

Office of Sport NSW

How diversity on boards drives
performance and success!

Wednesday, 13 April 2022

Jennifer Robertson,

Managing Director

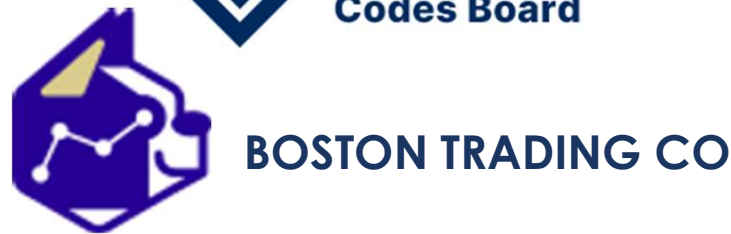
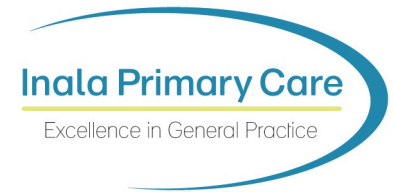
j.robertson@boardmatters.com.au



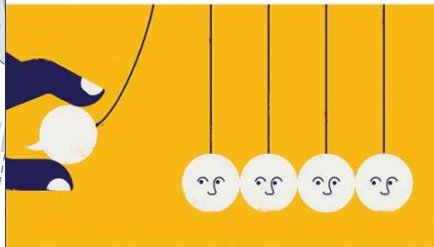
Board
Matters



DEFENCE RESERVES SUPPORT
Supporting Australia's Reservists and their Employers



The Role of the Company Secretary
Influence, impact and integrity



Jennifer Robertson



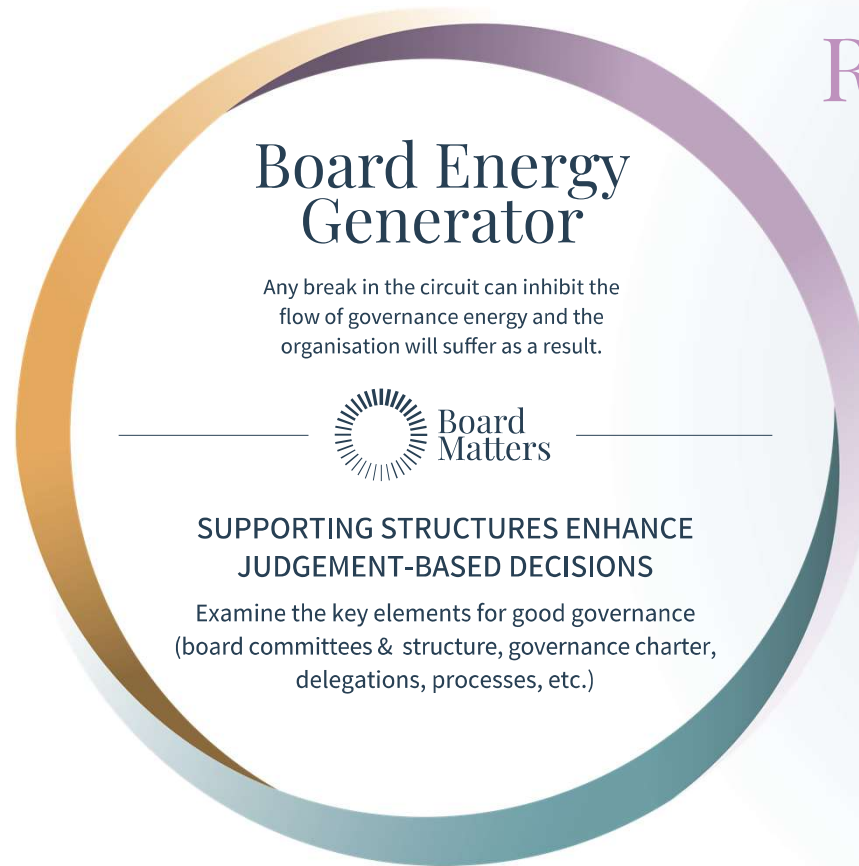
What makes a
successful board?



Board Culture

Culture, composition and capability: the right people working together to make sound decisions.

We consider the collective excellence of judgement exhibited by the governing body in its decision-making, this being the result of both composition and a positive boardroom culture.



Role & Functions

Ensure management is striving for above average performance direction and control.

We consider the clarity and understanding of governance roles and functions, being the extent to which the board and management understand, and live, their respective roles and functions.

Key Board Activity

Making informed and dynamic decisions in well-run meetings.

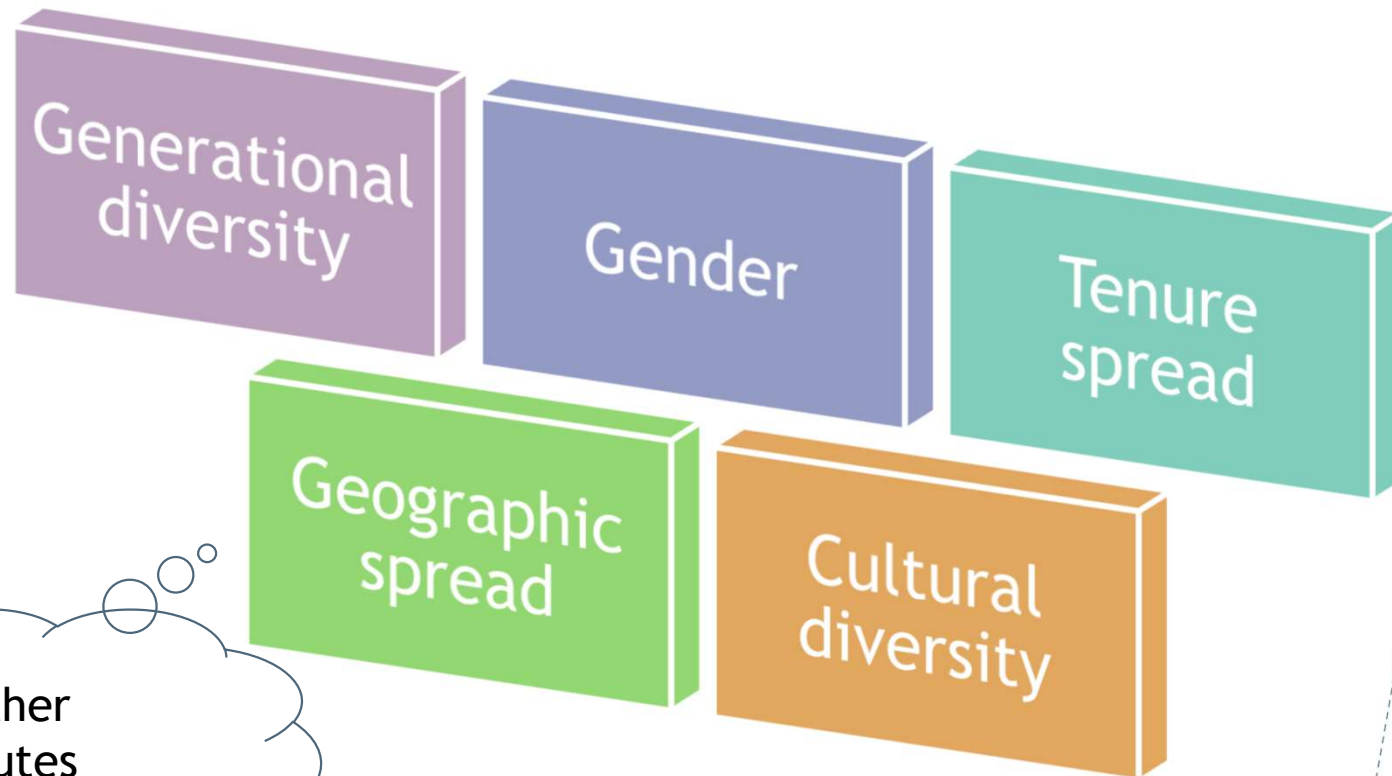
We explore the extent to which there is robust information-based decision-making in well-run meetings.



Board diversity



Diversity Attributes



Are there any other collective attributes that should be included?



Diversity Attributes



How to implement change?



Measuring success



Questions



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Thank You

Celebrating 20 years of
governance advisory excellence



**Ms Jennifer Robertson,
Managing Director**

j.robertson@boardmatters.com.au

Ph. 0418 357 159