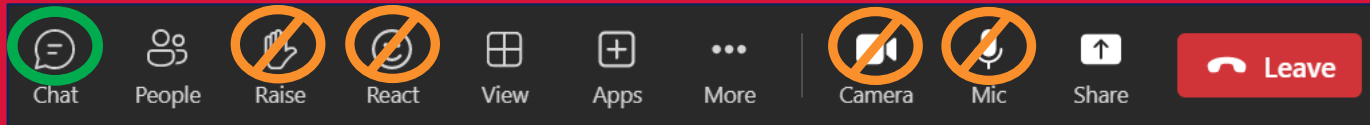


Office of Sport

Child Safeguarding and the Law

Reporting to the Office of the Children's Guardian

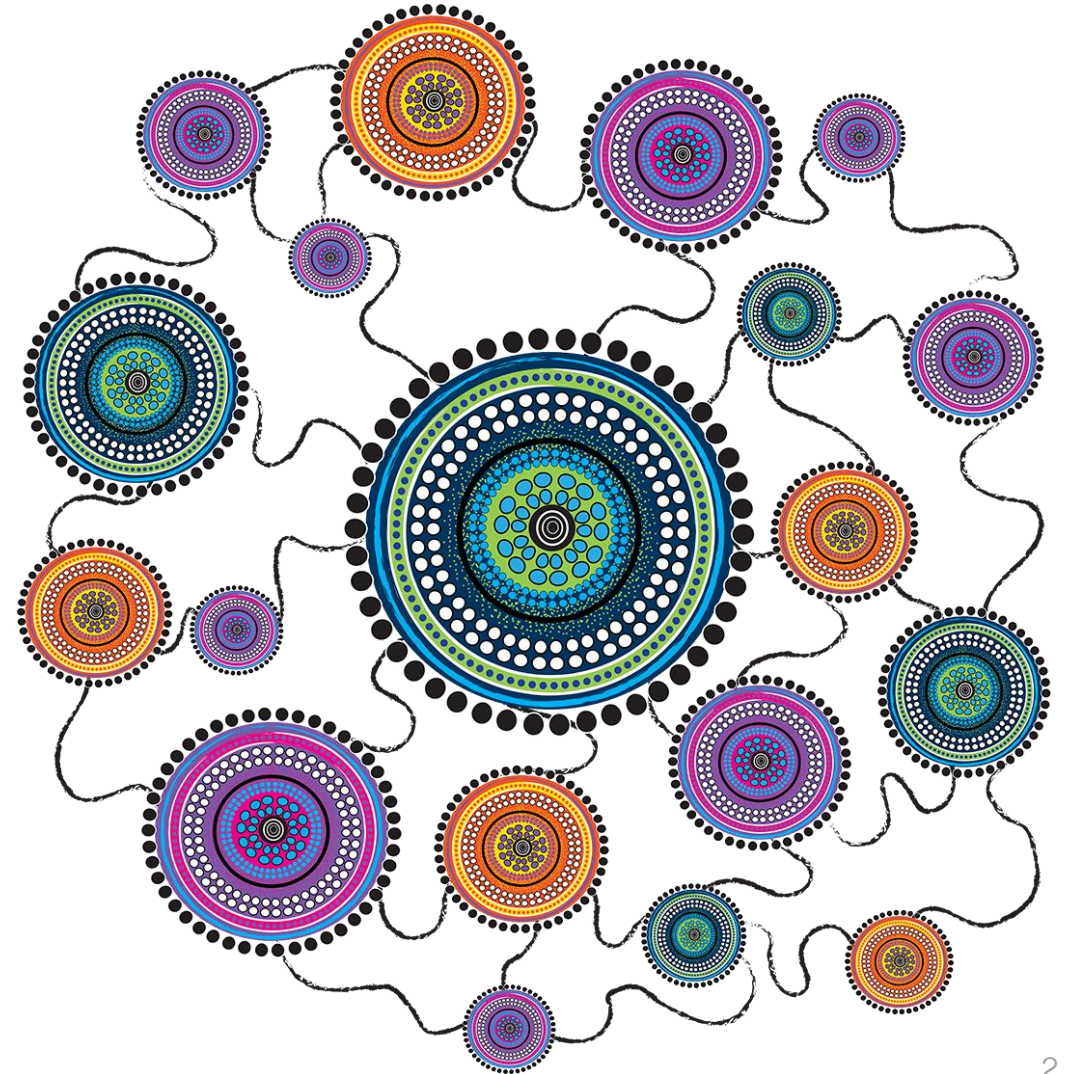


3 August 2023



Acknowledgement of Country

I would like to acknowledge the Traditional Custodians of the Land on which this meeting takes place, to show my respect to Aboriginal Elders past and present, and to extend that respect to other Aboriginal people present



The content covered may be distressing for some participants



If you require support, please contact ...



Mental Health Line
1800 011 511 

 **Lifeline**
13 11 14

1800RESPECT
NATIONAL DOMESTIC FAMILY AND
SEXUAL VIOLENCE **COUNSELLING** SERVICE
1800 737 732

 **Beyond
Blue**

 beyondblue.org.au

 1300 22 4636

Agenda

- **Marco Blanco**
CEO, Principal Solicitor
Child Safeguard
- **Vanessa Haddad**
Team Leader
Office of the Children's Guardian
- **Michelle White**
Manager, Investigations
Office of the Children's Guardian
- **Stephen Kinmond OAM**
NSW Children's Guardian
Office of the Children's Guardian





Child Safe Compliance








- Sport and active recreation sector

Vanessa Haddad

Team Leader

Office of the Children's Guardian

Approach to Child Safe compliance

- 
-  Call from the team to arrange a visit
 -  Self-Assessment, and provide current policies and processes
 -  Interview and site visit
 -  Monitoring assessment report (may include recommendations)
 -  At least 28 days to respond to recommendations
 -  Follow up and further support. Enforcement is reserved for organisations not engaging

WWCC verification



What is
verification?



Why is it
important?



What is *not*
verification?

Sport and Active Recreation: Barred workers

2665 barred to
work with children

35% working in
sport and active
recreation sector

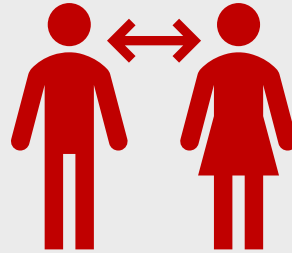


Around **64%** of those
barred working in sport
and active recreation were
not verified

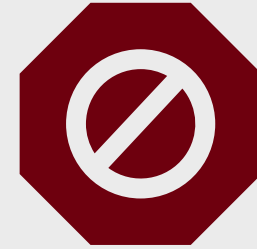
Case Study



Recently the OCG audited a sporting organisation and found that they **had not registered** as an employer on the OCG verification portal, and **had not verified** any of their child-related workers.

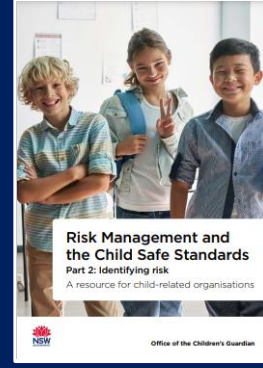


Two people worked with children for **almost 2 months before applying for a WWCC**. After the audit process, the organisation immediately verified all its workers.

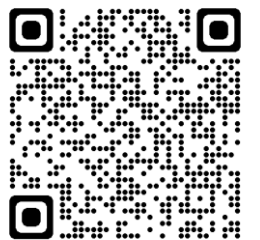


3 weeks after the audit, they verified a new worker and found that the person was **barred**.

Child Safe Handbooks & Skill Builder Workshops



Handbooks:



Workshops:





Reportable Conduct

- Sport and active recreation sector

Michelle White

Manager, Investigations
Office of the Children's Guardian

What sport and active recreation organisations come under the Reportable Conduct Scheme?

1. Sport & active recreation organisations that provide overnight camps

Overnight camps that meet the substitute residential care definition at Schedule 6, *Children's Guardian Act 2019*, which in summary means:

- ✓ Providing accommodation, food, care and other support
- ✓ In NSW for more than 2 nights in any period of 7 days
- ✓ Taking the care responsibilities for a child in the absence of their parent

The employees and child-related volunteers and contractors involved in the administration, management and running of those camps are captured by the Reportable Conduct Scheme for both their in and out of work conduct.



What sport and active recreation organisations come under the Reportable Conduct Scheme?

2. Public authorities

- ✓ Government sector agencies who are a part of the sport and active recreation sector or sporting authority.
- ✓ Local councils who provide sport and active recreation services to their communities.

Employees of public authorities are already captured by the Reportable Conduct Scheme, but it is important to remember that this extends to contractors and volunteers engaged by the public-authority to provide services to children in the sport sector.

Any employee of a public authority who is required to hold a WWCC (including contractors and volunteers), the Reportable Conduct Scheme captures their in and out of work conduct.



What is reportable to the OCG?

... **any allegation** that any employee (including volunteer or contractor) who comes under the Reportable Conduct Scheme, has engaged in conduct that may be reportable conduct.

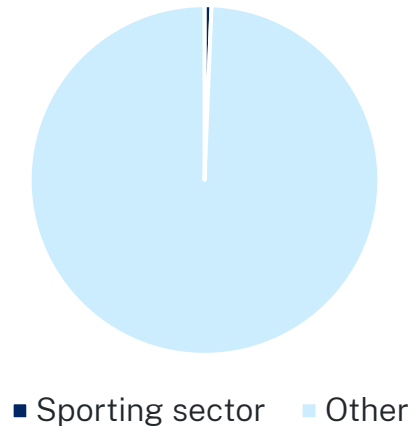


Types of Reportable Conduct

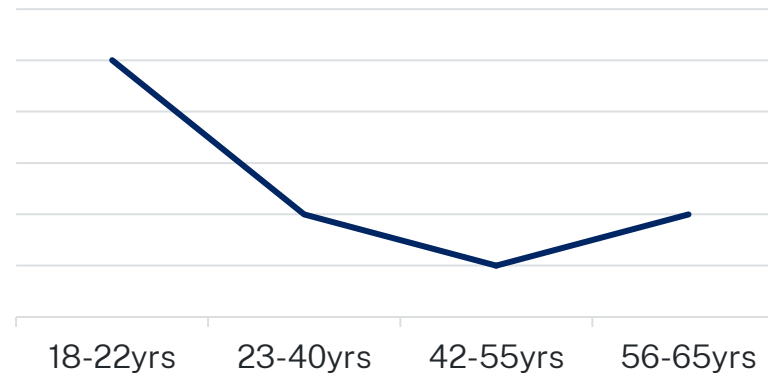
- Sexual offence
- Sexual misconduct
- Assault
- Ill-Treatment
- Neglect
- Offence under s43B or s316A *Crimes Act 1900*
- Behaviour that causes significant emotional or psychological harm to a child

2022/23 Sporting sector Reportable Conduct notifications

Total reportable conduct notifications



Age of persons the subject of allegations – Sport sector

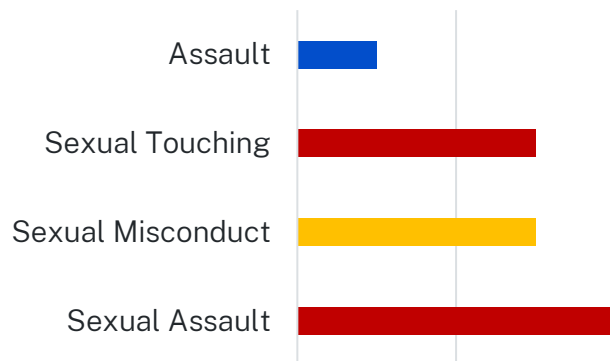


Every sport notification included allegations of a sexual nature

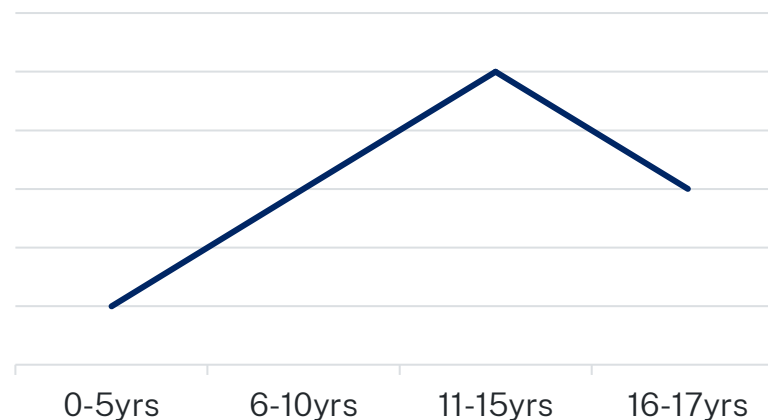
30% of matters were associated with criminal charges

70% of the sector's notifications came from public authorities

Category of conduct notified – Sport sector



Age of alleged victims – Sport sector



Critical first steps when you become aware of an allegation



Immediately report any allegations of a criminal offence to police and consult about risk management



Promptly report any Risk of Significant Harm to a child/ren to the Child Protection Helpline
132 111



Notify any reportable allegations to the OCG
within **7 business days**

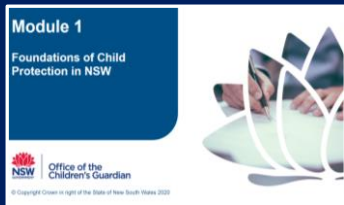


For advice or guidance - contact our
Reportable Conduct Enquiries Line **8219 3800**



Reportable conduct resources

Videos, eLearning, fact sheets and other guidance



Reportable Conduct Enquiries:

8219 3800

reportableconduct@ocg.nsw.gov.au





Thank you



Contact Us

childsaf@ocg.nsw.gov.au

8219 3600



Website

www.ocg.nsw.gov.au



Social Media

@nswocg

NSW Office of the Children's
Guardian

General discussion

- **Marco Blanco**
CEO, Principal Solicitor
Child Safeguard
- **Stephen Kinmond OAM**
NSW Children's Guardian
Office of the Children's Guardian
 - Before taking up the position in January 2023, Steve was CEO of the Association of Children's Welfare Agencies (ACWA) and before that was Deputy Ombudsman in NSW



Next event:


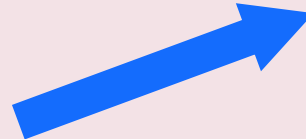
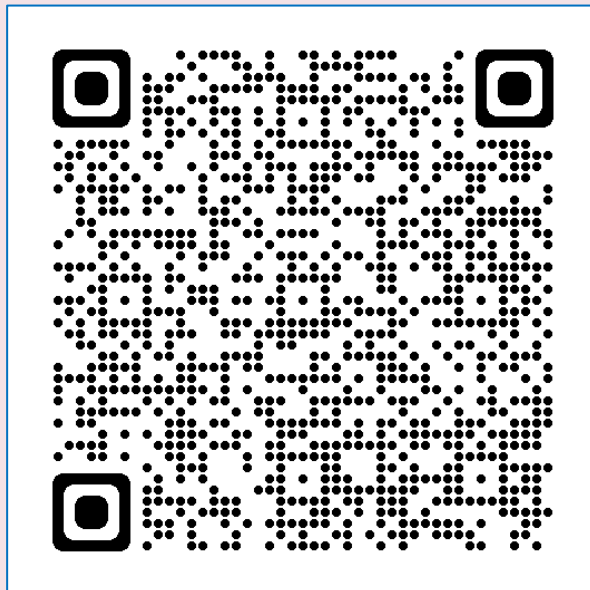
“Reporting to the Child Protection Helpline”

(Department of Communities and Justice)

5 September 2023

10am – 11am

Register via:



The screenshot shows the Office of Sport website page for the event. The page includes a navigation menu with options like Home, About, Our facilities, Our work, Funding, Tools and resources, and Get active. The event title is "Child Safeguarding and the Law - Reporting to the Child Protection Helpline". Key details are listed in a grid: Location (This event is online, with a "Get directions" link), Date (5th September 2023), Time (10:00am to 11:00am), Cost (Free), Program number (35684), and Telephone Enquiries (13 13 02). A "Book now" button is highlighted with a pink border and a blue arrow. Below the grid is a photo of a speaker at a podium. The page also contains a description of the webinar, a list of focus questions, and a note that the webinar will be recorded and uploaded to the Office of Sport website.



Upcoming webinars...

When and how to report to:

Sport Integrity Australia

- including **Child Safeguarding** and the **National Integrity Framework (NIF)**



eSafety Commissioner

- Online safety in sport



Thank You



Any questions, please contact: sportsintegrity@sport.nsw.gov.au

Child Safe Sport webpage



sport.nsw.gov.au/running-your-club/safe-and-fair-clubs/child-safe-sport