway is a separate reporting entity forming part of the NSW Department of Sport and Recreation Economic Entity. On 29 November 1996, the Australian Racing Drivers Club formally took over the lease of the Eastern Creek Raceway facility. The Government retains ownership of the Raceway and control of this facility is still deemed to reside with the Department.

In the process of preparing the consolidated financial statements for the economic entity, consisting of the controlling and controlled entities, all inter-entity transactions and balances have been eliminated.

The reporting entity is consolidated as part of the NSW Total State Sector and as part of the NSW Public Accounts.

(b) Basis of Accounting

The financial statements are a general purpose financial report which have been prepared on an accruals basis and in accordance with applicable Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board (AASB), Urgent Issues Group (UIG) Consensus Views, the requirements of the Public Finance and Audit Act and Regulations, and the Financial Reporting Directions published in the Financial Reporting Code for Budget Dependent Agencies or issued by the Treasurer under section 9(2)(n) of the Act.

Where there are inconsistencies between the above requirements, the legislative provisions have prevailed.

In the absence of a specific Accounting Standard, other authoritative pronouncement of the AASB or UIG Consensus View, the hierarchy of other pronouncements as outlined in AAS6 "Accounting Policies" is considered.

Except for land and buildings, which are recorded at valuation, the financial statements are prepared in accordance with the historical cost convention. All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency. The accounting policies adopted are consistent with those of the previous year unless otherwise stated.

(c) Administered Activities

The Department administers, but does not control, certain activities on behalf of the Crown Entity. It is accountable for the transactions relating to those administered activities but does not have the discretion, for example, to deploy the resources for the achievement of its own objectives.

Transactions and balances relating to the administered activities are not recognised as the Department's revenues, expenses, assets and liabilities. They are disclosed in accompanying schedules as "Administered Revenues", and "Administered Expenses". The Department has no "Administered Assets" or "Administered Liabilities".

The accrual basis of accounting and all applicable accounting standards have been adopted for the reporting of the administered activities.

(d) Revenue Recognition

(i) Parliamentary Appropriations and Contributions from Other Bodies

Parliamentary appropriations and contributions from other bodies (including grants and donations) are recognised as revenues when the Department obtains control over the assets comprising the appropriations/contributions. Control over appropriations and contributions is normally obtained upon the receipt of cash.

An exception to the above is when Parliamentary appropriations are unspent at year-end. In this case, the authority to spend the money lapses and generally the unspent amount must be repaid to the Consolidated Fund in the following financial year. As a result, unspent appropriations are now accounted for as liability rather than revenue. This liability is disclosed in Note 14 under Current Liabilities. The amount will be repaid and the liability will be extinguished in the next financial year.

(ii) Sale of Goods and Services

Revenue from the sale of goods and services comprises revenue from the provision of products or services (i.e. user charges). User charges are recognised as revenue when the agency obtains control of the assets that result from them.

(iii) Investment Income

Interest revenue is recognised as it accrues. Rent revenue is recognised in accordance with AAS 17 "Accounting for Leases".

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

(e) Employee Entitlements

(i) Wages and Salaries, Annual Leave, Sick Leave and On-costs

Liabilities for wages and salaries and annual leave are recognised and measured as the amount unpaid at the reporting date at current remuneration rates in respect of employees' services up to that date.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the entitlements accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee entitlements to which they relate have been recognised.

(ii) Long Service Leave and Superannuation

The Department's liabilities for long service leave and superannuation are assumed by the Crown Entity. The Department accounts for the liability as having been extinguished resulting in the amount assumed being shown as part of the non-monetary revenue item described as "Acceptance by the Crown Entity of Employee Entitlements and Other Liabilities".

Long service leave is measured on a nominal basis. The nominal method is based on the remuneration rates at year end for all employees with five or more years of service. It is considered that this measurement technique produces results not materially different from the estimate determined by using the present value basis of measurement.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes (i.e. Basic Benefit and First State Super) is calculated as a percentage of employees salaries. For other superannuation schemes (i.e. State Superannuation Scheme and State Authorities Superannuation Scheme) the expense is calculated as a multiple of employees' superannuation contributions.

(f) Insurance

The Department's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self insurance for Government agencies. The expense (premium) is determined by the Fund Manager based on past experience.

(g) Accounting for the Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred by the

Department as a purchaser is not recoverable from the Australian Taxation Office. In these instances GST is recognised as part of the cost of acquisition of an asset or as part of an item of expense. Receivables and payables including accruals are stated with the amount of GST included and commitments are stated with the amount of GST included.

(h) Property, Plant and Equipment

(i) Acquisition

The cost method of accounting is used for the initial recording of all acquisitions of assets controlled by the Department. Cost is determined as the fair value of the assets given as consideration plus the costs incidental to the acquisition.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and revenues at their fair value at the date of acquisition.

Fair value means the amount at which an asset could be exchanged between a knowledgeable, willing buyer and a knowledgeable, willing seller in an arm's length transaction.

(ii) Capitalisation Criteria

Plant and equipment costing \$5,000 and above individually are capitalised.

(iii) Revaluation of Physical Non-Current Assets

Land and buildings are revalued by independent assessments at five yearly intervals. Buildings are valued based on the estimated written down replacement cost of the most appropriate modern equivalent replacement facility having a similar service potential to the existing asset. Land is valued on an existing use basis, subject to any restrictions or enhancements since acquisition. Valuations adopted in the financial statements do not exceed these independent assessments. The last revaluation for the Department was at 30 September 2001 and for Eastern Creek Raceway was at 1 February 2002.

In accordance with Treasury policy, the Department has applied the AASB 1041 "Revaluation of Non-Current Assets" transitional provisions for the public sector and has elected to apply the same revaluation basis as the preceding reporting period, while the relationship between fair value and the existing valuation basis in the NSW public sector is further examined. It is expected however that in most instances the current valuation methodology will approximate fair value.

When revaluing non-current assets by reference to current prices for assets newer than those being revalued (adjusted to reflect the present condition of the assets) the gross amount and the related accumulated depreciation is separately restated.

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

Otherwise, any balances of accumulated depreciation existing at the revaluation date in respect of those assets are credited to the asset accounts to which they relate. The net asset accounts are then increased or decreased by the revaluation increments or decrements.

Revaluation increments are credited directly to the asset revaluation reserve, except that, to the extent that an increment reverses a revaluation decrement in respect of that class of asset previously recognised as an expense in the surplus/deficit, the increment is recognised immediately as revenue in the surplus/deficit.

Revaluation decrements are recognised immediately as expenses in the surplus/deficit, except that, to the extent that a credit balance exists in the asset revaluation reserve in respect of the same class of assets, they are debited directly to the asset revaluation reserve.

Revaluation increments and decrements are offset against one another within a class of non-current assets, but not otherwise.

The recoverable amount test has not been applied as the Department is a not-for-profit entity whose service potential is not related to its ability to generate net cash inflows. However, this exemption does not apply to the controlled entity, Eastern Creek Raceway, as the service potential of its non-current assets is related to its ability to generate net cash inflows.

Items of plant and equipment which are considered not to be material in context of these accounts are included at historical cost less accumulated depreciation. The resulting written down value has due regard to depreciation rates that reflect the useful life of each asset and it is considered this represents a reasonable approximation of their market value.

In instances where the Department considers it appropriate, certain assets have been revalued internally to allow for the adjusted asset balance to be depreciated over the anticipated remaining useful life of these assets.

(iv) Depreciation

Depreciation is provided on a straight line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the Department. This includes adjusting where appropriate depreciation rates for buildings in line with external valuations so as to write off the adjusted written down values over their remaining useful lives. The Department's land is not a depreciable asset.

All material separately identifiable component assets are recognised and depreciated over their shorter useful lives, including those components that in effect represent major periodic maintenance.

Useful lives of the Department's assets have been determined as follows:

Average Useful Life	Years	
	Economic Entity	Parent Entity
Buildings	50	50
Computer Equipment	4	4
General Plant and Equipment	7-20	7-20
Motor Vehicles/Marine Vessels	2-10	2-10
Land Improvements	10-20	10-20
Track	17	-

(i) Maintenance and Repairs

The costs of maintenance are charged as expenses incurred, except where they relate to the replacement of a component of an asset, in which case the costs are capitalised and depreciated.

(j) Leased Assets

A distinction is made between finance leases, which effectively transfer from the lessor to the lessee substantially all the risks and benefits incidental to ownership of the leased assets, and operating leases under which the lessor effectively retains all such risks and benefits. The Department currently has no finance leases.

Operating lease payments are charged to the Statement of Financial Performance in the periods in which they are incurred.

(k) Receivables

Receivables are recognised and carried at the original invoice amount less a provision for any uncollectable debts. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off as incurred.

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY**(l) Other Assets**

Other assets including prepayments are recognised on a cost basis.

(m) Financial Instruments Disclosure

Disclosure requirements as applicable to the economic entity.

(i) Cash

Cash comprises cash on hand and bank balances within the Treasury Banking System. Interest is earned on daily bank balances at the monthly average NSW Treasury Corporation (Tcorp) 11.00 am unofficial cash rate adjusted for a management fee to Treasury.

(ii) Receivables

All trade debtors are recognised as amounts receivable at balance date. Collectability of trade debtors is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off. A provision for doubtful debts is raised when some doubt as to collection exists. The credit risk is the carrying amount (net of any provision for doubtful debts). No interest is earned on trade debtors. The carrying amount approximates net fair value. Sales are made on 30 day terms.

(iii) Payables

Liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in Treasurer's Direction 219.01. If trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. Treasurer's Direction 219.01 allows the Minister to award interest for late payment. There were no late payments made (nil in 2001).

(n) Budgeted Amounts

The budgeted amounts are drawn from the budgets as formulated at the beginning of the financial year and with any adjustments for the effects of additional appropriations, s 21A, s 24 and /or s 26 of the Public Finance and Audit Act 1983.

The budgeted amounts in the Statement of Financial Performance and the Statement of Cash Flows are generally based on the amounts disclosed in the NSW Budget Papers (as adjusted above). However, in the Statement of Financial Position, the amounts vary from the Budget Papers, as the opening balances of the budgeted amounts are based on carried forward actual amounts (i.e. per the audited financial statements) rather than carried forward estimates.

(o) Equity Transfers

The transfer of net assets between agencies as a result of an administrative restructure, transfer of programs/functions and parts thereof between NSW public sector agencies are designated as a contribution by owners by NSW Treasury Circular 01/11 and are recognised as an adjustment to "Accumulated Funds". This treatment is consistent with Urgent Issues Group 38 "Contributions by Owners Made to Wholly Owned Public Sector Entities". Transfers arising from an administrative restructure between government departments are recognised at the amount at which the asset was recognised by the transferor government department immediately prior to the restructure. In most instances this will approximate fair value. All other equity transfers are recognised at fair value.

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
2. Expenses				
(A) EMPLOYEE RELATED				
Salaries and Wages (including Recreation Leave)	20,195	20,620	20,195	20,620
Superannuation	1,777	1,698	1,777	1,698
Payroll Tax and Fringe Benefits Tax	1,622	1,605	1,622	1,605
Long Service Leave	431	665	431	665
Workers Compensation Insurance	311	219	311	219
	24,336	24,807	24,336	24,807
(B) OTHER OPERATING				
Fees and Licences	5,805	4,481	5,651	4,452
Food and Catering	2,601	2,412	2,601	2,412
Accommodation Rental	1,476	1,656	1,476	1,656
Minor Equipment	1,534	1,497	1,534	1,497
Cleaning	1,488	1,259	1,488	1,259
Postal and Telephone	1,539	1,221	1,539	1,221
Motor Vehicle and Marine	908	994	908	994
Insurance	691	631	691	631
Cost of Sales	368	400	368	400
Operating Lease Rental Costs – minimum lease payments	465	316	465	316
External Auditor's Remuneration	75	75	71	70
Bad and Doubtful Debts	277	(150)	277	(150)
Other	4,317	3,819	4,318	3,819
	21,544	18,611	21,387	18,577
(C) DEPRECIATION				
Land and Buildings	3,742	1,876	3,397	1,517
Plant and Equipment	664	355	664	355
	4,406	2,231	4,061	1,872
(D) GRANTS AND SUBSIDIES				
Sport and Recreation Fund:				
Non Capital Grants	8,967	7,077	8,967	7,077
Capital Assistance Grants	5,901	4,670	5,901	4,670
Eastern Creek Raceway	0	0	700	0
Department of Community Services	232	0	232	0
Sydney Cricket and Sports Ground Trust	0	2,000	0	2,000
International Sporting Events Council	534	435	534	435
Special Community Groups Assistance	778	599	778	599
	16,412	14,781	17,112	14,781
(E) OTHER				
Development of new Customer Information Management System	687	0	687	0
Revaluation Decrement Eastern Creek Raceway	503	0	0	0
Lease compensation Eastern Creek Raceway	700	0	0	0
	1,890	0	687	0

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
3. Revenue				
(A) SALE OF GOODS AND SERVICES				
<i>Rendering of Services:</i>				
Fees for Sport and Recreation Services:				
Outdoor Education Program	8,062	7,165	8,062	7,165
Vacation Programs	2,433	3,237	2,433	3,237
Participation Opportunity Programs	3,764	3,570	3,764	3,570
Contract Services	1,376	1,314	1,540	1,447
Water Safety Programs	893	876	893	876
Other	1,922	1,676	1,922	1,676
Minor Charges	706	613	706	613
Lease Fees Eastern Creek Raceway	434	687	0	0
Rental and Hiring	323	354	323	354
Cost Recoveries	25	56	25	56
	19,938	19,548	19,668	18,994
<i>Sale of Goods:</i>				
Clothing, Souvenirs and Publications	798	571	798	571
	20,736	20,119	20,466	19,565
(B) INVESTMENT INCOME				
Interest	454	699	418	654
(C) DONATIONS AND CONTRIBUTIONS				
Australian Sports Commission	458	1,122	458	1,122
Motor Accidents Authority	223	318	223	318
Other	516	423	516	423
	1,197	1,863	1,197	1,863
(D) OTHER REVENUE				
Insurance Claims/Premium Adjustments	84	75	84	75
Other	343	196	343	196
	427	271	427	271

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

	Economic Entity		Parent Entity	
	2002	2001	2002	2001
	\$'000	\$'000	\$'000	\$'000
4. Individually Significant Items				
OTHER OPERATING EXPENSE				
Debt Default	142	0	142	0
MAINTENANCE EXPENSE				
Remediation Work Shotgun Range Sydney Academy of Sport and Recreation	637	0	637	0
OTHER EXPENSES				
Revaluation Decrement	503	0	0	0
Development of New Customer Information Management System	687	0	687	0
Lease Compensation Eastern Creek Raceway	700	0	0	0
Total Other Expenses	1,890	0	687	0
	2,669	0	1,466	0
5. Gain/(Loss) on Sale/Disposal of Non-Current Assets				
SALE/DISPOSAL OF PROPERTY, PLANT AND EQUIPMENT				
Proceeds from Sale	0	27	0	27
Less: Written Down Value of Assets Disposed	(210)	(31)	(210)	(31)
Net Gain/(Loss) on Disposal	(210)	(4)	(210)	(4)
6. Appropriations				
RECURRENT APPROPRIATIONS				
Total Recurrent Drawdowns from Treasury (per Summary of Compliance)	52,094	53,246	52,094	53,246
Less: Liability to Consolidated Fund (per Summary of Compliance)	0	(1,542)	0	(1,542)
	52,094	51,704	52,094	51,704
Comprising:				
Recurrent Appropriation (per Statements of Financial Performance)	39,571	35,788	39,571	35,788
Transfer payments	12,523	15,916	12,523	15,916
	52,094	51,704	52,094	51,704
CAPITAL APPROPRIATIONS				
Total Capital Drawdowns from Treasury (per Summary of Compliance)	6,237	7,557	6,237	7,557
Less: liability to Consolidated Fund (per Summary of Compliance)	(287)	(530)	(287)	(530)
	5,950	7,027	5,950	7,027
Comprising:				
Capital Appropriations (per Statements of Financial Performance)	5,950	7,027	5,950	7,027
Transfer payments	0	0	0	0
	5,950	7,027	5,950	7,027

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
7. Transfer Payments				
Grant payments to other entities outside the Economic Entity for which the Department operates in the capacity of an agent:				
Wollongong Sports Ground Trust:				
Payment for transfer of Brandon Park to Ministerial Holding Corporation	0	6,000	0	6,000
NSW Institute of Sport:				
Operating grant	4,726	4,739	4,726	4,739
Parramatta Sports Ground Trust:				
Capital grant for installation of additional spectator seating	1,500	0	1,500	0
State Sports Centre Trust:				
Maintenance contribution grant	797	797	797	797
Sydney International Aquatic and Athletic Centres:				
Operating subsidy	2,462	1,425	2,462	1,425
Asset and estate maintenance contributions	3,038	2,955	3,038	2,955
	5,500	4,380	5,500	4,380
	12,523	15,916	12,523	15,916
8. Acceptance by the Crown Entity of Employee Entitlements and Other Liabilities				
Superannuation	1,762	1,653	1,762	1,653
Long Service Leave	431	665	431	665
Payroll Tax	111	97	111	97
	2,304	2,415	2,304	2,415
9. Current Assets – Cash				
For the purposes of the Statement of Cash Flows, cash includes cash on hand and cash at bank. Cash at bank includes cash received as a result of administrative restructuring (refer Note 16)				
Cash on Hand	16	16	16	16
Cash at Bank	5,971	8,837	4,999	7,833
Total Cash as per the Statement of Financial Position	5,987	8,853	5,015	7,849
Closing Cash and Cash Equivalents (as per Statement of Cashflows)	5,987	8,853	5,015	7,849

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

	Economic Entity		Parent Entity	
	2002	2001	2002	2001
	\$'000	\$'000	\$'000	\$'000
10. Current/Non-Current Assets – Receivables				
Current				
(A) SALE OF GOODS AND SERVICES				
Trade Debtors*	1,190	800	1,210	800
Less: Provision for Doubtful Debts	(31)	(12)	(31)	(12)
	1,159	788	1,179	788
(B) OTHER				
Prepayments	672	377	672	377
Interest Receivable	187	316	170	294
GST Receivable **	514	731	507	730
Accounts Receivable	470	294	470	294
	1,843	1,718	1,819	1,695
(C) LOANS RECEIVABLE				
Sporting Grounds Improvement Fund	495	377	495	377
Total Current Receivables	3,497	2,883	3,493	2,860
Non-Current				
LOANS RECEIVABLE				
Sporting Grounds Improvement Fund	3,677	2,833	3,677	2,833
Less: Provision for Doubtful Debts	(749)	(640)	(749)	(640)
Total Non-Current Receivables	2,928	2,193	2,928	2,193

* The ageing of Trade Debtors in the Economic Entity comprises Current \$746,000 (\$417,000 in 2001) and 30 days and over \$445,000 (\$383,000 in 2001).

** The net GST Receivable is represented by GST Receivable \$811,000 (\$929,165 in 2001) less GST Payable of \$310,754 (\$199,458 in 2001)

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
11. Non-Current Assets – Land and Buildings, Plant and Equipment				
LAND AND BUILDINGS				
At Cost	3,191	27,673	3,191	19,467
At Valuation	267,839	92,758	246,369	84,461
	271,030	120,431	249,560	103,928
Accumulated Depreciation at Cost	562	5,143	562	4,741
Accumulated Depreciation at Valuation	36,446	18,195	34,440	16,825
	37,008	23,338	35,002	21,566
Written Down Value at Cost	2,629	22,530	2,629	14,726
Written Down Value at Valuation	231,393	74,563	211,929	67,636
	234,022	97,093	214,558	82,362
PLANT AND EQUIPMENT				
At Cost	10,181	8,922	10,181	8,922
Accumulated Depreciation at Cost	4,828	4,198	4,828	4,198
Written Down Value at Cost	5,353	4,724	5,353	4,724

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

**11. Non-Current Assets –
Land and Buildings, Plant and Equipment (continued)**

RECONCILIATIONS

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current and previous financial year are set out below.

**ECONOMIC ENTITY
RECONCILED AS:**

	Land and Buildings \$'000	Plant and Equipment \$'000	Total \$'000
2002			
Carrying Amount at Start of Year	97,093	4,724	101,817
Additions	3,327	1,332	4,659
Disposals	(178)	(32)	(210)
Acquisitions through Administrative Restructures	114,867	0	114,867
Net Revaluation Increment less Revaluation Decrement	22,648	0	22,648
Reclassification of Assets	7	(7)	0
Depreciation Expense	(3,742)	(664)	(4,406)
Carrying Amount at End of Year	234,022	5,353	239,375

**PARENT ENTITY
RECONCILED AS:**

2002			
Carrying Amount at Start of Year	82,362	4,724	87,086
Additions	3,327	1,332	4,659
Disposals	(178)	(32)	(210)
Acquisitions through Administrative Restructures	114,867	0	114,867
Net Revaluation Increment less Revaluation Decrement	17,569	0	17,569
Reclassification of Assets	7	(7)	0
Depreciation Expense	(3,397)	(664)	(4,061)
Carrying Amount at End of Year	214,557	5,353	219,910

Notes:

- (a) The Department's land was revalued by the State Valuation Office having regard to existing use, as at September, 2001. Eastern Creek Raceway's land was revalued, at market value, by Colliers Jardine (NSW) Pty Ltd as at February, 2002.
- (b) The Department's buildings were also revalued by the State Valuation Office at written down replacement cost at the common date of September, 2001. Subsequent to the revaluation date new buildings have been completed and included at original cost. The value of buildings and improvements of Eastern Creek Raceway were valued by Colliers Jardine (NSW) Pty Ltd as at February, 2002.
- (c) Fully Depreciated Assets comprise 98 items remaining as assets which have been fully depreciated and they have an original cost of \$2,870,000 (\$4,282,000 in 2001). These items comprise buildings which have been fully depreciated and currently provide no economic benefit to the Department and will remain as assets pending determination of future requirements. Computer equipment will be, or is, considered to be technically obsolete, whilst certain items of general plant and equipment and land improvements are not significant in the context of these accounts and/or will be replaced within the next twelve months.
- (d) Revaluations refer to external valuations of land and buildings (refer also note 1(h) (iii)).
- (e) Useful lives for buildings have been determined on the basis that all existing buildings will remain in service until at least 2005.
- (f) Work in Progress (WIP) consists of:

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

11. Non-Current Assets –
Land and Buildings, Plant and Equipment (continued)

	Parent Entity	
	2002 \$'000	2001 \$'000
Broken Bay Sport and Recreation Centre:		
Renovation of self-contained units	0	956
Milson Island Sport and Recreation Centre:		
Conference Centre Stage 1	0	287
Conference Centre Stage 2	0	153
Self-contained accommodation units	0	343
Water reticulation and roadworks	63	0
Sydney Academy of Sport and Recreation, Narrabeen:		
Centre of Excellence for Athletes with a Disability	0	1,559
Aerobics and Fitness Centre	571	0
Eastern Creek Raceway Dragstrip Development	828	0
Computer Services:		
Customer Information Management System	946	348
	2,408	3,646

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
12. Current Liabilities – Payables				
Creditors	408	168	408	168
Other:				
Accrued Expenses	1,456	1,352	1,444	1,347
Fees Received in Advance/Deposits Held	2,771	1,542	2,764	1,542
Holding Accounts	42	198	42	198
	4,677	3,260	4,658	3,255
13. Current Liabilities – Employee Entitlements and Other Provisions				
Recreation Leave	2,028	1,963	2,028	1,963
Accrued Salaries and Wages	442	406	442	406
Aggregate Employee Entitlements	2,470	2,369	2,470	2,369
Aggregate Employee Entitlements exclude Long Service Leave and Superannuation (refer note 1 (e)).				
14. Current Liabilities – Other				
Liability to Consolidated Fund	287	2,072	287	2,072
	287	2,072	287	2,072

Liability to Consolidated Fund refers to unspent Government Appropriations (refer also Note 1(d)).

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

	Accumulated Funds		Asset Revaluation Reserve		Total Equity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
15. Changes in Equity						
Parent Entity						
Balance 1 July	70,753	66,412	21,539	21,539	92,292	87,951
Changes in equity – Transactions with Owners as Owners						
Increase/(decrease) in Net Assets from Administrative Restructure (Note 16)	115,545	0	0	0	115,545	0
Total	186,299	66,412	21,539	21,539	207,968	87,951
Changes in Equity – Other than Transactions with Owners as Owners						
Surplus/(Deficit) for the year	(1,605)	4,341	0	0	(1,605)	4,341
Increment/(decrement) on revaluation of:						
Land and Buildings	0	0	17,569	0	17,569	0
Plant and Equipment	0	0	130	0	130	0
Total	(1,605)	4,341	17,699	0	15,964	4,341
Balance 30 June	184,694	70,753	39,238	21,539	223,932	92,292
Economic Entity						
Balance 1 July	86,506	82,302	21,539	21,539	108,045	103,841
Changes in Equity – Transactions with Owners as Owners						
Increase/(decrease) in Net Assets from Administrative Restructure (Note 16)	115,545	0	0	0	115,545	0
Total	202,182	82,302	21,539	21,539	223,721	103,841
Changes in Equity – Other than Transactions with Owners as Owners						
Surplus/(Deficit) for the year	(2,517)	4,204	0	0	(2,517)	4,204
Increment/(decrement) on revaluation of:						
Land and Buildings	0	0	23,149	0	23,149	0
Plant and Equipment	0	0	130	0	130	0
Total	(2,517)	4,204	23,279	0	20,632	4,204
Balance 30 June	199,535	86,506	44,818	21,539	244,353	108,045

Asset Revaluation Reserve

The Asset Revaluation Reserve is used to record increments and decrements on the revaluation of non-current assets. This accords with the agency's policy on the "Revaluation of Physical Non-Current Assets", as discussed in Note 1.

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

16. Increase/Decrease in Net Assets from Equity Transfers

- (a) Administration of the Western Sydney Olympic Venues was transferred from the Olympic Coordination Authority (OCA)
- (b) Administration of the Duke of Edinburgh Award Scheme was transferred from the Department of Community Services (DOCS)

Descriptions of the purposes of the above activities are set out in Note 26.

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Responsibility Assumed for the Western Sydney Olympic Venues				
Assets Transferred from OCA:				
Cash	241	0	241	0
Land and Buildings	114,867	0	114,867	0
Receivables	40	0	40	0
Liabilities Transferred from OCA:				
Security Deposits	(11)	0	(11)	0
Provision for Employee Entitlements	(29)	0	(29)	0
	115,108	0	115,108	0
Responsibility Assumed for the Duke of Edinburgh Award Scheme				
Assets Transferred from DOCS:				
Cash	437	0	437	0
Receivables	37	0	37	0
Liabilities Transferred from DOCS:				
Provision for Employee Entitlements	(37)	0	(37)	0
	437	0	437	0
Increase in Net Assets due to Administrative Restructures	115,676	0	115,676	0

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

17. Financial Instruments

(a) Credit Risk Exposures

The credit risk on financial assets of the Economic Entity included in the Statement of Financial Position is the carrying amount (net of any provisions for loss) based on historical cost.

The maximum exposure to a single debtor is \$875,000 (\$895,000 in 2001).

(b) Interest Rate Risk Exposures

The Economic Entity's exposure to interest rate risk and the effective weighted average interest rate for each class of financial assets and financial liabilities is set out below.

Exposures arise from assets and liabilities bearing variable interest rates as the Economic Entity does not hold fixed rate assets and liabilities.

Economic Entity

	Weighted Average Rate	Fixed Interest Rate Maturing In					Non-Interest Bearing	Total
		Variable Interest Rate						
			1 Year or less	1 to 5 Years	More than 5 Years			
\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000		
2002								
ON STATEMENT OF FINANCIAL POSITION								
Financial Assets								
Cash	3.54%	5,987	0	0	0	0	5,987	
Loans Receivable	2.55%	0	409	1,149	1,864	0	3,422	
Trade Debtors		0	0	0	0	1,160	1,160	
Other Receivables		0	0	0	0	1,170	1,170	
		5,987	409	1,149	1,864	2,338	11,739	
Financial Liabilities								
Creditors		0	0	0	0	(408)	(408)	
Accrued Expenses		0	0	0	0	(1,455)	(1,455)	
		0	0	0	0	(1,863)	(1,863)	
Net Financial Assets/(Liabilities)		5,987	409	1,149	1,864	467	9,876	

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

17. Financial Instruments (continued)

(b) Interest Rate Risk Exposures (continued)

	Weighted Average Rate	Economic Entity					Non-Interest Bearing	Total
		Variable Interest Rate	Fixed Interest Rate Maturing In					
			1 Year or less	Over 1 to 5 Years	More than 5 Years			
\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000		
2001								
ON STATEMENT OF FINANCIAL POSITION								
Financial Assets								
Cash	4.83%	8,853	0	0	0	0	8,853	
Loans Receivable	3.12%	0	377	2,193	0	0	2,570	
Trade Debtors		0	0	0	0	788	788	
Other Receivables		0	0	0	0	1,341	1,341	
		8,853	377	2,193	0	2,129	13,552	
Financial Liabilities								
Creditors		0	0	0	0	(168)	(168)	
Accrued Expenses		0	0	0	0	(1,352)	(1,352)	
		0	0	0	0	(1,520)	(1,520)	
Net Financial Assets/(Liabilities)		8,853	377	2,193	0	609	12,032	

Reconciliation of Net Financial Assets to Net Assets

	2002 \$'000	2001 \$'000
Net Financial Assets/(Liabilities) as above	9,876	12,032
Non-Financial Assets and Liabilities:		
Prepayments	672	377
Property, Plant and Equipment	239,375	101,817
Other	(287)	0
Provisions/Other	(2,470)	(4,441)
Fees Received in Advance	(2,771)	(1,542)
Holding Accounts	(42)	(198)
Net Assets per Statement of Financial Position	244,353	108,045

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

17. Financial Instruments (continued)**(c) Net Fair Value of Financial Assets and Liabilities**

The net fair value of cash, and non-interest bearing monetary financial assets and financial liabilities approximates their carrying value.

The net fair value of loans receivable is also based on the carrying amounts (including provisions for doubtful debts) as any discount to reflect the estimated price for these assets in an active and liquid market is not considered material in the context of these accounts.

18. Unclaimed Monies

All amounts unclaimed are forwarded to the Treasury for credit of Special Deposits Unclaimed Monies Account and are available for refund from that account. No unclaimed amounts have been held in the accounts in excess of two years.

19. Commitments for Expenditure

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
(a) Capital Commitments				
Aggregate capital expenditure committed at balance date but not provided for in the accounts				
Not later than one year				
Computer Services				
Customer Information Management System	902	0	902	0
Eastern Creek Raceway				
Dragstrip Development	20,433	0	20,433	0
Sydney Academy of Sport				
Aerobics and Fitness Centre	81	0	81	0
Broken Bay Sport and Recreation Centre				
Renovation of Self-contained Units	0	516	0	516
Milson Island Sport and Recreation Centre				
Provision of Self-contained Units	0	457	0	457
Total Capital Commitments (including GST)	21,416	973	21,416	973

There are no further capital commitments beyond one year.

In addition to the above commitments, it is estimated that \$3.4million in total will be spent over the next three years to decontaminate lead spoil at the former shotgun range at the Sydney Academy of Sport and Recreation, Narrabeen. Rectification work has commenced and \$1.3million expended since 2000.

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

19. Commitments for Expenditure (continued)

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
(b) Sport and Recreation Fund				
Aggregate expenditure committed without expiry date but not provided for in the accounts				
Capital Assistance Program				
Not later than one year	4,317	4,888	4,317	4,888
Later than one year and not later than five years	2,830	2,556	2,830	2,556
Total Capital Assistance Program (including GST)	7,147	7,444	7,147	7,444
Regional Sport Facility Program				
Not later than one year	2,991	4,287	2,991	4,287
Later than one year and not later than five years	1,590	516	1,590	516
Total Regional Sport Facility Program (including GST)	4,581	4,803	4,581	4,803
Other				
Not later than one year	1,893	2,387	1,893	2,387
Later than one year and not later than five years	800	1,082	800	1,082
Total Other (including GST)	2,693	3,469	2,693	3,469
Total Sport and Recreation Fund (including GST)	14,421	15,716	14,421	15,716

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

19. Commitments for Expenditure (continued)

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
(c) Sport and Recreation Fund – Footy Tab				
Not later than one year	1,823	813	1,823	813
Later than one year and not later than five years	308	648	308	648
Total Sport and Recreation Fund – Footy TAB (including GST)		2,131	1,461	2,131
1,461				
(d) Operating Lease Commitments				
Future non-cancellable operating lease rentals not provided for and payable:				
Not later than one year	1,673	1,688	1,673	1,688
Later than one year and not later than five years	3,347	3,427	3,347	3,427
Later than five years	0	468	0	468
Total Operating Lease Commitments (including GST)	5,020	5,583	5,020	5,583

The Department has entered into the following operating leases:

- (i) Rental leases where the building is owned or leased by the Department of Public Works and Services to the Department through managing agent.
- (ii) Rental leases where the Department has entered into an agreement with a private lessor.
- (iii) Motor vehicle leases where the Department leases from State Fleet motor vehicles for various periods.
- (iv) Office equipment fixed for five years.
- (v) Computer equipment leases for three years under the NSW Government Master IT Leasing Facility.

(e) Contingent Asset

The above expenditure commitments include an estimate for GST input tax credits of \$3.908 million (\$1.450 million 2001) that would be recoverable from the Australian Taxation Office. GST calculations for grants are based on the NSW Government's official policy which covers grossing up of grants in certain circumstances.

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

20. Contingent Liabilities

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
(a) Claims made against the Department and Controlled Entity Eastern Creek Raceway	25,387	20,494	1,187	592

Matters where claims have been made against the Department are listed irrespective of whether litigation has actually commenced or, if commenced, would be likely to succeed. These amounts include potential liabilities which, in the normal course of events, would be settled through insurance claims.

Claims comprise accidents at Sport and Recreation Centres, Vacation Sports Program Centres, Motor Vehicle Racing Grounds and rectification works at Eastern Creek Raceway.

The controlled entity, Eastern Creek Raceway, is responsible for the cost of rectifying any contamination or pollution caused by the noise attenuation mounds at the raceway. The mounds are burning internally and the estimated cost of rectification is \$15 million. A further \$9.2 million is being claimed by the raceway operator for loss of revenue. Expert advice was provided on the cause of the fire. Following from this, external legal advice was sought and the Raceway may be able to recover these costs from the company responsible for constructing the mounds. The estimated legal costs for the Department are \$800,000. Other claims against the Raceway amount to \$20,000.

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
(b) Sporting Bodies' Loans Guarantee Act				
Loans raised independently by sporting associations guaranteed by the Government in accordance with the Sporting Bodies' Loans Guarantee Act, 1977:				
Gosford City Sports Stadium Inc	0	875	0	875
Hills District Netball Association	723	790	723	790
Ryde Hunters Hill District Hockey Club	341	380	341	380
Baulkham Hills Netball Association	325	437	325	437
Northern Districts Hockey Association	280	0	280	0
Illawarra Sports Stadium Limited	230	285	230	285
Macarthur Hockey Association Inc	162	229	162	229
Other	1,786	2,131	1,786	2,131
Total Loan Guarantees	3,847	5,127	3,847	5,127

The above amounts represent the balance of loans at 30 June 2002 that are guaranteed by the Government in accordance with the Sporting Bodies' Loans Guarantee Act, 1977.

As well as the above, a further \$900,000 in loans have been approved but have not been finalised at the 30 June 2002 (\$1.18 million 2001).

As a result of negotiations with the Gosford City Sports Stadium Inc, funding for this loan has been transferred from the lending bank to the Sporting Grounds Improvement Fund rollover facility administered by the Department.

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

21. Consolidated Entities

The following entities comprise the NSW Department of Sport and Recreation Economic Entity:

	Contribution to Consolidated Surplus/(Deficit) for the Year	
	2002 \$'000	2001 \$'000
Parent Entity:		
NSW Department of Sport and Recreation	(142)	4,341
Consolidated Entity:		
Eastern Creek Raceway	(833)	(137)
	(975)	4,204

Eastern Creek Raceway functions as a separate commercial activity as its day-to-day operations are performed by the lessee of the facility, the Australian Racing Drivers Club (ARDC). However, all financial and operating policy decisions relating to the Raceway are required to be consistent with the policies of the NSW Department of Sport and Recreation.

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
22. Reconciliation of Cash flows from Operating Activities to Net Cost of Services				
Net Cash from Operating Activities	1,949	5,911	1,981	5,696
Cash Flows from Government/Appropriations	(45,595)	(42,472)	(45,808)	(42,815)
Acceptance by the Crown Entity of Employee Entitlements and other Liabilities	(2,304)	(2,415)	(2,304)	(2,415)
Depreciation	(4,406)	(2,231)	(4,061)	(1,872)
(Increase)/Decrease in Employee Entitlements and Other Provisions	(103)	536	(103)	536
(Increase)/Decrease in Payables/Other	581	(1,504)	619	(1,504)
Increase/(Decrease) in Prepayments and Other Assets	461	1,496	456	1,489
Gain/(Loss) on Sale/Disposal of Assets	(210)	(4)	(210)	(4)
Revaluation Decrement	(502)	0	0	0
Net Cost of Services	(50,129)	(40,683)	(49,430)	(40,889)

23. Non-Cash Financing and Investing Activities

During the year net assets of \$115,675,000 were recognised for the first time as a result of the transfer of administration of the Western Sydney Olympic Venues and the Duke of Edinburgh Award Scheme to the Department. This comprises \$678,000 in cash balances, \$115,074,000 in other assets and \$77,000 in liabilities (refer also Note 16).

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

	Economic Entity		Parent Entity	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
24. Administered Revenue				
The Department levies fees on behalf of the Crown Entity and remits funds to the Treasury from:				
Speedway Racing Licences	20	19	20	19
Boxing Fees	23	20	23	20
	43	39	43	39

25. Programs/Activities of the Department**Program 1 - Sport and Recreation Development**

Objective: To improve the quality of life for the people of New South Wales by helping them participate in sport and recreation activities.

Controlled Entity - Eastern Creek Raceway

Objective: To provide the people of New South Wales with a world class facility for motorsport events.

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

25. Programs/Activities of the Department (continued)

Transfer of Functions within Program 1 – Sport and Recreation Development

(a) Transfer of the Western Sydney Olympic Venues

The Western Sydney Olympic venues were transferred to the Department from the Olympic Coordination Authority (OCA) as a result of a restructuring of administrative arrangements with effect from 1 January 2002.

The following summarises the expenses and revenues, recognised by OCA (up to the date of transfer) and the Department (from the date of transfer to year end) for the reporting period.

	OCA 1 Jul 2001 to 31 Dec 2001 \$'000	DSR 1 Jan 2002 to 30 Jun 2002 \$'000	TOTAL	
			2002 \$'000	2001 \$'000
Expenses:				
Operating Expenses				
Employee Related	319	134	453	269
Other Operating Expenses	779	764	1,543	780
Maintenance	1,011	556	1,567	920
Depreciation	1,292	1,292	2,584	1,405
Total Expenses	3,401	2,746	6,147	3,374
Less:				
Retained Revenue				
Sale of Goods and Services	56	139	195	60
Other Revenue	94	0	94	4
Total Retained Revenue	150	139	289	64
Gain/(Loss) on Sale/Disposal of Non-current Assets				
Net Cost of Services	3,251	2,607	5,858	3,310

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

25. Programs/Activities of the Department (continued)

(b) Transfer of the Duke of Edinburgh Award Scheme

The Duke of Edinburgh Award Scheme was transferred to the Department from the Department of Community Services (DOCS) as a result of a restructuring of administrative arrangements with effect from 1 February 2002.

The following summarises the expenses and revenues, recognised by DOCS (up to the date of transfer) and the Department (from the date of transfer to year end) for the reporting period.

	DOCS 1 Jul 2001 to 31 Jan 2002 \$	DSR 1 Feb 2002 to 30 Jun 2002 \$	TOTAL	
			2002 \$	2001 \$
Expenses:				
Operating Expenses				
Employee Related	214	86	300	268
Other Operating Expenses	114	177	291	253
Maintenance	2	0	2	3
Total Expenses	330	263	593	524
Less:				
Retained Revenue				
Sale of Goods and Services	70	193	263	207
Investment Income	0	0	0	
Donations and Industry Contributions	0	0	0	
Other Revenue	0	2	2	28
Total Retained Revenue	70	195	265	235
Gain/(Loss) on Sale/Disposal of Non-current Assets				
Net Cost of Services	260	68	328	289

NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002

26. Budget Review**Net Cost of Services**

Net costs were higher than budget by \$7.3 million being mainly due to:

- (a) Lower employee related costs of \$1.3 million due to a number of permanent positions at Centres and Academies of Sport and Recreation identified in the restructure being progressively filled during the year, turnover savings resulting from a general staff freeze and a reduction in corporate support costs. These were partly offset by inclusion of staff costs for the Duke of Edinburgh Award Scheme and the Western Sydney Olympic Venues from the date of transfer. Note, the original budget did not include any amounts for these transfers.
- (b) Increased operating costs of \$3.1 million due to items from the capital budget not meeting capitalisation guidelines being expensed, a number of funding supplementations associated with developments at Eastern Creek, implementation of the new Customer Information Management System and inclusion of costs for the Duke of Edinburgh Award Scheme and the Western Sydney Olympic Venues from the date of transfer. These were offset in part by a reduction in Central Office support costs.
- (c) Increased maintenance and depreciation expenditure of \$2.9 million mainly due to inclusion of costs for the Duke of Edinburgh Award Scheme and the Western Sydney Olympic Venues from the date of transfer.
- (d) Increased grant expenditure of \$1.0 million reflecting the Government's contribution to the 2001/02 Commonwealth Games and the 2003/04 Olympic Games.
- (e) Reduced revenue of \$791,000 resulting from the withdrawal of funding provided from the Australian Sports Commission for the Active Australia Program and from lower client participation in programs and services provided by Regional Offices, Centres and Academies of Sport and Recreation. These were partly offset by inclusion of revenue for the Duke of Edinburgh Award Scheme and the Western Sydney Olympic Venues from the date of transfer.

Assets and Liabilities

Assets were \$134.1 million higher mainly due inclusion of facility assets for the Western Sydney Olympic Venues of \$113.7 million and land and buildings of \$20.8 million as a result of recognising a revaluation increment for Centres and Academies of Sport and Recreation.

Liabilities were \$1.5 million higher mainly due to an increase in accounts payable of \$2.5 million reflecting higher fees received in advance and a reduction in other liabilities as a result of a reduced liability to the Consolidated Fund.

Cash Flows

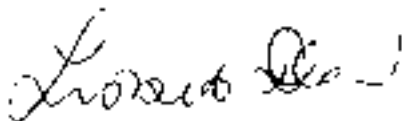
Cash Flows from Operating Activities increased by \$485,000 mainly as a result of higher cash reimbursements from the Crown Entity for the superannuation guarantee levy and long service leave payments.

*** End of audited financial statements ***

EASTERN CREEK RACEWAY**Statement Concerning The Financial Statements
For The Period Ended 30 June 2002**

In accordance with Section 41C of the Public Finance Audit Act, 1983, we state that:

- (a) the Financial Statements have been prepared in accordance with the provisions of the Public Finance and Audit Act, 1983 as amended, its Regulations and the Treasurers Directions;
- (b) in our opinion the Financial Statements exhibit a true and fair view of the financial position and transactions of the Eastern Creek Raceway for the year ended 30 June, 2002, and
- (c) we are not aware of any circumstances which would render any particulars included in the Financial Statements to be misleading or inaccurate.



I. Dean
Acting Director-General

18/10/02



J.M. Cuthbert
Finance Manager

18/10/02



CPN: EOR 13
SNTM: 15/01/2002

**INDEPENDENT AUDIT REPORT
EASTERN CREEK RACEWAY**

To Members of the New South Wales Parliament

Scope

I have audited the accounts of the Eastern Creek Raceway for the year ended 30 June 2002. The Director-General of the Department of Sport and Recreation is responsible for the financial report consisting of the accompanying statement of financial position, statement of financial performance and statement of cash flows, together with the notes thereto, and the information contained therein. My responsibility is to express an opinion on the financial report to Members of the New South Wales Parliament based on my audit as required by the *Public Finance and Audit Act 1993* (the Act).

My audit has been conducted in accordance with the provisions of the Act and Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates.

These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the requirements of the Act, Accounting Standards and other mandatory professional reporting requirements in Australia, so as to present a view which is consistent with my understanding of the Raceway's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In my opinion, the financial report of the Eastern Creek Raceway complies with section 41B of the Act and presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements the financial position of the Raceway as at 30 June 2002 and the results of its operations and its cash flows for the year then ended.

A handwritten signature in black ink, appearing to read 'S Kalagurgette'.

S Kalagurgette FCPA
Director of Audit

SYDNEY
15 October 2002

EASTERN CREEK RACEWAY

••• Start of audited financial statements •••

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2002

	Notes	2002 \$	2001 \$
REVENUE FROM ORDINARY ACTIVITIES			
Lease Fees		434,382	686,527
Other		736,152	44,983
Total Revenue from Ordinary Activities	2/4	1,170,534	731,510
EXPENSES FROM ORDINARY ACTIVITIES			
Depreciation		344,830	358,244
Fees for Services Rendered		321,779	167,501
Other		1,202,175	454
Total Expenses from Ordinary Activities	3/4	1,868,784	526,199
PROFIT FROM ORDINARY ACTIVITIES			
Profit from Ordinary Activities	5	(698,250)	205,311
NON-OWNER TRANSACTION CHANGES IN EQUITY			
Net Increase/(Decrease) in Asset Revaluation Reserve		5,579,575	0
Other Increase/(Decrease)			
Total Revenues, Expenses and Valuation Adjustments Recognised Directly in Equity		5,579,575	0
Total Changes in Equity other than Those Resulting from Transactions with Owners as Owners		4,881,325	205,311

The accompanying notes form part of these statements.

EASTERN CREEK RACEWAY

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2002

	Notes	2002 \$	2001 \$
CURRENT ASSETS			
Cash	6	971,619	1,003,091
Receivables	7	28,160	22,365
Total Current Assets		999,779	1,025,456
NON-CURRENT ASSETS			
Property, Plant and Equipment	8	19,464,145	14,731,487
Total Non-Current Assets		19,464,145	14,731,487
Total Assets		20,463,924	15,756,943
CURRENT LIABILITIES			
Payables	9	43,138	4,500
Total Current Liabilities		43,138	4,500
Net Assets		20,420,786	15,752,443
EQUITY			
Retained Profits	5	14,841,211	15,752,443
Asset Revaluation Reserve		5,579,575	0
Total Equity		20,420,786	15,752,443

The accompanying notes form part of these statements.

EASTERN CREEK RACEWAY

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2002

	Notes	2002 \$	2001 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1,221,122	688,715
Interest		40,608	39,691
Other		(700,000)	0
Payments to Suppliers		(380,220)	(171,232)
Net Cash Provided by Operating Activities	15	181,510	557,174
CASH FLOW FROM FINANCING ACTIVITIES			
Cash Transfers to the Consolidated Fund		(212,982)	(343,263)
NET INCREASE/(DECREASE) IN CASH HELD			
Opening Cash Balance and Cash Equivalents		(31,472)	213,911
		1,003,091	789,180
Closing Cash Balance and Cash Equivalents	6	971,619	1,003,091

The accompanying notes form part of these statements.

EASTERN CREEK RACEWAY**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2002****1. Statement of Significant Accounting Policies****(a) Reporting Entity**

Eastern Creek Raceway is a separate reporting entity forming part of the the NSW Department of Sport and Recreation Economic Entity.

The Minister for Planning executed a leasing agreement with the Australian Racing Drivers Club (ARDC) to operate the Raceway effective from 29 November 1996. Under lease agreement the ARDC pays a lease fee to the Government for the use of the facility. The terms of the lease were revised on 20 December 2001 to reflect a change in operating conditions for the ARDC resulting from the building of a business park and stand alone drag strip at Eastern Creek.

The lease is administered by the Department of Sport and Recreation and a fee is paid to the Department for this service.

The Government retains ownership of the Raceway including capital improvements by the ARDC which are made in accordance with the lease agreement.

(b) Basis of accounting

The financial statements are a general purpose financial report which have been prepared on an accruals basis and in accordance with applicable Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board (AASB), Urgent Issues Group (UIG) Consensus Views and the requirements of the Public Finance and Audit Act, 1983 and Regulations.

Where there are inconsistencies between the above requirements, the legislative provisions have prevailed.

In the absence of a specific Accounting Standard, other authoritative pronouncement of the AASB or UIG Consensus View, the hierarchy of other pronouncements as outlined in AAS6 "Accounting Policies" is considered.

Except for property, plant and equipment, which are recorded at valuation, the financial statements are prepared in accordance with the historical cost convention. All amounts are rounded to the nearest dollar and are expressed in Australian currency. The accounting policies adopted are consistent with those of the previous year unless otherwise stated.

(c) Revenue recognition**(i) Lease Fees:**

Rent revenue is recognised in accordance with AAS 17 "Accounting for Leases".

(ii) Investment Income:

Interest revenue is recognised as it accrues.

(iii) Contributions by Lessee:

Where, under the terms of the lease agreement a right arises to contributions of fixed assets from the lessee, these contributions are recognised as income at the fair value of the assets at the time when the depreciable assets are first put into use or held ready for use by the lessee.

(d) Accounting for goods and services tax

Revenues, expenses and assets are recognised net of the amount of GST, except for the amount of GST incurred by the agency as a purchaser that is not recoverable from the Australian Taxation Office which is recognised as part of the cost of acquisition of an asset or as part of an item of expense.

Receivables and payables (including accruals) are stated with the amount of GST included. Also, commitments are stated with the amount of GST included.

EASTERN CREEK RACEWAY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2002

(e) Property, plant and equipment**(i) Acquisition**

All acquisitions of assets are recorded at the cost of acquisition, being the purchase consideration determined as at the date of acquisition.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and revenues at their fair value at the date of acquisition.

(ii) Capital Improvements

Additions to buildings and improvements by the lessee under the terms of the lease agreement are recognised as an asset and associated income in these statements for the year in which the improvements occurred.

(iii) Recoverable Amount

The carrying amounts of all non-current assets are reviewed at least annually and where carrying values exceed recoverable amounts, assets are written down. In determining recoverable amounts the expected net cash flows have been discounted to their present value.

(iv) Revaluation of Physical Non-Current Assets

Land and buildings are revalued at five yearly intervals. Independent assessments are obtained of the value of land and buildings based on existing use and present condition. Valuations adopted in the financial statements do not exceed these independent assessments. The last revaluation was at February 2002.

Assets previously not recorded are brought to account at fair value and the financial effect of this is recorded in the Statement of Financial Performance. When revaluing non-current assets, increments are credited directly to the asset revaluation reserve, except that, to the extent that an increment reverses a revaluation decrement in respect of that class of asset previously recognised in the surplus/deficit, the increment is recognised immediately as revenue in the surplus/deficit of the Raceway.

Revaluation decrements are recognised immediately as expenses in the surplus/deficit of the Raceway, except that, to the extent that a decrement reverses a revaluation increment in respect of that class of asset previously recognised in the asset revaluation reserve. Revaluation increments and decrements are offset against one another within a class of non current assets, but not otherwise.

Where assets are revalued upward or downward as a result of a revaluation of a class of non-current physical assets, the Raceway restates separately the gross amount and the related accumulated depreciation of that class of asset.

(v) Depreciation

Depreciation charges are provided on a straight line basis for all depreciable assets so as to write off the cost of the assets as they are consumed over their useful lives. Useful lives of the Raceway's assets have been determined as follows:

Average Useful Life

	Years	Rate
Building and Improvements	40	2.50%
Track	17	6.00%

EASTERN CREEK RACEWAY**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2002****(f) Receivables**

Receivables are recognised and carried at the original invoice amount less a provision for any uncollected debts. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off as incurred.

(g) Return to crown entity

A return for the lease of Eastern Creek Raceway is made in accordance with the Treasurer's Directions to the Crown Entity. It represents 50% of the Lease Fee receipts.

(h) Financial instruments disclosure**(i) Cash**

Cash comprises bank balances within the Treasury Banking System. Interest is earned on daily bank balances at the monthly average NSW Treasury Corporation (TCorp) 11.00 am unofficial cash rate adjusted for a management fee to Treasury.

(ii) Payables

Liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in Treasurer's Direction 219.01. If trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. Treasurer's Direction 219.01 allows the Minister to award interest for late payment. There were no late payments made (nil in 2001).

(i) Reclassification of financial information

As a result of applying UIG 31 "Accounting for the Goods and Services Tax", accruals must now be stated inclusive of GST. As a result of applying UIG 31 a number of comparative amounts were re-represented and the net GST receivable or payable restated to reflect the changes.

EASTERN CREEK RACEWAY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2002

2. Revenue from ordinary activities

	2002 \$	2001 \$
(A) LEASE FEES		
Raceway Rental	330,129	529,608
Reen Property Rental	69,502	156,919
Karting Rental	34,751	0
	434,382	686,527
(B) OTHER		
Grant from the Department of Sport and Recreation	700,000	0
Bank Interest	36,152	44,983
	736,152	44,983

3. Expenses from ordinary activities

(A) DEPRECIATION		
Buildings and Improvements	196,333	197,702
Track	148,497	160,542
	344,830	358,244
(B) FEES FOR SERVICES RENDERED		
Lease Administration Fee Paid to the Department of Sport and Recreation	163,502	132,074
External Audit fees*	5,030	4,500
Consultants	32,644	23,872
Other	120,603	7,055
	321,779	167,501
(C) OTHER		
Compensation to the Australian Racing Drivers Club (ARDC)	700,000	0
Revaluation Decrement	502,087	0
Bank Fees	88	454
	1,202,175	454

* The external auditor of the Raceway is the Auditor-General and the audit fees shown above are for the audit or review of the financial report. No other amounts were paid for external auditing services.

The accompanying notes form part of these Statements.

4. Individually significant items

	2002 \$	2001 \$
Other Revenue (refer (i) below)		
Grant Revenue	(700,000)	0
Other Expenses (refer (ii) below)		
Payment to ARDC	700,000	0
Revaluation decrement	502,087	0

Revenue and expenses include items which are considered abnormally large due to their nature and effect. These comprise:

- (i) Other revenue of \$700,000 from the Department of Sport and Recreation to fund the ARDC compensation (refer below).
- (ii) Other expenditure of \$700,000 relating to a one off payment to the ARDC as compensation for the hand over of a parcel of land previously in the lease agreement that will be used for a business park to be developed at Eastern Creek (refer also note 1 (a)).

Other expenditure of \$502,087 relating to the revaluation decrement on buildings and improvements (refer also note 8).

EASTERN CREEK RACEWAY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2002

5. Retained profits

	2002 \$	2001 \$
Retained Profits 1 July	15,752,443	15,890,396
Profit/(loss) from Ordinary Activities	(698,250)	205,311
Less: Dividend to Treasury	(212,982)	(343,264)
Retained profits 30 June	14,841,211	15,752,443

6. Current assets – Cash

Cash at Bank	971,619	1,003,091
--------------	---------	-----------

For the purposes of the Statement of Cash Flows, cash includes cash on hand and cash at bank.

7. Current assets – Receivables

Interest Receivable	16,824	21,280
Rent Receivable	5,733	0
GST Receivable	5,603	1,085
	28,160	22,365

8. Non-current assets – Property, plant and equipment

Freehold land	11,500,000	5,920,425
Buildings and Improvements	7,776,707	7,908,059
Less: Accumulated Depreciation	(1,257,714)	(1,067,077)
	6,518,993	6,840,982
Track	2,193,902	2,675,706
Less: Accumulated Depreciation	(748,750)	(705,626)
	1,445,152	1,970,080
Written Down Value	19,464,145	14,731,487

All the above assets are included in the lease agreement stated in Note 1(a).

Freehold land was transferred at cost from the Department of Planning to the NSW Department of Sport and Recreation as at 30 June, 1992. However, title remains with the Minister for Planning.

Property, Plant and Equipment was revalued as at February 2002 by Colliers Jardine (NSW) Pty Ltd and disclosed a revaluation increment of \$5.6 million on the freehold land and a revaluation decrement of \$502,087 on buildings and improvements. The revaluation was in accordance with Treasury Circular 91-20 that requires a valuation every five years. Critical components of the valuation were the projected income stream from the lessee (the ARDC) and the projected present value of the Raceway at the expiration of the lease term.

The revaluation took into consideration the revised lease arrangement with the ARDC agreed to on 20 December 2001.

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current and previous financial year are set out below:

Reconciled as:	Freehold Land \$	Buildings and Improvements \$	Track \$	Total \$
2002				
Carrying Amount at Start of Year	5,920,425	6,840,981	1,970,081	14,731,487
Net Revaluation Increment less Revaluation Decrement	5,579,575	(125,655)	(376,432)	5,077,488
Depreciation Expense	0	(196,333)	(148,497)	(344,830)
Carrying Amount at End of Year	11,500,000	6,518,993	1,445,152	19,464,145

EASTERN CREEK RACEWAY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2002

9. Current liabilities – Payables

	2002	2001
	\$	\$
Rent Received in Advance	6,860	0
Accrued Expenses	36,278	4,500
Retained profits 30 June	43,138	4,500

10. Financial instruments

(A) CREDIT RISK EXPOSURES

The credit risk on financial assets included in the Statement of Financial Position is the carrying amount (net of any provisions for loss) based on historical cost.

(B) INTEREST RATE RISK EXPOSURES

The Raceway's exposure to interest rate risk and the effective weighted average interest rate for each class of financial assets and financial liabilities are set out below.

Exposures arise from assets and liabilities bearing variable interest rates as the Raceway does not hold fixed rate assets and liabilities.

	Weighted Average Rate	Variable Interest rate \$	Non Interest Bearing \$	Total \$
2002				
On Statement of Financial Position				
Financial Assets				
Cash	3.54%	971,619	0	971,619
Other Receivables		0	28,160	28,160
		971,619	28,160	999,778
FINANCIAL LIABILITIES				
Accrued Expenses		0	43,138	43,138
		0	43,138	43,138
Net Financial Assets/(Liabilities)		971,619	(14,977)	956,641
2001				
On Statement of Financial Position				
Financial Assets				
Cash	4.83%	1,003,091	0	1,003,091
Other Receivables		0	22,365	22,365
		1,003,091	22,365	1,025,456
FINANCIAL LIABILITIES				
Accrued Expenses			4,500	4,500
		0	4,500	4,500
Net Financial Assets/(Liabilities)		1,003,091	17,865	1,020,956

EASTERN CREEK RACEWAY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2002

10. Financial instruments (continued)

	2002 \$	2001 \$
RECONCILIATION OF NET FINANCIAL ASSETS TO NET ASSETS		
Net Financial Assets/(Liabilities) as above	956,642	1,020,956
Non-Financial Assets and Liabilities: Property, Plant and Equipment	19,464,145	14,731,487
Net Assets per Statement of Financial Position	20,420,787	15,752,443

11. Contingent liabilities

(A) Claims totalling \$20,000 have been made against the Raceway. No material losses are anticipated in respect of these contingent liabilities.

(B) The Raceway is responsible for the cost of rectifying any contamination or pollution caused by the noise attenuation mounds. The mounds are burning internally and the estimated cost of rectification is \$15 million. Due to the unreliable means of measurement no amount has been included in the Statement of Financial Position for this liability. A further \$9.2 million is being claimed by the ARDC for loss of revenue as a consequence of the burning mounds. Expert advice was provided on the cause of the fire. Following from this external legal advice was sought and legal action has commenced to recover these costs from the company responsible for constructing the mounds.

12. Lease commitments receivable

	2002 \$	2001 \$
AGGREGATE NON-CANCELLABLE OPERATING LEASE RECEIPTS CONTRACTED FOR AT BALANCE DATE:		
Not later than one year	618,314	703,123
Later than one but less than five years	1,473,254	2,812,492
Later than five years	18,775,879	17,871,043
Total Lease Commitments Receivable (including GST)	20,867,446	21,386,658

The lease between Eastern Creek and the ARDC was renegotiated in February 2002. In addition to the rent above, the lessee is also required to make capital improvements, ownership of which remains with the government. The lease is for 45 years commencing on 29 November 1996. In addition, the previous lease between the ARDC and the Eastern Creek International Karting Raceway was taken over by Eastern Creek in February 2002. The lease is for 25 years commencing on the 29 November 1998. GST is payable on all lease payments.

13. Commitments for expenditure

	2002 \$	2001 \$
Other Commitments		
Not later than one year		
Legal Fees	880,000	110,000
Total Expenditure Commitments (including GST)	880,000	110,000

There are no further commitments beyond one year.

Commitments are stated with the amount of GST included. The legal fees are an estimate of costs of legal action taken over burning mounds referred to in Note 11.

EASTERN CREEK RACEWAY

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2002

14. Segment reporting

Eastern Creek Raceway operates entirely in New South Wales and within the motor racing industry.

15. Note to statement of cash flows

Reconciliation of Net Cash Flows from Operating Activities to Operating Result

Operating Surplus/(Deficit)	(698,250)	205,311
Depreciation	344,830	358,244
Movement in Receivables	(5,795)	(6,376)
Movement in Accounts Payable	38,638	(4)
Revaluation Decrement	502,087	0
Net Cash Provided by Operating Activities	181,510	557,175

*** End of audited financial statements ***

01-02

APPENDICES



APPENDICES

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Appendix 1

Legislation and legal change

Boxing and Wrestling Control Act, 1986

Institute of Sport Act, 1995

Motor Vehicle Sports (Public Safety) Act, 1985

Mount Panorama Motor Racing Act, 1989

Parramatta Stadium Trust Act, 1988

Public Lotteries Act, 1996 – Section 34

Sporting Bodies' Loans Guarantee Act, 1977

Sports Drug Testing Act, 1995

State Sports Centre Trust Act, 1984

Sydney Cricket and Sports Ground Act, 1978

Theatres and Public Halls Act, 1908 – Section 27

There were no significant judicial decisions or changes in Acts and subordinate legislation during 2001/02.

Appendix 2

Senior Executive Service (SES) positions

	2001/02	2000/01	1999/00
Number of SES positions	3	2	3
Number of positions filled by women	1	1	2
Positions at or above SES level 5	1	1	1

Appendix 3

Statement of performance

Name: Brendan O'Reilly

Position and level: Director-General, SES Level 5

Total remuneration package: \$213,615

Period in position: 1 July 2001 – 30 June 2002

Results:

- Riverina regional office relocated to Borambola
- Established cooperative agreements (three-year funding) with all sports that receive funding from the department
- Established *Active Search* directory for sporting clubs across NSW
- Conducted the boxing and motor vehicle sports legislative review
- Developed *It's Your Business* to assist all sports in NSW
- Reviewed and secured funding for the development of client information management system
- Secured the western Sydney Olympic venues under governance of department and established a Properties and Grants Division
- Legislated for the Minister for Sport and Recreation to hold land
- Secured the sports halls for the minor sports as part of the Olympic legacy
- Assumed management of Duke of Edinburgh Award.

Appendix 4

Statement of responsibility

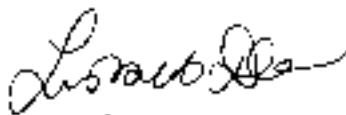
Credit card use Statement of responsibility

It is the policy of the department to limit the issue of corporate credit cards to permanent officers for business purposes, namely official functions, frequent domestic travel and/or the purchase of minor stores and equipment. In addition, temporary cards are issued on an as needs basis to officers for the purpose of overseas visits.

At 30 June 2002, eighteen cards were on issue. Each month officers issued with a card certify that all charges were incurred for official purposes and that transaction dockets show details as to the nature and purpose of expenditure. These dockets are examined and authorised by supervisors.

A monthly report is provided to the detailing for each card on issue the cardholder's name and credit limit, expenditure for the period, instances where the use of a card was contrary to guidelines and action taken on matters raised.

The department's policy and procedures in force during 2001/02 complied with best practice as detailed in the *Review of Credit Card Use Policy and Guidelines Paper* issued by the Treasury in June 1999.



Isabel Dean
A/Director-General

26 September 2002

For a complete list of Special Reserves
and a full list of names, please refer to
Appendix 1 of the Annual Report of the
Department of the Environment
and Heritage for the year ending 30 June
2002. The list is available on the
Department's website at
www.environment.govt.nz





**Internal control
Statement of responsibility**

The department's Chief Executive Officer, senior management and other employees have effected an internal control process designed to provide reasonable assurance regarding the achievements of the department's objectives.

The audit function employed by the department conducts a program of review to assess these controls.

To the best of my knowledge this system of internal control has operated satisfactorily during 2001/02.

Lisbet Dean
A/Director-General

26 September 2002

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Appendix 5

Human resource statistics on 30 June

	2001/02	2000/01	1999/00
Established positions	381	360	421
Actual staff number			
Full time	331	314	320
Part time	24	25	28
Total	355	339	348

Appendix 6

Value of recreation and long service leave on 30 June 2002

Recreation leave – \$2.028 million

Refer also Note 13 in the department's Financial Statements. Current Liabilities – Employee Entitlements and Other Provisions.

Long service leave – \$4.424 million

Note that as the long service leave entitlement is assumed by the Crown Entity, leave liability does not appear in the department's Financial Statements.

Appendix 7

Equity statistics

Percentage of total staff by salary level

(based on full-time equivalent salary)

Level	Total staff number	Staff response to EEO data survey	Subgroups as a percentage of staff at each level						
			Men	Women	Aboriginal people and/or Torres Strait Islanders	People from racial, ethnic, ethno-religious minority groups	People whose language first spoken as a child was not English	People with a disability	People with a disability requiring workplace adjustment
< \$27,606	0	0	0	0	0	0	0	0	0
\$27,606 - \$36,258	56	64%	55%	45%	1.8%	3.6%	5.4%	8.9%	1.8%
\$36,259 - \$40,535	58	50%	29%	71%	0	5.2%	3.4%	5.2%	1.7%
\$40,536 - \$49,269	95	54%	44%	56%	6.3%	7.4%	3.2%	5.3%	1.1%
\$49,270 - \$66,332	104	84%	50%	50%	1.0%	7.7%	4.8%	7.7%	1.9%
\$66,333 - \$82,915 (non-SES)	26	69%	77%	23%	0	0	0	0	0
> \$82,916 (non-SES)	13	69%	77%	23%	0	0	0	15.4%	0
> \$82,916 (SES)	3	33%	66%	33%	0	0	0	0	0
Totals	355	65%	49%	51%	2.3%	5.6%	3.7%	6.5%	1.4
Subgroup totals		231	173	182	8	20	13	23	5

Statistics are based on voluntary responses to staff surveys.

Percentage of total staff by employment basis

Employment Status	Total staff numbers	Subgroups as a percentage of staff in each employment level							
		Staff Response to EEO data survey	Men	Women	Aboriginal people and/or Torres Strait Islanders	People from racial, ethnic, ethno-religious minority groups	People whose language first spoken as a child was not English	People with a disability	People with a disability requiring workplace adjustment
Permanent									
Full time	297	215	159	138	7	20	13	22	5
Part time	22	13	3	19	0	0	0	1	0
Temporary									
Full time	31	2	10	21	1	0	0	0	0
Part time	2	0	0	2	0	0	0	0	0
Contract									
SES	3	1	2	1	0	0	0	0	0
Sub group totals	355	231	174	181	8	20	13	23	5
Percentage of all staff		65%	49%	51%	2.3%	5.6%	3.7%	6.5%	1.4%

Statistics are based on voluntary responses to staff surveys.

Appendix 8

Ethnic affairs priorities statement

The department recognises the cultural and linguistic diversity of the people of NSW and is committed to ensuring that sport and physical activity opportunities are available to the whole community. Continuous monitoring of the department's ethnic affairs strategies provides feedback on the success of current initiatives and opportunities for new partnerships.

The percentage of clients from culturally diverse backgrounds who participated in the department's programs has continued to increase. These clients represented 18% of the department's residential program clients, with a further 16% of clients represented in non-residential programs. The Sydney region, with 30% participation rate, had the highest proportion of clients from culturally diverse backgrounds in their programs.

The department's employment statistics for the year 2001/2002 indicates that there are currently 6% of staff identified as being from ethnic or racial minority groups.

The following initiatives have been undertaken in 2001/2002 to ensure the availability of sport and physical activity opportunities for people from culturally and linguistically diverse communities:

- \$500,000 allocated to the *SafeWaters* campaign continued the strong emphasis on people from culturally and linguistically diverse communities. Radio announcements, posters and newspaper articles targeted the Arabic, Chinese, Vietnamese, Cantonese and Mandarin communities
- \$300,000 for the *Youth in Sport Program*, a partnership between Police and Community Youth Centres and the department. A total of 31 areas have been included in the program. It is anticipated that these programs will continue to be offered in areas with high culturally and linguistically diverse communities

- projects included \$25,000 for the *Arabic Speaking Youth Partnership Project* which funded five Police and Community Youth Centres to deliver sport and recreation initiatives to Arabic youth through partnerships with community sporting clubs and youth services
- \$24,000 through the *Youth in Sport Program* to Arabic community organisations to deliver sport and recreation opportunities for youth at risk from an Arabic speaking background. This program will be ongoing
- \$50,000 for a *Youth in Sport* pilot project for the Fairfield/Cabramatta area for youth at risk from culturally and linguistically diverse backgrounds. This project will be ongoing.
- \$10,000 to conduct a Mediterranean over 50s program targeting Spanish and Italian communities in the Leichhardt area. Activities provided for the group included aquafitness, latin dance, stress management through exercise, tai chi and bocce
- During January the department launched *Active Search*, an online directory of physical activity facilities and service providers across NSW. The promotional strategy included advertising in Arabic and Chinese language newspapers.

Initiatives in 2002/03 will include:

- addressing racial vilification through sport and recreation by promoting the use of the *Play By The Rules* web site and online training
- inviting representatives from state sports organisations to work with the department on an equity analysis of their business plans
- investigating the suitability of a web site link in different languages for people from culturally and linguistically diverse backgrounds.

APPENDICES

Appendix 9

Disability action plan

The department has a three year *Disability Action Plan 2000-2002*, developed in accordance with the *NSW Government Disability Policy Framework*. The plan commits the department to ensuring all its services and programs are accessible to all members of the community.

The plan identifies strategies to address issues or potential barriers faced by people with a disability when accessing departmental services.

Areas addressed by the plan include:

- physical access
- promoting positive community attitudes
- staff training
- information about services
- employment in the public sector
- feedback procedures
- allocation of public monies.

Progress on the plan

Progress towards the achievement of goals to date includes:

- support documentation for staff, sport and recreation providers and the community in general
- upgrading facilities and programs to improve access for people with a disability
- promotion of issues relating to people with a disability through the National Information Communication Awareness Network conference and regional staff
- promoting the *Disability Action Plan* to sporting organisations as a model for their own plan

Projected outcomes for 2002/03

- promote the policy on carers and *Disability Awareness Resource*
- finalise new *Disability Action Plan*.

Further information on disability projects is in the performance report on sport and recreation development in this annual report.

Appendix 10

Action plan for women

The principles of equity, rights and participation underpin the *NSW Government's Action Plan for Women*. The plan focuses on women with least access to social and economic resources.

The NSW Ministerial Taskforce for Women in Sport and Recreation, through consultations with national, state, regional and local partners and customers, developed the *NSW State Plan for Women in Sport and Recreation*. This plan provides actions to support the *NSW Government's Action Plan for Women*, particularly in relation to key objective six: improving the health and quality of life of women in NSW.

The department has focused strongly on strategies that increase numbers of women in leadership and decision making positions and improve access to a safe and appropriate environment for participation in physical activity.

Projects that have been implemented include:

- ongoing development and implementation of the Women's Sport and Recreation Administration Scholarship Program
- production and dissemination of *Childcare Guidelines for NSW Sport, Recreation and Fitness Organisations*, *Gender Equity Guidelines*, *Safe Sports Facilities Guidelines* and information sheets

- representation on *Women on Wheels* tour
- partnership in a project to increase awareness among sports journalists of appropriate coverage of under-represented groups in the media
- a pram walking project for mothers
- partnership in development and promotion of *Play by the Rules*, a training and awareness program about discrimination, harassment and fair play in sport.

Further information on these projects is included in this annual report.

Appendix 11

Response to significant matters raised in the outgoing audit reports

Nil to report for the NSW Department of Sport and Recreation and Eastern Creek Raceway for the financial year ended 30 June 2002.

Appendix 12

Freedom of information

Summary of affairs

Under the *Freedom of Information Act 1989 (FOI Act)*, the department has a statutory obligation to produce a bi-annual Summary of Affairs. This summary identifies the type of documents retained by the department and explains the process of obtaining copies of these documents. The summary of affairs is also published in the *Government Gazette*.

Documents retained by the NSW Department of Sport and Recreation

Policy documents

Executive Services

- Annual Report
- Code of Conduct
- Corporate Plan
- Internal Reporting Policy
- Privacy Management Plan

Employee Services

- Child Protection and Intervention Policy
- Child Protection Guidelines for Sport and Recreation Organisations
- Employment Screening Policy
- Grievance Handling Policy
- Guidelines for Sport and Recreation Organisations – Working with Children Check and Child Protection
- Harassment and Bullying Policy and Procedures
- Outdoor Education and Child Protection
- Swimsafe and Child Protection
- Working with Children Check Commitment to Service

Industry and Partnerships Division

Community Participation Unit

- Carers Policy
- Childcare Guidelines for NSW Sport, Recreation and Fitness Organisations
- Creating Active Communities – Physical Activity Guidelines for Older Adults

- Disability Action Plan
- Disability Awareness Resource
- Ethnic Affairs Priority Statement
- Increasing the Participation of Women and Girls – Gender Equity Guidelines for NSW Sporting Organisations
- NSW Active Communities Grant Scheme
- NSW Women's Sports Administration Scholarship Program – Guidelines and Application Procedures
- Safe Sports Facilities Guidelines
- Sexual Harassment Policy and Guidelines for NSW Sporting Organisations, Athletes and Officials

Industry Development Unit

- *Boxing and Wrestling Control Act, 1986*
- Boxing Authority of NSW Instructions
- Country Athlete Scheme – Guidelines and Applications Forms
- NSW Department of Sport and Recreation Regional Academy Policies/ Procedures
- International Sporting Events Program Information Pack, Application Form and Post Event Evaluation Form
- *Motor Vehicle Sports (Public Safety) Act, 1985*
- *NSW Mount Panorama Motor Racing Act, 1989*
- NSW Sport and Recreation Advisory Committee – Operating Procedures
- NSW Water Safety Framework
- Safety and Rescue Service Program Applications for Assistance Form
- Serology Testing Policy for Professional Boxers (HIV, Hep B & Hep C)
- South West Sydney Academy of Sport – Advisory Board Operating Guidelines
- Sports Development Program Guidelines and Application Forms
- Western Sydney Academy of Sport – Advisory Board Operating Guidelines

Operations Division

- Hazardous Substances Policy (draft)
- Outdoor Education Resource Manual (\$20 per copy)
- Policies and Guidelines for Swimsafe and Aquatic Programs
- Policy and Procedures for the Administration of Medication at NSW Sport and Recreation Centres and Academies of Sport and Recreation
- Program Procedures for Programs conducted at Centres and Academies
- Sun Protection Policy
- Vacation Staff Procedures Manual (\$20 per copy)

Properties and Grants Division

Grants Administration and Facility Development Unit

- Capital Assistance Program Information Pack and Application Form
- Low Interest Loans and Government Loans Compliance Manual and Application Form
- Regional Sports Facility Program Information Pack and Application Form
- Shooting Facility Development Program Information Pack and Application Form

Statement of Affairs

The department has produced a separate document as its Statement of Affairs. Copies of the Statement can be obtained (free of charge) by contacting the FOI Manager.

Contact arrangements

Requests under the *FOI Act* for access to documents in the possession of the department should be accompanied by a \$30.00 application fee and directed in writing to:

Mr John Egan
FOI Manager
NSW Department of Sport and Recreation
Locked Bag 1422
CONCORD WEST DC NSW 2138

Arrangements can be made to obtain copies of any of these documents, or to inspect them at any of the department's offices, by contacting the FOI Manager.

Enquiries may be directed to the FOI Manager by telephoning (02) 9006 3700.

Freedom of information statistics

Six applications for access to documents were processed in terms of the *Freedom of Information Act*.

All were of a non-personal nature. Two requests were resolved by granting access to documents in full and one was granted only partial access. One request was denied because it was exempt under the Act as it formed part of a submission to Cabinet. One applicant was allowed to inspect documents. One application did not proceed as the \$30 application fee was not forthcoming.

There were no Ministerial Certificates issued, no formal consultations conducted and no personal records amended. The cost of processing the requests was assessed at \$1,200 and only \$150 was fully recovered.

The range and nature of the requests remained relatively constant and established procedures were appropriate to the effective assessment of the applications. Management continued to stress the importance of documenting the reasons for decisions.

NEW REQUESTS

	Personal		Other		Total	
	'01/02	'00/01	'01/02	'00/01	'01/02	'00/01
New						
(including transferred in)	0	0	5	5	5	5
Brought forward	0	0	1	0	1	0
Total to be processed	0	0	6	5	6	5
Completed	0	0	6	4	6	4
Transferred out	0	0	0	0	0	0
Withdrawn	0	0	0	0	0	0
Total processed	0	0	6	4	6	4
Unfinished						
(carried forward)	0	0	0	1	0	1

RESULT OF COMPLETED REQUEST

	Personal		Other	
	'01/02	'00/01	'01/02	'00/01
Granted in full	0	0	3	1
Granted in part	0	0	1	0
Refused	0	0	1	2
Deferred	0	0	0	2
Did not proceed	0	0	1	0
Completed	0	0	6	5

MINISTERIAL CERTIFICATES

	2001/02	2000/01
Ministerial Certificates issued	0	0

APPENDICES

FORMAL CONSULTATIONS

	2001/02	2000/01
Number of requests requiring formal consultations	0	0

AMENDMENT OF PERSONAL RECORDS

	2001/02	2000/01
Result of amendment – agreed	0	0
Result of amendment – refused	0	0
Total	0	0

NOTATION OF PERSONAL RECORDS

	2001/02	2000/01
Number of requests for notation	0	0

FOI REQUESTS GRANTED IN PART OR REFUSED

	Personal		Other	
	'01/02	'00/01	'01/02	'00/01
Basis of disallowing or restricting access				
Section 22 (deposit not paid)	0	0	1	1
Section 25 (1)(a) exempt	0	0	1	0
Section 25 (1)(b)(c)(d) (otherwise available)	0	0	0	1
Total	0	0	2	2

Note: There were no other bases for requests to be granted in part or refused.

COSTS AND FEES OF REQUESTS PROCESSED

	Assessed costs		Fees received	
	'01/02	'00/01	'01/02	'00/01
All completed requests	\$1,200	\$720	\$150	\$120

DISCOUNTS ALLOWED

	Personal		Other	
	'01/02	'00/01	'01/02	'00/01
Type of discount allowed	0	0	0	0
Public interest	0	0	0	0
Financial hardship – pensioner/child	0	0	0	0
Financial hardship – non-profit organisation	0	0	0	0
Totals	0	0	0	0
Significant correction of personal records	0	0	0	0

DAYS TO PROCESS

	Personal		Other	
	'01/02	'00/01	'01/02	'00/01
0-21 days	0	0	4	4
22-35 days	0	0	0	0
Over 35 days	0	0	0	0
Total	0	0	4	4

PROCESSING TIME

	Personal		Other	
	'01/02	'00/01	'01/02	'00/01
0-10 hours	0	0	6	4
11-20 hours	0	0	0	0
21-40 hours	0	0	0	0
Over 40 hours	0	0	0	0
Total	0	0	6	4

REVIEWS AND APPEALS

	2001/02	2000/01
Number of internal reviews finalised	0	0
Number of Ombudsman reviews finalised	0	0
Number of District Court appeals finalised	0	0

DETAILS OF INTERNAL REVIEWS COMPLETED

	Other upheld		Other varied	
	'01/02	'00/01	'01/02	'00/01
Grounds on which internal review requested access refused	0	0	0	0

There were no reviews of personal requests conducted.

During 2001/02 Freedom of Information procedures had no significant impact on the department's administration and no major FOI compliance issues or problems arose.

Appendix 13

Publications

Publications produced in 2001/02

Resources

Active Community Guide – Active kids
 Active Community Guide – Active older adults
 Active Community Guide – Mum's the word
 Active Community Guide – Facts on walking
 Active Community Guide – Getting active
 Active communities: A collection of innovative physical activity initiatives by communities in western NSW
 Centres and academies
 Child protection – policies and procedures
 Child protection – Swimsafe
 Child protection – vacation and school programs
 Childcare Guidelines
 Get that Grant
 Guidelines for sport and recreation organisations – Working with Children Check and child protection
 It's Your Business
 Northern Beaches indoor sports centre fact sheet
 NSW Volunteer Program – guidelines for organising modules
 Standards framework – increasing participation of women and girls
 Western Ways: Understanding the physical needs of older adults living in rural areas of western NSW
 Women and girls in sport and recreation fact sheet series
 Working with Children Check – commitment to service

Corporate

Active and Able newsletter May 2002
 Annual report 2000/2001
 Harrasment and Bullying
 Our New Look
 Sportshorts newsletter December 2001
 Sportshorts newsletter April 2002
 Western Region, 2000/2001 annual highlights
 Working Together – Our Commitment and Values

In addition, the department produced a wide range of material relating to its products and services such as *Swimsafe*, grant programs, holiday programs and sport development initiatives.

Appendix 14

Code of conduct

During 2001/02, the executive approved a revision of the *Code of Conduct* in line with guidelines issued by the Independent Commission Against Corruption. It is anticipated that a new *Code of Conduct and Ethics* will be issued during the latter half of 2002. Key elements of the current code are included in the *Commitment to Service*.

Appendix 15

Commitment to service

The *Commitment to Service* sets out the department's aims and objectives and makes a commitment to clients as well as staff commitment to one another. It includes an obligation to provide quality service in a fair, reasonable and honest way and includes excerpts from the staff code of conduct. It encourages customers to give feedback and provides a contact for the Customer Liaison Officer as well as describing the steps to lodging a complaint and the service that can be expected from the Customer Liaison Officer.

Appendix 16

Consumer response

Consumer response is measured using a variety of approaches. The main methods in 2001/02 were:

- focus groups and personal interviews by the University of Technology Sydney with all stakeholders of the department's main program for school children – the Outdoor Education Program
- continuing a joint venture with the University of South Australia of extensive customer service quality surveys of both children and adults participating in departmental programs
- surveys of clients on completion of their programs by recreation centres, academies and regional offices
- recording client compliments and complaints by the Client Service Centre
- telephone surveys of clients from the department's *Swimsafe* program
- continuing regular consultation groups with clients and providers by regional offices to canvass suggestions for improvement and incorporate them into regional business plans.

Appendix 17

Privacy management

In accordance with the *Privacy and Personal Information Protection Act 1998*, the department has developed a *Privacy Management Plan* that has been submitted to Privacy NSW. The plan sets out the core business and functions of the department, refers to information protection principles and procedures for internal review. It includes a staff information pack and an information pack for internal review.

No applications for review were received during 2001/02.

Appendix 18

Account payment performance

Accounts payable at the end of each quarter

	Quarter ended Sep 2001 \$	Quarter ended Dec 2001 \$	Quarter ended Mar 2002 \$	Quarter ended Jun 2002 \$
Current (within 30 days)	121,700	34,666	81,951	40,535
Overdue:				
30 days	8,327	65,809	11,000	27,454
60 days	0	3,576	560	483
Total	130,027	104,051	93,511	68,472

Accounts paid on time during quarter

Value of accounts paid on time	\$4,095,422	\$5,239,292	\$5,630,543	\$11,981,445
% of accounts paid on time	93%	89%	84%	96%
Total value of accounts paid	\$4,383,625	\$5,883,955	\$6,713,076	\$12,488,610

Note: Unavoidable delays in processing accounts sometimes arise because of delays in obtaining goods in good order and condition or queries about invoices. Our target is to have 90% of accounts paid on time at the end of each quarter. The above performance figures relate only to commitments made by the department for the supply of goods and services and do not include payments to grant recipients.

Appendix 19

Investment management performance

Not applicable as the department's surplus cash is automatically placed with the Treasury Banking System, which manages total government funds.

Appendix 20

Risk management

The Audit Committee assists the Director-General to manage the department's main risks by providing advice and making decisions on:

- determination of the department's main risks
- reducing the likelihood and consequence of those risks
- verifying the adequacy of the business assurance function in addressing the risks

APPENDICES

- establishing the adequacy of other management controls designed to address the main risks
- fulfilling the legal requirements of Section 11 of the *Public Finance and Audit Act 1983*
- reviewing the external audit function.

In 2001/02 the department engaged the Internal Audit Bureau (IAB) to undertake internal audits and report to the Audit Committee. The IAB is the main provider of outsourced internal audit and management consulting services to state government agencies. The IAB developed an Internal Audit Plan based on a review of the department's annual report, current corporate plan and the risk assessment of the department.

The IAB undertook the following audits in 2001/02:

- payroll for permanent staff and associated head office personnel functions
- superannuation processing
- commercial arrangements at the Sydney Academy of Sport and Recreation
- core operations and support systems of the Central Coast Region
- accounts receivable, bank reconciliations and cash forecasting
- leave management.

Audit Committee

Two Audit Committee meetings were held in 2001/02.

Member	Expertise	No. of meetings attended
B O'Reilly (chair)	Director-General	2
P Britt	General Manager	2
P Brady*	Principal Solicitor	1
J Cuthbert	Finance Manager	2
L Dean	Deputy Director-General	2
P Di'Cosmo	Internal Audit Bureau	2
J Egan	Director, Executive Services	2
M Lyons*	The Audit Office	1
S Kalagurjevic*	The Audit Office	1
M Van Gelderen	Internal Audit Bureau	2

*new members

Appendix 21

Liability management performance

Reporting period*	'01/02	'00/01	'99/00
Workers Compensation			
Employees	495	329	334
No. of claims	47	51	42
No. of claims per employee	0.09	0.15	0.13
Total cost of claims	\$90,542	\$154,917	\$216,284
Average claim cost	\$1,926	\$3,037	\$5,150
Average cost per employee	\$182.91	\$470.8	\$647.56
Motor vehicles			
Vehicles ¹	158	165	164
No. of claims	19	17	24
No. of claims per vehicle	0.12	0.10	0.15
Total cost of claims	\$40,135	\$30,378	\$62,648
Average cost per claim	\$2,112	\$1,787	\$2,610

Average cost per vehicle \$254.01 \$184.1 1 \$382.00

Property

No. of claims	11	14	6
No. of claims per employee	0.022	0.042	0.018
Total cost of claims	\$81,627	\$76,157	\$17,427
Average cost per claim	\$7,421	\$5,324	\$2,904
Average cost per employee	\$164.90	\$231.48	\$52.18

Liability

No. of claims	11	1	0
Total cost of claims	\$20,407	\$3,000	\$-
Average claim	\$1,855	0	0

Miscellaneous

No. of claims	1	2	0
Total cost of claims	0	\$543	\$-
Average claim	0	\$272	\$-

¹ Includes tractors, buses, ride on mowers etc.

*Data listed is at 30 June 2002, and is from the NSW Department of Sport and Recreation 2001/02 renewal briefing. Figures are supplied by GIO. Yearly figures vary because claims may not be submitted or finalised the year of the incident. GIO reviews the figures to include all claims in the year when the matter occurs (not when finalised).

Appendix 22

Occupational health and safety performance

Work related injuries and illnesses

Occupational health and safety audits

No occupational health and safety audits were conducted in 2001/02.

Workplace inspections

Quarterly routine workplace inspections on all locations were conducted by the department's regional Workplace Health and Safety Committees during 2001/02.

Health testing

No health testing was conducted in 2001/02.

Lost time injuries

From a total of 42 workers compensation claims, 22 claimants required time off work for a total of 1,840.5 hours.

Prosecutions

There was one WorkCover prosecution against the department in 2001/02.

Appendix 23

Major assets/land – disposals and acquisitions

Disposals

Location and item	Value \$
Sport and Recreation Centres	
Lake Keepit – office/clinic	15,000
Milson Island – dishwasher	6,200
Myuna Bay – accommodation Lodge 5	75,500
Myuna Bay – accommodation Lodge 6	75,500
Myuna Bay – tractor	23,605
Myuna Bay – BBQ area	100,000
Point Wolstoncroft – laundry	63,000
Point Wolstoncroft – store shed	36,000
Point Wolstoncroft – timber store	7,000
Point Wolstoncroft – mower shed	7,000
Academies of Sport and Recreation	
Sydney Academy – old shotgun range shelter	100,000
Sydney Academy – Volkswagon auto transporter	45,186
Central Office and Regional Offices	
Riverina Region – carpet	6,800
Total	560,791

Acquisitions

Includes completion of works in progress from 2000/01

Location and item	Value \$
Centres of Sport and Recreation	
Berry – garage program directors residence	7,328
Berry – 4WD tractor and front end loader	36,491
Berry – 4WD tractor	17,139
Berry – dishwasher	5,684
Berry – chair lifts for the disabled	10,000
Borambola – ensuite for Lodge 1	25,008
Borambola – ensuite for Lodge 2	25,000
Borambola – ensuite for Lodge 3	25,000
Borambola – addition to administration building	149,637
Borambola – dishwasher	9,999
Borambola – steaming oven	30,000
Borambola – ropes course including flying fox	85,220
Borambola – worm farm	7,728
Broken Bay – renovations to lodges	685,000
Broken Bay – accommodation Unit 1	125,500
Broken Bay – accommodation Unit 2	125,500
Broken Bay – accommodation Unit 3	125,500
Broken Bay – accommodation Unit 4	125,500
Broken Bay – cordless telephone system	7,475
Broken Bay – worm farm	7,727
Lake Ainsworth – 8 carpports	12,577
Lake Ainsworth – shade structure over pool	9,882
Lake Ainsworth – completion of units for people with a disability	24,347
Lake Burrendong – quad bike	8,518
Lake Burrendong – worm farm	7,727
Lake Keepit – sail shelter over swimming pool	16,909
Lake Keepit – sail boat shed	11,578
Lake Keepit – trackless train 4 carriages	14,000
Lake Keepit – tractor mower	19,091
Lake Keepit – safety boat	8,454
Lake Keepit – safety boat	5,545
Lake Keepit – swimming pool cleaner	5,810
Milson Island – accommodation Unit 1	125,600

Milson Island – accommodation Unit 2	125,600
Milson Island – accommodation Unit 3	125,600
Milson Island – accommodation Unit 4	125,600
Milson Island – accommodation Unit 5	125,600
Milson Island – additions to conference centre	536,863
Milson Island – food mixer	7,809
Milson Island – dishwasher	8,125
Milson Island – worm farm	7,727
Myuna Bay – Lakeview Lodge	707,818
Point Wolstoncroft – tractor	26,814
Point Wolstoncroft – high ropes course	50,000

Academies of Sport and Recreation

Sydney Academy – centre of excellence for athletes with a disability	1,558,868
Sydney Academy – projector	8,500
Sydney Academy – projector	10,000
Sydney Academy – weight training machine	8,645
Sydney Academy – ride on mower	15,517
Sydney Academy – automatic coffee machine	14,000
Sydney Academy – coffee system	6,181
Sydney Academy – automatic express coffee machine	13,900
Winter Academy – storage room in gym	22,524
Winter Academy – ride on mower	10,800
Winter Academy – quad bikes	16,364
Winter Academy – high elements to ropes course	29,182
Winter Academy – addition to climbing wall	24,603

Central Office and Regional Offices

Computer Services – Cisco switch	18,780
Central Office – LCD projector	10,391
Central Office – mail folding inserting system	15,280
Hunter Region – compactus with wheelchair access	11,817
Hunter Region – computer/video projector	5,490
North West Region – digital photocopier	10,987
Properties and Grants – XEN telephone system	11,178
Properties and Grants – fitout of 1 Burwood Road	122,795
Riverina Region – projector LCD data	10,850
Riverina Region – telephone system	17,403
Sydney Region – semi-portable data projector	6,886
Total	5,734,971

Appendix 24

Works in progress

Title of work	Cost to date \$	Cost Overrun	Estimated completion date	Reason for significant delay
Water reticulation and road works at Milson Island	63,019	Nil	Jul 2002	
Aerobics and fitness centre at Sydney Academy	570,917	Nil	Sep 2002	
Customer Information Management System	946,123	Nil	Jun 2003	
Dragstrip development at Eastern Creek Raceway	827,522	Nil	Sep 2003	
Total	2,407,581			

Appendix 25

Major assets other than land holdings

Major assets include buildings, plant and equipment, vehicles, marine vessels and land improvements at Centres and Academies of Sport and Recreation.

	\$ value (at original cost or revaluation)
Centres	
Borambola	4,696,000
Broken Bay	7,307,000
Lake Ainsworth	5,578,000
Lake Burrendong	5,558,000
Lake Keepit	6,378,000
Milson Island	8,195,000
Myuna Bay	8,398,000
Point Wolstoncroft	4,868,000
Berry	520,000
Academies	
Sydney	26,165,000
Winter	8,079,000
Total	85,742,000

Appendix 26

Price determination method

The fee structure for the department's programs is determined annually having due regard to recovering costs including CPI increases. All proposed changes to the fee structure that are in addition to CPI increases are required to have Ministerial approval.

Appendix 27

Energy performance

Corporate commitment

The NSW Department of Sport and Recreation is committed to achieve savings in energy usage and sustained energy management principles. The department has twelve large sites that purchase electricity on the contestable market. These sites purchase 6% of their electricity from renewable sources. Tenancies in three larger Government Office Blocks (GOB) – Tamworth, Wollongong and Newcastle – also consumed 6% green power in 2000/01 as these GOB purchase electricity on the contestable market. The purchase of electricity on the contestable market has lowered costs and achieved a reduction of greenhouse gas emissions by purchasing a percentage of green power.

Planning and implementation

Performance

Below is the annual energy consumption and costs of fuels used by the department for the past three years.

Fuel	Total energy consumed GJ			Annual cost \$			CO ² missions – tonnes			Energy % change in the last year
	'01/02	'00/01	'99/00	'01/02	'00/01	'99/00	'01/02	'00/01	'99/00	
Electricity (black coal)	22,434	20,568*	19,374*	536,579	486,271	462,564	5,958	5,431	5,129	9.1
Electricity (green power)	1,122	1,102	1,166	30,707	33,804	30,946	0	0	0	1.8
Natural Gas	4,865	4,007	4,412	54,011	41,096	45,773	250	206	227	21.4
LPG	9,672	9,851	8,303	152,956	159,569	123,091	575	585	493	-1.8
Diesel#	1,011	852	3,629	22,462	20,597	76,734	70	59	253	18.7
Petrol#	6,529	6,598	3,892	163,485	177,970	95,889	431	435	257	-1.0
Total	45,633	42,978	40,776	960,200	919,307	834,997	7,284	6,716	6,359	6.2

* These figures have been changed since the last annual report. This was due to Energy Australia failing to read a second meter at Myuna Bay Sport and Recreation Centre for three years.

Accurate segregation of diesel and petrol fuels was not available in 2000/01.

Between 2000/01 and 2001/02, there has been a 6.2% increase in total energy consumption. This was mainly due to a 9.1% increase in electricity consumption, 21.4% increase in Natural Gas consumption, and 18.6% increase in automotive diesel consumption.

The increase in energy consumption was due to:

1. Five offices that have been relocated which had energy consumption at both locations simultaneously for some period of time.
2. The building area at four centres has increased.
3. Construction work at four centres that resulted in increased electricity consumption.
4. Sydney International Equestrian Centre and Shooting Centre are now part of the department.
5. The relocation of central office to 6 Figtree Drive in Homebush Bay, where the department occupies the entire building and is responsible for energy consumption for the whole building. This arrangement is unlike the department's previous office in MLC building in North Sydney, where it occupied part of a building and was responsible for tenant only energy consumption. This has caused an increase in Natural Gas consumption which is used for air-conditioning heating.

Future direction

Where cost effectively feasible, the department will endeavour to continue to reduce energy consumption in its centres and offices through more energy audits and implementation of energy audit report recommendations.

Appendix 28

Waste reduction and purchasing policy

Waste reduction and purchasing policy

The department is committed to the principle of 'reduce, reuse, recycle' through practicing waste minimisation, separation and recycling where practicable thus making waste products available as valuable resources.

Reducing the generation of waste

New electronic purchase order templates have been developed for all sites eliminating the paper order forms previously used. The new template eliminates waste from out of date stock and reduces printing costs. Printing of the templates is done on recycled paper in those locations that use paper with recycled content.

The number of annual reports produced has been halved in recent years, largely by making the report available to the public and staff on the department's web site.

The use of electronic communication via e-mail and the intranet has reduced the amount of departmental print communication. This decreases both the amount of paper and toner cartridge use and wastage.

A total of 749 tonnes of waste from construction, demolition and maintenance works was recycled through initiatives such as reusing timber in retaining walls, relocating excavated material and concrete as fill and mulching vegetation.

Resource recovery

Point Wolstoncroft, Milson Island, Borambola and Broken Bay centres are recycling paper in worm farms along with kitchen waste. These four locations are now able to recycle all waste paper products and are provided with fertiliser that is used at the centres.

Toner cartridges are recycled at a number of locations where collection services are available.

A total of 54% of paper, 25% of toner cartridges and 46 % of maintenance works waste was recycled either through collection services or onsite.

Use of recycled material

Various paper products used included 10.3% from recycled sources, with 45.3% of toner cartridges being refills.

Centres and academies have had good results from reusing materials from demolition and maintenance works onsite, although most supplies available for construction initially are not from recycled materials. Recycled materials accounted for 16.9% of all materials.

Lake Keepit Sport and Recreation Centre was able to source crusher dust left over from lime mining operations to use as a road base at the centre.

Note – information is collected every two years and relates to the period 2000/2001.

Appendix 29

Cost of production of annual reports

2001/2002	\$
Consultant fees for report writing, editing and ensuring legislative compliance	\$20,677.80
Production of 200 reports	\$4,228.12
Total	\$24,905.92

Appendix 30

Consultants

Consultants equal to or more than \$30,000

Consultant and purpose	Cost \$
Management services	
Broadleaf Capital International Pty Ltd Analysis, advice and recommendations on <i>Its Your Business</i> product	32,427
Organisational review	
Centre for International Economics Review of the <i>Boxing and Wrestling Control Act, 1986</i> and the <i>Motor Vehicle Sports (Public Safety) Act, 1985</i>	41,500
Total consultants equal to or more than \$30,000	73,927

Consultants less than \$30,000

During 2001/02 other consultancies were engaged in the following areas:

Consultancy area	Cost \$
Management services	32,298
Organisational review	40,675
Total consultancies less than \$30,000	72,973

APPENDICES

Appendix 31

Overseas visits

Travel undertaken at cost to the department

Name	Jeanette Webb
Position	Senior Development Consultant
Country-city	Canada
Purpose	World Conference on Women and Sport
Dates of visit	13/5/02 – 27/5/02
No. of days	15
Cost \$	5,500
Funding	Women's Taskforce

Name	Wendy Gillett
Position	Director, Industry and Partnerships
Country-city	Netherlands – Amsterdam
Purpose	World Drowning Congress
Dates of visit	21/6/02 – 30/6/02
No. of days	9
Cost \$	6,111
Funding	NSW Water Safety Framework

Name	Katrina Hadrill
Position	Development Consultant
Country-city	Netherlands – Amsterdam
Purpose	World Drowning Congress
Dates of visit	21/6/02 – 30/6/02
No. of days	9
Cost \$	6,111
Funding	NSW Water Safety Framework

Appendix 32

Statutory Authorities

State Sports Centre Trust

Chairperson: A Whelpton AM
 Director: P B Ross
 Olympic Boulevard, SYDNEY OLYMPIC PARK NSW 2127
 PO Box 135, Sydney Markets NSW 2129
 Telephone: (02) 9763 0111
 Facsimile: (02) 9764 3745
www.sscbay.nsw.gov.au
 Departmental representative: B O'Reilly

Sydney Cricket and Sports Ground Trust

Chairperson: R Cavalier
 Chief Executive Officer: J Barkley
 General Manager (Corporate Services): B N Lamerton
 General Manager (Marketing and Media): K Grega
 General Manager (Properties): M Bangel
 General Manager (Event Operations): R McQuade
 Moore Park Road, PADDINGTON NSW 2021
 GPO Box 150, Sydney NSW 2001
 Telephone: (02) 9360 6601
 Facsimile: (02) 9360 1319
www.scg.t.nsw.gov.au

Parramatta Stadium Trust

Chairperson: A Overton OAM
 Manager: R S Walker
 O'Connell Street, PARRAMATTA NSW 2150

PO Box 2471, North Parramatta NSW 1750
 Telephone: (02) 9683 5755
 Facsimile: (02) 9890 3345
www.parramattastadium.com.au

Boxing Authority of NSW

Chairperson: T G Hartmann
 Executive Officer: D Moreland
 6 Figtree Drive, HOMEBUSH BAY NSW 2127
 Locked Bag 1422, Concord West DC NSW 2138
 Telephone: (02) 9006 3852 or 9006 3846
 Facsimile: (02) 9006 3884
 Departmental representative: D Moreland

NSW Institute of Sport

Chairperson: P Coles AM
 Director: R Doubell
 Sydney International Athletic Centre
 Australia Avenue, HOMEBUSH BAY NSW 2127
 PO Box 476, Flemington Markets NSW 2129
 Telephone: (02) 9763 0222
 Facsimile: (02) 9763 0250
 Departmental representative: B O'Reilly

Appendix 33

Representation on advisory committees

NSW Sport and Recreation Advisory Council

6 Figtree Drive, HOMEBUSH BAY NSW 2137
 Telephone: (02) 9006 3700
 Facsimile: (02) 9006 3883
 Chairperson: A Whelpton AM
 Executive Officer: C Green, NSW Dept. of Sport and Recreation
 Departmental representatives:
 W Gillett, Director Industry and Partnerships
 B O'Reilly, Director-General

Appendix 34

Representation on significant inter-departmental committees

Central Coast Region

Central Coast Area Assistance Scheme

C Kiely, Regional Director

Central Coast Child and Youth Strategy

M Love, Regional Coordinator

Central Coast Consultation and Research Project

C Kiely, Regional Director

Central Coast Drug and Community Action Strategy

R Withycombe, General Manager, Broken Bay

Central Coast Human Services Planning Committee

M Love, Regional Coordinator

Central Coast Regional Coordination Management Group

C Kiely, Regional Director

Community Solutions Taskforce

C Kiely, Regional Director

Central Coast Regional Sport and Recreation Facility Plan

C Kiely, Regional Director

Central Coast Sports Council for the Disabled

M Love, Regional Coordinator

Central Coast Youth Action Project

H Rees, Development Officer

Gosford Sports Council

C Kiely, Regional Director

Hand Brake Turn Youth

C Kiely, Regional Director

Violence Abuse and Neglect Taskforce

C Kiely, Regional Director

Warnervale/Wadalba Human Services Planning Team

C Kiely, Regional Director

Wyong Sports Council

C Kiely, Regional Director

Hunter Region**Hunter Academy of Sport Board**

J McGregor, General Manager, Myuna Bay

Hunter Disability Network

P Britt, General Manager, Point Wolstoncroft

Hunter Physical Activity Network

A Mullen, Regional Coordinator

Hunter Regional Coordination Management Group

J Barry, Regional Director

Hunter Regional Organisations of Councils Sport and Recreation Taskforce

J Barry, Regional Director

Hunter Renewal Scheme

A Mullen, Regional Coordinator

Newcastle/Hunter Events Corporation (Masters Games)

J Barry, Regional Director

North Coast Region**Lake Ainsworth Management Committee**

J Mills, General Manager, Lake Ainsworth

North Coast Academy of Sport Board

P Hernage, Regional Director

NSW Masters Games Organising Committee

P Hernage, Regional Director

North Coast Regional Coordination Management Group

P Hernage, Regional Director

Tweed Shire Integrated Human Services Planning Committee

P Hernage, Regional Director

Tweed Women in Sport Steering Committee

L Larsen, Regional Coordinator

North West Region**Aboriginal Health Advisory Board**

G Allen, Aboriginal Development Officer

Coledale Community Advisory Committee

G Allen, Aboriginal Development Officer

Human Services Group (sub committee of RCMG)

M Golledge, Regional Director

Northern Inland Physical Activity Taskforce

P Kelly, Development Officer

Northern Inland Injury Prevention Forum

P Kelly, Development Officer

Northern Inland Sun Protection Network

G Ryan, Regional Coordinator

Regional Aboriginal Network

G Allen, Aboriginal Development Officer

Regional Coordination Management Group

M Golledge, Regional Director

Tamworth Managers Team

M Ticehurst, General Manager, Lake Keepit

Tamworth Youth Interagency

M Ticehurst, General Manager, Lake Keepit

Tamworth Youth Week Committee

M Ticehurst, General Manager, Lake Keepit

Riverina Region**Eucha/Moama Cross Border Recreational Planning Committee**

E Brooks, Regional Director

Regional Community Drug Action Reference Group

E Brooks, Regional Director

Riverina Academy of Sport Board

E Brooks, Regional Director

Riverina Healthy Schools Committee

P Santin, Development Officer

Riverina Murray Regional Coordination Management Group

E Brooks, Regional Director

Riverina Rural Falls Prevention Committee

E Brooks, Regional Director

Sports Albury Committee

E Brooks, Regional Director

Sports Wagga Committee

B Sleeman, Regional Coordinator

Tarcutta Land Care Reference Group

E Brooks, Regional Director

South Coast Region**Area Assistance Scheme – Regional Advisory Committee**

L Matthews, Regional Director

Child Injury Prevention Taskforce

C Perry, Development Officer

Disability Respite Group (Shoalhaven)

P Nolan, General Manager, Berry

M Fowler, Program Coordinator, Berry

Disabled Wintersport Joint Management Committee

S Gibb, General Manager, Jindabyne Winter Academy

Gunning Project

J Walton, Development Officer

Illawarra Aboriginal Interagency Group

K Evans, Aboriginal Development Officer

Illawarra Academy of Sport Board

L Matthews, Regional Director

Illawarra Child Protection Group

D Walker, Development Officer

NSWIS Snow Sport Joint Management Committee

S Gibb, General Manager, Jindabyne Winter Academy

A Logan, Program Coordinator, Jindabyne Winter Academy

APPENDICES

Paralympic and APC Sports Advisory Committee

S Gibb, General Manager, Jindabyne Winter Academy

Regional Coordination Management Group

L Matthews, Regional Director

Regional Human Services Officers Group

L Matthews, Regional Director

Regional Planning Officers Group

L Matthews, Regional Director

Shoalhaven City Council Sport Board

L Matthews, Regional Director

Shoalhaven Aboriginal Interagency Group

K Evans, Development Officer

Southern Area Health Service Physical Activity Taskforce

J Walton, Development Officer

South East Regional Academy of Sport Board

A Logan, Program Coordinator, Jindabyne Winter Academy

Wollongong City Council Sports Liaison Committee

L Matthews, Regional Director

Sydney Region**Canterbury/Bankstown Coordination Project**

B Drake, Regional Coordinator

Coastal Sydney Regional Coordination Management Group

N Goldspring, Regional Director

Miller Task Force Committee

N Goldspring, Regional Director

Mt Druitt Community Solutions Task Force

N Goldspring, Regional Director

Ministerial Advisory Committee on Athletes with a Disability

J Kean, General Manager, Sydney Academy

Redfern/Waterloo Youth Task Force

B Drake, Regional Coordinator

Ryde Sports Safety Committee

B Drake, Regional Coordinator

South West Sydney Regional Coordination Management Group

N Goldspring, Regional Director

Western Sydney Regional Coordination Management Group

N Goldspring, Regional Director

Youth Partnership with Arabic Speaking Community Implementation Committee

N Goldspring, Regional Director

Western Region**Barwon Darling Rugby League Management Committee**

P Conlon, Regional Director

R Gibbs, Development Officer

Far West Academy of Sport Board

P Conlon, Regional Director

Murdi Paaki Sport and Recreation Council

P Conlon, Regional Director

M Callinan, Development Officer

Orange City Sports Council

P Conlon, Regional Director

Southern Area Physical Activity Taskforce

P Conlon, Regional Director

B Lund, Development Officer

Western Area Physical Activity Task Force

P Conlon, Regional Director

Western Region Academy of Sport Board

P Conlon, Regional Director

Western Regional Coordination Management Group

P Conlon, Regional Director

M Callinan, Development Officer

Central Office**Advisory Board, Australian Centre for Event Management**

P Keady, Manager, Strategic Planning and Trusts

Chief Executives Committee

B O'Reilly, Director-General

Chief Executive Officers Group on Aboriginal Affairs

B O'Reilly, Director-General

Chief Executive Officers Group on Child Protection

B O'Reilly, Director-General

Chief Executive Officers Venue Management Taskforce

B O'Reilly, Director-General

Forum of Child Protection Service Providers

D Rees, Coordinator, Employment Screening

Leisure and Advisory Committee

B O'Reilly, Director-General

NSW Employment Screening Program: Approved Screening Agencies Group

D Rees, Coordinator, Employment Screening

NSW Government Venue Management Policy and Strategies Taskforce

B O'Reilly, Director-General

NSW Institute of Sport Board

B O'Reilly, Director-General

NSW Physical Activity Task Force

W Gillett, Director, Industry and Partnerships

NSW Playground Advisory Unit Steering Committee

C Robinson, Manager, Community Development

NSW Premier's Department Review of Grant Administration

Operations Group – L Dean, Deputy Director-General

Application Group – D von Schill, Manager, Grant Administration and Facility Development

Principles Group – D von Schill, Manager, Grant Administration and Facility Development

NSW Sports Advisory Council

B O'Reilly, Director-General

NSW Water Safety Task Force

W Gillett, Director, Industry and Partnerships (Chairperson)

K Haddrill, Development Consultant

Olympic Coordination Authority Future Directions

B O'Reilly, Director-General

Senior Officers Group on Child Protection

J Shipway, Manager, Employee Services

D Rees, Coordinator, Employment Screening

Senior Officers Group Ministerial Advisory Council on Shooting Clubs

D Clout, Director, Properties and Grants

South West Sydney Academy of Sport Advisory Board

M Jenkins

Sport and Recreation Steering Committee (Council on Cost and Quality of Government)

B O'Reilly, Director-General

Sporting Injuries Insurance Committee

J Webb, Senior Development Consultant

State Lead Agency Forum for Injury Prevention

W Gillett, Director, Industry and Partnerships

Strategic Events Committee

B O'Reilly, Director-General

P Keady, Manager Strategic Facility Planning and Trusts

Standing Committee on Recreation and Sport (SCORS)

B O'Reilly, Director-General

Standing Committee on Recreation and Sport (SCORS)**working parties:****Participation Committee**

W Gillett, Director, Industry and Partnerships

Recreation and Sport Industry Statistical Group (RSISG)

R Perry, Manager, Organisation Performance

Special sub-committee on Australasian Facilities

D von Schill, Manager, Grants Administration and Facility Development

Special sub-committee on Women in Sport and Recreation

J Webb, Senior Development Consultant

Western Sydney Academy of Sport Advisory Board

R Ridley

Appendix 35**Significant organisations with a departmental representative**

Austswim NSW Council

Coastal Council of NSW

Disabled Wintersport Australia

Greater West Sports Foundation

Motor Vehicle Sports Licencing Advisory Committee

Mount Panorama Motor Racing Committee

NSW Institute of Sport

Parramatta Granville Sports Ground Reserve Trust

Appendix 36**Significant departmental committees****Audit committee**

P Britt

P Brady

J Cuthbert

L Dean

J Egan

P Di'Cosmo (Internal Audit Bureau)

S Kalagurdevic (Audit Office)

M Lyons (Audit Office)

B O'Reilly (chair)

M Van Gelderen

(Internal Audit Bureau)

Executive team

D Clout

L Dean

J Egan

W Gillett

N Goldspring

L Matthews

B O'Reilly (chair)

J Shipway

Finance group

P Andersen

L Dean

D Clout

J Cuthbert

J Egan

W Gillett

M Gollidge

J Kean

B O'Reilly (chair)

Human resources sub-committee

L Dean

W Gillett

N Goldspring

J Shipway (chair)

Joint consultative committee**Management**

L Dean

N Goldspring

C Keily

P Nolan

J Shipway

Staff

P Boardman

S Carpenter

A Cripps

G Dhu

S Gillings

D Howes

S Scarfe

A Wright

Marketing board

B Barrett

P Conlon

L Dean (Chair)

J Egan

S Gibb

C Robinson

Occupational health and safety committee**Management**

G Bell

E Brooks

J Shipway

Staff

R Batterham

L Davidson

K Frew

A Jackson

J Picker

D Taylor [Chair]

Outdoor education product committee

B Barrett (chair)

L Daykin

B Lyon

R Ridley

L Tockuss

S White

R Withycombe

Performance feedback group

J Barry

G Baxter

D Clout

L Dean

B O'Reilly

W Gillett

P Keady

R Perry

J Shipway

J Egan (chair)

State council (rotating chair)

Regional Directors

General Managers

Executive team

Swimsafe learn to swim product committee

D Brookfield

P Conlon (chair)

L Daykin

K Haddrill

P Santin

I Stribley

M Summerhayes

K Wallace

Vacation camps product committee

L Daykin

C Duff (chair)

J Dwyer

B Lyon

M Ticehurst

C White

K Williams

M Young

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Appendix 37

Significant committees established

Customer Information Management System (CIMS) Board

P Andersen (Executive Officer)
 G Baxter
 B Butler (Dept of Information Technology Management)
 L Dean
 J Kean
 B Looyen
 L Matthews
 B O'Reilly (chair)
 N Parris

Appendix 38

Significant committees abolished

No significant committees were abolished in 2001/02.

Appendix 39

Events that have a significant effect on the succeeding year after the balance date

Nil to report.

Appendix 40

Contracting and marketing testing

The department contracts out a number of business services. These functions include fleet management, design and project management, internal audit, legal services, training, cleaning, capital construction, waste collection and recycling, building trades, food, buses, laundry and linen, horse riding, snow and ski equipment. Not all functions are contracted out at each Centre and Academy.

Appendix 41

Research and development

The NSW Department of Sport and Recreation contributes funds annually to its consultancy fund for research. The Standing Committee on Recreation and Sport (SCORS), which comprises representatives from relevant state, territory and Commonwealth agencies, is responsible for the administration of this fund.

Following are some of the research and development projects that SCORS funded in 2001/02:

- development of *The Australian Culture and Leisure Classifications*
- development and publication of the *2001/02 Exercise, Recreation and Sport Survey*
- collection of data on Indigenous participation in sport and recreation from *The Indigenous Social Survey*
- collection of comparable data on government funding of sport and recreation from Commonwealth, state and local government authorities

- development of a compendium of a wide range of data on sport and recreation
- research into the social benefits of sport and recreation.

Appendix 42

Electronic service delivery

Electronic delivery of state government services is a key strategy to improve service delivery, enhance business development and support corporate reform in NSW. In March 1999, the NSW Government made a commitment for all appropriate government services to be available electronically via the Internet by 31 December 2001.

The department met the following key target areas:

- agency web site established by 31 December 1997
- tender information on the web site by 31 December 2000
- all appropriate government publications on the web site by 31 December 2000
- all appropriate high volume transactions on the web site by 30 September 2001
- all other high volume transactions on the web site by 31 December 2001
- services delivered on other appropriate electronic delivery channels.

The department has also met the government's reporting framework that requires completion of electronic service delivery surveys and assessments.

Appendix 43

Funds administered under grant programs

Aboriginal Community Grants Scheme

Recipient	Project and location	Grant \$
Awabakal Newcastle Aboriginal Cooperative	Fitness leaders accreditation training and aqua/aid equipment for Aboriginal Elders and people with disabilities in the Newcastle area	5,190
Blacktown Aboriginal Corp	Tennis coaching accreditation and tennis-coaching clinics	3,090
Booroongen Djugun Aboriginal Corp	Lawn bowls equipment for Aboriginal Elders in community care in the Kempsey area	2,250
Coledale Community Centre Inc	Coaching clinics in rugby league, netball, basketball and cricket and Certificate Level One accreditation in each sport	1,780
La Perouse Netball Assoc	First aid training, sports strapping training	4,500
Lowannas Softball Club	Softball coaching and accreditation clinics for women, men and youth in the Wagga Wagga area	1,800
Miyay Birray Youth Service	First aid accreditation programs in the Moree area	2,300
Narwan Rugby League and Sporting Club	Coaching Level One accreditation in rugby league and sports trainer/first aid training	1,920
Tomago River Crows	Training and accreditation in AFL administration, boundary umpires, and goal umpires	3,090
Walhallow Public School	Athletics and <i>Austswim</i> development programs and training	2,432
Warren Shire Council	Sporting camp for Aboriginal youth in the Warren shire	7,000
Total		35,352

Active Kids Communities Grants Program

Recipient	Project	Grant \$
Barham High School	Machismo rock climbing	5,000
Bourke Shire Council	Roller ball	3,400
Brewarrina Shire Council	Ngemba dancing spirits	5,000
Coffs Coast Toy Library	Developing physical activities for children with disabilities	5,000
Coffs Harbour Community Indoor Stadium	You can do it	2,149
Cycling NSW	Funni bikes	5,000
Garingal Orienteers	Orienteering awareness and training program for kids	4,855
Glenmore Panthers Softball Club	Glenmore phantoms benny ball	5,000
Gorokan Public School	Changing the way children think about play	3,415
Gundagai Public School	Get going – go golf in Gundagai	2,503
Ku-ring-gai Council	Gymnastics for special needs children	5,000
Liverpool City Council	Kidz Sports Library	5,000
Liverpool City Council	Extreme buzz activity program	4,000
Maitland City Council	Sport for beginners program	4,915
Moree Plains Shire Council	Links to learning – helping early leavers program	5,000
Nambucca Shire Council	Bowraville Youth Club	4,556
Narranga Primary School	Sensory integration therapy	2,500
Newcastle Basketball	Fun ball	3,950
Parramatta City Council	Headstart	4,960
Roselands Sports and Aquatics Club	Active sports start	5,000
Soccer Far North Coast Inc	Soccer super skills	3,000
South Sydney Council	Join the club	3,000
Tumbarumba Shire Council	Gross motor extension program	5,000
Warringah Shire Council	The active kids communities project	4,530
Total		101,733

Athlete Travel Assistance Scheme

Month	State \$	National \$	International \$
September	0	0	1500
October	100	1,250	750
November	100	2,250	5,250
December	0	3,000	7,500
January	1,800	12,500	2,250
February	200	3,250	21,000
March	0	7,750	750
Total awarded	71,200		

APPENDICES

Capital Assistance Program

Recipient	Project and location	Grant \$
1st Engadine West Scout Group	Upgrade toilet block for people with a disability	5,454
3rd Mosman Bay Sea Scouts	Upgrade roof	3,894
Abermain Hawks Rugby		
League Football Club Inc	Upgrade rugby league field, Howe Park	600
Albion Golf Club Cricket Club	Replace cricket practice nets, Gunnedah Police and Community Youth Club	675
All Saints Primary School	Resurface games area, Tumarumba	2,853
Alstonville Soccer Club	Lighting, Geoff Watt Oval	12,750
Alstonville Swimming Club Inc	Purpose built bulkhead	1,895
Annandale North Primary School	Two rotating basketball/netball towers	1,500
Aquilina South Parks	Access to western fields	7,812
Armidale Dumaresq Council	Shade structure over babies and learners pool, Armidale Aquatic Centre	11,672
Ashfield Municipal Council	Basketball court, Centenary Park	25,000
Ashford Show Society Inc	Seating with shade cloth	680
Asquith Men's Bowling	Sunshades	3,925
Auburn Council	Fencing and upgrade soft fall surface, Guilfoyle Park	14,800
Auburn Council	Upgrade soft fall, Remembrance Park	13,500
Australia Street Infants School	Upgrade playground	10,016
Australian Biathlon Assn NSW Division	Electronic target shooting systems, Lucas Heights Social Club	2,885
Australian National Sports Club	Multi-purpose facility, Parry Park	47,625
Avoca Beach Surf Life Saving Club	Storage area	4,454
Avondale Horse and Pony Club Inc	Enlarge storage shed, Surgeon White Reserve	8,400
Ballina District Junior Cricket Assn Inc	Shade structure, Kingsford Smith North Oval	4,200
Balmoral Sailing Club Inc	Deep water access for launching dinghy	9,000
Balmoral Sailing Club Ltd	Weather proofing, Balmoral Park	7,800
Bankstown City Council	Cricket wicket covers, Amour Park	8,000
Bankstown City Council	Floodlights, Boggabilla Reserve	28,600
Bankstown City Council	Fence, Coleman Park	8,000
Bankstown City Council	Pool windbreak, Revesby Pool	15,000
Bankstown City Council	Cricket sight screen, Steve Folkes Reserve	8,000
Bankstown City Council	Shade structure, Walshaw Park - CARES Facility	12,000
Bankstown City Council YMCA	Divider curtain	5,869
Barraba Amateur Swimming Club	Solar pool blanket	4,108
Barraba Showground		
Management Ctee	12 stables (24 stalls), loose box and wash bay	10,000
Batemans Bay Bridge Club Inc	Hall	10,000
Batemans Bay Tennis Club Inc	Clear, fill and compact sub-base of court, Hanging Rock Sports Complex	23,360
Bathurst City Council	Pedestrian bridge to fields, Proctor Park	8,000
Bathurst Gun Club Inc	Shade structure, fences and wheelchair access, Sulman Park	3,500
Belmont Macquarie Tennis Club Inc	Tennis practice wall	4,200
Bilambil Junior Jets Rugby		
League Football Club Inc	Drainage for playing fields	8,650
Binalong Memorial Swimming Pool	Extra power for new liquid chlorine system	3,182
Binalong Memorial Swimming Pool	Amenities block roofing	1,905
Blacktown City Council	Upgrade lighting, Aquilina Park South	10,000
Blacktown City Council	Upgrade floodlighting, Golden Grove Reserve	4,750
Blacktown City Council	Lights, Mill Street Reserve	15,000
Blacktown City Council	Shade structure and soft fall, Reserve Park 680	10,875
Blacktown City Council	High fencing, Reserve Park 680	18,750
Blacktown City Council	Cricket practice nets, Riverstone Park	13,500
Blacktown City Council	Lighting, Tallawong Oval	9,000
Blacktown City Council	Floodlighting, William Lawson Park	10,500
Blacktown Rugby Union Club/		
Doonside Little Athletics	Storage facility, Kareela West Reserve	10,750
Blayney Shire Council	Amenities block, Carcoar Dam	11,000
Blighy Netball and Tennis Clubs	Amenities block	10,000
Blue Corner Gym	Boxing ring to meet international standards and safety measures	7,000
Blue Mountains City Council	Skate facility, Bellevue Park Lawson	41,749
Bombala Sporting Assoc	Upgrade courts, lighting and seating	21,545
Boorowa Bowling Club	Upgrade lighting	700
Boorowa Central School		
Parents and Citizens Assoc	All purpose level playing field	4,500
Boorowa Recreation Club		
Cooperative Society Ltd	Replace sand greens with grass greens	1,500

Botany Bay City Council	Auto irrigation, L'Estrange Park	9,995
Bourke Shire Council	Lining and insulation, Bourke Squash Complex	5,000
Brewarrina Shire Council	Synthetic grass on cricket pitch, Geoff Oval	1,310
Brisbania Public School	Sub-soil drainage systems	8,000
Broadwater Memorial Tennis Club Inc	Artificial grass, Broadwater Tennis Club	6,250
Bulga Tennis Club	Re-level and resurface tennis court, Little Plains Sportsground	3,200
Bulli Bowling Club	Shade cloth	2,920
Bundanoon Pony Club	Outdoor sand arena	7,743
Bungowannah Tennis Club Inc	Upgrade clay courts	10,000
Bunnaloo Public School	Bunnaloo Public School	7,552
Burringbar School of Arts Hall	Upgrade amenities	4,500
Burwood Council	Lighting for cycle paths, Henley Park, Cooks River	15,750
Byrock Public School	Synthetic grass on half size tennis court	2,134
Cabonne Shire Council	Shade structure, Eugowra Swimming Pool	2,500
Cabonne Shire Council	Replace playground equipment, Memorial Park	7,000
Cabonne Shire Council	Pool blanket and storage area, Molong Swimming Pool	3,500
Camden Senior Citizens Assoc Inc	Air conditioning	9,791
Cammeray Tennis Club Inc	Surfacing four tennis courts	10,000
Campbelltown City Bowling Club	Shade cloth	2,981
Campbelltown City Council	Floodlights, Gilchrist Oval	16,000
Campbelltown City Council	Awning and concrete slab, Memorial Oval	3,500
Campbelltown City Council	Fencing and player enclosures, Milton Park	8,825
Campbelltown City Council	Amenities building, Raby	30,000
Campbelltown City Council	Net training facility, Raby Sports Complex	15,650
Campbelltown City Council	Concrete/super turf wicket, Seddon Park	3,750
Campbelltown City Council	Upgrade concrete/synthetic cricket training nets, Waminda Oval	6,000
Canterbury City Council	Safety fence, Canterbury Golf Course	10,000
Canterbury City Council	Bike path, Earlwood	15,000
Canterbury City Council	Upgrade playing area, Earlwood Park	5,000
Canterbury City Council	Signposting and line marking, Riverwood	7,400
Canterbury City Council	Improve basketball court and equipment, Riverwood Housing Estate	10,000
Canterbury City Council	Fence, Rudd Park	5,000
Canterbury City Council	Paths, playgrounds and landscaping, Salt Pan Reserve	10,000
Canterbury Rugby Union Club Ltd	Fencing, Wills Ground	3,700
Casino Croquet Club Inc	Water pipe to clubhouse and playing courts	600
Casino Town Tennis Club Inc	Replace fencing	2,150
Castle Hill Showground Management Ctee	Safety rail	4,700
Central Coast Basketball Assoc	Office area, Central Coast Youth Club Inc	2,625
City of Canada Bay Council	Spectator shelters, Cintra Park	18,447
City of Canada Bay Council	Shade structure over playground, Taplin Park	10,000
City of Sydney Council (Millers Point Activity Centre)	Develop recreational facility, Abraham Mott Centre	5,500
Clarencetown Progress Assoc Inc	Skate park facility, Wharf Reserve	5,000
Cobar Shire Council	Skate park, Cobar Youth and Fitness Centre	5,000
Cobbitty Park Cricket Club	Upgrade pitches, bases and surrounds, Cuthill Reserve	8,500
Coffs Harbour and District Hockey Assoc Inc	Sun shade, Pacific Bay Resort Hockey Complex	5,500
Coffs Harbour and District Senior Cricket Assoc Inc	Reconstruct five turf wicket squares, Brelsford Park	2,500
Coffs Harbour Rifle Club Inc	10 target galleries with protection	4,900
Collaroy Tennis Club Inc	Sun shade sails, Griffith Park	4,290
Collector Public School	Multiple use court with all weather cement slab surface	9,862
Condobolin Picnic Race Club	Replace toilet and shower block, SRA Ground	10,000
Coogee Dolphin Street Playground	Improve outdoor recreational facilities, Coogee Scout Hall	3,810
Coogee Men's Bowling Club	Sun protection shelters on two bowling greens	8,900
Cooma Monaro Shire Council	Park signs, Norris Park	5,500
Cowra Radio Control Car Club	Two radio control car racing tracks	1,800
Cowra Shire Council	Safety signs at Cowra Shire Council sport and recreation facilities	6,000
Cringila Lions Soccer Club Inc	Covered grandstand at John Crehan Park	38,290
Cronulla Triathlon Club	Extend triathlon amenities, Gunnamatta Park	25,000
Cudgen Rugby League Football Club Inc	Amenities block, Ned Byrne Field	8,500
Culcairn Shire Council	Portable building for change rooms, Walla Walla Sportsground	10,220
Cumnock Swimming Pool Ctee	Shade shelter and cement floor	1,000
Daisy Day Care Inc	Shade cloth and soft fall area	4,298

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Dee Why Men's Bowling Club	Sunshades	6,636
Dee Why Soccer Club	Floodlights, Dee Why Oval	5,953
Denistone East Bowling Club	Sun shades, King Park	8,730
Double Bay Sailing Club	Rescue boat launching facility, Steyne Park	22,800
Dubbo Gun Club	Five canterbury voice release systems and supply of electric power	3,300
Dubbo Softball Assoc Inc	Safety back nets, wings and concrete dugouts with steel frame, Jubilee Oval	7,860
Dundas Public School Parents and Citizens Assoc	International standard volleyball surface and net	9,700
Dungog Showground		
Recreation and Reserve Ctee	Stage 2 electrical rewiring	7,530
Dunoon and Districts Little Athletics	Storage shed, Balzer Park	3,000
Dunoon Public School	Full size soccer field and grass netball court	8,000
Eagles Baseball Club Inc	Upgrade lighting, Grantham Reserve	14,500
East Albury Tennis Club Inc	Weather proof spectator shelter	2,722
Eastwood Marsfield Scout Group	Upgrade roof	8,000
Eastwood Thornleigh District Tennis Assoc	Upgrade lighting, David Scott Reserve	8,500
Eastwood Thornleigh District Tennis Assoc	Playground, Pennant Hills Tennis Centre	5,450
Eltham Sport and Recreation Ctee Inc	Resurface court with synthetic grass, Eltham Tennis Courts	5,900
Endeavour Rowing Club	Stage 2 fit out of boat house and construct launching ramp	9,798
Epping YMCA Youth and Community Centre	18 metre wide dividing curtain with vertical lift	4,373
Eugowra Bowling Club	Seats and shade shelters	2,400
Ewingar-South Tabulam Community Sports Centre	Wood heater, Ewingar Community Hall	1,500
Fairfield City Council	Playground and soft fall area, Bunker Parade Reserve	15,000
Fairfield City Council	Fence, Chisholm Park	2,324
Fairfield City Council	Awning for amenities block, Emerson Reserve	11,496
Fairfield City Council	Seating wall/kicking wall, Equity Park	3,500
Fairfield City Council	Awning, Hartley Oval	14,048
Fairfield City Council	Irrigation for mini field, Hartley Oval	2,325
Fairfield City Council	Permanent umpire stand, Makepeace Oval	1,227
Fairfield City Council	Lights, Smithfield Park	8,259
Fairfield City Council	Cycleway/pathway, Wetherill Park Reserve	18,245
Falls Creek Public School	Two enclosed cricket nets with two half pitch concrete slabs	2,025
Finley Tennis Club Inc	Upgrade two courts to synthetic grass, Finley Showground and Sporting Complex	10,000
Fords Bridge Motorbike Club	Power supply, spectator shelter and seating, May Rushton Memorial Sports Ground	1,191
Francis Drake Bowling and Recreation Club Co-op Ltd	Upgrade fencing and asbestos roofing	2,300
Gerogery Tennis Club	Resurface four tennis courts	6,685
Geurie Youth Club Inc	Cricket nets, Tom Culkin Oval	2,000
Gilgandra Bowling Club	Grass tennis court, putt putt course and barbecue facilities	6,000
Gilgandra High School	Automatic watering system for sporting fields	10,000
Gilgandra Shire Council	Shade over skate facility, Gilgandra Skate Facility	7,000
Girl Guides Assoc (NSW) Coffs Harbour	Security system, Coffs Harbour Guide Hall and Naomi England Lodge	725
Girraween Little Athletics Centre Inc	One discus circle and upgrade others, CV Kelly Park	3,494
Glenhaven Sporting Club	Ground lighting, Glenhaven Oval	23,400
Gloucester Shire Council	Sealed air blanket and reel system, Gloucester Olympic Pool	8,238
Gorokan Public School	Sporting and recreational facilities	5,000
Gosford Athletic Club	Exercise facility for pole vaulters and athletes, Adcock Park	735
Gosford City Council	Upgrade lighting, Hylton Moore Oval	10,000
Gosford City Council	Replace synthetic cricket pitch, Maidens Brush Oval	5,000
Gosford City Council	Extend skate park, Umina Oval	20,000
Gosford Netball Assoc Inc	Flexi pave courts, Adcock Park	12,000
Goulburn Touch Assoc Inc	Clubhouse shelter, Carr Confoy Park	13,362
Grafton City Council	Irrigation system, Rushforth Park	10,000
Grays Point Soccer Club Inc	Floodlights, Grays Point Oval	20,725
Great Lakes Council	Cricket nets, Memorial Park	3,800
Griffith City Council	Lighting, Hanwood Oval	10,000
Gunnedah Shire Council	Shaded playground and soft fall area, Gunnedah Memorial Pool	10,000
Guyra Shire Council	Skate park, recreation ground	3,132
Hallam Avenue Tennis Club Inc	Two synthetic grass surfaces	14,750
Harbord Women's Bowling Club	Retractable sunshade structures	6,500
Harden Shire Council	Renovations, Harden Railway Institute	12,000

Harrington Tennis Club Inc	Resurfacing two courts	16,455
Hawkesbury City Council	Skating facility, Bligh Park	20,000
Hawkesbury Leisure Centre Inc	Shade structure, Hawkesbury Oasis Aquatic Centre	8,000
Hawkesbury Sports Council	Floodlights, Bensons Sporting Complex	24,750
Hay Tennis Club	Lights to three courts	10,000
Hermidale Gun Club	Upgrade shooting facilities	3,000
Hernani Tennis Club Inc	Lights	5,600
Hillgrove Progress Assoc Inc	Refurbish tennis courts and change shed, Hillgrove Recreation Reserve	2,854
Hilltop Soccer Club Inc	Extend playing field area, relocate fencing and upgrade floodlighting, Boronia Park	6,800
Hinton Public School	All weather netball court	10,700
Holbrook Gymnastic Club Inc	Extended gymnastic area, Holbrook Sporting Complex Sheep Pavilion	4,831
Holbrook Shire Council	Skate facility, State Rail Authority Reserve	11,000
Holroyd City Council	Cricket wicket with synthetic surface, Gipps Road Sporting Complex	10,000
Holroyd City Council	Store room, Girraween Park	16,000
Holroyd City Council	Cricket practice wickets, Jones Park	15,000
Holy Family Catholic Primary School	Playground equipment	10,615
Hornsby North Public School	Multi-purpose games court	24,097
Hornsby Shire Council	Upgrade play equipment and fencing, Charles Curtis Park	17,618
Hornsby Shire Council	Playground facilities, Dural Park	22,490
Hornsby Shire Council	Fencing, Edward Bennett Reserve	10,105
Hornsby Shire Council	Quarter court for basketball and barbecue area, Hornsby Youth Centre	6,323
Hunter Recreational Flying Club	Amenities block and kitchen facilities, Cessnock Aerodrome	10,000
Hurstville City Council	Upgrade turf, Fairway Tennis Complex	6,500
Illawarra Rowing Club Inc	Concrete slab in craft storage area	11,088
Jindera Netball Club	Plumbing and drainage, Jindera Recreational Reserve	1,185
John Balcomb Oval Board	Lighting, floodlights and wiring	9,850
Kanwal Public School	Shade structure for netball and basketball courts	26,000
Kendall Pool Ctee Inc	Skate park	3,800
Killara Reservoir Tennis Club Inc	Synthetic grass, Regimental Park	11,024
Kingsgrove Colts Junior Rugby		
League Football Club	Lighting, Beverly Hills Park	5,100
Kogarah Council	Upgrade playground, McRaes Reserve	19,813
Kootingal Moonbi Amateur		
Swimming Club Inc	Thermal pool blanket	1,436
Kurri Kurri Minor Rugby League		
Football Club	Floodlighting, Johns Park	14,400
Kyogle Soccer Club Inc	Lighting, Kyogle High	3,000
La Perouse Public School	Play structure cover and soft fall area	7,273
La Salle Cricket Club	Cementing cricket nets, La Salle Academy Catholic School	3,000
Lake Macquarie City Council	Shelter, Croft Oval	10,000
Lake Macquarie City Council	Demolish amenities building, Garden Suburb Recreation Area	20,000
Lake Macquarie City Council	Playground facility, Halyard Way Reserve	9,834
Lane Cove Council	Irrigation system, Gore Creek Oval	6,750
Leeton Whitton United Football Club	Upgrade lights, Leeton Showgrounds	3,550
Legume Tennis Club Inc	Drain, excavate and elevate playing surface, fence and landscape, Legume Public Recreational Ground	8,267
Leichhardt Juniors	Shade structure, King George Park	2,155
Leichhardt Rowing Club Inc	Disabled access chair rail lift, Leichhardt Reserve	15,909
Lennox Head Rugby Union Club Inc	Upgrade amenities, Williams Reserve	9,200
Liverpool Olympic Soccer Club	Lighting, Hoxton Park Reserve	4,225
Liverpool Oztag Assoc	Safety stair system and automatic sprinkler, Australis Park	15,375
Lochinvar Rovers Junior Soccer Club	Upgrade lighting, Lochinvar Sports Centre	9,000
Lower Clarence Netball Assoc	Upgrade court surface, Chris O'Connell Netball Complex	10,000
Macarthur District Softball Assoc Inc	Pitching machines and floodlighting, Cowpasture Reserve	8,053
Maclean Shire Council	Park improvements, Wherrett Park	10,000
Maitland Athletic Club Inc	Upgrade high jump mats, Smyth Field	2,330
Mangrove Mountain and		
Districts Community Group	Children's playground, Bloodtree Oval	10,759
Manly Council	Shade canopy, Clontarf Reserve	14,863
Manly Council	Playground equipment, Weeroona Reserve	14,125
Manly Warringah Soccer Assoc Inc	Grandstand and shade, Cromer Park	15,000
Manning River Rowing Club Inc	Rigging and wash down facility	9,200
Manning River Sailing Club Inc	Wheelchair access, Queen Elizabeth Park	7,000
Marmong Point Sailing Club	Rescue/safety boat	6,422
Maroubra Bowling Club	Shade cloths	19,908

APPENDICES

Marrickville City Council	Lighting, Camdenville Park	5,000
Marrickville City Council	Children's playground and bicycle training path, Enmore Park	5,000
Marrickville City Council	Upgrade football lighting, Mahony Reserve	5,000
Marrickville City Council	Picnic shelter, McNeilly Park	5,500
Marrickville City Council	Football goal posts, Tempe Recreation Reserve	4,000
Marrickville City Council	Cricket practice nets, Tempe Recreation Reserve	8,000
Merewether Carlton Rugby Club Inc	Improve sub-soil drainage, Mitchell Park, Townson Oval	20,500
Merriwa Junior Rugby League and Netball Club	Three netball courts, Merriwa Sports Ground	10,500
Mid North Coast District Amateur Swimming Assoc Inc	Electronic timing system, Kempsey McElone Pool	6,500
Mona Vale Ladies Bowling Club	Lighting	3,880
Moorebank Cricket Club	Upgrade facilities/practice nets and pitches, Hammondville Park	6,354
Mortdale Bowling and Recreation Club Ltd	Retractable shades	3,500
Moruya Surf Life Saving Club Inc	Connection to council sewer	1,193
Mosman Municipal Council	Improve floodlighting, Balmoral Park	15,000
Mount St Bernard Catholic Primary School	Shade cover over swimming pool	6,000
Mudgee Show Society Inc	Upgrade lighting, Mudgee Showground	5,000
Mullumbimby Junior Soccer Club Inc	Upgrade amenities, locker rooms and complete storage shed, Botanical Gardens	7,700
Mungery Amateur Picnic Race Club Inc	Portable toilet and shower block, Mungery Public Recreation Reserve	6,016
Murrurundi Shire Council	Complete BMX track, Anglican Church Grounds	2,000
Murrurundi Shire Council	Concrete cricket pitch and synthetic roll up matting, Wilson Memorial Park	2,000
Murwillumbah Swimming Club Inc	Portable shade structures	1,550
Nambucca Shire Council	Improve field surface, Faringdon Playing Fields	2,500
Nambucca Shire Council	Concrete access to beach and surf club, Main Beach	3,000
Nambucca Shire Council	Soft fall, Valla Beach Headland	6,000
Narira Park Trust	Travelling irrigator, Narira Park	750
Narrabri District Cricket Assoc	Two concrete cricket nets with synthetic grass, power, shade and seating, Dangar Park Reserve	5,861
Narrandera Shire Council	Lighting, Ferriertown Oval	2,000
Narromine Tennis Club	Four fenced clay tennis courts with lighting	11,000
Nepean District Amateur Athletic Progress Ctee Inc	Lighting, Blair Oval	1,325
Nerrigundah Public Recreation Reserve Trust	Fence	2,800
Nevertire Progress Assoc	Improve canteen facilities and toilet block, Noel Waters Oval	4,000
Newcastle City Council	Skateboard facility, Wallsend Park	26,254
Newcastle Lake Macquarie Clay Target Club	Mesh nets	2,197
Nords Wharf Community Pre School	Upgrade playground	7,578
North Caringbah Redbacks Junior Soccer Club	Floodlighting and upgrading of amenities, North Caringbah Oval	2,540
North Lane Cove Tennis Club	Safe and mould resistant surface	8,326
North Rocks Soccer Club	Upgrade lights, North Rocks Park	11,280
North Ryde RSL Youth Club	Anti-slip, Leslie Fields	2,952
North Sydney Leagues Baseball Club	Kiosk and baseball storeroom, Hallstrom Park	17,000
Northern Beaches Indoor Sports Centre	Spectator seating	13,500
Northern Lakes Rugby League Sport and Recreation Club	Barbecue area, paving and two shelters with grassed family area, Gumbuyah Oval	10,000
Northern Suburbs Basketball Assoc. Inc	Canteen, North Sydney Indoor Sports Centre	15,000
NSW Friendship Table Tennis Assoc	Table tennis tables, Cabramatta	7,500
Nundle Rodeo Ctee	Improve camp drafting arena	736
Nyngan Water Ski Club	Club house, Bogan River	8,672
Oatley Rugby and Sporting Club Inc	Upgrade canteen and storage room, HV Evatt Park	15,000
Oberon Council	Skate park facility, Oberon skate park	10,000
Oberon Golf Club	Sprinklers, electrical mains and control panel	6,000
Old Bar Advisory and Liaison Ctee	Shade structure for children's playground, Molong Park	4,549
Olinda Community Assoc Inc	Prepare site, concrete floors and replace electrical connections, Olinda Hall	2,500
Orange City Council	Upgrade facilities, Memory Park	3,500
Orange Pony Club	Clubhouse with canteen/kitchen facilities	1,300
Orange Preschool Kindergarten	Shade structure	3,000

Ourimbah Rugby Club	Upgrade lighting	4,000
Parkes and District Kennel Club Inc	Disabled toilet and storage area, Parkes Showground	4,824
Parramatta City Council	Upgrade floodlights, Dundas Park	18,500
Parramatta City Council	Two spring animals in existing playground, Eccles Park	909
Parramatta City Council	Pathways, Goldsmith Reserve	9,000
Parramatta City Council	Children's playground, Horlyck Reserve	21,000
Parramatta City Council	Irrigation, Ray Marshall Reserve	14,500
Parramatta City Council	Improve access to bushwalking track, John Curtin Reserve	11,120
John Curtain Reserve Park Ctee		
Parramatta City Council Loftus Square Park Ctee	Open grassed area, Loftus Square Park	7,000
Penrith City Council	BMX track, South Creek Park	20,500
Penrith District Netball Assoc	Upgrade netball courts, Jamison Park Netball Complex	24,000
Penrith Rugby Union		
Football Club	Upgrade building facilities, Nepean Rugby Park	24,000
Pirates Rugby Club Inc	Upgrade change rooms and canteen, Chillingsworth Oval	10,000
Pittwater Baseball Club Inc	Upgrade facilities at baseball fields, Rat Park	15,620
Plattsburg/Maryland Junior Soccer Club Inc		
Port Macquarie Pistol Club Inc	Floodlighting and permanent practice wall, Plattsburg Park	5,909
Port Macquarie United Soccer Club Inc	Amenities for people with a disability	9,000
Port Stephens Council	Upgrade lighting, Dixie Park	8,450
Port Stephens Council	Floodlights, Lakeside Sports Complex	13,090
Port Stephens Council	Floodlights, Mallabula Sports Complex	12,636
Port Stephens Council	Sub surface drainage, Yulong Oval No 1 Field	15,000
Pretty Beach, Wagstaff and District Progress Assoc		
Quandialla Central School	Upgrade tennis court and facilities, Turo Reserve	8,000
Quandialla Swimming Pool	Extend indoor multipurpose sporting facility	3,500
Quirindi Shire Council	Pool blanket and rollers	1,100
Randwick City Council	Community skate facility, Old Council Depot	10,000
Randwick City Council	Fencing, soft fall area and parental seating, Coogee Oval	15,000
Randwick City Council	Upgrade playground equipment, improve bike track and amenities, John Calopedos Park	15,000
Randwick City Council	Park program, Wassell Street Open Space	14,400
Redhead Surf Life Saving Club Inc	Storage facility for rescue boat	20,000
Rennie Recreation Reserve Trust	Automatic watering system	10,000
Riding for the Disabled Kendall	Horse floats, Laurieton	3,600
Riding for the Disabled Tumut Group	Level existing surface, spread drainage, sand and compact surface, Tumut Whittaker Centre	2,962
Ringrose Park Trust	Upgrade floodlighting, Ringrose Park	18,182
Rockdale City Council	Play equipment, Broadford St Reserve	10,000
Rockdale City Council	Play equipment, Carrisbrook Avenue Reserve	10,000
Rockdale City Council	Play equipment and shade trees, Kendall Street Reserve	10,000
Rockdale City Council	Play equipment, park benches and shelters, Kingsgrove Avenue Reserve	15,000
Rockdale City Council	Play equipment, park benches and shelters, Robertson Street Reserve	15,000
Rockdale City Council	Play equipment, Rockdale	10,000
Roseville Lawn Tennis Club	Upgrade tennis surfaces and lighting	28,385
Ryde City Council	Cycling track, Blenheim Park	9,000
Ryde Family Support Services Inc	Fencing and soft fall area with shade cloth/sail	5,779
St Marks Parents and Friends Assoc	Shade structures, St Marks Primary School	15,650
St Marys Primary School	Playground equipment	4,965
Saint Mel's Primary School	Grassed area, increase space, shade and soft fall surface, Campsie	6,696
Saints United Soccer Club	Amenities block, Santa Rosa Park	10,000
Sawtell Amateur Swimming Club Inc	Shelter	3,350
Sawtell Tennis Club Inc	Synthetic grass	7,200
Schofield Scorpions Soccer Club	Lighting and fencing, Centro Sociale Italiano	14,750
Shellharbour City Sharks		
Rugby League Football Club Inc	Upgrading lights, Ron Costello Oval	48,000
Shoal Bay Tennis Club	Security fence	1,070
Shoalhaven City Council	Disabled access lift, chair and battery powered fittings, Greenwell Pt. Swimming Pool	1,105
Shoalhaven City Council	Solar heat for swimming pool, Nowra Olympic Pool	8,320
Shoalhaven City Council	Disabled access lift, Osbourne Park	2,400
Shoalhaven District Amateur Soccer Assoc		
Shoalhaven Rowing Club Inc	Upgrade lighting, South Nowra Soccer Fields	10,000
Shoalhaven United Soccer Club	Rowing scull	6,500
	Relocate lights, Lyrebird Park	3,497

APPENDICES

Singleton Shire Council	Floodlights, Civic Park	20,000
Snowy River Shire Council	Lighting pedestrian/cycleway on Kosciusko Road into East Jindabyne	16,363
Snowy River Shire Council	Concrete path, Jindabyne	8,181
South Lake Macquarie Amateur Sailing Club Inc	Training boat, Sunshine Reserve	2,932
South Lakes Sporting Alliance	Floodlighting, Awaba Street Oval	18,359
South Sydney City Council	Bikeway link, Sydney Park	10,000
South Sydney City Council	Upgrade fencing and install barbecue, Woolloomooloo Playground	10,000
South Sydney City Council	Shade structures, Woolloomooloo Playground	9,000
South Wallsend Netball Club Inc	Upgrade netball facilities, Upper Reserve	6,167
Southern Cross Cycle Club	Canteen and storage facilities, Waratah Park	8,954
Sporting Shooters Assoc of Australia (NSW) Inc	Mobile air rifle range, Sydney Metropolitan Area	13,636
Sporting Shooters Assoc of Australia Bellingen Branch Inc	Upgrade range, Goldbrae	2,200
Sporting Shooters Assoc of Australia Northern Rivers Branch	Silhouette targets and underground power cabling, Casino	2,250
Springwood Cricket Club Inc	Synthetic pitch, Lomatia Park	3,251
St Agnes Primary School	Upgrade climbing equipment and soft fall area, Matraville	5,500
St Ives Australian Football Club	Upgrade facilities, Acron Oval	6,877
St Joseph's Primary School, Belmore	Playground with shade structure	9,000
St Michaels Occasional Child Care Centre	Shade cover	2,406
St Patrick's Sports Club	Upgrade surfaces and nets, Waratah Park, Sutherland	2,860
Staggy Creek Recreation Reserve Trust	Shade shelter for picnic area	3,000
Stan Payne Oval Committee	Second level of clubhouse, Stan Payne Oval	8,000
Stockton Surf Lifesaving Club	Alterations for new gym, storage area and administration area	13,000
Stroud Rodeo Assoc	Electricity, Stroud Showground	10,000
Stuarts Point Sports Assoc	Storage shed	1,900
Surf Life Saving Far North Coast Branch	Convert verandah into an office, Lennox Head	
Sussex Inlet Golf Club Ltd	Surf Life Saving Club	4,600
Sussex Inlet Golf Club Ltd	Watering systems	6,163
Sutherland District Hockey Club	Sunshades and rest areas	4,035
Sutherland Shire Council	Aluminium planking	2,273
Sutherland Shire Council	Exercise and playground equipment, Don Lucas Reserve	10,000
Sutherland Shire Council	Upgrade playground facilities, Henry Lawson Reserve	15,750
Sutherland Shire Council	Liberty swing for wheelchair access, Menai Park	20,000
Sutherland Shire Council	Playground facilities, Seymour Shaw Oval	10,000
Sutherland Shire Junior Soccer Football Assoc	Improve lighting, Bates Drive Soccer Fields	15,000
Sutherland Shire Small Bore Rifle Club Inc	Improve safety and functional facilities, Joe Clements Memorial Rifle Range	12,800
Sydney Aeromodelling Team	Fencing, Ashford Reserve	4,650
Sydney University Sports Union	Electronic scoring and timing system, University Sports and Aquatic Centre	6,952
Tamworth City Council	Irrigation systems for two baseball fields, Field of Dreams	5,097
Tamworth Croquet Club	Club house alterations, Tamworth	5,849
Taree Croquet Club Inc	Upgrade croquet lawn	1,100
Taren Point Men's Bowling Club	Sunshades	8,672
Tarrawanna Soccer Club	Replace training lights and PA system, Tarrawanna Oval	3,763
Te-Ashi Kai-Shin Combined Martial Arts	Safety flooring, United Services Members Club Narromine	1,000
Ted Burge Sportsground Local Ctee	Automatic sprinkler system	7,292
Ted Horwood Reserve Ctee	Upgrade facilities and landscaping	8,907
Temora Pony Club	Covered round sand and stock race, Temora Showground	11,000
The Bicentennial National Trail Ltd	Cautionary signage, various locations	5,000
The Channon District Sporting Org Inc	Resurfacing two courts, fence and children's play area, The Channon Tennis Courts	10,000
The Leichhardt Tigers Soccer Club Inc	Automatic irrigation system, Lambert	11,850
The Vines Pony Club	Upgrade show jumping arena	7,000
Thirroul Rugby League Football Club	Lighting, Thomas Gibson Park	16,273
Thornleigh West Public School Parents and Citizens Assoc	Installation of a playground, Thornleigh West Public School	9,253
Tingha Cricket Club	Installation of a cricket pitch and mat, preparation of ground for concrete pitch and purchase synthetic matting, Tingha Cricket Club Ground	1,742

Tooleybuc Cricket Club	Lighting, Tooleybuc Recreation Reserve	315
Toormina Primary School	All weather, multi purpose court	6,800
Topar Rodeo and Gymkhana Club Inc	Septic toilets and shower block, Broken Hill	6,000
Tottenham Motorcycle Club Inc	Upgrade watering system and starting gates, Tottenham Horse and Sports Ground	2,000
Tottenham Preschool		
Kindergarten Assoc Ltd	Shade structure and soft fall	6,500
Toukley Junior Tennis Assoc	Seating	1,094
Turrumurra Bowling Club	Upgrade facilities	11,188
Turrumurra Public School	Upgrade of shade cloth	3,800
Tweed District Softball Assoc	Upgrade softball field, Piggabeen Sports Complex	6,200
Tweed Heads Tennis Club Inc	Shade shelter sheds, Noel Robinson Courts	6,600
Tweed Shire Council	Shade and seating, Cabarita Beach Skate Park, Les Burger Sports Grounds	5,500
UBC Sunday Morning Bowlers	Shade screens, Uralla Bowling Club	10,330
Uki Sport and Recreation Club Inc	Safety netting and fence, Uki Sportsground	3,200
Ulan Public School	Asphalt bitumen court, fence, lighting for courts	5,500
Umina Sports Club Inc	Bicycle racks	828
University of Western Sydney	Lighting pole, Campbelltown campus	11,750
University of Western Sydney		
Macarthur Sports and Recreation Assoc	Retaining wall, Bankstown Campus tennis facility	5,675
Upper Bellinger River		
Residents Assoc	Community centre, Orama	5,000
Upper Horton Sports Club	Play equipment, Public Recreation Reserve 80724	4,092
Urunga Public School	Storage shed	2,150
Valentine/Eleebana Soccer Club	Floodlights, CB Complex	10,189
Wagga Wagga Boat Club (Sailing Facet)	Boat storage shed, Bosley Park	13,250
Wagga Wagga Tennis Assoc Inc	Construct synthetic grass courts and resurface clay courts, Jim Elphick Tennis Centre	11,954
Wakehurst Redbacks Cricket Club	Netting, Lionel Watts Oval	1,338
Wallerawang Sailing Club Inc	Boat shed	5,000
Wallsend District Cricket Club Inc	Storage shed, Wallsend No 1 Oval	4,670
Warragamba Town Hall		
Management Ctee	Upgrade hall	2,906
Warren Shire Council	Supergrass shield turf, Victoria Oval	800
Warren Shire Council	Wheelchair access path, Warren Sporting and Cultural Centre	900
Warriewood Surf Life Saving Club	Construction of a dedicated training facility, Warriewood Beach	15,000
Warringah Aquatic Centre	Upgrade child minding area	13,726
Warringah Baseball Club	Sun shelter, St Matthews Farm Reserve	1,069
Warringah Bowling Club	Retractable sunshade	3,364
Warringah Council	Toilet facility, Abbots Road Softball and Baseball Field	12,500
Wauchope RSL Cricket Club Inc	Storage shed, Andrews Park	3,125
Waverley Council	Skate circuit, Bondi Park	12,500
Waverley Council	Path, Diamond Bay Reserve	9,000
Waverley Council	Upgrade equipment, St James Road Reserve	8,727
Waverley Council	Path Tamarama Park	7,500
Weddin Shire Council	Playground including soft fall, Caragabal Park	7,000
Werris Creek Amateur		
Swimming and Lifesaving Club	Lane ropes, tensioners and storage reels	3,152
Werris Creek Rugby League		
Football Club	Toilet blocks, David Taylor Park	10,000
West Leagues Netball Club Inc	All weather surfaces, Kentish Oval	10,462
West Pymble Men's Bowling Club	Shade structure	4,295
West Wallsend Netball Club	Surface courts, Gregory Park	13,275
Western Suburbs Cardinals Baseball Inc	Irrigation system, Cringila Community Park	12,365
Westside Tennis Club Inc	Upgrade lighting	3,100
Wilcannia Cricket Club	Connect filtered water and sewer to toilet block, Reserve 87463	3,905
Windeyer Progress Assoc Inc	Extend hall, Windeyer Recreation Ground	2,000
Wingecarribee Shire Council	Two portable skateboard ramps	13,500
Winston Hills Soccer and Sports Club	Storage areas, Max Ruddock Reserve	20,000
Wollar Progress Assoc	Concrete slab, netball and basketball rings, Wollar Recreation Ground	8,000
Wollondilly White Waratah's		
Rugby Union Club	Extend facilities, Wilton Recreation Reserve	26,748
Woolgoolga Sports Council Inc	Shade structure and fencing, Woolgoolga Swimming Pool	1,700
Woolgoolga United Soccer Club Inc	Fence, Woolgoolga Community Sports Reserve	1,700
Woonona Shamrocks Rugby Club Inc	Change rooms and spectator facilities, Ocean Park	30,428
Woy Woy Peninsula Little		
Athletics Centre Inc	Replace grass with concrete, McEvoy Oval	555
Wyong Shire Council	Irrigation system, Slade Park	10,000

APPENDICES

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Wyaliba Progress Assoc	Multi-use oval, RLPB Paddock, Wyaliba School	11,270
Yanco Progress and Hall Assoc	Playground equipment, McCaughey Park Yanco	9,991
Young Bowling Club	Shade structure	2,400
Young Croquet Club	Reconstruct croquet court, Jack Bond Field	3,000
Total		3,999,521

Country Athlete Scheme

Sports with affiliates funded	Grants totalling \$
AFL (NSW/ACT) Commission	1,000
Archery Society of NSW	1,420
Athletics NSW	5,316
Australian Bushmans Campdraft and Rodeo Assoc	275
Australian Karting Assoc (NSW)	610
Australian Underwater Federation (NSW Branch)	959
BMX NSW	3,300
Country Rugby League of NSW	2,600
Croquet NSW	600
DanceSport NSW	800
Hockey NSW	6,000
Ice Speed Skating Assoc of NSW	600
ICF Indoor Cricket Federation of NSW	3,200
Judo Federation of Australia (NSW)	1,200
Little Athletics Assoc of NSW	7,236
Motorcycling NSW	3,100
Northern NSW Soccer Federation	7,280
NSW Amateur Boxing Assoc Inc	800
NSW Amateur Pistol Assoc	800
NSW Baseball League	5,500
NSW Basketball Assoc	7,100
NSW Branch of the Australian Carriage Driving Society	800
NSW Canoeing	5,100
NSW Clay Target Assoc	1,300
NSW Cricket Assoc	1,300
NSW Cycling Federation	6,000
NSW Fencing Assoc	500
NSW Futsal Assoc Ltd	3,000
NSW Golf Assoc	5,090
NSW Gymnastic Assoc	5,600
NSW Junior Bowling Assoc	3,385
NSW Karate Federation Inc	3,300
NSW Netball Assoc	7,000
NSW Rifle Assoc	600
NSW Roller Sports	3,700
NSW Rowing Assoc	4,880
NSW Rugby Union	4,400
NSW Ski Assoc	5,100
NSW Soccer Federation	7,200
NSW Softball Assoc	7,300
NSW Sports Council for the Disabled	1,352
NSW Springboard and Platform Diving Assoc	2,700
NSW Squash	6,500
NSW Swimming Assoc	7,400
NSW Tenpin Bowling Assoc	2,300
NSW Touch Assoc	3,073
NSW Water Polo	3,200
NSW Water Ski Assoc	2,300
NSW Wheelchair Sports	1,100
Orienteering Assoc of NSW	3,200
Polocrosse Assoc of NSW	2,197
Sporting Shooters Assoc of Australia (NSW)	1,200
State Volleyball	600
Surf Lifesaving NSW Inc	7,044

Surfing NSW	3,730
Table Tennis NSW	3,640
Taekwondo Australia (NSW)	1,700
Tennis NSW	6,300
The Equestrian Federation of Australia (NSW)	3,600
The Pony Club Assoc of NSW	5,278
The Showhorse Council of Australasia	800
Triathlon NSW	4,435
Women's Cricket NSW	4,300
Women's Golf NSW	6,000
Yachting Assoc of NSW	5,800
Total	225,000

Minister's Discretionary Fund

Recipient*	Project	Grant \$
Barry Progress Assoc	Seating and picnic facilities at Pioneer Picnic Ground	2,278
Bonnet Bay Soccer Club Inc	Repairs to facilities and equipment	10,000
Carss Park War Memorial	Swimming pool heating covers	6,000
Cricket NSW	Assist with Alan McGilvray Scholarship Grant	6,000
Friends of Refugees of Eastern Europe	Summer camps for children of refugees	5,000
Girls Football Festival Ctee	Transport Cost Assistance	5,000
Gresford Community Group	All weather multi-purpose court at Gresford Public School	9,549
Hornsby Swansea Cycle Classic	Event costs	5,000
Hornsby To Swansea Promotions	2002 Cycle Classic	5,000
Kareela Public School	Playground and fitness equipment	10,415
Kelso Park Girl Guides	Repair guide hall floor	2,005
Maitland Youth Enterprise	Purchase and repair sport equipment	1,000
Menai Hawks Netball Club Inc	Travel assistance	1,000
Moama Water Sports Club	Travel assistance to Southern 80 Ski Race	5,000
Mortdale Bowling and Rec Club	Retractable sail cloth	3,135
National Aboriginal Sports Corp Aust.	Travel and accommodation for Junior Rugby League	6,000
New England District Bowling Assoc	Annual Veterans Day	400
Nimbin Community Development Assoc	Skate park, Peace Park Nimbin	8,500
One person	Assist competing in FINA Junior World Synchronised Swimming	500
One person	Travel assistance	250
One person	Travel assistance to Australia Inline Hockey NZ	1,000
One person	Travel assistance	100
One person	Travel assistance	100
One person	Travel assistance	250
One person	Travel assistance	750
One person	Travel assistance	250
One person	Travel assistance	750
One person	Travel assistance to Int'l Blind Sports Assoc/ World Tenpin Bowling Championship	750
One person	Soccer training assistance	100
One person	Travel assistance	750
One person	Travel assistance to World Cycling Championships	750
One person	Travel assistance	250
One person	Travel assistance	250
One person	Travel assistance	250
One person	Travel assistance	750
One person	Travel assistance to Int'l Ultra Distance Bicycle race in Austria	2,000
One person	Travel assistance	250
One person	Travel assistance	250
One person	Travel assistance	750
One person	Travel assistance	750
One person	Travel assistance to Trans Tasman Veterans Tournament	500
One person	Travel assistance to National Baseball Championships	250
One person	Travel assistance to Commonwealth Games	1,000
One person	Travel assistance	250
One person	Assistance with indoor soccer	750
One person	Travel assistance	250
One person	Travel assistance	250

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One person	Travel assistance	250
One person	Travel assistance	250
One person	Travel assistance	750
One person	Travel assistance	250
Padstow Panthers Football Club	Sporting equipment, training and line marking	2,000
Peakhurst Public School	Special needs play equipment	6,100
Penshurst RSL Junior AFC	Lighting at Olds Park 2	10,000
Ryde Aquatic Festival Ctee	Fund raising for local schools	10,000
Samoan Community Support Service	Sports equipment	5,000
Special Olympics Australia	Staging of 2002 games	5,000
Surf Life Saving Sydney	Assist with lifeguard services, Garie Beach	5,000
Tamworth Pistol Club	Extend shooting range	12,500
Turrill Community Ctee and Sports Club Inc	Repairs to tennis court	420
Two people	Attend Australian Darts championship, Perth	1,000
Two people	Travel assistance to Canada	1,000
Upper Macleay Little Athletics Club	Travel assistance to Australian Athletics Championships	500
Wauchope District Rugby		
League Football Club Inc	Upgrade canteen equipment	500
West Darling School Sports Assoc	Purchase team uniforms	3,500
Total		170,353

* Individuals cannot be named due to privacy legislation.

Regional Academies of Sport Grants

Academy	Grant \$
Hunter Academy of Sport	80,000
Illawarra Academy of Sport	80,000
North Coast Academy of Sport	80,000
Northern Inland Academy of Sport	80,000
Riverina Academy of Sport	80,000
Western Academy of Sport	80,000
South East Academy of Sport	80,000
Total	560,000

Regional Sports Facility Program

Location	Project	Grant \$
Bonnyrigg	Skate park	70,000
Dubbo	Regional tennis centre	150,000
East Kelso	Cricket nets, basketball, playground	50,000
Euabalong	Multi-purpose centre	50,000
Grenfell	Skate park	45,500
Griffith	Skate park	19,000
Howlong	Pool	100,000
Junee	Recreation centre	250,000
Kendall	Pool	100,000
Lake Cargelligo	Netball courts/lights	250,000
Manly Oval	Lift for people with a disability	92,000
Moulamein	Skate fun park	41,000
North Parkes	Oval redevelopment	131,000
Orange	Gosling Creek Reserve	200,000
Richmond	Ham Common Regional Park	150,000
Riverwood	Skate park	60,000
Tenterfield	Rugby league clubhouse	56,500
Tenterfield	Skate park	25,000
Warren	Lighting in Victoria Park	110,000
Young	Sports stadium	250,000
Total		2,200,000

Rural and Remote Sport Development Program

Location	Project	Grant \$
Central Coast Basketball Inc.	Regional Coach and Referees Development	3,000
Far North, North and Mid North Coast Branches of Surf Lifesaving	Volunteer Management Program Modules for Clubs and Associations	3,300
Far North Coast Cricket Association	Aboriginal Cricket Development Program	2,600
Lismore City Council	Softball Coach Skill-up Program	2,800
Gosford City Basketball	Women in Coaching	2,500
Hockey NSW	Regional Academies Sport Challenge	3,560
Hockey NSW	Talent camps	5,000
Hockey NSW	Level 2 Coach Development	2,000
Hockey NSW	Level 1 Coach development	2,700
Hockey NSW	Let's Try Hockey program	5,000
Hunter Sports High School	Future champions	3,500
Hunter Academy of Sport	Career assistance for an elite athlete	2,500
Hunter Academy of Sport	Referee and Umpire Regional Forum	5,000
Hunter Academy of Sport	Coaches Regional Forum	5,000
Hunter Branch ASSA	Sports Administration Apprenticeship Program	5,000
Hunter Regional Organisations of Councils	Reducing the Risk – a Statewide Conference	5,000
Illawarra Academy of Sport	Triathlon Talent Injection Program	5,000
Illawarra Academy of Sport	Talent Search Phase 2 Regional Testing	900
Illawarra Academy of Sport	High Performance Coaching and Athlete Conference	2,500
Illawarra Academy of Sport	Individual Athlete Scholarship Program	5,000
Lismore Masters Games (Lismore City Council)	Management Matters for the Masters	1,910
Macleay Valley Safe Communities	Level 1 Sports Trainers Course	4,150
Newcastle and Hunter Events Corporation	Volunteer Training Program – 8th Masters Games	2,500
Newcastle and Hunter Events Corporation	Australian Masters Games – maximising access for people with disabilities	5,000
NSW Department of Sport and Recreation (Central Coast Office)	Coach education, development and updates	4,220
NSW Department of Sport and Recreation (Hunter Region)	Volunteer Recognition and Development Program	5,000
NSW Department of Sport and Recreation (North West Region)	North West Schools Athletics Knockout	1,000
NSW Department of Sport and Recreation (North West Region)	Sports Management Courses	1,500
NSW Department of Sport and Recreation (North West Region)	Sports Officials Support Initiative	2,000
NSW Department of Sport and Recreation (North West Region)	Talent Identification Clinics	3,300
NSW Department of Sport and Recreation (North West Region)	Coaching Conference	5,000
NSW Department of Sport and Recreation (North West Region)	Coach Education Program	5,000
NSW Department of Sport and Recreation (Riverina Region)	Athlete Development Tours	5,000
NSW Department of Sport and Recreation (Riverina Region)	Club/Competition Development	3,800
NSW Department of Sport and Recreation (Riverina Region)	Sports Management Program	5,000
NSW Department of Sport and Recreation (Riverina Region)	Coaching Development Program	5,000
NSW Department of Sport and Recreation on behalf of South East Region Academy of Sport (SERAS)	Travel assistance scheme for disadvantaged athletes	5,000
NSW Department of Sport and Recreation (Western Region)	Traditional Aboriginal Games and Coaching	3,150
NSW Department of Sport and Recreation (Western Region)	Wiradjuri Elders Coach Education	3,200
NSW Department of Sport and Recreation (Western Region)	Aboriginal Coach Development Weekend	4,940
NSW Department of Sport and Recreation (Western Region)	Regional coaching/management/administration forum and workshop	5,000
NSW Masters Games (Coffs Harbour)	Making the Masters	2,000

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NSW Netball Association	Coach Education Program	5,000
NSW Netball Association	Rural Coaching Clinics	5,000
NSW Netball Association	Rural Coaching Clinics	5,000
NSW Netball Association	Rural Coaching Clinics	5,000
NSW Netball Association	Rural Coaching Clinics	5,000
NSW Softball Association	Junior development camps	4,000
NSW Softball Association	Video Analysis Modules	1,000
NSW Softball Association	Regional Coach Education Program	4,000
NSW Softball Association	Battery Camp for rural players and coaches	5,000
NSW Sport Council for the Disabled – North Coast Branch	North Coast Talented Athletes with a Disability Program	4,100
North Coast Academy of Sport	School Resource Kit	1,750
North Coast Academy of Sport	Drug Education – Train the Trainer	2,250
North Coast Academy of Sport	Aboriginal Sport Smart	3,075
North Coast Academy of Sport	Visiting Elite Coach Program	3,900
North Coast Academy of Sport	Localised Ancillary Education Delivery Program	4,000
North Coast Academy of Sport	Sport Talent Enhancement Program (STEP) Start-Up Grants	5,000
Northern Inland Academy of Sport	Special Assistance Scheme	3,000
Northern Inland Academy of Sport	Personal Development Program	3,000
Northern Inland Academy of Sport	Coaching Support Program	4,900
Northern Inland Academy of Sport	Friends of the Academy – Membership Program	5,000
Paraquod Association	CAD Course in Coffs Harbour	2,500
Riverina Academy of Sport	Regional Coach Education Program	2,500
Riverina Academy of Sport	Athlete Development Days	2,500
Riverina Academy of Sport	Administrator Development	3,750
Soccer FNC	Go Girls Soccer Camp	1,950
South East Region Academy of Sport (SERAS)	Developing local coaches (regional forum)	5,000
South East Region Academy of Sport (SERAS)	Developing local officials and referees (regional forum)	5,000
South East Region Academy of Sport (SERAS)	Developing local sport administrators and directors (regional forum)	5,000
Southern Suns Touch Association Inc.	Coaching in the Country	3,800
Southern Suns Touch Association Inc.	Coaching in the Country	3,800
Sydney Academy of Sport and Recreation	Regional Education Program	2,500
Sydney Academy of Sport and Recreation	Regional Education Program	2,500
Sydney Academy of Sport and Recreation	Regional Education Program	2,500
Sydney Academy of Sport and Recreation	Regional Education Program	2,500
Sydney Academy of Sport and Recreation	Regional Education Program	2,500
Sydney Academy of Sport and Recreation	Information Services	5,000
Sydney Academy of Sport and Recreation	Level 2 Coaching Principles in Rural NSW	5,000
Sydney Academy of Sport and Recreation	Regional Education Program	2,500
Sydney Academy of Sport and Recreation	Regional Education Program	2,500
Sydney Academy of Sport and Recreation	Regional Education Program	2,500
Tongala Baaka	Making Waves in the Bush	3,535
Walgett Community of School	Alternative education opportunities for rural and remote schools	4,300
Western Region Academy of Sport	Electronic timing gate training for coaches	1,000
Western Region Academy of Sport	Using digital video camera to assist athlete development	1,500
Western Region Academy of Sport	High profile soccer person to visit region	2,000
Western Region Academy of Sport	Rookie camp for netball	2,750
Western Region Academy of Sport	Pilot coach development program for hockey	4,000
Western Region Academy of Sport	Team selection 'Best Practice' forums	5,000
Western Region Academy of Sport	Travel Assistance Scheme for disadvantaged WRAS athletes and coaches	2,500
Western Region Academy of Sport	Local sports science forums	5,000
Total		330,890

Shooting Facility Development Program

Recipient	Project	Grant \$
Albury Wodonga Clay Target Club	Three target throwing machines	22,500
Armidale Rifle Club Inc	Ugrading stop butt and mounds to facilitate safety and better access	3,000
Balranald Field and Game Inc	Six automatic traps, accessories and tower mounting	12,404
Bancourt Pistol Club	Shooting frames, fencing and air compressor	4,894
Bega Rifle Club	Covered firing point on small bore range	8,000
Bowral Pistol Club Inc	Voice activated metallic silhouette timers and pistol watch timers	1,850
Cobar Clay Target Club Inc	Three Laporte traps	9,885
Coffs Harbour Pistol Club	Turning target frames and steel knock down targets	6,275
Condoblin Clay Target Club Inc	Target throwers	6,583
Crookwell Gun Club Inc Clay Target Range	Installing a wood heater	2,065
Deep Creek Shooting Complex	Two voice release systems	1,657
Deniliquin Field and Game Club Inc	Laporte throwers	19,000
Dorrigo Gun Club	Clay target throwing machine	5,976
Finley Pistol Club Inc	Complete pistol range and toilet facilities fit out	8,778
Griffith Field and Game Inc	Generator and signage	5,535
Guyra Gun Club	Storage for clay targets	2,400
Hastings Regional Shooting Complex	Upgrading facilities	31,753
Hillston Field and Game Inc	Laporte throwers	10,500
Lightning Ridge Gun Club	Traps	6,000
Lismore Target Rifle Club	Lighting	3,647
Mt Lindesay Pistol Club	Turning target frames	3,500
Muswellbrook Pistol Club	Fencing and turning targets	15,530
Northern Districts Pistol Club Inc	Turning target sets	8,981
Reddestone Pistol Club	Targets	7,846
Shoalhaven Clay Target Club Inc	Multi-directional trap machine	7,909
Sporting Shooters Assoc of Australia – Armidale Branch Inc	Skillion to cover the firing points and storage container	9,000
Sporting Shooters Assoc of Australia – Hay Branch Inc	Permanent target holder bases	1,175
Three Rivers Big Game Hunting Club	Redevelop Emmaville Rifle Range	12,000
Total		238,643

Sporting Opportunities Scheme for People with a Disability

Organisation	Project/program	Grant \$
ACON Illawarra	Lawn bowls program	5,000
Broken Hill Disability Support Group	The Illawarra positive exercise project	5,000
Challenge Disability Services	Athletics competition	4,900
Community Options Brokerage Services Inc	Sporting opportunities for all abilities	5,000
Cooinda Family Support Group Inc	Aquatic activities program	1,877
Down Syndrome Assoc of NSW Inc	Young men's fitness, diet and group motivation through martial arts	5,000
Epping YMCA	A fine/gross motor and ball skills development program	4,000
Friends of Woodstock Aux Inc	Skill development program for young people 6-18 years	2,572
Manning Valley Respite Care Services Inc	Ten pin bowling	3,990
Roselands Sports and Aquatics Club	Sports development programs for people with high support and complex needs	5,000
The Leisure Company	Accessible sport	4,918
Workability Personnel	World cup soccer competition	3,000
Total		50,258

Sports Development – State Association Grants

Sport	Name of organisation	Grant \$
Archery	Archery Society of NSW	10,000
	Field Archery of Australia (NSW Branch)	10,000
Athletics	Athletics NSW Ltd	47,000
	Little Athletics Assoc of NSW Inc	47,000

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Australian Football	AFL (NSW/ACT) Commission	45,000
Badminton	NSW Badminton Assoc	10,000
Baseball	NSW Baseball League Inc	47,000
Basketball	NSW Basketball Assoc Ltd	45,000
BMX	BMX NSW League Inc	15,000
Bocce	NSW Bocce Federation	10,000
Bowls	Royal NSW Bowling Assoc Inc	47,000
Canoeing	NSW Canoeing Assoc	20,000
Cricket	NSW Cricket Assoc	45,000
	NSW Women's Cricket Assoc	20,000
Croquet	Croquet NSW Inc	15,000
Cycling	NSW Cycling Federation Inc	47,000
Dancesport	Dancesport NSW	10,000
Darts	NSW Darts Council Inc	10,000
Diving	NSW Springboard and Platform Diving Assoc	20,000
Endurance riders	NSW Endurance Riders Assoc	20,000
Equestrian	Equestrian Federation of Australia (NSW)	47,000
Fencing	NSW Fencing Assoc	10,000
Fishing	NSW Fishing Clubs Assoc	10,000
Flying disc	NSW Flying Disc Assoc	10,000
Futsal	NSW Futsal Assoc Ltd	30,000
Gliding	NSW Gliding Assoc	10,000
Gridiron	NSW Gridiron Football League	10,000
Golf	NSW Golf Assoc Ltd	45,000
	Women's Golf NSW Inc	47,000
Gymnastics	NSW Gymnastic Assoc	47,000
Hang gliding	NSW Hang Gliding & Paragliding Assoc	10,000
Handball	NSW Handball Assoc	10,000
Hockey	Hockey NSW	47,000
Ice hockey	NSW Ice Hockey Assoc	15,000
Ice skating	NSW Ice Skating Assoc Inc	10,000
Ice racing	Ice Speed Skating Assoc of NSW	10,000
Indoor bowls	NSW Assoc of Indoor Bowlers	10,000
Indoor cricket	Indoor Cricket Federation of NSW Inc	30,000
Lacrosse	NSW Lacrosse Assoc Inc	10,000
Marching	NSW Marching Assoc Inc	10,000
Martial arts	Taekwondo Australia (NSW)	10,000
Motor sport	Australian Karting Assoc (NSW)	15,000
	National Assoc of Speedway Racing (NSW & ACT Inc)	10,000
Netball	NSW Netball Assoc Ltd	45,000
Orienteering	Orienteering Assoc of NSW	20,000
Parachuting	NSW Council of Australian Parachute Federation	10,000
Polocrosse	Polocrosse Assoc of NSW	10,000
Pony clubs	The Pony Club Assoc of NSW Inc	47,000
Roller sports	NSW Roller Sports	15,000
Rowing	NSW Rowing Assoc	47,000
Rugby league	NSW Rugby League Ltd	45,000
Rugby union	NSW Rugby Union	45,000
Shooting	NSW Amateur Pistol Assoc	30,000
	NSW Rifle Assoc	15,000
	NSW Clay Target Assoc	15,000
Skiing	NSW Ski Assoc	35,000
Soccer	NSW Soccer Federation	45,000
	Northern NSW Soccer Federation Ltd	30,000
Softball	NSW Softball Assoc	47,000
Squash	NSW Squash Ltd	47,000
Surfing	Surfing NSW Inc	30,000
Swimming	NSW Swimming Assoc	45,000
	Aussi Masters Swimming in Australia (NSW Branch)	15,000
Table tennis	Table Tennis NSW Inc	27,500
Tennis	NSW Tennis Assoc	45,000
Tenpin bowling	NSW Tenpin Bowling Assoc	10,000
Touch	NSW Touch Football Assoc	47,000
Triathlon	Triathlon NSW	30,000
Underwater	Australian Underwater Federation (NSW Branch)	10,000
Water Polo	NSW Water Polo Inc	47,000

Water Ski	NSW Water Ski Assoc	37,000
Weightlifting	NSW Weightlifting Assoc	20,000
Wrestling	NSW Wrestling Assoc	15,000
Yachting	Yachting Assoc of NSW	47,000
Total		1,976,500

Other organisations

Australian Commonwealth Games Assoc (NSW Division)		20,000
Australian Council for Health, Physical Education and Recreation (NSW)		10,000
Australian Society of Sport Administrators (NSW)		20,000
Confederation of Australian Motor Sport Ltd (NSW)		20,000
Fitness NSW		45,000
Martial Arts Industry Assoc Ltd		15,000
NSW Motorcycling Ltd		20,000
NSW Olympic Council		53,000
NSW Sport and Recreation Industry Training Advisory Body Inc		20,000
Sporting Shooters Association of Australia (NSW)		15,000
NSW Sports Council for the Disabled		170,000
Member Agencies of the NSW Sports Council for the Disabled		60,000
NSW Sports Federation		45,000
The Outdoor Recreation Industry Council		45,000
NSW Paralympic Ctee		33,000
NSW Shooting Assoc		15,000
Sports Medicine Australia (NSW Branch)		45,000
Womensport and Recreation NSW		10,000
Total		661,000
Grand total		2,637,500

Women's Sports Management Development Program Scholarships 2002

Women's Sports Management Development Program aims to enhance the skills, knowledge and networks of women in the sport and recreation industry in NSW. Due to privacy legislation, individuals cannot be named.

Organisation recipient works for	Amount \$
All Girls Surfriders Club	2,000
Armidale District Netball Association	2,000
Armidale District Netball Association	2,000
Australian Rugby League	2,000
Ballina & District Riding for the Disabled	2,000
Barraba Shire Council	2,000
Barriekneal Housing and Community Ltd	2,000
Coffs Harbour & District Hockey Assoc	2,000
Coonamble Netball	2,000
Coonamble Youth and Community Centre	2,000
Ellimatta Housing Aboriginal Corporation	2,000
Far North Coast Junior Cricket Council	2,000
Inverell Golf Club	2,000
Inverell Swimming Club	2,000
La Parouse Netball Assoc	2,000
Lightening Ridge Sports Management Ctee	2,000
Lismore & District Netball Assoc	2,000
Lismore & District Netball Assoc	2,000
Lismore City Council	2,000
Lismore Richmond Rovers Soccer Club	2,000
North Coast Academy of Sport	2,000
Northern Regional NSW BMX	2,000
Northpower Huntersport Centre	2,000
Ross Hill Primary School	2,000
Soccer Far North Coast	2,000
Splash Factory	2,000
Tamworth Basketball Assoc Inc	2,000

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Tamworth Netball Assoc	2,000
Tweed District Cricket Assoc	2,000
Tweed Shire Council	2,000
Wee Waa High School	2,000
Total	62,000

Women's International Travel Scholarships 2002

Board Executive	Sydney University Women's Sports Association	6th FISU (International University Sport Federation) Forum, South Africa	3,000
Marketing Manager	Sutherland Shire Council	2002 IHRSA Institute for Professional Club Management Program, Ryerson Polytechnic University, Toronto, Canada Toronto Council Parks and Recreation Dept	3,000
Women's Head Coach (Rowing)	NSW Institute of Sport	7 to 10 days with Germany's Women's Head Coach (sculling) FISA (International Rowing Body) Coaching Conference, Lausanne, Switzerland	3,000
Total			9,000

Youth in sport program

Police and Community Youth Club	Project	Grant \$
Bankstown	3 on 3 basketball program	3,960
Bankstown	Sport a month model project	4,670
Bankstown	Outdoor activity program	5,000
Bankstown	Arabic youth program	5,000
Belmore	3 on 3 basketball program	5,000
Belmore	Arabic youth program	5,000
Belmore	Self defence for females	2,500
Bidwill	3 on 3 basketball program	5,000
Bidwill	Sport and recreation education program	5,080
Burwood	3 on 3 basketball program	5,000
Burwood	Arabic youth program	5,000
Burwood	Sport and recreation education program	5,000
Campbelltown	3 on 3 basketball program	8,355
Cessnock	Sporting clinics, training and camp	20,000
City of Sydney	Sport a month model project	5,250
Coffs Harbour	Alternate school truancy and healthy choices model project	9,676
Cowra	Breakaway model project	9,655
Dubbo	Sport and recreation education program	4,240
Fairfield/Cabramatta	Large pilot sport and recreation project	50,000
Griffith	Sport skills program	15,500
Lake Illawarra	Sport a month model project	3,500
Lake Macquarie	3 on 3 youth off the streets model project	5,000
Lake Macquarie	Healthy lifestyle courses and sport clinics	10,000
Lismore	Breakaway model project	4,650
Lismore	3 on 3 youth off the streets model project	2,250
Maitland	Outdoor education/experiential learning program	7,546
Moree	Sports skills and participation program	5,000
Mt Druiitt	Sports skills and participation program	3,200
Muswellbrook	Alternate school truancy and healthy choices model project	6,500
Newcastle	Early intervention program	20,000
Parramatta	Arabic youth program	5,000
Parramatta	Sports skills and participation program	10,520
Penrith	Alternate school truancy and healthy choices model project	7,300
Port Macquarie	Sport a month model project	8,040
Shoalhaven	Breakaway model project	8,000

Shoalhaven	Sport a month model project	6,000
Singleton	Jackaroo and Jillaroo school program	6,500
South Sydney	Sports skills and participation program for females	5,000
South Sydney	Sports skills and participation program for school holidays	5,000
South Sydney	Basketball program	7,000
St George	Alternate school truancy and healthy choices model project	2,500
St George	3 on 3 youth off the streets model project	5,000
St. George	Arabic youth program	5,000
State Office	Mentoring program	5,000
Tamworth	Sport a month model project	4,737
Twin Towns	Breakaway model project	10,000
Wagga Wagga	Mentoring project	8,770
Wellington	Large pilot sport and recreation project	50,000
Young	Skate board program	5,500
Total		411,399

Appendix 44

Financial assistance to organisations involved in water safety

Organisation/program	Grant \$
Austswim NSW	30,000
Lake Macquarie Council Water Safety Grant	10,000
The Royal Life Saving Society (NSW) Water Safety Grant	300,000 72,500
Surf Life Saving NSW Safety and rescue equipment Water Safety Grant	700,000 1,142,300 72,500
Wollongong Council Water Safety Grant	10,000
Total	2,337,300

Appendix 45

Directory

Web site
www.dsr.nsw.gov.au

Minister for Sport and Recreation

Level 30 Governor Macquarie Tower, 1 Farrer Place, SYDNEY NSW 2000
Telephone: (02) 9228 4299
Facsimile: (02) 9228 4277

Central office

6 Figtree Drive, HOMEBUSH BAY NSW 2127
Locked Bag 1422, Concord West DC NSW 2138
Telephone: (02) 9006 3700
Facsimile: (02) 9006 3800
Email: info@dsr.nsw.gov.au
B/H 8.30 am – 5.00 pm Mon – Fri.

South West Sydney Academy of Sport

The Sports and Recreation Centre, University of Western Sydney, Goldsmith Drive,
CAMPBELLTOWN NSW 2560
PO Box 307, Macarthur Square NSW 2560
Telephone: (02) 4627 7622
Facsimile: (02) 4627 7633
Email: swas@dsr.nsw.gov.au
Executive Officer: P Taylor

APPENDICES

Western Sydney Academy of Sport

6 Figtree Drive, HOMEBUSH BAY NSW 2127
 Locked Bag 1422, Concord West DC NSW 2138
 Telephone: (02) 9006 3823
 Facsimile: (02) 9006 3884
 Email: cbrimfield@dsr.nsw.gov.au
 Executive Officer: C Brimfield

Regions

Freecall: 13 13 02 will connect you to the nearest regional office.

Central Coast Region

Regional Director: C Kiely

Regional office

University of Newcastle, Ourimbah Campus,
 Brush Rd, OURIMBAH NSW 2258
 Telephone: (02) 4362 3184
 Facsimile: (02) 4362 2910
 Email: gosford@dsr.nsw.gov.au
 B/H 8.30 am – 4.30 pm Mon – Fri.

Broken Bay Sport and Recreation Centre

c/o Post Office, BROOKLYN NSW 2083
 Telephone: (02) 4349 0600
 Facsimile: (02) 4379 1201
 Freecall: 1800 644 049
 Email: brokenbay@dsr.nsw.gov.au
 General Manager: R Witherby

Milson Island Sport and Recreation Centre

PMB 11, BROOKLYN NSW 2083
 Telephone: (02) 9985 9261
 Facsimile: (02) 9985 9360
 Email: milsonisland@dsr.nsw.gov.au
 General Manager: C Duff

Hunter Region

Regional Director: J Barry

Regional office

State Government Offices
 117 Bull St, NEWCASTLE NSW 2302
 PO Box 5164, Newcastle West NSW 2302
 Telephone: (02) 4926 1633
 Facsimile: (02) 4929 4397
 Email: newcastle@dsr.nsw.gov.au
 B/H 8.30 am – 4.30 pm Mon – Fri.

Myuna Bay Sport and Recreation Centre

Main Rd, DORA CREEK NSW 2264
 PO Box 5037 Dora Creek NSW 2264
 Telephone: (02) 4973 3301
 Facsimile: (02) 4970 5014
 Freecall: 1800 654 422
 Email: myunabay@dsr.nsw.gov.au
 General Manager: J McGregor

Point Wolstoncroft Sport and Recreation Centre

Kanangra Drive, GWANDALAN NSW 2259
 Telephone: (02) 4976 1666
 Facsimile: (02) 4976 2705
 Freecall: 1800 819 244
 Email: ptwolstoncroft@dsr.nsw.gov.au
 General Manager: P Britt

North Coast Region

Regional Director: P Hernage

Regional office and Lake Ainsworth Sport and Recreation Centre

Lake Ainsworth Sport and Recreation Centre
 Pacific Parade, LENNOX HEAD NSW 2478
 PO Box 121, Lennox Head NSW 2478
 Telephone: (02) 6687 7168
 Facsimile: (02) 6687 7920
 Email: northcoast@dsr.nsw.gov.au
 B/H 8.30 am – 4.30 pm Mon – Fri.
 General Manager: J Mills

North West Region

Regional Director: M Golledge

Regional office

Level 1 Noel Park House, 155 Marius St,
 TAMWORTH NSW 2340
 PO Box 532, Tamworth NSW 2340
 Telephone: (02) 6766 1200
 Facsimile: (02) 6766 7459
 Email: tamworth@dsr.nsw.gov.au
 B/H 8.30 am – 4.30 pm Mon – Fri.

Lake Keepit Sport and Recreation Centre

Fitness Camp Rd, GUNNEDAH NSW 2380
 c/o Post Office, Gunnedah NSW 2380
 Telephone: (02) 6769 7603
 Facsimile: (02) 6769 7585
 Freecall: 1800 644 105
 Email: keepit@dsr.nsw.gov.au
 General Manager: M Ticehurst

Riverina Region

A/Regional Director: E Brooks

Regional office and Borambola Sport and Recreation Centre

Borambola Sport and Recreation Centre, 1980 Sturt Hwy,
 BORAMBOLA via WAGGA WAGGA NSW 2650
 PO Box 699 Wagga Wagga NSW 2650
 Telephone: (02) 6928 4300
 Facsimile: (02) 6928 4384
 Email: riverina@dsr.nsw.gov.au
 B/H 8.30 am – 5.00 pm Mon – Fri.
 General Manager: E Brooks

South Coast Region

Regional Director: L Matthews

Regional office

84 Crown St, WOLLONGONG NSW 2500
PO Box 307, Wollongong East NSW 2520
Telephone: (02) 4228 5355
Facsimile: (02) 4228 5399
Email: wollongong@dsr.nsw.gov.au
B/H 8.30 am – 4.30 pm Mon – Fri.

Berry Sport and Recreation Centre

660 Coolangatta Rd, BERRY NSW 2535
PO Box 185, Berry NSW 2535
Telephone: (02) 4464 1406
Facsimile: (02) 4464 2270
Freecall: 1800 811 387
Email: berry@dsr.nsw.gov.au
General Manager: P Nolan

Winter Academy of Sport and Recreation

Lake Jindabyne Sport and Recreation Centre, The Barry Way,
JINDABYNE NSW 2627
PO Box 514, Jindabyne NSW 2627
Telephone: (02) 6456 2242
Facsimile: (02) 6456 2917
Freecall: 1800 817 937
Email: jindabyne@dsr.nsw.gov.au
General Manager: S Gibb

Sydney Region

Regional Director: N Goldspring

Regional office

6 Figtree Drive, HOMEBUSH BAY NSW 2127
Locked Bay 1422, Concord West DC 2138
Telephone: (02) 9006 3700
Facsimile: (02) 9006 3885
B/H 9.00am – 5.00pm Mon – Fri.
Email: info@dsr.nsw.gov.au

Sydney Academy of Sport and Recreation

Wakehurst Parkway, NARRABEEN NSW 2101
PO Box 57, Narrabeen NSW 2101
Telephone: (02) 9454 0222
Facsimile: (02) 9454 0133
Email: sydneyacademy@dsr.nsw.gov.au
B/H 8.30 am – 5.00 pm Mon – Fri.
General Manager: J Kean

Western Region

Regional Director: P Conlon

Regional office

Cnr McNamara and Byng Sts, ORANGE NSW 2800
PO Box 381, Orange NSW 2800
Telephone: (02) 6362 6623
Facsimile: (02) 6362 3264
Email: orange@dsr.nsw.gov.au
B/H 8.30 am – 4.30 pm Mon – Fri.

Lake Burrendong Sport and Recreation Centre

Tara Road, LAKE BURRENDONG NSW 2820
c/o Post Office, Mumbil NSW 2820
Telephone: (02) 6846 7403
Facsimile: (02) 6846 7597
Freecall: 1800 815 892
Email: burrendong@dsr.nsw.gov.au
General Manager: M Byrne

Far West Academy of Sport

c/o Cobar High School, Wetherell Cres, COBAR NSW 2835
PO Box 9, Cobar NSW 2835
Telephone: (02) 6836 2978
Facsimile: (02) 6836 2996
Email: mpritchard@dsr.nsw.gov.au
Executive Officer: M Callinan

Dubbo Outreach office

PO Box 2913, Dubbo NSW 2830
Telephone: (02) 6884 6483
Facsimile: (02) 6884 7812
Development Officer: C Peachey

APPENDICES

Appendix 46

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