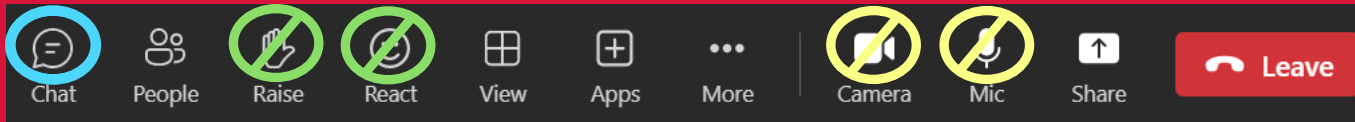


Office of Sport

# Organisation Support Program Redesign – Information Session

**Karen Jones**  
Chief Executive



Note - webinar will be recorded and made available

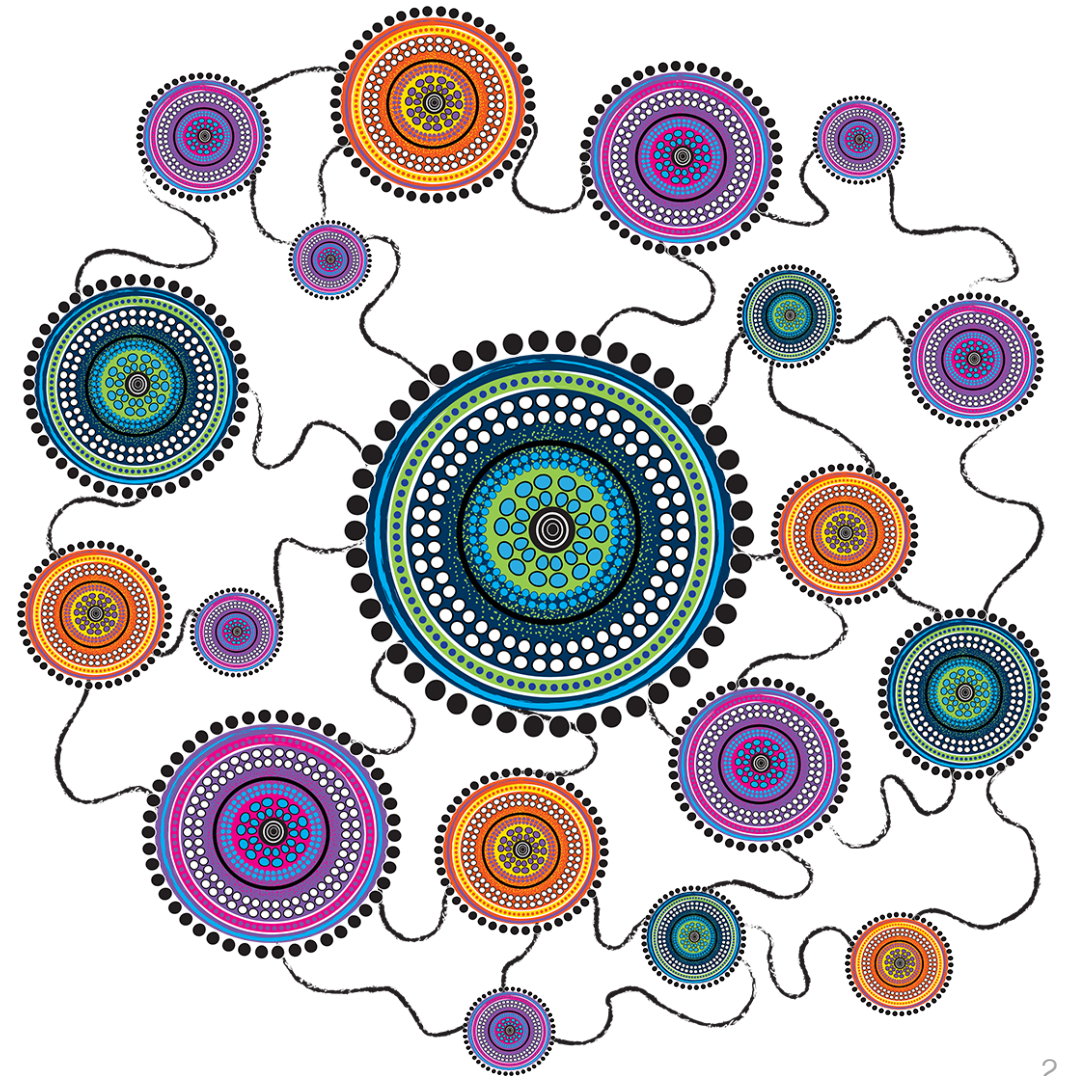
16 November 2022



# Acknowledgement of Country

The Office of Sport acknowledges and celebrates the Traditional Custodians of the lands and waters of NSW where we work, live and play.

We pay our respects to Elders past and present, and recognise their strengths, knowledge, and continuing connection to Country.



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# Election Commitment Refresh

# 1

# Election Commitment



1. OSP funding for SSOs to increase to \$5m in 2023/24 and \$10m per year in 2024/25 and 2025/26 with multi-year agreements
2. Office of Sport to agree on outcomes with SSO's on how their programs and activities will:
  - a) increase girls and women's participation in sport; and
  - b) meet governance requirements.

# Implementation Model

# 2

# Implementation Model

- 2023/24 considered a transition year to full \$10 million implementation in 2024/25.
- SSO categories unchanged and funding to each SSO increased proportionally in the \$5 million envelope in 2023/24.
- New funding requirements introduced in 2023/24 to reflect Government commitments and priorities, especially female participation.
- Full implementation requires development of a new system to categorise SSOs, new funding levels and all SSOs to apply for recognition and re-categorisation.
- Categorisation system will be based on a "whole-of sport" assessment.
- Comprehensive process of sector engagement in development of new categorisation system
- Reporting requirements in 2023/24 includes some data to inform re-categorisation for 2024/25.
- Funding will be provided through multi-year agreements.
- At the end of the multi-year funding cycle, all SSOs should be assessed and re-categorised.

# Implementation Steps

## 2023/24

- **Delivery of OSP 2023/24:**
  - Funding increased for all SSOs within the \$5m envelope;
  - Specific female participation and governance deliverables included in funding agreements;
  - New reporting requirements for 2023/24.
- **Development of OSP for 2024/25:**
  - Undertake sector consultation;
  - Review and revise the current system of SSO recognition;
  - Develop a new categorisation framework.
  - Development of multi-year funding agreements and outcomes and reporting for OSP 2024/25.

## 2024/25

- **Implementation of OSP 2024/25:**
  - Undertaking new recognition assessment of applicants as eligibility for OSP funding;
  - For organisations deemed eligible, undertake the categorisation assessment;
  - Enter into multi-year agreements (covering 2024/25 and 2025/26).



# Consultation Scope and Timeline

# 3

# Consultation Scope and Timeline

## Four aspects to the scope of consultation:

- Objectives of the program;
- Eligibility for OSP;
- Categorisation framework (to determine funding levels and project and reporting requirements); and
- Scope and types of eligible projects.

## Consultation timeline:

- w/c 13 November 2023: where we are today.
- w/c 20 November 2023: Consultation questionnaire and support material provided to all currently funded SSOs to provide written feedback (optional);
- w/c 12 February 2024: questionnaire responses to be provided to the Office;
- w/c 4 and 11 March 2024: targeted consultation with groups of SSOs and individually;
- w/c 12 April 2024: consultation feedback summarised with themes and recommendations identified and proposed responses and actions.

# New categorisation system

# 4

# New Categorisation System

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- Current NSW SSO categorisation done in 2000 and unchanged since.
- Criticism that this does not reward SSOs for growing their organisations and sports.
- All State/Territory and Commonwealth have systems where SSOs/NSOs are regularly re-assessed.
- Agreed that NSW assessment will be a “whole-of-sport” basis.
- Possible assessment categories have been identified looking at other jurisdictions but need to be appropriate for NSW.

# Recategorisation - Possible Assessment Categories

Assessment Categories	Description
Membership	This category will measure the Affiliated/Registered Members who have access to the full range of programs and services offered by the organisation or their affiliated club or association, as a participant, coach or official.
Participation	This category will measure participants who have access to a limited range of programs and services offered by the organisation or their affiliated club or association as a participant or pay a fee per event to participate in the activity.
Regions Serviced	This category will measure the extent to which an organisation has regional representation through affiliated clubs.
Community Reach	This category will measure the extent to which the organisation has 'access points' for the sport and the ability to deliver participation events and club development.
High Performance and Pathways	This category will measure the extent of the organisation's pathways.
Governance	This category will measure the extent of the organisation's governance maturity.
Finances	This category will measure the extent of the organisation's financial maturity.
Planning	This category will measure the extent of the organisation's planning maturity.

# Changes to OSP for 2023/24

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# Key Changes to OSP for 2023/24

To reflect the increased funding being provided this financial year there are additional obligations for recipients:

## Key Deliverables

- Key Deliverables that will be funded for 2023/24 must now link to one of the five objectives of the OSP rather than residing in the recipient's strategic plan.
- Recipients that are categorised as a Category 4, 5 or 6 SSO must nominate one Key Deliverable that relates to female participation.

## Additional reporting requirements

- Recipients must provide the Office of Sport with additional organisational data and information (see next slide) which will also assist the Office in undertaking a re-categorisation as part of OSP 2024/25

# Additional Reporting for OSP 2023/24



Milestone	Evidence required to achieve Milestone	Estimated date of Milestone Completion
Milestone 1	Responses to questions regarding the Organisation's: <ul style="list-style-type: none"> <li>i. Participation numbers</li> <li>ii. Community engagement</li> <li>iii. Corporate planning; and</li> <li>iv. High Performance and Pathways.</li> </ul>	By 1 March 2024
Milestone 2	<ul style="list-style-type: none"> <li>i. Completion of the Australian Sports Commission's Sports Governance Standards survey</li> <li>ii. Completion of the Office of Sport's Female Participation Planning Tool</li> <li>iii. Completion of the Office of the Children's Guardian Child Safe Self-Assessment Tool.</li> <li>iv. Gender Equity in Governance Plan</li> <li>v. Equal Prizemoney Plan.</li> </ul>	By 3 May 2024



# Explanation of new requirements

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## Gender Equity Plan

- Office of Sport will work with Sport NSW to provide advice on what a Plan looks like, practical tips for meeting targets and possible sources of Board members.

## Equal Prizemoney Plan

- Only applies to SSOs for events where they control prize money.

## Female Participation Planning Tool

- On-line tool based on ASC drivers of participation and takes a female lens to all aspects of an organisation. Will be emailed to all SSOs and also help us to target possible resources to help.

## Sport Governance Standards

- Will replace the SSO Organisational Health Survey and be done using Game Plan platform as used by all jurisdictions and NSOs but appropriate for NSW.

## Child Safe Self-Assessment

- On-line tool developed by the Office of Children's Guardian to help SSOs to meet mandatory child safe standards.

# Support for SSOs

Call: 13 13 02

Email: [sectorcapability@sport.nsw.gov.au](mailto:sectorcapability@sport.nsw.gov.au)

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# Questions and Answers

# 7

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***Q: Is there any issue if our financial year ends on 31 December?***

A: The current OSP has measures in place for organisations with financial years ending other than 30 June. This will continue in the revised OSP.

***Q: The first 'multi-year' agreement will be 2 years. Will that always be the case?***

A: The election commitment is for the current term of Government.

***Q: What are the funding amounts for each new category in 2024/25?***

A: While funding amounts for each category in 2024/25 has not yet been determined, the OSP is funded for \$10 million in 2024/25 and 2025/26.

***Q: If we realise we would like to amend our budgeted amounts for each activity for the 2023/24 agreement, will we have an opportunity?***

A: Please contact the Sports Grants team at [grantsunit@sport.nsw.gov.au](mailto:grantsunit@sport.nsw.gov.au) to discuss this.

***Q: Are there are percentage targets that are being aimed for with the women's participation?***

A: There are no specific targets being set however the Office of Sport would expect activities to result in a meaningful increase.

***Q: If we need to adjust our 2023/24 OSP application based on this new information, can we do that?***

A: Please contact the Sports Grants team at [grantsunit@sport.nsw.gov.au](mailto:grantsunit@sport.nsw.gov.au) to discuss this.

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***Q: Is this separate to the Grants Program?***

A: The OSP is a grant program specific for SSOs and is one of the Grant Programs offered by the Office of Sport. Other grant programs currently open can be found at <https://www.sport.nsw.gov.au/grants>

***Q: Is the timing of the advice for 2024/25 going to be closer to June than as we have this year as we have been advised in November?***

A: Information regarding SSOs eligible to receive funding under OSP 2024/25 and their funding amount will be provided as soon as possible following the opening of OSP 2024/25. The timing in 2023/24 was impacted by the timing of the NSW Budget which was delayed.

With regard to the recategorisation process, there will be an industry consultation process that takes place prior to decisions being made regarding the identified model and process and information provided to the sector, which will occur no earlier than April 2024.

***Q: When will be asked to invoice for 2023/24 funding given we are 6 months into financial year?***

A: In accordance with the Guidelines, You must accept the Terms and Conditions of the Funding Agreement and submit a valid Tax Invoice within 2 weeks of being advised your application has passed the eligibility and compliance check.

***Q: The current application states funds need to be spent by 30 June 2024, that makes it difficult to complete the projects in our application, can we get extensions?***

A: Extensions will be assessed on a case by case basis but the Office of Sport is required by Government to have funding programs acquitted by the end of the financial year.

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**Q: Why is gender equity always about increasing female participation? What if we're a small sport who are already 90% female? We need more males but there's never any support for that.**

A: The Government's election commitment regarding SSO funding explicitly states that it will "ensure that the Office of Sport agrees on outcomes with SSO's on how their programs and activities will increase girls and women's participation in sport" as there is focus in Australia and here in NSW on growing female participation because the research indicates that, more broadly, females are less engaged in sport.

"Participation" can be broad and capture projects both on and off the field, including projects to increase female leadership. Further, these projects should be organisation specific based on the circumstances and the nature and operations of the sport.

SSOs that currently have high female participation rates might wish to consider undertaking a project that is specifically targeting participation by certain group(s) of women and girls that might be underrepresented, for example Aboriginal, women with a disability or CALD.

**Q: Equity in prize money - does that mean levelling Men's and Women's to align or more equitable distribution of prize money for events?**

A: This is about gender equity in actual prize money so there isn't a gap in the prize money for men and women.

**Q: Was the information re 2023/2024 lodgement for OSP allocation issued to the Primary contact listed for each Sport?**

A: The Office of Sport used its current existing database of contacts for this purpose. If you have yet to receive information please email [sectorcapability@sport.nsw.gov.au](mailto:sectorcapability@sport.nsw.gov.au) and we will respond to your enquiry.

**Q: As Sports can we please get a key contacts lists for the Team at the Office of Sport?**

A: Email [sectorcapability@sport.nsw.gov.au](mailto:sectorcapability@sport.nsw.gov.au) to request the contacts you need and you will be put in touch with the appropriate team/person.

