



1997/98  
ANNUAL

*report*

NSW Department of Sport & Recreation



## Our Mission

To provide and facilitate a diverse range of services for the people of NSW to participate in sport and recreation to improve their quality of life.

## Our Vision

To be recognised as an industry leader, effective partner and provider of quality, customer-focused, culturally diverse, sport and recreation services.

## Our Profile

The products and activities of NSW Sport and Recreation are diverse. We offer grants to assist with sports administration and facility construction. We assist and reward isolated and talented athletes. We coordinate quality skill development clinics, talented athlete development programs and conduct a comprehensive outdoor recreation program.

We provide consultative services, training and professional development for coaches, teachers, industry professionals, volunteers, and other state and local government organisations.

We actively participate in developing best practice industry standards, and safety procedures. We advocate and demonstrate best practices to ensure access for all people in the community, including those from disadvantaged groups with particular needs.

We are adopting a wider role in the broad sport and recreation industry by providing: leadership, developing partnerships, facilitating and supporting industry initiatives.

NSW Sport and Recreation's variety of activities complement the range of sport and recreational pursuits undertaken by the 6.3 million people of NSW.

NSW Sport and Recreation is highly accessible to the community. The organisation's activities are coordinated by 362 staff who operate from our Head Office at North Sydney, ten regional offices, two sub-regional offices, nine sport and recreation centres, Sports House, and five academies of sport. Another six community-based, regional academies of sport are financially supported by NSW Sport and Recreation. Our accessibility to the community has been enhanced through the adoption of a local call number and Internet services.

1997/98 is the second year of operation for the new Corporate Plan. Our programs are organised under the plan's four key performance areas: sport and recreation development, quality management, social justice and communication.



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## Our History

NSW Sport and Recreation was established as a separate New South Wales Government Department in 1971. The organisation was established to:

- assist with the development of sport and recreation facilities and organisations;
- to assist aspiring athletes; and
- to provide programs and services that encouraged the participation of the New South Wales community in sport and recreation pursuits.

At different periods throughout the 27-year history, NSW Sport and Recreation has been responsible for the relevant legislation and government duties associated with culture and the arts, tourism, racing, and the gaming industries. NSW Sport and Recreation was also responsible for the initial planning and development of the international facilities associated with the Sydney 2000 Olympic Games. Appendix 1 details the current legislation administered by NSW Sport and Recreation.



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# Minister's Message



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## A Message from the Minister

The New South Wales sport and recreation industry continues to provide quality services that benefit every section of our community.

It is essential that each individual or group within that community has the opportunity to participate in some form of sporting or recreational activity. This is not only directly related to physical participation, but also to social and emotional aspects of our lives that can be so enriched by that participation.

The NSW Department of Sport and Recreation believes that those services are enhanced when there is an atmosphere of common purpose and goodwill amongst industry organisations. A cooperative approach will ensure that quality sport and recreation services are provided across the State, and will subsequently contribute to a positive sense of community well being.

The New South Wales Government, with the Department's help, is in the enviable position of having the opportunity to improve the quality of so many lives by providing an exciting and stimulating environment for all members of our community.

The Department continues to focus on providing excellent services to the public and empowering and encouraging other organisations to strive for that same level of excellence. It prides itself on its ability to assume a leadership role in developing many recreational initiatives, and providing support for other stakeholders in the industry.

It is a continual challenge to maintain the vision and mission and ultimately the standards we have set. Both the Government and the Department are fully committed to catering for any disadvantaged groups within our society, and the Department will continue to approach these challenges in a responsible fashion.

The 1997/98 annual report provides a window for the community to see into the Department's achievements.

It also enables us to reflect on the challenges of the past twelve months.

More importantly, this document gives an insight to the future directions and challenges for this industry which will assist us to continue providing a quality service to all the people of New South Wales well into the next millennium.

GABRIELLE HARRISON, MP  
Minister for Sport and Recreation

# Director-General's Overview

## DIRECTOR-GENERAL'S OFFICE

The Hon Gabrielle Harrison MP  
Minister for Sport and Recreation



Dear Minister

In accordance with the Annual Reports (Departments) Act 1985, I have much pleasure in submitting for your information and presentation to Parliament, the 1997/98 Annual Report and Statement of Accounts for the NSW Department of Sport and Recreation and Eastern Creek Raceway.

During the year under review, the Department continued to operate under the objectives and guidelines set down in the 1997/99 Corporate Plan. This annual report uses the Key Performance Areas of Sport and Recreation, Quality Management, Social Justice, and Communication as the basis for reporting on the Department's performance.

The Department is in the process of undertaking a major realignment. This process has involved all aspects of our organisation, and aims to streamline and improve our operations. The challenge is to provide the highest quality service to our clients in the sport and recreation industry, while not compromising the corporate service and other expenditure savings required. The Department has approached these challenges in a professional manner, and I am confident that the NSW community will benefit from improved client and management services. Other highlights and performance reports are contained in the main text of this report.

I would like to take this opportunity to thank all members of the Department's staff for their efforts over the past year. The future of our Department will rely heavily on the ability of staff to move with change, and continually address important issues that impact on our industry. I am confident this Department can meet these challenges, and look forward to events such as the 2000 Olympics and beyond with great optimism.

I would particularly like to extend my personal thanks to you, Minister, for your guidance and encouragement over the year in review.

W J GILLOOLY  
Director-General

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### NSW DEPARTMENT OF SPORT AND RECREATION

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# Organisation Chart & The Executive

(as at 30 June 1998)

**Minister for Sport and Recreation**  
The Hon Gabrielle Harrison, MP



**Director-General**  
William J. Gillooly, *Dip. Law*

Executive Unit

Internal Audit



**Deputy Director-General,  
Client Services**  
Carolyn Bloch



**A/Director  
Policy and  
Special Projects**  
Justin Barwick *MA*



**Deputy Director-General,  
Management Services**  
Leanne Evans *BHMS (Ed), MBA*

- Finance
- Human Resources
- Legal Services
- Corporate Relations
- Administrative Support



**Director,  
Operations**

Allan Russell

- Regional Operations
- Centre Operations



**Director,  
Talent  
Development**

Neville Goldspring  
*BA*

- Sydney Academy of Sport
- Winter Academy of Sport
- Talent Development Unit



**Director,  
Participation  
Development**

Wendy Gillett  
*Grad. Dip. Ed.  
B PE*

- Industry Development
- Community Development
- Womens Sports Unit



**Director,  
Facility and Event  
Development**

Philip D. Keady  
*Grad. Dip. Rec. Planning  
MTP, B Eng*

- Facility Management
- Facility Design and Development
- Event Development and Support



**Director,  
Corporate Change  
Management**

Chia Moan  
*BA*

- Information Technology
- Planning and Policy



# Executive Summary

## Our Highlights

### KEY PERFORMANCE AREA ONE SPORT AND RECREATION DEVELOPMENT

To provide and facilitate quality sport and recreation services which promote all levels of participation and sustainable industry growth.

- Over \$4.4 million was allocated to 22 regional sports facilities to assist in the development of major projects throughout the State. This will provide first-class facilities for the State's sportsmen and sportswomen.
- The Far West Academy of Sport was established in Cobar. The Regional Academies of Sport in Western Sydney, South Western Sydney and the Far West provided opportunities for coaches and talented athletes to improve skills and knowledge in their respective sports.
- The revised \$2 million Sports Development Program 1998/99 was implemented. The program assists State Sporting Organisations and peak bodies to develop improved management practices, and to better service their customers.

- Fitness NSW was established as the independent peak body for the fitness industry in NSW. The objectives of Fitness NSW are to represent the industry in NSW, establish and maintain industry standards, and encourage participation in physical activity.
- The Physical Activity Database was developed. This database provides details on physical activity providers and facilities throughout the State. The stakeholders include peak industry organisations and sport and recreation funded organisations at State, regional and local levels.
- The Pre-Games Training Task Force was established as a joint venture between the Departments of Sport and Recreation, State and Regional Development, and Tourism NSW in December 1996. The aim of the Task Force was to maximise the potential benefits which pre-Games activity can bring to this State.
- The NSW Sport and Recreation Safety Council was established. The Council aims to increase awareness of safety in sport and recreation, improve data collection on injuries, and encourage consistent injury prevention policies.
- The Facility and Event Development Division worked closely with the Olympic Coordination Authority and the Sydney Organising Committee for the Olympic Games to ensure there was a coordinated approach to the development of training facilities required for the Olympic Games.
- The Facility and Event Development Division provided innovative facility concept plans and designs for local government, sporting associations, schools and local community organisations. The Division encourages construction of multi-purpose facilities that enhance the opportunity for community use.
- The Talent Development Division initiated the development of a State Plan for Talent Development in consultation with the NSW Institute of Sport and other major stakeholders.
- The Department was successfully involved in the staging of the inaugural Tour de Snowy Women's International Bicycle Race. The route included Canberra, Cooma, Jindabyne, Perisher and Thredbo.
- The Sydney Academy of Sport completed major capital works to provide sports and other clients with high-quality dining and conference facilities. Pistol shooters were also provided with an advanced, environmentally friendly, indoor shooting range.



*Tour de Snowy Women's International Bicycle Race, 1998*

## Our Highlights (continued)

### KEY PERFORMANCE AREA TWO QUALITY MANAGEMENT

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To continuously improve organisational performance, provide quality customer service and ensure staff are supported, motivated and productive.

- The Department has successfully piloted a form of team performance assessment that involves regular discussion with internal and external stakeholders to establish agreement on outputs and outcomes, and performance measures. This approach has been applauded by all involved, and has facilitated community involvement in the delivery of the Department's programs.
- Procedures for assessing grant applications for Capital Assistance were reviewed and extensively streamlined. Time taken to assess grants was reduced significantly. In addition, transparency of the process and accountability were improved.
- An external consultant reviewed corporate support functions. The objectives of the review were to identify savings from improved processes, and identify opportunities for shared and externally contracted services. The potential for ongoing savings has been identified and implementation of the recommendations is continuing.
- The Department devoted considerable attention to risk management. It volunteered to participate in a pilot test of the methodology designed by Treasury to assess risk and internal control across the public sector. This exercise has allowed the Department to review its current risk exposure and develop strategies for better managing those risks. In addition, a project officer was seconded from the Premier's Department to analyse our claims management history, and develop strategies for reducing the cost of insurance premiums.
- New training and career management programs were developed to assist staff in fully contributing to the new directions set following the realignment.
- A number of projects undertaken involving the Department's computer systems have improved communication, increased efficiency, and streamlined management reporting. Amongst these projects are an upgrade to the Oracle financial system, the introduction of CHRIS pay, and the Microsoft Office '97 roll out.



*Koori Netball Tournament, Charlestown, 1997*

# Executive Summary

## Our Highlights (continued)

### KEY PERFORMANCE AREA THREE SOCIAL JUSTICE

To provide services which improve the participation in sport and recreation of disadvantaged groups by catering for their diverse sport and recreation needs.

- The Sports Administration Scholarship Program for Women aims to increase opportunities for women to participate in decision-making structures within sport and recreation organisations.
- The Active Girls Project has been implemented. In partnership with the NSW Department of Education and Training (DET), the project aims to increase the participation rates of girls in physical activity.
- The Sydney Academy of Sport extended the number of programs conducted for girls in the Talented Athlete Program. Additional opportunities were provided for the development of talented athletes with a disability through training camps and individual support for elite athletes.
- The realignment of the Athletes with a Disability Unit at the Sydney Academy of Sport was completed. This will foster growth within the unit and in the long term create one of the finest support and training facilities of its kind.
- The Winter Academy of Sport was selected by Disabled Wintersport Australia as the base for Australian elite disabled ski programs. Funding has been received to extend the existing accommodation for disabled athletes to establish the Australian Disabled Wintersport Institute for the development of elite and talented athletes.
- The Kyle Vander-Kuyp Little Athletics Centre was established in conjunction with Campbelltown Police Citizens Youth Club (PCYC). This Centre was established both as an opportunity for talent identification and to provide encouragement for children and parents to be involved in little athletics. The parents were also encouraged to gain accreditation in coaching and administration.

- The Active Australia Campaign targeting people from culturally diverse backgrounds has been implemented. The campaign involved advertising, training for bilingual resource people, and translation of campaign material into 31 languages.
- The Department provided support to the Goolangullia Aboriginal Education Centre to conduct the second annual Student Games that were held at the University of Western Sydney.
- The Department assisted a range of community organisations including the National Aboriginal Sports Corporation of Australia, Lloyd MacDermott Rugby Development Team, and the National Aboriginal Rugby League Association to encourage participation by indigenous people.
- Grants totalling \$154,720 were approved for 408 individuals in 49 sports as part of the 1997/98 Country Athletes Scheme. Further assistance in the form of rail/coach travel was also provided to a significant number of other athletes throughout the State as a result of Countrylink's \$35,000 sponsorship.



*Indigenous Youth Athletic Carnival, Albury, 1997*

## Our Highlights (continued)

### KEY PERFORMANCE AREA FOUR COMMUNICATION

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To ensure that the Government, the community and the sport and recreation industry are informed of the benefits of sport and recreation and the full range of quality products and services offered by the Department.

- Regional partnerships with Department of Health, Department of School Education, local government, and other relevant agencies were developed to promote and implement Active Australia. The Active Australia public education campaign has also taken place to encourage participation in sport and recreation activities.
- In conjunction with 3M Pharmaceuticals, the Department conducted a state-wide sport and recreation injury prevention campaign, "Prepare and Repair". The campaign targeted people who participated in one-off sporting events or at club level amateur competitions. The message encourages safe and enjoyable participation in sport and recreation activities by taking simple precautionary steps of warming up before, and cooling down after events.
- To improve internal communication, the Department has introduced a regular staff newsletter, Sin Bin. This stands for Staff Information Network. The newsletter is sent out electronically every Monday, and hard copies are printed and distributed at sites where access to computers is limited.
- The Department instigated the production of a quarterly newsletter, "Sport Shorts", to inform the community on Departmental activities and services.
- An interim web site has also been established to provide updated information on the services provided by the Department.
- Radio stations throughout NSW assisted the Department through the provision of community service announcements for a water safety campaign.
- The Department's 1996/97 Annual Report won a Silver Medal at the Annual Report Awards.



Lake Keepit

# Executive Summary

## The Year at a Glance

### KEY PERFORMANCE AREA ONE SPORT AND RECREATION DEVELOPMENT

To provide and facilitate quality sport and recreation services, which promote all levels of participation and sustainable industry growth.

Strategy	Result	Future
Provide industry leadership through enhanced consultative mechanisms with sport and recreation industry/peak bodies.	<p>Conducted community sport needs forums and sport-specific forums in regions.</p> <p>Implementation of the revised Sports Development program.</p> <p>Facilitated Australian Society of Sports Administrators (ASSA) course as a Departmental leadership initiative.</p> <p>Contribution to Physical Activity Task Force (PATF) Strategic Plan – a five-year whole-of-government strategy to increase participation in physical activity.</p>	<p>Provide advice and support for the development of Sports Councils.</p> <p>Promote and deliver ASSA Level 1 correspondence course.</p> <p>Provide full support and leadership to government strategies on sport and recreation.</p> <p>Continue support for Strategic Plan.</p>
Advocate the need for, and assist in, the development of industry standards and best practice.	Continued implementation of new outdoor program initiatives at Departmental Centres. Programs included 'Family Weekend Retreats' at Myuna Bay, 'Expedition Challenges' at Broken Bay, and 'Camp and Splash' at Lake Burrendong.	Continue to seek and create new ideas and initiatives.
Develop strong partnerships with local government, and the sport and recreation industry, to facilitate integrated service delivery and the development, usage and management of facilities.	Managed Capital Assistance Program.	Ongoing management and support.
Facilitate/support a range of community participation and development programs with particular emphasis on outdoor education and outdoor recreation.	<p>Move and Improve Challenge Programs were conducted. The Challenge aims to actively promote the benefits and fun aspects of regular, moderate physical activity to the community.</p> <p>Implementation of the Active Girls Project to encourage participation in physical activity by girls.</p>	<p>Conduct more programs throughout regions.</p> <p>Continue to provide educational support for this project.</p>

## The Year at a Glance (continued)

### KEY PERFORMANCE AREA ONE SPORT AND RECREATION DEVELOPMENT (continued)

Strategy	Result	Future
Develop and implement a range of services, which provide holistic development of talented and high performance athletes.	<p>Supported regional Academies of Sport.</p> <p>The Sydney Academy of Sport conducted seminars in isolated areas of the State to provide local athletes and coaches with high quality information about drugs in sport and coaching methods.</p> <p>The Winter Academy of Sport continued to develop facilities which are beneficial to participants in summer sports such as cycling, triathlon, and athletics.</p> <p>Initiated the development of a State Plan for Talent Development in consultation with the NSW Institute of Sport and other major stakeholders.</p>	<p>Maintain regional representation on Academy of Sport boards.</p> <p>Ensure that the Sydney Academy of Sport continues to develop new services and strategies for high-performance athletes of this State.</p> <p>Extend the range of sports facilities for able-bodied and disabled athletes so that the Winter Academy of Sport becomes the centre of excellence for winter sports, and major training venue for other sports in summer.</p> <p>Complete and implement plan with the support of targeted sports and stakeholders.</p>
Improve the recognition and competencies of volunteers and paid employees within sport and recreation.	<p>Developed and implemented a "Recreation Programming and Leadership Training Course" specifically for the NSW Corrective Services throughout NSW.</p> <p>Promoted VIP program at regional forums. Updated list of VIP presenters and planning facilitators distributed to State Sporting Organisations.</p>	<p>Promotion of this training tool to all other Departmental regional offices.</p> <p>Encourage State Sporting Organisations (SSOs) to utilise VIP program.</p>
Attract national and international athletes to NSW and regional NSW to assist the development of NSW athletes.	<p>The Pre-Games Training Unit Operational Plan developed. Promotions took place in Canada, USA, and the Middle East.</p> <p>Visits by delegates from Indonesia, Japan, Korea, South Africa, Vietnam, Canada, Gambia and Belgium took place. To date, over 20 sporting teams have committed to conduct pre-Games training in NSW.</p>	<p>Continue to promote and market the State's pre-Games potential nationally and internationally.</p> <p>Encourage and promote further visits and sister State arrangements.</p>

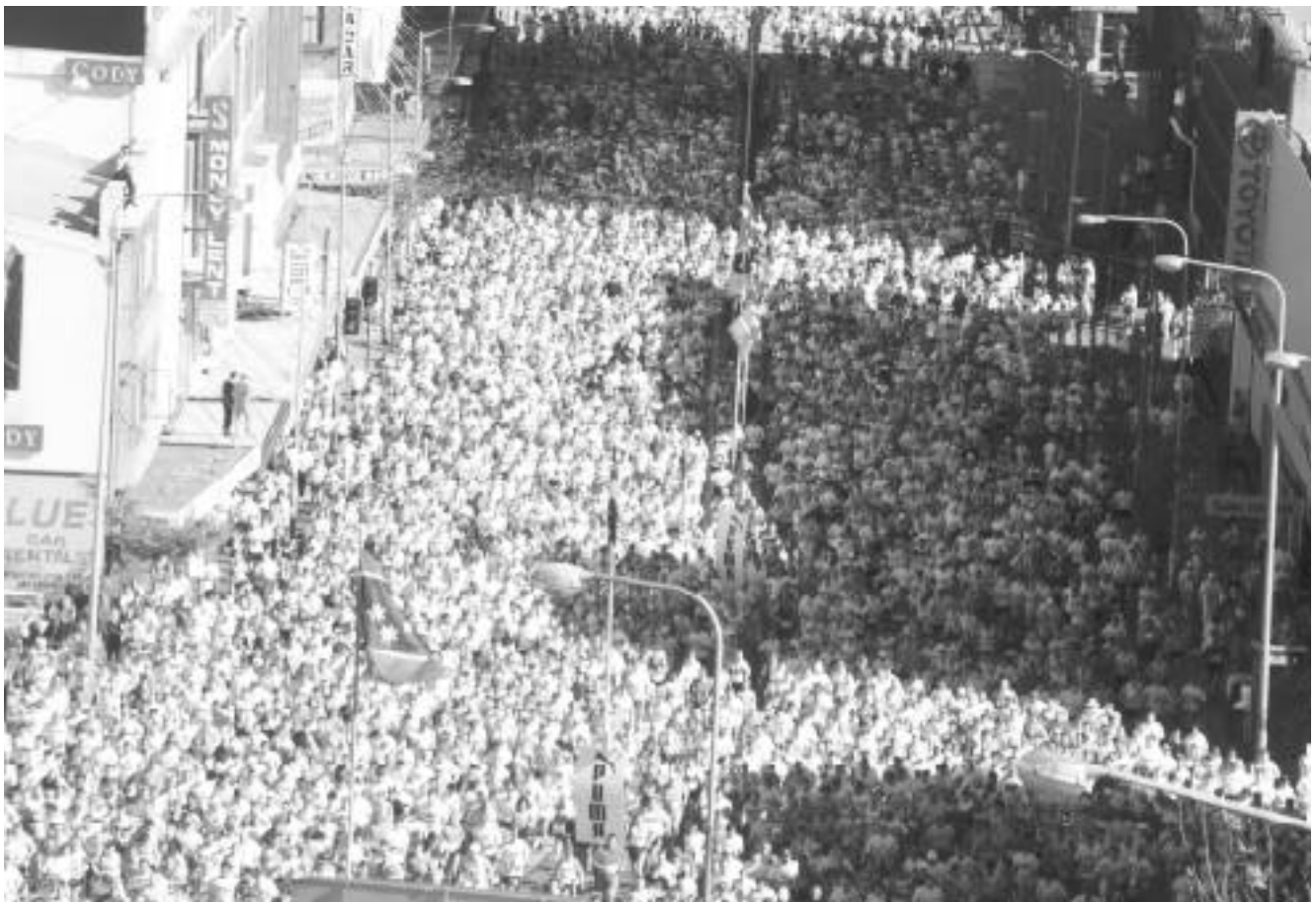
# Executive Summary

## The Year at a Glance (continued)

### KEY PERFORMANCE AREA ONE

#### SPORT AND RECREATION DEVELOPMENT (continued)

Strategy	Result	Future
Support the preparation for the Year 2000 Olympic and Paralympic Games, and develop strategies for a lasting state-wide legacy.	Coordination meetings maintained with the Olympic Coordination Authority and Sydney Organising Committee for the Olympic Games with respect to the need for training facilities.	Support the development of training facilities that are required to conduct the 2000 Olympics. Advice to be provided to ensure a lasting legacy for sport in NSW.



1997 Sun-Herald City to Surf

## The Year at a Glance (continued)

### KEY PERFORMANCE AREA TWO QUALITY MANAGEMENT

To continuously improve organisational performance, provide quality customer service and ensure staff are supported, motivated and productive.

Strategy	Result	Future
Implement ongoing continuous improvement processes.	<p>A number of teams formed during 1996/97 completed projects this year that have improved processes and increased customer satisfaction. They include:</p> <p>Performance indicators / benchmarks developed and piloted in selected locations. Information to be used in reporting Service Efforts and Accomplishments.</p> <p>Year 2000 risk assessment contingency plan and rectification plan prepared and certified as 'satisfactory'.</p> <p>A computerised Vacation Booking System (VBS) developed to test stage.</p> <p>Identification of ways of achieving savings in procurement and processing payments.</p> <p>Capital Assistance grant procedures reviewed to reduce processing time, and improve transparency and accountability.</p>	<p>Data collection to be coordinated and provided electronically.</p> <p>Ongoing work to ensure minimum adverse impact by Millennium Bug.</p> <p>Roll out planned for 1998/99.</p> <p>Recommendations to be implemented in 1998/99.</p> <p>Further improvement to grants management to be explored.</p>
Continuously improve performance through the development of various strategies supporting human resource management, financial management, information technology management, and asset management strategies.	<p>Corporate support activities reviewed to improve processes, identify costs, and achieve savings.</p> <p>Department participated in a pilot risk management and internal control assessment with NSW Treasury to test the methodology designed by Treasury.</p>	<p>Internal audit to be contracted out. Shared service arrangements to be investigated.</p> <p>The Department's risk profile to be updated and strategies developed to address issues identified during the pilot.</p>
Develop and obtain agreement for delivery of quality, customer-focused, performance-based services by funded organisations.	Implementation of performance-based agreements with sport and recreation grant recipients.	Develop performance monitoring system for funded organisations.



# Executive Summary

## The Year at a Glance (continued)

### KEY PERFORMANCE AREA TWO QUALITY MANAGEMENT (continued)

Strategy	Result	Future
<p>Develop competencies within the Department which support the implementation of the corporate plan.</p>	<p>Code of Conduct revised in consultation with staff and Public Service Association.</p> <p>In-house Management Development Program conducted for 20 participants.</p> <p>A career management program was implemented to support the realignment.</p> <p>Training in child protection issues provided to enhance awareness of obligations in dealing with children.</p>	<p>Training for corruption prevention to be a priority in 1998/99.</p> <p>Program to be evaluated. Project Team recommendations to be implemented.</p> <p>Appropriate training to be provided to secure the skills needed to ensure the realignment achieves its objectives.</p> <p>An ongoing priority.</p>



## The Year at a Glance (continued)

### KEY PERFORMANCE AREA THREE SOCIAL JUSTICE

To provide services which improve the participation in sport and recreation of disadvantaged groups by catering for their diverse sport and recreation needs.

Strategy	Result	Future
Develop Departmental services that are responsive to the needs of disadvantaged groups within the community with a particular focus on women, Aboriginal and Torres Strait Islanders, people with disabilities, youth at risk, and older adults.	<p>"Youth in Sport" program involving regions and state-wide Police and Community Youth Clubs was conducted.</p> <p>Developed a number of Koori-specific programs ie: Our Mob versus Your Mob, Restart, First Aid.</p> <p>Participated in Inter-Agency Crime Prevention Programs assisting to reduce the incidence of crime in local communities.</p> <p>Women in Sport programs, encouraging women of all ages to participate in sport, were conducted.</p> <p>Implementation of Active Australia Campaign targeting people from culturally diverse backgrounds.</p>	<p>Incorporate this program into other ongoing programs.</p> <p>Expansion and continual coordination of program between PCYC and the Department.</p> <p>Build upon the success of these programs.</p> <p>Continue to support in 1998/99.</p> <p>Ongoing program delivery in 1998/99.</p>
Assist funded sport and recreation organisations to address the inclusion of disadvantaged groups in planning, decision-making and service delivery with a focus on women, Aboriginal & Torres Strait Islanders, people with disabilities, youth at risk, and older adults.	<p>Consulted with applicants to CAPS regarding the inclusion of special population groups into their plans.</p> <p>Encouraged and promoted the needs of special population groups at meetings and dealings with relevant agencies.</p> <p>Linked with regional Sports Council for Disabled to enhance planning, and upskill administrators, coaches and referees.</p> <p>Coaches forum conducted in conjunction with the NSW Sports Council for Disabled.</p> <p>Generic Sexual Harassment policy and guidelines developed for State Sporting Organisations.</p>	<p>Continue to increase client awareness of special population groups needs.</p> <p>Continue to promote at relevant forums.</p> <p>Provide training and support.</p> <p>Forum to be conducted again in 1998/99.</p> <p>Ensure guidelines are circulated widely to maintain a level of understanding about sexual harassment.</p>

# Executive Summary

## The Year at a Glance (continued)

### KEY PERFORMANCE AREA FOUR COMMUNICATION

To ensure that Government, the community and sport and recreation industry are informed of the benefits of sport and recreation and the full range of quality products and services offered by the Department.

Strategy	Result	Future
Promote the benefits of active participation in sport and recreation via Commonwealth and State Government public education initiatives.	<p>Promoted the benefits of active participation in sport and recreation at meetings and dealings within the community.</p> <p>Developed regional liaisons with Department of Health, Department of School Education, local government areas, and other relevant agencies.</p> <p>Four posters themed "Sport and recreation.... make it part of your life" developed and distributed widely.</p>	<p>Ongoing as per the requirements of Active Australia.</p> <p>Continue and strengthen partnerships.</p> <p>Use these marketing strategies as a means of improving the Department's community profile.</p>
Improve internal and external communication, and enhance organisational performance.	<p>Department's "Sin Bin", and "Changing Times" publications were prepared and distributed.</p> <p>Evaluation of promotional strategies resulted in an increased emphasis on radio campaigns.</p>	<p>Continue to utilise these resources.</p> <p>Customer feedback will be used to monitor the effectiveness of promotional campaigns.</p>
Develop awareness within Government agencies of the Department's expertise and leadership role in the provision of sport and recreation services.	<p>Participated in the Premier's Department Regional Coordinators Management Program.</p> <p>Staff represented on various advisory boards and committees within regional communities.</p>	<p>Ongoing representation in the program.</p> <p>Continue to have Departmental representation on important boards and committees.</p>
Develop awareness within industry sectors and community groups of the services the Department provides, and promote the Department's image as an industry leader and quality program provider.	<p>Newsletter, "Sport Shorts", commenced, aimed at informing the community and key stakeholders of the Department's wide range of programs and services.</p> <p>Interim web site established for community access.</p>	<p>The newsletter will be evaluated and modified, subject to feedback. Quarterly editions will continue.</p> <p>Develop site to provide greater information about services.</p>

## Performance Summary

### NSW SPORT AND RECREATION'S PERFORMANCE IS EVALUATED BY MEASURING A RANGE OF PERFORMANCE INDICATORS.

**Outcomes:** Table 1 is a key indicator of community participation in sport and regular physical activity in NSW. NSW Sport and Recreation and all other industry stakeholders contribute to this result. Tables 2 and 3 indicate the impact of our performance.

**Outputs:** Tables 4 to 6 indicate the level of usage and the quantity of programs we conducted during the year.

**Inputs:** Tables 7 and 8 indicate the resources used to produce our outputs and outcomes.

#### Outcomes

**Table 1: Participation in sport and regular physical activity**

Indicators	1993-94 actual %	1994-95 actual %	1995-96 actual %	1996-97 actual %	1997-98 projected %	1997-98 actual %	1998-99 projected %
NSW population 15 and over participating in organised sport and physical activity	N/A	N/A	28.7	25.8	29	N/A	30

Note: The 1997/98 figure will be released by the ABS in December 1998. The current Population Survey Monitor: Participation in Sport and Physical Activity has been conducted annually from 1996. Previous survey results do not exist.

**Table 2: Customer Satisfaction**

Indicators	1993-94 actual %	1994-95 actual %	1995-96 actual %	1996-97 actual %	1997-98 projected %	1997-98 actual %	1998-99 projected %
<b>Programs offered in Centres and Academies</b>							
Outdoor education program	N/A	N/A	90	86	90	<b>91.4</b>	92
School holiday program	N/A	N/A	82	87	87	<b>90.7</b>	92
Community use program	N/A	N/A	80	86	87	<b>89.6</b>	90
Senior adult holiday program	N/A	N/A	90	86	90	<b>93.8</b>	95
<b>Regional Programs</b>							
Introduction of adults to sport and recreation	89	95	95	94	95	<b>93</b>	95
Local Sports Development program	91	88.8	94	91	91	<b>94</b>	95
Holiday Sports Program	N/A	91.5	90	92	92	<b>93</b>	91
Swimsafe	92	94	92	90	90	<b>94</b>	95
<b>Minimum percentage satisfied</b>	86	85	80	86	90	<b>92.4</b>	93.5

# Executive Summary

## Performance Summary (continued)

### Outcomes (continued)

**Table 3: Participation in programs by key demographic groups**

Indicators	% (1)	1993-94 actual %	1994-95 actual %	1995-96 actual %	1996-97 actual %	1997-98 projected %	1997-98 actual %	1998-99 projected %
Aboriginal and Torres Strait Islanders	1.7	0.6	1.4	1.8	2	2.2	<b>12.6</b> (2)	15
People with a disability	17	1.6	2.2	1.9	3.4	5	<b>8.15</b> (3)	10
People from a culturally diverse background	18	1.9	1.3	1	2.6	4	<b>12</b> (4)	15
People aged over 55 years	18	1.3	1.7	1.6	1.4	3	<b>4.5</b>	5
Women aged over 25 years	33	13.1	19.3	18.1	16.8	18.5	<b>26.75</b> (5)	30
Youth aged over 15 to 24 years	14	6.9	7.3	9.7	5.6	10	<b>8</b>	10

Notes: (1) The percentage in the general population.

(2) This increase can be contributed to the input by Regional Development Officers (ATSI); an increased willingness of ATSI community to identify themselves on enrolment forms and to participate in Departmental programs.

(3) This increase can be attributed to specific programs conducted by the Centres and Academies.

(4) This increase can be attributed to specific programs conducted by the Sydney Academy.

(5) This increase can be attributed to regional programs which have specifically targeted women.



MMI / Daily Telegraph Sports Star of the Year Awards, 1997

## Performance Summary (continued)

<b>Outputs</b>							
<b>Table 4: Participant days per annum</b>							
Indicators	1993-94 actual '000	1994-95 actual '000	1995-96 actual '000	1996-97 actual '000	1997-98 projected '000	<b>1997-98 actual '000</b>	1998-99 projected '000
Outdoor education program	252.3	243.7	251.8	253.6	255	<b>260.2</b>	270
Sports education program	N/A	33.2	45.5	46.8	47	<b>19.3 (2)</b>	20
School holiday program	41.7	64.6	25	42.3	44.5	<b>50.7</b>	55
Senior adult holiday program	7.9	6.6	7.1	6.8	7	<b>7.8</b>	8
Weekend camps and self-contained programs	N/A	N/A	N/A	43.1	43.5	<b>65.2</b>	65
Centres sporting facilities usage	N/A	N/A	N/A	39.8	41	<b>50</b>	54
Introduction of adults to sport and recreation (1)	24.7	9.5	5.5	4.5	4.7	<b>4.8</b>	5
Local Sports Development Programs (1)	6.7	4.6	8	5.3	5.3	<b>24.9 (3)</b>	25
Holiday Sports Program (1)	22	12.3	12.3	15.6	16	<b>10.7</b>	12
Coaching Accreditation Program	11.4	10.5	18.5	24.6	24	<b>3.6 (4)</b>	2.5
Leadership Development Program	26.3	33.5	34	25.2	25	<b>11.7 (5)</b>	12
Swimsafe	637.5	661.7	650	446.4	440	<b>418.2 (6)</b>	420
<b>Total Sport and Recreation Centres</b>	<b>1460</b>	<b>1260</b>	<b>1280</b>	<b>1129.1</b>	<b>1129.5</b>	<b>926</b>	<b>948.5</b>

Notes: (1) Data refers to number of participants per annum, not participant days.

(2) The decrease in this figure is compensated for by the increase in Local Sport Development programs participation.

(3) The increase in this figure has been assisted by the decrease in Sports Education Programs participation.

(4) In previous years, this figure has included assistance provided to sporting associations in their coaching programs. These figures represent only the coaching programs conducted by the Department.

(5) In previous years, this figure represented Aussie Sport Leadership programs. In future, these programs will be part of Active Australia which will be incorporated in next year's figures.

(6) The decrease in these figures can be attributed to the increased competition from private learn to swim providers.

# Executive Summary

## Performance Summary (continued)

<b>Outputs (continued)</b>								
<b>Table 5: Facility development grants</b>								
Indicators	Unit	1993-94 actual	1994-95 actual	1995-96 actual	1996-97 actual	1997-98 projected	<b>1997-98 actual</b>	1998-99 projected
<b>Organisations assisted</b>								
Capital Assistance Program	No.	525	663	351	353	400	<b>463</b>	450
Government Guaranteed Loans (1)	No.	9	10	5	1	5	<b>0</b>	5
Footy TAB	No.	N/A	27	29	16	16	<b>13</b>	10
Regional Sports Facility Program (2)	No.	2	2	3	9	20	<b>22</b>	15
<b>Total organisations</b>	No.	536	702	388	379	441	<b>498</b>	480
<b>Total amount of grants</b>								
Capital Assistance Program	\$'000	3852	4435	3045	2961	4000	<b>3723</b>	4000
Footy TAB	\$'000	1320	2060	725	1198	700	<b>525</b>	600
Regional Sports Facility Program	\$'000	875	340	460	485	4500	<b>4418</b>	2000
<b>Total grants</b>	\$'000	8742	9385	4230	4644	9200	<b>8666</b>	6600
<b>Total Government Guaranteed Loans</b>	\$'000	1274	2700	557	250	1000	<b>0</b>	500

Notes: (1) Major reviews of this program were commenced towards the end of the 1996/97 financial year.

(2) The Regional Sports Facility Program was formally established in 1996/97. In previous years, regional scale facilities were funded on an 'ad hoc' basis.

<b>Table 6: Sporting facilities completed</b>							
Indicators	1993-94 actual	1994-95 actual	1995-96 actual	1996-97 actual	1997-98 projected	<b>1997-98 actual</b>	1998-99 projected
Sporting facilities completed in the year (irrespective of the original date of approval)	323	442	380	372	400	<b>584 (1)</b>	380

Note: (1) Due to changes made to the administration of the Capital Assistance Program in 1997/98, this figure also includes projects where it was indicated they would be completed within the 1997/98 financial year.

## Performance Summary (continued)

### Inputs

**Table 7: Full-time equivalent staffing**

Indicators	1993-94 actual	1994-95 actual	1995-96 actual	1996-97 actual	1997-98 projected	<b>1997-98 actual</b>	1998-99 projected
Full-time equivalent staff	352	348	338	363	366	<b>355.5 (1)</b>	344

Note: (1) Average of all full-time and part-time staff.

**Table 8: Expenditure and income from Outdoor Education and Swimsafe programs**

Indicators	Unit	1993-94 actual	1994-95 actual	1995-96 actual	1996-97 actual	1997-98 projected	<b>1997-98 actual</b>	1998-99 projecte
<b>Outdoor Education</b>								
Bed Occupancy	%	81	78	75.9	90	90	<b>76.55 (1)</b>	80
Income per participant day	\$	22.56	22.73	23.5	22.75	23	<b>24.68</b>	25
Expenditure per participant day	\$	32.73	34.06	29.56	29.39	30	<b>34.94</b>	33
<b>Swimsafe</b>								
Pupils learning to swim in 9 lessons	%	66	65	61	60	60	<b>64</b>	65
Income per participant day	\$	22.73	24.63	24.85	24.56	24.5	<b>25.31</b>	25
Expenditure per participant day	\$	21.09	17.63	21.07	21.58	21.5	<b>23.07</b>	23

Note: (1) Decrease in this figure can be attributed to seasonal factors such as the drought and reduced disposable income.

*Berry Centre*





# Executive Summary

## Financial Summary

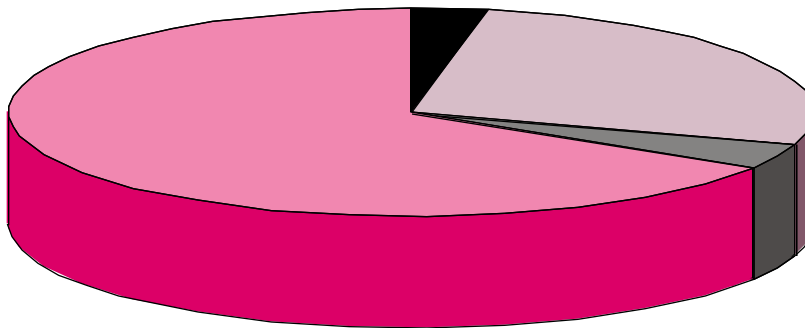
Our operations in the 1997/98 financial year resulted in Total Expenditure of \$67.6 million and Total Revenue of \$67.5 million. At 30 June 1998 Total Assets were \$96.3 million, Total Liabilities \$4.7 million and Net Assets \$91.6 million.

### Where Does the Money Come From?

Revenue mainly comes from the NSW Government and from programs and services provided at our Sport and Recreation Centres, Academies of Sport and Regional Offices.

	\$ Million
Sale of Goods and Services	18.3
Other Income	2.8
Government Appropriations	44.3
Other Government Contributions	2.1
<i>Total Revenue</i>	<i>67.5</i>

### Total Revenue



### Where is the Money Spent?

Expenditure covers our ongoing operations, grants to sporting organisations and to a lesser extent, our capital works program.

	\$ Million
Employee Related	22.9
Other Operating	16.8
Maintenance and Depreciation	5.1
Grants and Subsidies	12.1
Administered Grants	7.9
Capital Works	2.8
<i>Total Expenditure</i>	<i>67.6</i>

20

The difference between Total Expenditure and Total Revenue in 1997/98 was \$100,000. This was mainly due to depreciation expenditure on plant and equipment (\$1.7 million) less revenue from government appropriations for grants (\$1.6 million) that will be paid in 1998/99.

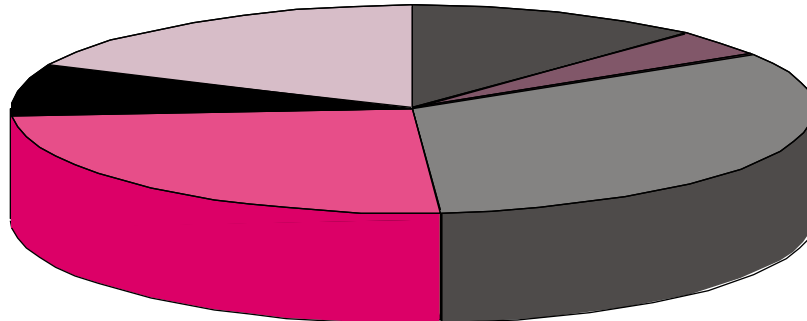
1997/98  
ANNUAL

report

NSW Department of Sport & Recreation

## Financial Summary (continued)

### Total Expenditure



## Financial Overview

### Performance to Budget

Net Cost of Services as shown in the Operating Statement at \$35.9 million, was \$6.0 million lower than Budget. Operating Expenditure increased by \$1.6 million mainly as a result of increased maintenance expenditure at Sport and Recreation Centres and Academies of Sport. Payments for grants and subsidies decreased by \$5.7 million, particularly for capital assistance as a result of timing differences between approval of projects and progress payment claims.

Notably revenue increased by \$2.0 million, reflecting higher participation levels being achieved at Sport and Recreation Centres and Academies of Sport.

The Government contribution for Recurrent Appropriations was \$2.7 million lower than Budget, reflecting a decrease in grant payments.

### Financial Position

Our Net Assets increased by \$22.8 million to \$91.6 million mainly as a result of revaluations of land and buildings at Sport and Recreation Centres and the Academies of Sport which resulted in the value of these assets increasing by \$20.9 million.

### Capital Works

The Government Appropriation was \$4.4 million with the most significant expenditure being completion of new dining facilities at the Lake Ainsworth Sport and Recreation Centre and the Sydney Academy of Sport at a cost of \$2.0 million. Other significant projects commenced and/or completed include construction of an amenities block at Milson Island (\$368,000), upgrading of the wharves at Broken Bay (\$209,000) and the seawall upgrade at Lake Ainsworth (\$378,000).



### Additional Information

These figures are based on accrual accounting concepts and do not include the controlled entity Eastern Creek Raceway. Full details may be seen in the Financial Statements starting on pages 40 and 68 respectively. For more information contact the Financial Controller, John Cuthbert on (02) 99234288 or fax (02) 99649964.

*Department display at Seniors Expo as part of Senior Citizens Week, 1998*

# Performance Reports

## Sport & Recreation Development

**STRATEGY:** Provide industry leadership through enhanced consultative mechanisms with sport and recreation industry/peak bodies.

**Achievement:** Fitness NSW was established as the independent peak body for the fitness industry in NSW. The objectives of Fitness NSW are to represent the industry in NSW, establish and maintain industry standards, and encourage participation by the community in physical activity. In conjunction with the establishment of Fitness NSW, the Department coordinated the development of a Code of Practice for Fitness Centres in NSW. A total of \$87,500 was granted to Fitness NSW to assist in its establishment and operations for the 1997/98 financial year. The establishment of Fitness NSW is a further example of how industry organisations are being empowered to take greater responsibility for their industry following the establishment of Austswim NSW as the peak body for aquatic education in NSW last year. The Department's Industry Development Unit coordinated the development of Fitness NSW and its transformation to an incorporated independent association.

**Challenge:** Achieving support from existing industry associations to support the new organisation was, and

continues to be, a challenge. The Fitness NSW charter needed to be broad enough to ensure that it was representative of all sectors within the industry.

**Future:** Financial assistance will be maintained for Fitness NSW for three years while the organisation works toward financial independence by attracting support from all industry participants.

**Achievement:** The Physical Activity Task Force was launched in May 1996. It consists of a range of government and non-government bodies interested in achieving the variety of benefits available through greater community participation in physical activity. The Taskforce has developed a five-year strategic framework, from 1997 to 2002, to promote physical activity in New South Wales. This initiative is the first of its kind in NSW and similar initiatives are now being developed in other States.

NSW Sport and Recreation has been identified as a leading agency for 21 objectives within the strategic framework.

Some of these objectives include:

- The development and maintenance of a database of sport and recreation providers and facilities.
- Assisting sport and recreation organisations funded by the Department to address the inclusion of special groups in planning, decision-making, and service delivery.

The development of programs and services are based on the identified activity needs and preferences of special populations.

**Achievement:** The NSW Department of Sport and Recreation is in the process of developing a statewide database containing details of all physical activity providers and facilities throughout the State. Information for the Physical Activity Database has been gathered from local councils, State Sporting Organisations (SSOs), Department of Health - Area Health Services, government agencies, and community directories.

**Achievement:** The Physical Activity Database currently contains over 9,000 entries and has an estimated 30,000 records yet to be entered. It is anticipated that the database will be fully operational by December, 1998. Features of the database include the ability to conduct searches and prepare reports, and perform customer tracking i.e. report on the number of people who have requested information on a certain activity. This will assess whether Active Australia Provider status influences the public's choice of provider and the level of service received.



## Sport & Recreation Development (continued)

### **STRATEGY: Advocate the need for, and assist in the development of, industry standards and best practice.**

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**Achievement:** The Department assisted in the development of Outdoor Recreation Council of Australia (ORCA) competencies, and climbing gym procedures.

**Future:** An established relationship with ORCA will be maintained. Continued development of competencies and procedures will improve the safety of recreational activities.

### **STRATEGY: Develop linkages between the three tiers of Government and the sport and recreation industry to facilitate integrated service delivery and the development, usage and management of facilities.**

---

**Achievement:** A pilot program was established by South Coast Regional Office that links local sport planning and funding processes of Local Government Areas (LGAs) with the Department's requirements of sporting clubs.

**Challenge:** The roles of each sphere of government require clarification, particularly with regard to the planning and consultation process.

**Future:** The Department intends to make the program available to other council areas, and also expand the current programs to increase the educational component. Councils will be encouraged to incorporate the program into social and community planning responsibilities identified in the Local Government Act.

### **STRATEGY: Develop strong partnerships with local government and the sport and recreation industry to facilitate integrated service delivery and the development, usage and management of facilities.**

---

**Achievement:** A partnership was formed between Lake Ainsworth Centre and Canterbury Rugby League Club. The Regional Manager of Junior Development will rent office space at the Centre for the next three years. The club also provided financial assistance for the purchase of a bus that provides transport for the junior development programs conducted for children in the region.

**Achievement:** The Sports Council Concepts program was developed by South West Metropolitan Regional Office to advise the community of the role of a sports council and the processes involved in the establishment of a sports council.

**Challenge:** The community and industry providers need to accept that working together will enhance sport and recreation opportunities. It will also be necessary to address sport and recreation issues generally, and not just sport-specific needs.

**Future:** Following the success of the Sports Needs Forums and Introduction to Sports Council Concepts program, local government will be encouraged to support the development of sports councils.

## Sport & Recreation Development (continued)

### **STRATEGY: Facilitate/support a range of community participation and development programs with particular emphasis on outdoor education and outdoor recreation.**

**Achievement:** The Department's clientele has been increased, with an accompanying decrease in net costs. Revenue targets have been exceeded, and expenditure targets met. For example, Myuna Bay Centre increased weekend participation by special population groups by developing specific programs. Lake Ainsworth increased participation by encouraging groups with culturally diverse backgrounds in senior adult programs.

**Challenge:** Cost analysis will be conducted on all programs and strategies established to target more cost-effective programs. New products will be developed, e.g. 'Family Weekends'. Multiple group usage of facilities will be promoted.

**Achievement:** The Swimsafe program was conducted for school age and pre-school children, as well as adults. A total of 46,467 people participated in the program in 1997/98.

**Challenge:** Increased promotion to local sporting groups, and development of more target-specific programs will be required. Developing programs to cater for the needs of all client groups, and implementing strategies to increase participation rates are priorities. There has been increased competition from private learn-to-swim programs, and a decrease in the number of participants from culturally diverse backgrounds.

**Future:** The Department will look at conducting a 'valued customer' competition for past participants, increasing promotion of all programs with special emphasis on adults, and use evaluations to address needs of clients. The Austswim database will also be used to increase the number of Swimsafe instructors.

**Achievement:** The new dining/kitchen facility at Lake Ainsworth Sport and Recreation Centre has been completed. A 25 metre swimming pool and amenities block at Milson Island has also been completed.

**Achievement:** The SunSmart 'Slap and Smash' Pilot Project was launched and implemented. The project was developed in conjunction with South West Sydney Area Health Service, NSW Cancer Council, and the NSW Cricket Association. The aim of the program was to raise awareness of the potential danger of exposure to the sun, and engage the sport in the development and implementation of a SunSmart policy.

**Future:** It is intended to form a working party to develop the SunSmart policy for the NSW Cricket Association. The party will consist of representatives from NSW Cricket and the NSW Cancer Council. The policy draft is due to be finalised prior to the 1999/2000 season.

**Achievement:** The 'Move and Improve Challenge' was held. This program was conducted in conjunction with the Department of Health and Liverpool City Council as part of the 'Be Active in Liverpool' project. Over 100 community members participated in the inaugural challenge. The challenge involved teams of four to six people from business, sport/recreation, and community groups participating in a three kilometre walk or jog once a week for six weeks. The event was designed to measure the improvement of participants over the period.

**Challenge:** Gaining commitment from business houses, and securing sponsors for the initiative, was a difficult task. Motivation of participants to commit to a regular moderate exercise program with fellow workers requires reinforcement.

**Future:** Partnerships will continue with 'Be Active in Liverpool', and the event will be organised for 1998/99. These partnerships will encourage involvement in the event as participants or sponsors. The Department will continue to work on changing the community perception of how much exercise is required for good health.

**Achievement:** A Bush to Beach Awareness Tour was held. 3,000 school students participated in the program. The program was organised in conjunction with NSW Surf Life Saving. The Tour educates students about the beach in order to reduce the high incidence of rescues performed in the surf on young people from country areas.

**Future:** The program will be expanded in 1998/99 to include a 'Safe Inland Waters' session. This will be developed in conjunction with the Waterways Authority.

**Achievement:** The 'Sport For All Kids' initiative focuses on involving young people in organised and supervised sporting activities in a way that is suited to their ability and will provide them with a sense of involvement and achievement. In 1997/98, \$100,000 was allocated to the 'Sport For All Kids' initiative for projects submitted by Regional Offices that met certain criteria. These included catering for the diverse needs of disadvantaged groups, offering sustainability in the future without Departmental involvement, and developing delivery partnerships between the Department and other key agencies.

## Sport & Recreation Development (continued)

**Achievement:** A grant of \$22,500 was received from 'Sport For All Kids' program to link National Junior Policy to the needs of children within the Hunter and Riverina Regions. The two regions consulted with key stakeholders before developing the policy documents.

**Achievement:** The Active Australia Public Education Campaign was conducted in NSW during February and March 1998.

Due to the progressive work already undertaken by the Physical Activity Task Force, NSW was selected as the lead State to pilot the Active Australia Public Education Campaign. A NSW campaign committee, consisting of representatives from NSW Sport and Recreation and NSW Health was developed specifically to coordinate the campaign.

The Active Australia Public Education Campaign consisted of television commercials, print advertisements, and the distribution of kits and resource material to all General Practitioners in NSW.

Campaign support brochures, featuring the slogan for the Active Australia campaign, 'Exercise. You only have to take it regularly, not seriously', were produced and funded by NSW Health and NSW Sport and Recreation.

**Achievement:** The launch of the Active Australia campaign was held in Centennial Park, Sydney, on 4 February 1998.

Speakers for the event included:

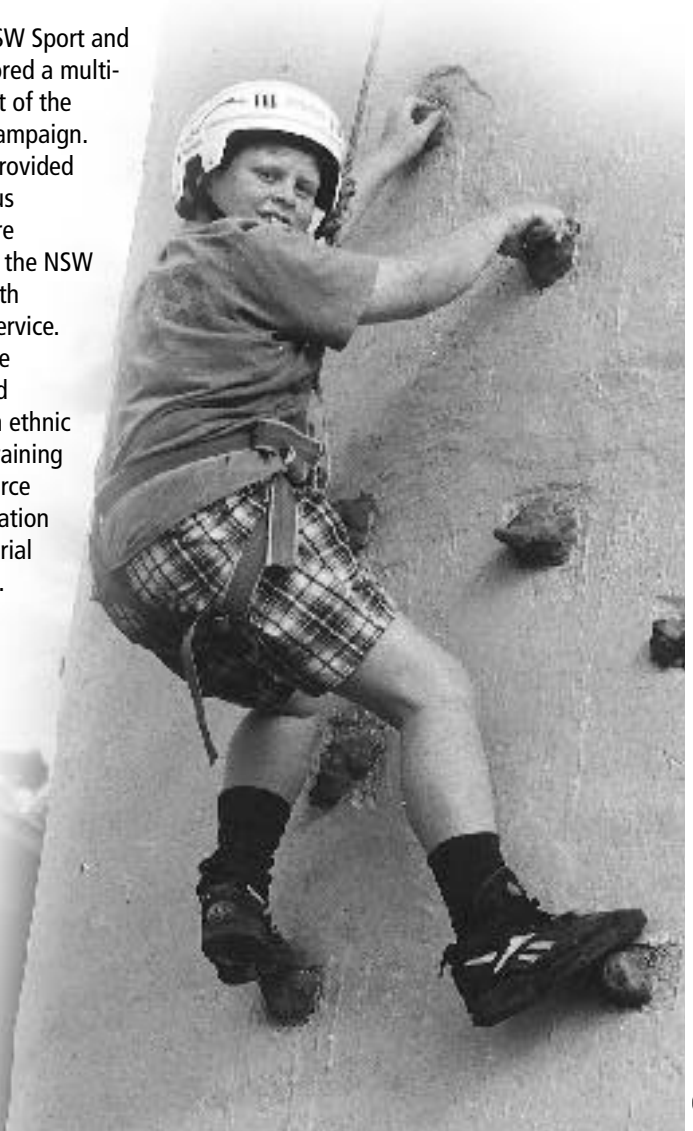
- The Hon Dr Andrew Refshauge, NSW Minister for Health
- Mr Bill Gillooly, Director-General, NSW Department of Sport and Recreation
- Associate Professor Adrian Bauman

Sporting celebrities Anne Sargeant and Robert De Castella were present at the launch. They assisted in promoting the benefits of regular, moderate intensity exercise.

The visual displays for the launch of the Active Australia campaign were organised by NSW Sport and Recreation. Activities demonstrated at the launch included 'Walking for Pleasure' groups, basketball, tai chi, gentle exercise, dog walking, frisbee throwing, and touch football.

Regional Offices of NSW Sport and Recreation have held launches for the Active Australia campaign in Orange, Cobar, and Wagga Wagga.

**Achievement:** NSW Sport and Recreation sponsored a multi-lingual component of the Active Australia campaign. The Department provided \$28,500 for various materials that were produced through the NSW Multicultural Health Communication Service. Components of the campaign included advertisements on ethnic radio and press, training for bilingual resource people, and translation of campaign material into 31 languages.



# Performance Reports

## Sport & Recreation Development (continued)

### **STRATEGY: Develop and implement a range of service, which provide holistic development of talented and high-performance athletes.**

**Achievement:** The Far West Academy of Sport was established in Cobar. It has conducted sport-specific courses in coaching and official development in most of the major towns throughout its service area.

The Far West Academy of Sport has also worked closely with State Sporting Organisations, local sporting bodies, and schools throughout the area to develop talent identification and development programs in basketball, netball, rugby league, soccer, and softball.

**Future:** The Far West Academy of Sport will continue to work closely with local sporting bodies, schools and ATSI communities to develop opportunities for people in remote areas of the State to participate in sport and develop their talent in targeted sports. The implementation of the State Talent Development Plan will assist the Academy in determining its future direction.

**Achievement:** The Western Sydney Academy of Sport has completed a successful first year of operation. Five sports programs have been implemented to date. These include softball, athletics, netball, rowing and soccer. The Academy is supported strongly by Blacktown, Blue Mountains, and Penrith City Councils.

**Future:** The Western Sydney Academy of Sport will extend its boundaries in 1998/99 to include the Hawkesbury local government area. It will also introduce new sports during the year.

**Achievement:** The South West Sydney Academy of Sport also completed its first year of operation. It conducts four sports programs in softball, athletics, soccer, and netball. To date four softball squad members have been selected in State squads and teams. Three soccer

squad members have been invited to join the Joey's National Squad. Two athletes from the athletics squad have been included in the NSW Institute of Sport program.

**Future:** The South West Sydney Academy of Sport will introduce four new squad programs in 1998/99, including a program for athletes with a disability.

**Achievement:** The Sydney Academy of Sport expanded its programs and services for talented athletes during the year. The most notable of these were:

- Expansion of services for athletes with a disability and the provision of support for the National High Performance Wheelchair Track Program.
- Employment of elite coaches in cricket, rugby league, sprint coaching, and wheelchair track.
- Education services for coaches in country and isolated areas of the State.
- Development of partnership with Sydney University to improve access to sports science services.
- Support for the Winter Academy of Sport's extended range of talented and elite athlete winter sport programs.

**Future:** There will be development of a more integrated and coordinated range of programs and services involving other stakeholders throughout the State as part of the State Plan for Talent Development. Extensions of sports education and coaching support services to other areas of the State, such as the far South Coast will occur.

**Achievement:** The Winter Academy of Sport has implemented new and expanded talent development programs in other winter sport disciplines. In addition to alpine skiing, cross-country, snowboarding and freestyle disciplines have been included in programs conducted in conjunction with the NSW Skiing Association.

Sports science support and other services are also provided for athletes and coaches through the Sydney Academy of Sport and the NSW Institute of Sport.

**Future:** The challenge is to secure sufficient financial support to develop world-class programs. This will enable the athletes in all targeted disciplines to have year-round access to training and competition opportunities.



## Sport & Recreation Development (continued)

### STRATEGY: Develop and obtain agreement for delivery of quality, customer-focused, performance-based services for funded organisations.

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**Achievement:** The NSW Sports Advisory Council was responsible for making final recommendations to the Minister regarding grant allocations to State bodies.

The Minister announced grants of almost \$2 million to more than 70 NSW sporting organisations and eight peak industry bodies under the 1998/99 program.

**Future:** The Department will undertake six monthly reviews of each SSO and peak industry body in order to gauge progress in implementing their development plans and, in particular, the activities funded by the Department under the program.

### STRATEGY: Improve the competencies of volunteers and paid employees with sport and recreation.

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**Achievement:** Promotion of Best Practice 1997 Volunteer Involvement Program (VIP) Awards – A presentation was held in February, hosted by the NSW Minister for Sport and Recreation.

**Achievement:** The first planning workshop was held to implement the Active Australia provider model. Various metropolitan regional staff 'hosted' the eight VIP training modules (now part of Active Australia) run at the Sydney International Aquatic

Centre. This was a great development opportunity for regional staff, and was attended by 162 people.

**Achievement:** The NSW list of VIP presenters and planning facilitators was fully completed in May 1998. This included the training of the metropolitan VIP presenters, update of all presenters, and planning facilitator's details. The final document was printed and sent out to all SSOs and agencies that deliver the VIP.

**Achievement:** The Department supported the National Bank Community link awards. Nomination forms for the 'Sport and Recreation Organisation Volunteer Management Award' were sent out through VIP mailout. Little Athletics ran their first 'in-house' volunteer management awards.

**Achievement:** Support was given to SSOs in effective human resource management courses. Three volunteer coordinator training courses ran from September 1997, attended by 72 people.

### STRATEGY: Conduct, support and promote research and information initiatives that will enhance sport and recreation development.

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**Achievement:** The NSW Sport and Recreation Safety Council was established to develop state-wide sport and recreation injury prevention strategies. The NSW Sport and Recreation Safety Council is made up of representatives from government agencies, peak industry bodies, and organisations with a responsibility for, or interest in, injury prevention. A draft strategic plan for sport and recreation injury prevention has been developed. The plan concentrates on strategies to increase awareness of safety in sport and recreation, improved data collection on sport and recreation injuries, and consistency in the development of injury prevention policy.

**Future:** Support for the initiatives of the NSW Sport and Recreation Safety Council is to continue with consistent state-wide injury prevention strategies adopted by sport and recreation organisations at all levels throughout NSW.

**Achievement:** The Department successfully tendered for production of a correspondence course for the Australian Society of Sports Administrators (ASSA) Level 1 Sports Administration Course. Negotiations took place with NSW ASSA for the delivery of the Level 1 course through distance education mode.

**Future:** A complete workbook to accompany current resource material is timetabled to be launched in 1998/99.

**Achievement:** Riverina Regional Office continued to develop and implement the Riverina Sports Injury Reduction Program (RIVSIRP). This is a cooperative, coordinated program with a practical approach to sports injury reduction. The Department applied successfully for funds from the Sporting Injuries Committee.

**Future:** The program will continue with a reference group including representatives from key sports injury agencies. Funds will be sought from the Sporting Injuries Committee to develop a resource kit for other agencies to develop their own local Sports Injury Reduction Program.



## Sport & Recreation Development (continued)

**STRATEGY: Attract national and international sport and recreation events to NSW and regional NSW through an events strategy linked with other related agencies such as Tourism NSW.**

**Achievement:** Funding for major international sporting events in this State is now on two levels. Events considered of major significance are funded from the Major Events Committee. International events of a lower profile, but still of importance to the particular sport, will now be assessed by the newly formed Sports Advisory Council.

**Future:** It has been agreed that the NSW Sports Advisory Council will undertake the task of providing recommendations to the Minister for the funding of international sporting events. At the same time, the Major Events Committee will promote and support events in all aspects of culture, the arts/entertainment, and sport and recreation. These will be of significant economic benefit to the State.

**STRATEGY: Attract national and international athletes to NSW and regional NSW to assist the development of NSW athletes.**

**Achievement:** The Sydney 2000 Pre-Games Training Task Force was developed as a joint venture between the Departments of Sport and Recreation, State and Regional Development, and Tourism NSW. The aim of the Task Force is to maximise the benefits which pre-Games activity

can bring to NSW and act as a coordination point for the different local and regional Olympic task force groups that have been formed throughout NSW. At this stage 20 teams have committed to conduct pre-Games training in NSW.

**Future:** The Pre-Games Training Task Force will continue to work closely with SOCOG and SPOC, particularly in relation to the pre-Games training guide and visits from National Olympic and Paralympic Committees.

**STRATEGY: Support the preparations for the Sydney 2000 Olympic and Paralympic Games and develop strategies for a lasting state-wide legacy.**

**Achievement:** High-quality technical advice has been provided to the Olympic Coordination Authority (OCA) in regard to possible management structures for Olympic facilities.

**Future:** The Department will continue to work closely with the OCA to ensure that NSW sport retains a lasting legacy from the Olympic Games.

*Commonwealth Bank  
Cycle Classic, 1997*



## Quality Management

**STRATEGY:** Continuously improve performance through the development of supporting human resource management, financial management, information technology and asset management strategies.

### Customer Service

**Achievement:** 409 positive feedback letters, many verbal compliments and a high percentage of positive program evaluations have been received. Positive feedback was received from a broad cross-section of customers. Our standards of service, facilities, instruction, staff and program content were areas that received high praise. 126 official customer feedback letters suggesting improvements were also received. Additionally, specific feedback was received in relation to Centre programs, and regional Swimsafe programs.

Feedback directed at Centres generally related to meals, uncomfortable beds, and limited travel arrangements. As a result, greater variety has been introduced into the menus, and new mattresses and bunks have been purchased for a number of Centres. Customer Liaison Officers are also available to suggest alternative travel options for clients wishing to send their children to Centre vacation programs.

Feedback to Regional Offices was mainly directed at Swimsafe and Vacation Sports Programs, particularly in relation to unavailability of classes, class ratios, and lack of pool space. As a result, where possible, classes have been arranged to maximise pool usage while minimising exposure at peak radiation times.

**Challenge:** In many cases, the organisation of our programs relies on the local government/pool lessees who have ownership and control of the facilities. This creates issues in the provision of swimming classes.

**Challenge:** The Department has identified the consumer response and feedback process as an area where improvement is required. A coordinated whole-of-Department system will ensure better identification of positive and negative trends, both within the Department and industry-wide.

**Achievement:** The Department has successfully piloted a form of team performance assessment that involves regular discussion with internal and external stakeholders to establish agreement on outputs and outcomes, and performance measures. This approach has been applauded by all involved, and has facilitated community involvement in the delivery of the Department's programs.

### Accountability

**Achievement:** In consideration of the continuing change in public expectation and the emphasis on accountability and integrity of Departmental employees, a revised Code of Conduct was developed in consultation with staff and the Public Service Association.

**Challenge:** The Code will assist staff in making ethical decisions, and challenge them to reflect on their conduct. The revised Code of Conduct appears in Appendix 12.

### Risk Management

NSW Sport and Recreation identifies that it has inherent risks associated with its diverse range of activities. Participants at our Centres, regional programs, and Academies are involved in physical activities and use the organisation's facilities for accommodation purposes. Activities like abseiling, canoeing, rock climbing, and sports coaching clinics have obvious risks. Management of risk is a priority of NSW Sport and Recreation.

**Achievement:** The Capital Asset Management System (CAMSYS) combined with physical inspections continues to be used to assist the development of strategic maintenance and upgrade programs. A Strategic Maintenance Plan has been prepared, and is used to allocate maintenance funds to priority projects.

**Achievement:** Many of our program's participants are children. This has two implications. Firstly, accidents and sickness are inevitable. To ensure the well being of all participants, Centre staff must update their first aid qualifications annually. Secondly, staff are required to be aware of the identification procedures associated with child abuse. NSW Sport and Recreation has had a child protection policy in place since 1995.

**Future:** Ongoing training of staff in notification procedures and other child abuse issues is a very high priority and will continue. All permanent and casual staff will be trained in the procedures and responsibilities associated with the identification of abused children.

# Performance Reports

## Quality Management (continued)

**Achievement:** Plans were developed to outsource internal audit activities in accordance with recommendations made following a review of corporate support activities. The past work of the internal audit team and the contribution it has made to the Department's record in managing risk and minimising fraud is acknowledged.

Audits undertaken in the reporting year included fringe benefits tax, safety audits at Myuna Bay Centre, Newcastle Regional Office, and Milson Island, plus financial audits at Newcastle Regional Office and Berry Centre.

**Future:** The successful contractor will develop a new audit plan. This will be guided by a further fraud risk assessment which will identify emerging areas of concern.

**Achievement:** The Department employed a project officer from the Premier's Department for three months (ending in August 1998) to assist with the analysis of information relating to premiums for insurance, particularly workers' compensation, motor vehicle and public liability. The objective is to develop a process for allocating and managing the Department's insurance premium and associated risk management responsibilities to line managers.

**Future:** Part of the project outlined above was to develop a plan to implement reforms that were identified by the analysis. Implementation will occur in 1998/99.

**Achievement:** The Department volunteered to participate in a risk management and internal control assessment undertaken by the Treasury with the assistance of external consultants. This exercise was designed to test the assessment methodology designed by the Treasury prior to making it available across the whole public sector. This process, which will be completed in 1998, will provide the

basis for updating the Department's risk profile and will involve the development of strategies to address emerging issues.

**Future:** In 1998/99, the Department will implement the strategies developed as a result of the Treasury risk management exercise to minimise its exposure to risk, fraud and corruption.

## Environmental Management

**Achievement:** The Department developed a 'Government Waste Reduction and Purchasing Plan' incorporating the principle of 'Reduce, Reuse, and Recycle' in accordance with government policy. The plan was submitted to the Environmental Protection Authority (EPA) for approval.

**Achievement:** NSW Sport and Recreation Centres are located throughout the State in beautiful natural surroundings. The Department is committed to ensuring these environments are maintained in their native condition. Environmental awareness is incorporated into the educational objectives of all camp programs.

**Achievement:** NSW Sport and Recreation maintain the populations of native flora and fauna, and contribute to the replanting programs of Landcare groups. Where appropriate, biodegradable products and recyclable containers are used. Paper, food solids, and liquid waste management programs have been implemented.

**Future:** The Department will continue to play a pro-active role in environmental management, and ensure measures are taken to maintain our sites in their natural state.

## Information Technology

**Achievement:** Microsoft Office 97 was chosen as the standard desktop application system throughout the Department. Apart from solving data incompatibility problems, a standard desktop application system was

also selected to help develop a better information technology culture within the Department.

**Achievement:** The Department's Capital Assistance Grant procedures were reviewed and a new system developed using Oracle development tools and database. The new system provides accurate and timely information to users throughout the Department, and has reduced processing time significantly. The Independent Commission Against Corruption (ICAC) guidelines were used to ensure the transparency in the grant assessment process and improved accountability.

**Achievement:** The Department undertook an upgrade of its Oracle database and financial modules. This was a major upgrade and a quotation obtained from the supplier indicated that it would cost the Department a minimum of \$140,000 if the supplier were to perform the upgrade. However, the upgrade was undertaken in-house and completed on time. The additional cost to the Department was approximately \$5,000 in overtime.

**Achievement:** A project team was created to look at and devise suitable contingency plans in respect of the year 2000 'bug', or Millennium problem. Contingency and rectification plans are in place to ensure the impact of the year 2000 is minimal. Progress in addressing this potential problem has been certified by the Office of Information and Technology as satisfactory. Additional costs to be incurred are estimated at \$25,000.

**Achievement:** The Department's Collector Records Management System was replaced with a system developed by Tower Software called TRIM. The TRIM module called Workflow operates with an electronic scanner and email. This system provides for accurate tracking of documents and correspondence between the Minister's Office and the Department.

## Quality Management (continued)

### Human Resources

**Achievement:** In January 1998, the Department commenced operation of an integrated human resources and payroll system, CHRIS (Computerised Human Resource Information System).

As a consequence of the introduction of the CHRIS payroll module, the Department has been able to achieve savings in the provision of human resource services. In addition, the system provides an enhanced ability to provide effective management information.

CHRIS provides a number of alternative modules, such as workers' compensation, and training and development. When developed, these modules will further enhance the manner in which data may be provided. This will assist the Department in planning the utilisation of its workforce.

**Future:** The Human Resources Branch is continuing to review its services and processes to compare cost efficiency of alternative providers consistent with the Government's commitment to minimise corporate service costs.

### Equal Employment Opportunity

**Achievement:** The role of the Equity Coordinator within the Department was reassessed during early 1998 adopting a higher level strategic role within the organisation. It is anticipated that the revised role will provide the catalyst for a greater appreciation of equity throughout the Department and reinforce equal opportunity as a priority consideration in all activities undertaken.

### Industrial Relations

**Achievement:** The continued implementation of agreements reached in early 1997 between the NSW Government and Public Service Association resulted in Departmental employees receiving salary increases of 3% effective 1 July 1997, and a further 2% effective 9 January 1998. These increases recognise productivity improvements achieved throughout the public service.

The Department's maintenance officers were excluded from these increases in the first instance.

**Achievement:** The existing enterprise agreement covering the Department's maintenance officers did not enable the automatic granting of the salary increases granted across the public service. The Department negotiated an outcome with the Public Service Association and the Premier's Department to ensure that maintenance officers were eligible to receive the benefits of the salary increases. Maintenance officers were granted the increases consistent with other staff retrospectively in June 1998.

### Occupational Health and Safety

**Achievement:** A review of the Department's risk management procedures was commissioned in the reporting year in order to enhance and improve its performance in the areas of safety and risk. There were no prosecutions under the Occupational Health and Safety Act, 1983 during the reporting year. The Department's Occupational Health and Safety Committee meets bi-monthly, and members of the committee have been trained in OH & S principles.

**Future:** The Department is currently undertaking a review of all insurance premiums, including workers' compensation. It is anticipated that this review will develop strategies to support a greater recognition of occupational health and safety throughout the Department and lead to a reduction in accidents and other incidents.

Accompanying this review is the development of a centralised database of work-related injuries and work-related illnesses. This will result in the accurate reporting of statistical information and management information to support injury prevention strategies.



Launch of "Prepare and Repair" Campaign  
- Minister and Sydney Swans players

# Performance Reports

## Quality Management (continued)

**STRATEGY:** Develop competencies within the Department which support the implementation of the corporate plan.

### Training and Development

**Achievement:** The Department developed and conducted its first in-house Management Development Program aimed at enhancing the leadership skills of managers and potential managers. The Program is based on an action learning approach where participants develop skills by working in teams on work-based projects.

The program culminates in a formal presentation of projects addressing major initiatives of the organisation to the Department's Executive.

20 participants progressed through the first Management Development Program with a further 14 participants being invited to undertake the 1998 program.



*Commonwealth Bank Cycle Classic, 1997*

**Achievement:** In addition to the Management Development Program, four senior staff were successful in being selected for the NSW Public Service Executive Development Program coordinated by the NSW Premier's Department. Participants are selected for the program from a cross-section of public sector agencies. The program focuses on leadership in a public sector reform environment. This is achieved through strategic and creative thinking, people management skills, and communication.

**Achievement:** To support staff through the structural changes being made by the Department, a career management program was implemented. Staff were provided with the opportunity to be involved in workshops, complete self-assessment exercises, and in some cases participate in individual career counselling.

The program has allowed staff to identify career strengths, and consider the skills they need to develop to meet the changing expectations of positions within the organisation.

**Achievement:** As a consequence of the adoption of Microsoft Office 97 as the Department's standard software, an extensive training program was conducted across the State, providing staff with the skills to make the transition from former applications. The program supported the timely implementation of standardised technology throughout the Department.

**Achievement:** At the annual staff development program, sessions were conducted to educate staff in the legal requirements in relation to children. The resulting Child Protection Program enhanced staff's knowledge, awareness and obligations in dealing with children. The Department will continue to invest resources in ensuring staff have the highest level of appreciation of issues relating to child protection.

## Social Justice

**STRATEGY:** Develop departmental services that are responsive to the needs of disadvantaged groups within the community with a particular focus on women, Aboriginal and Torres Strait Islanders, people with disabilities and youth at risk.

**Achievement:** A range of programs, partnerships, and initiatives have been developed to provide services to disadvantaged groups. Program examples include Culturally Diverse Background Learn to Swim programs for women, ATSI First Aid programs, ATSI Crime Prevention program (Sport Restart), basketball for people with a disability, and the Sub-committee Promoting Opportunity, Recreation, and Talent (SPORT) program in conjunction with PCYC.

**Future:** The Department will continue to promote equitable access to mainstream programs, as well as responding to specific needs. There will also be a continuation and evolution of current programs.

### Women

**Achievement:** The Sports Administration Scholarship Program for Women is a decisive measure to increase the opportunity for women to participate in decision-making structures within sport and recreation organisations. 22 women have been awarded scholarships as part of the 1998 Scholarship Program. Of these, 15 are completing an Executive Development training program with Macquarie Graduate School of Management, five have been awarded International Travel Scholarships, and a further three, Research Scholarships. The Department has committed \$100,000 to the 1998/99 program.

**Achievement:** Three new documents have been produced by the Women's Sport Unit to assist individuals and organisations to address sexual harassment in sport. These are:

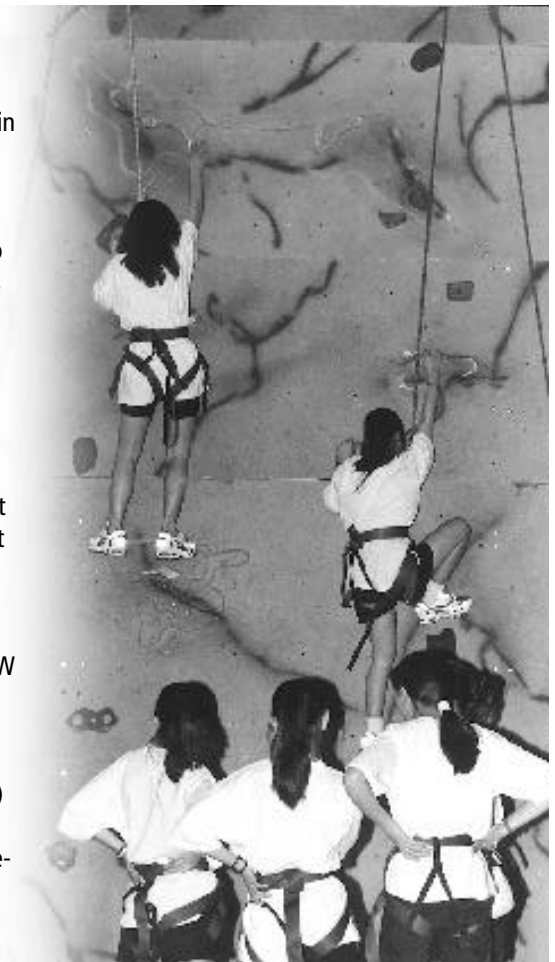
- Sexual Harassment Policy and Guidelines for the NSW Sport and Recreation Community

- Resolving Sexual Harassment Complaints in NSW Sporting Organisations
- NSW Guidelines for Athletes in Defining Sexual Harassment.

**Future:** The Policy and Guidelines will be distributed to all State Sporting Organisations in NSW. Contact and grievance officer training will also be conducted during 1998/99.

**Achievement:** The Active Girls Project is being conducted in partnership between NSW Sport and Recreation and Department of Education and Training (DET) during 1998. The first stage of the joint program is now complete. This involved 120 NSW Sport and Recreation regional development officers and DET Personal Development, Health and Physical Education (PDHPE) teachers and consultants from across NSW, in an intensive one-day professional development program on 'Gender Issues and Physical Activity'.

**Future:** The second phase of the joint project, a series of 'Active Girls' participation events, will be conducted through Regional Offices from September to November 1998. Both phases of the project will be tracked by a major research study to be undertaken by the University of Wollongong. This will determine the success of the project in motivating change in the attitudes and behaviours of all participants.



*Active Girls Program*

**Achievement:** The ChildCare Pilot Project aimed to increase the participation of women with children in physical activity. The key groups targeted for the project were:

- Women from a culturally diverse background
- Aboriginal and Torres Strait Islander women, and
- Women from rural and remote communities of NSW.

In total, 131 women participated in physical activities and used childcare facilities as a part of this program.

# Performance Reports

## Social Justice (continued)

**Future:** TAFE's evaluation identifies models of good practice in the establishment of childcare and physical activity programs for women which may be used by sporting organisations in the future.

**Achievement:** Specialised training has been offered to all women on the NSW Sportswomen's Register. The aim of the training program is to build the skills and confidence of women athletes, sports administrators and coaches to assist them in their role in public life. The training program included sessions on issues facing women in sport, public speaking, self-esteem and assertiveness, and media skills.

The training has proved to be highly successful, with 70 sportswomen from the register completing one or more of the courses.

**Achievement:** NSW Sport and Recreation provided \$20,000 in funding for the 1998 'Cleanwater Classic'. The surfing tournament, the third as an all-women event, continued its status as the only stand-alone women's championship on the world circuit.

The event attracted a total of 69 competitors from 10 countries – an increase of 18 on 1997. The Cleanwater remains the highest rated ASP World Qualifying Series event within Australia and the world in 1998. An estimated 18,000 people viewed the event over the four days, as spectators or via media coverage. The event was incorporated this year into the International Womensport Festival, enabling the Cleanwater to gain greater community and international attention.

**Achievement:** Muslim and Assyrian Women's Learn to Swim classes were held.

**Challenge:** In some cases, the venues need to be modified to address the needs of the clients, and as such increased costs can be incurred. Increased costs are partially absorbed by the Regional Offices, and the balance is passed on to the clients.

**Future:** Relationships between the Department and women's groups are to be encouraged, as are the opportunities for members of respective communities to obtain Austswim qualifications. Such qualifications are the only recognised accreditation in Australia for the teaching of swimming and water safety.

## Aboriginal and Torres Strait Islanders (ATSI)

**Achievement:** Hunter Regional Office arranged television sponsorship with NBN to facilitate a sports accreditation course for young ATSI offenders. The program was developed in conjunction with TAFE, NSW Rugby League, and the Department of Juvenile Justice.



**Future:** Other ATSI communities will attempt to implement similar courses, and a sports traineeship will be made available in 1998/99.

**Achievement:** A mentor scheme for Koori high school girls was conducted by the Hunter Regional Office. Courses were held in coaching, refereeing, and leadership. Participants planned and coordinated a basketball development day for junior girls. The girls coach a school team for an ATSI inter-school competition.

**Achievement:** 200 young people participated in the NSW Indigenous Youth Athletic Carnival in Albury. A coaching forum and talent identification session was held in conjunction with the carnival.

**Future:** The creation of the Riverina Aboriginal Sports Committee will ensure the carnival's continuation.

**Achievement:** A Community Games was developed for the Far South Coast and Dapto as a sport-oriented crime reduction program. An alternative sentencing program, designed to train young ATSI offenders in sport-related areas, was also established.

**Achievement:** The NSW Women's Koori Netball Tournament was conducted and nine teams participated. Hunter Regional Office linked with NASCA (National Aboriginal Sporting Corporation of Australia) and local ATSI groups to organise and conduct the tournament.

*Indigenous Youth Athletic Carnival, Albury, 1997*

## Social Justice (continued)

### People with a Disability

**Achievement:** The Winter Academy of Sport has been involved in a number of important gains for athletes with a disability this year. Disabled Wintersport Australia has adopted the Academy as its base for Australian elite disabled ski programs. Together with the Australian Paralympic Committee and Disabled Wintersport Australia, it has secured funding from the Australian Sports Commission for the employment of an alpine coach for elite disabled skiers. It has also secured funding from the Government through Disabled Wintersport Australia to extend the accommodation facilities for disabled athletes at the Winter Academy, and to establish the Australian Disabled Wintersport Institute. These achievements mark a major development in the partnership between the Department and disabled skiers extending over 20 years.

**Future:** The Winter Academy of Sport is to strive to become recognised internationally as a centre of excellence for the disabled, and extend the opportunities currently available for the disabled generally.

**Achievement:** A 'Sailability' craft was purchased by Lake Ainsworth Centre in conjunction with Alstonville Lions Club. The craft was purchased to enable people with a disability to experience the exhilaration of sailing on their own.

**Future:** There will be continued support of this activity through shared equipment and facility arrangements.

**Achievement:** The North Coast Region of the Sports Council for the Disabled was established. North Coast Office acted as a link between parties by conducting a planning session.

**Future:** An inaugural general meeting is to be held to form a State body with an endorsed, fully functional committee. The new committee will take responsibility for the facilitation, coordination, and promotion of disabled sport in the region.

**Achievement:** A South Coast Regional Disability Plan has been developed to ensure that all sport and recreational programs within the region are accessible to people with a disability.

**Future:** The International Symbol of Access is to be incorporated on all promotional material. The needs of coaches of athletes with a disability must be identified, and the ability of organisations to address the broad range/diversity of these needs must be met.

**Achievement:** The formation of the Northern Inland Sports Council for the Disabled was facilitated. North West Regional Office provided secretarial services to the council.

**Achievement:** VIP training modules were held for people from organisations with an interest in the disabled. Four people from the NSW Sport Organisation for the Deaf attended all the modules. The VIP provided an Auslan sign interpreter to make this possible.



Archery at Lake Keepit



## Social Justice (continued)

### Youth at Risk

**Achievement:** A Sportslink program was implemented at South Sydney PCYC targeting youth at risk. The Sportslink program enabled the participants to experience a variety of sports including hockey, soccer, cricket, and 3 x 3 basketball. A girl's basketball team was established, and is currently participating in the local competition. Participants were provided with contacts for, or introduced to, local clubs.

**Achievement:** A Kickstart program for youth at risk in western Sydney was conducted. The program provided a range of positive sporting opportunities, leadership and educational workshops. Training was provided in coaching and other courses such as sports medicine awareness, strapping, and taping. A partnership was formed with the Departments of Juvenile Justice and School Education, and State Sporting Organisations. Members of the partnership formed a strategic management committee.

**Challenge:** Maintaining the interest of youth and organisations involved in the project is keenly sought, as is further funding from 'SPORT'.

**Achievement:** 'SPORT' projects including 3 x 3 basketball, vacation sport skills, after school sports opportunities, and drug and awareness sessions were conducted. Identified youth at risk are serviced by developing partnerships with organisations such as the PCYC. Partnerships have been developed with PCYCs in Redfern, Fairfield, Wagga Wagga, Bathurst, and Shoalhaven.

**Future:** The 'SPORT' project will be expanded in 1998/99 to include a further seven PCYCs. Areas to be included are Burwood, Parramatta, Bidwell, Lake Macquarie, Lismore, Moree, and Dubbo.

**Achievement:** A PCYC/ NSW Sport and Recreation Sports Shuttle has been conducted in the Fairfield/ Cabramatta region of Sydney. A casual recreation youth worker is employed with PCYC and NSW Sport and Recreation staff to assist in conducting activities such as self-defence, volleyball, and level 0 General Principles of Coaching.

**Achievement:** The Department managed the Youth Entertainment Project, an initiative of the Premier to provide legal and safe 'Dance Parties' for under 18s. The project encouraged organisations to address the issue of entertainment/activities for the under 18 year old age group. Programs were conducted at six locations throughout the State.

**Future:** The Government is to investigate the feasibility of an ongoing program of youth entertainment and training in regional NSW. An analysis of existing models will address the needs of metropolitan Sydney.

**Achievement:** In June 1997, VIP Volunteer Coordinator Training was held for PCYC in South Coast Region regarding the crime prevention program. As a result, guidelines are being put together to develop better volunteer management practices.

## Social Justice (continued)

### Older Adults

**Achievement:** A 'Walking For Pleasure' rehabilitation program was conducted. The program has up to 30 members who participate in a gentle walking program which enables them to improve their rehabilitation, general health, and social interaction. The program was a joint venture between Parramatta Regional Office and the Cardiac Rehabilitation Program at Blue Mountains Hospital. A 'Walker's leadership' program was also conducted at which 16 leaders were trained.

**Future:** The Department intends to maintain and increase connections with existing community adult activities.

**Achievement:** Funding of \$20,000 was received from the Veterans Affairs and Australian Sports Commission's 'It's Never Too Late' grants program. The program aims to assist ex-service organisations to form partnerships with sport and physical activity providers to enable their members to participate in regular and moderate physical activities.

**Achievement:** 'Gentle Exercise' courses for non-accredited leaders have been conducted in partnership with NSW Health. 31 leaders are now accredited, with six of these being aboriginal women. Systems have also been established to support these leaders.

**Future:** A range of training programs for older adults will be held in 1998/99 as part of the International Year of Older People.



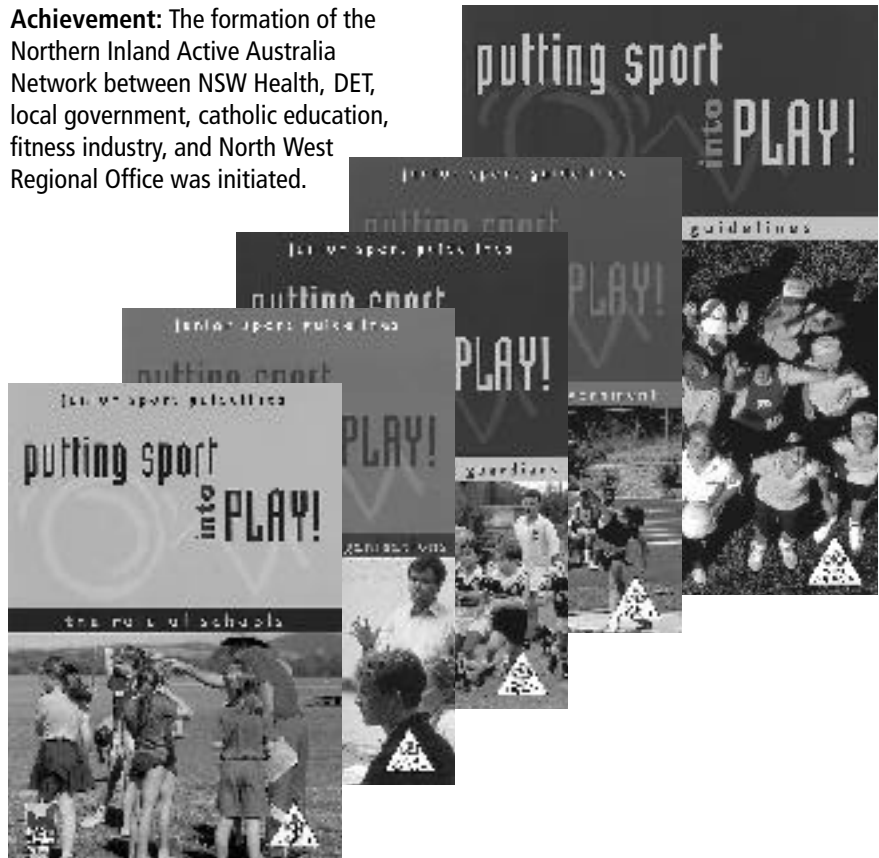
*"Walking for Pleasure"*

## Communication

**STRATEGY:** Promote the benefits of active participation in sport and recreation via Commonwealth and State Government Public Education initiatives.

**Achievement:** The Department supported, developed, and implemented the Active Australia framework and public education campaign. A regional Active Australia partnership between Greater Murray Health and Riverina Regional Office was established. Quarterly workshops with health promotion officers and Regional Office staff were held. A 'Gentle Exercise' network and expanded 'Walking for Pleasure' program were established.

**Achievement:** The formation of the Northern Inland Active Australia Network between NSW Health, DET, local government, catholic education, fitness industry, and North West Regional Office was initiated.



## Communication (continued)

**STRATEGY:** Develop awareness within industry sectors and community groups of the services the Department provides, and promote the Department's image as an industry leader and quality program provider.

**Achievement:** In conjunction with 3M Pharmaceuticals, the Department conducted a state-wide sport and recreation injury prevention campaign, 'Prepare and Repair'. The campaign targeted people who participated in one-off sporting events, or at club level amateur competitions. The message encourages safe and enjoyable participation in sport and recreation activities by taking simple precautionary steps of warming up before, and cooling down after events.

A media campaign combined with the distribution of brochures highlighted the 'Prepare and Repair' steps. Major sporting events throughout NSW such as the City to Surf fun run and other major regional events were targeted. With the support of industry peak bodies, the campaign has been extended to major club-level sporting events.

**Achievement:** Hunter and Riverina Regional Offices developed Junior Sport Guidelines. Booklets were developed and produced. The guidelines provide a framework for the efficient and equitable delivery of junior sport through programs in schools and other community organisations. A presentation kit for public education sessions has been developed. The package includes information for local governments, schools, parents and guardians, and sporting organisations.

**Achievement:** A partnership with the Winter Academy of Sport was developed by South Coast Regional Office to promote the Department and introduce new business opportunities. This included corporate, government, ATSI, and state-wide sport development programs.

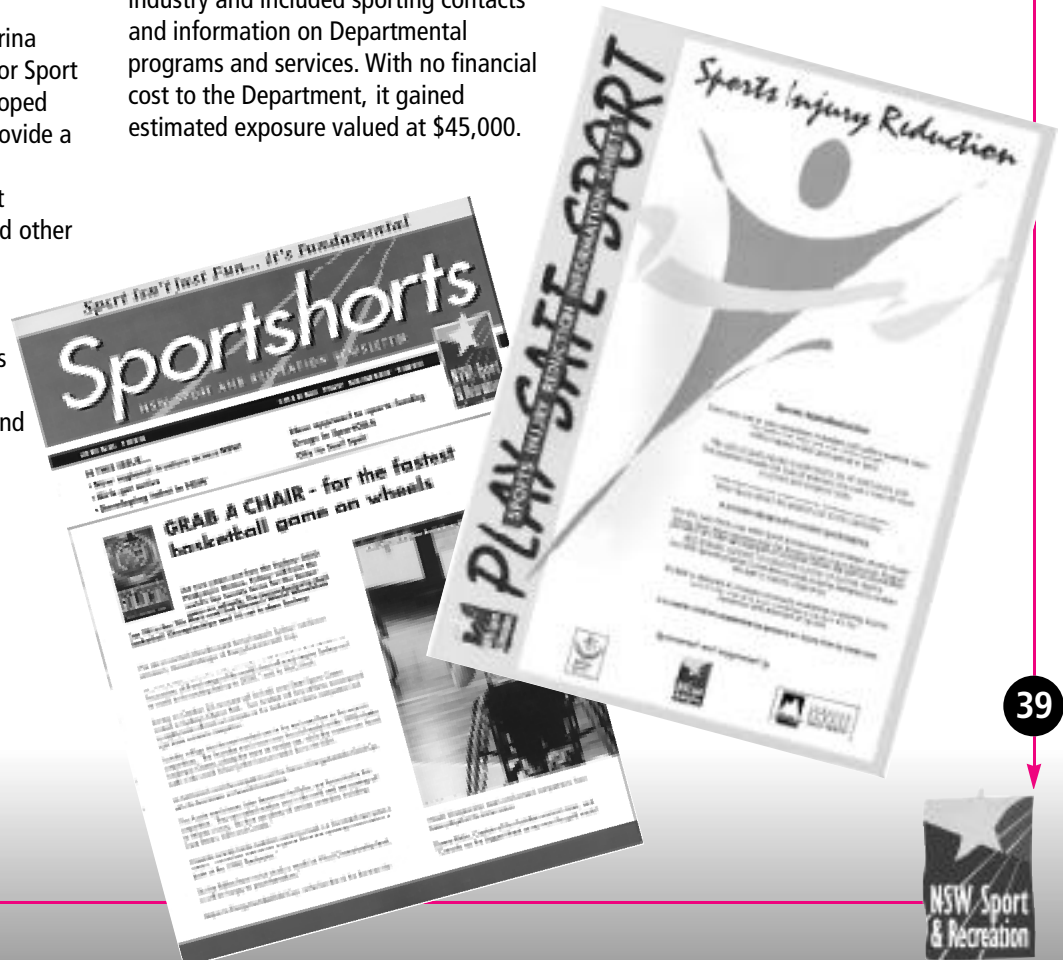
**Future:** Regional staff are to be educated about the facilities and potential of the Academy. The Department will continue to develop opportunities and further raise the awareness within the South Coast region of the potential of the Academy. There will also be assistance for sport providers to develop programs that can use the resources and facilities of the Academy.

**Achievement:** Hunter Regional Office developed an industry directory. The directory was forwarded to local industry and included sporting contacts and information on Departmental programs and services. With no financial cost to the Department, it gained estimated exposure valued at \$45,000.

**Challenge:** Promoting awareness and opportunities for participation in sport and recreation and outdoor education can be successful by updating directories annually, and maintaining the support of key stakeholders.

**Achievement:** There has been continued exposure in aboriginal and mainstream media regarding services offered by the Department.

**Future:** Strategic plans by SSOs will include the development of regional strategic plans for ATSI clients. Links will be maintained with Koori Mail, Deadly Vibes, and more articles will be included in Departmental publications. People using programs and services will overcome communication and implementation issues, and assist in the improvement of the ATSI Unit profile.

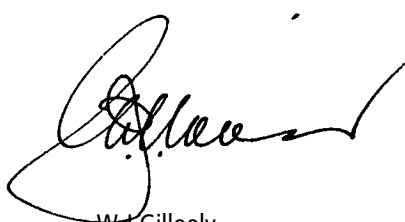


# Financial Reports

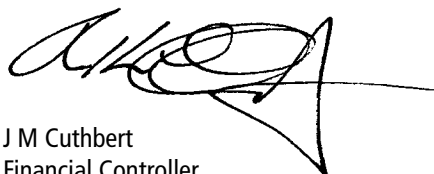
## NSW DEPARTMENT OF SPORT AND RECREATION AND CONTROLLED ENTITY CERTIFICATE OF FINANCIAL STATEMENTS for the year ended June 30, 1998

Pursuant to Section 45F of the Public Finance and Audit Act, 1983, we state that:

- (a) the accompanying Financial Statements have been prepared in accordance with the provisions of the Public Finance and Audit Act, 1983, the Financial Reporting Code for Budget Dependent Agencies, the Public Finance and Audit (General) Regulation, 1995, (as applicable) and the Treasurer's Directions.
- (b) the Financial Statements exhibit a true and fair view of the financial position and transactions of the NSW Department of Sport and Recreation and Controlled Entity.
- (c) there are no circumstances which would render any particulars included in the Financial Statements to be misleading or inaccurate.



W J Gillooly  
Director-General



J M Cuthbert  
Financial Controller

Dated: 1 September 1998



BOX 12 GPO  
SYDNEY NSW 2001

## INDEPENDENT AUDIT REPORT

### DEPARTMENT OF SPORT AND RECREATION

To Members of the New South Wales Parliament and the Director-General

#### Scope

I have audited the accounts of the Department of Sport and Recreation for the year ended 30 June 1998. The Director-General is responsible for the financial report consisting of the accompanying statement of financial position, operating statement, statement of cash flows, program statement - expenses and revenues and summary of compliance with financial directives, together with the notes, and information contained therein. My responsibility is to express an opinion on the financial report to Members of the New South Wales Parliament and the Director-General based on my audit as required by sections 34 and 45F(1) of the *Public Finance and Audit Act 1983*. My responsibility does not extend here to an assessment of the assumptions used in formulating budget figures disclosed in the financial report.

My audit has been conducted in accordance with the provisions of the Act and Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates.

In addition, other legislative requirements which could have an impact on the Department of Sport and Recreation's financial report have been reviewed on a cyclical basis. For this year, the requirements examined comprise: compliance with Treasurer's Directions in respect of usage of fuel cards, credit cards and cash advances.

These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the requirements of the *Public Finance and Audit Act 1983*, Accounting Standards and other mandatory professional reporting requirements so as to present a view which is consistent with my understanding of the Department's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

#### Audit Opinion

In my opinion, the financial report of the Department of Sport and Recreation complies with section 45E of the Act and presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements the financial position of the Department as at 30 June 1998 and the results of its operations and its cash flows for the year then ended.

R. HEGARTY, FCPA  
DIRECTOR OF AUDIT

(duly authorised by the Auditor-General of New South Wales  
under section 45F(1A) of the Act)

SYDNEY  
4 September 1998

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**Operating Statement for the year ended June 30, 1998**

	Note	Economic Entity		Parent Entity		
		Actual 1998 \$'000	Actual 1997 \$'000	Actual 1998 \$'000	Budget 1998 \$'000	Actual 1997 \$'000
<b>Expenses</b>						
Operating Expenses						
Employee Related	2 (a)	22,945	21,949	22,945	23,317	21,544
Other Operating Expenses	2 (b)/4	16,896	19,229	16,849	15,941	17,921
Maintenance	2 (c)	3,436	2,751	3,436	1,870	2,696
Depreciation	2 (d)	2,024	2,696	1,713	2,200	2,416
Grants and Subsidies	2 (e)	12,139	11,000	12,139	17,860	11,623
Other Expenses	2 (f)	0	3,716	0	0	3,716
<b>Total Expenses</b>		<b>57,440</b>	<b>61,341</b>	<b>57,082</b>	<b>61,188</b>	<b>59,916</b>
<b>Retained Revenue</b>						
Sale of Goods and Services	3 (a)/4	21,144	18,936	18,340	16,829	17,705
Investment Income	3 (b)	517	748	517	290	730
Donations and Industry Contributions	3 (c)	1,574	1,581	1,574	1,453	1,533
Other Revenue	3 (d)	779	134	741	628	0
<b>Total Retained Revenue</b>		<b>24,014</b>	<b>21,399</b>	<b>21,172</b>	<b>19,200</b>	<b>19,968</b>
<b>Gain/(Loss) on Sale/Disposal of Non-Current Assets</b>	5	(21)	(128)	(21)	0	(131)
<b>Net Cost of Services</b>		<b>33,447</b>	<b>40,070</b>	<b>35,931</b>	<b>41,988</b>	<b>40,079</b>
<b>Government Contributions</b>						
Recurrent Appropriation (Net of Transfer Payments)	6/7	32,015	32,615	32,015	34,748	32,615
Capital Appropriation (Net of Transfer Payments)	6/7	4,384	4,509	4,384	4,634	4,509
Return to Crown Transactions Entity on Sale of Assets		(330)	(114)	(55)	(55)	(55)
Acceptance by Crown Transactions Entity of Department Liabilities	8	2,089	1,641	2,089	2,150	1,641
<b>Total Government Contributions</b>		<b>38,158</b>	<b>38,651</b>	<b>38,433</b>	<b>41,477</b>	<b>38,710</b>
<b>Surplus/(Deficit) for the year</b>		<b>4,711</b>	<b>(1,419)</b>	<b>2,502</b>	<b>(511)</b>	<b>(1,369)</b>

The accompanying notes form part of these Statements.

## Statement of Financial Position as at June 30, 1998

	Note	Economic Entity		Parent Entity		
		Actual 1998 \$'000	Actual 1997 \$'000	Actual 1998 \$'000	Budget 1998 \$'000	Actual 1997 \$'000
<b>Assets</b>						
<b>Current Assets</b>						
Cash	9	11,416	9,793	11,014	9,549	9,508
Receivables	10	1,672	1,871	1,622	1,655	1,845
<b>Total Current Assets</b>		<b>13,088</b>	<b>11,664</b>	<b>12,636</b>	<b>11,204</b>	<b>11,353</b>
<b>Non-Current Assets</b>						
Land and Buildings	11	95,039	70,751	79,233	53,914	56,919
Plant and Equipment	11	2,425	2,706	2,425	5,800	2,706
Receivables	10	2,006	2,760	2,006	2,956	2,760
<b>Total Non-Current Assets</b>		<b>99,470</b>	<b>76,217</b>	<b>83,664</b>	<b>62,670</b>	<b>62,385</b>
<b>Total Assets</b>		<b>112,558</b>	<b>87,881</b>	<b>96,300</b>	<b>73,874</b>	<b>73,738</b>
<b>Liabilities</b>						
<b>Current Liabilities</b>						
Accounts Payable	12	2,739	3,226	2,732	5,927	3,125
Employee Entitlements	13	1,930	1,777	1,930	2,022	1,777
<b>Total Liabilities</b>		<b>4,669</b>	<b>5,003</b>	<b>4,662</b>	<b>7,949</b>	<b>4,902</b>
<b>Net Assets</b>		<b>107,889</b>	<b>82,878</b>	<b>91,638</b>	<b>65,925</b>	<b>68,836</b>
<b>Equity</b>						
Accumulated Funds		86,369	81,658	70,118	64,705	67,616
Asset Revaluation Reserve		21,520	1,220	21,520	1,220	1,220
<b>Total Equity</b>	<b>14</b>	<b>107,889</b>	<b>82,878</b>	<b>91,638</b>	<b>65,925</b>	<b>68,836</b>

The accompanying notes form part of these Statements.



**Statement of Cash Flows for the year ended June 30, 1998**

	Note	Economic Entity		Parent Entity		
		Actual	Actual	Actual	Budget	Actual
		1998	1997	1998	1998	1997
		\$'000	\$'000	\$'000	\$'000	\$'000
<b>Cash Flows from Operating Activities</b>						
<b>Payments</b>						
Employee Related		(21,763)	(20,068)	(21,763)	(20,922)	(19,794)
Grants and Subsidies		(12,139)	(11,000)	(12,139)	(17,860)	(11,623)
Other		(20,046)	(26,995)	(19,937)	(17,856)	(25,333)
<b>Total Payments</b>		<b>(53,948)</b>	<b>(58,063)</b>	<b>(53,839)</b>	<b>(56,638)</b>	<b>(56,750)</b>
<b>Receipts</b>						
Sale of Goods and Services		18,495	19,244	17,998	16,829	17,944
Interest Received		549	964	549	480	946
Other		1,721	1,715	1,716	2,081	1,533
<b>Total Receipts</b>		<b>20,765</b>	<b>21,923</b>	<b>20,263</b>	<b>19,390</b>	<b>20,423</b>
<b>Cash Flows from Government</b>						
Recurrent Appropriation (Net of Transfer Payments)		32,015	32,615	32,015	34,748	32,615
Capital Appropriation (Net of Transfer Payments)		4,384	4,509	4,384	2,234	4,509
Payment of Expenses on Behalf of Eastern Creek		0	0	0	0	(467)
Reimbursement of Expenses by Eastern Creek		0	0	0	0	638
Return to Crown Transactions Entity on Sale of Assets		(55)	(114)	(55)	(55)	(55)
Cash Reimbursements from the Crown Transactions Entity		951	0	951	0	0
Cash Transfers to the Consolidated Fund		(275)	0	0	0	0
<b>Net Cash Flows From Government</b>		<b>37,020</b>	<b>37,010</b>	<b>37,295</b>	<b>36,927</b>	<b>37,240</b>
<b>Net Cash Flows from Operating Activities</b>	21	<b>3,837</b>	<b>870</b>	<b>3,719</b>	<b>(321)</b>	<b>913</b>
<b>Cash Flow from Investing Activities</b>						
Proceeds from Sale of Plant and Equipment		0	116	0	0	0
Purchases of Property, Plant and Equipment		(2,757)	(3,773)	(2,757)	(2,179)	(3,749)
Advance Payments Received/(Advances Made)		543	733	543	(306)	733
<b>Net Cash Flows from Investing Activities</b>		<b>(2,214)</b>	<b>(2,924)</b>	<b>(2,214)</b>	<b>(2,485)</b>	<b>(3,016)</b>
<b>Net Increase/(Decrease) in Cash</b>		<b>1,623</b>	<b>(2,054)</b>	<b>1,505</b>	<b>(2,806)</b>	<b>(2,103)</b>
Opening Cash Balance and Cash Equivalents		9,793	11,847	9,509	12,355	11,612
<b>Closing Cash Balance and Cash Equivalents</b>	21	<b>11,416</b>	<b>9,793</b>	<b>11,014</b>	<b>9,549</b>	<b>9,509</b>

The accompanying notes form part of these Statements.

**Program Statement - Department's Expenses and Revenues and Schedule of Administered Expenses and Revenues for the year ended 30 June 1998**

	Note	Program 1		Eastern Creek		Total	
		1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000
<b>1. Department's Expenses and Revenue</b>							
<b>Expenses</b>							
Operating expenses							
Employee Related		22,945	21,544	0	405	22,945	21,949
Other Operating Expenses		16,849	17,921	47	1,308	16,896	19,229
Maintenance		3,436	2,697	0	54	3,436	2,751
Depreciation		1,713	2,416	311	280	2,024	2,696
Grants and Subsidies		12,139	11,000	0	0	12,139	11,000
Other Expenses		0	3,716	0	0	0	3,716
<b>Total Expenses</b>		<b>57,082</b>	<b>59,294</b>	<b>358</b>	<b>2,047</b>	<b>57,440</b>	<b>61,341</b>
<b>Retained Revenue</b>							
Sale of Goods and Services		18,259	17,705	2,885	1,231	21,144	18,936
Investment Income		517	730	0	18	517	748
Donations and Industry Contributions		1,574	1,534	0	47	1,574	1,581
Other Revenue		741	0	38	134	779	134
<b>Total Retained Revenue</b>		<b>21,091</b>	<b>19,969</b>	<b>2,923</b>	<b>1,430</b>	<b>24,014</b>	<b>21,399</b>
Gain/(Loss) on Sale/Disposal of Non-Current Assets		(21)	(131)	0	3	(21)	(128)
<b>Net Cost of Services</b>		<b>36,012</b>	<b>39,456</b>	<b>(2,565)</b>	<b>614</b>	<b>33,447</b>	<b>40,070</b>
<b>Government Contributions</b>		<b>38,433</b>	<b>38,087</b>	<b>(275)</b>	<b>564</b>	<b>38,158</b>	<b>38,651</b>
<b>Surplus/(Deficit) for the Year</b>		<b>2,421</b>	<b>(1,369)</b>	<b>2,290</b>	<b>(50)</b>	<b>4,711</b>	<b>(1,419)</b>
<b>2. Administered Expenses and Revenue</b>							
<b>Administered Expenses</b>							
Transfer Payments		7,911	6,310	0	0	7,911	6,310
<b>Total Administered Expenses</b>		<b>7,911</b>	<b>6,310</b>	<b>0</b>	<b>0</b>	<b>7,911</b>	<b>6,310</b>
<b>Administered Revenue</b>							
Transfer Receipts - Appropriations	6	7,911	6,310	0	0	7,911	6,310
Consolidated Fund - - Taxes, fees and fines	23	28	30	0	0	28	30
<b>Total Administered Revenue</b>		<b>7,939</b>	<b>6,340</b>	<b>0</b>	<b>0</b>	<b>7,939</b>	<b>6,340</b>
<b>Administered Revenue Less Expenses</b>		<b>28</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>30</b>

The name and purpose of each program is summarised in Note 24. Note, as the Program Statement covers the Economic Entity it includes the Program Statement of the Department and also the controlled entity Eastern Creek Raceway.

The above items of Expenses and Revenue have been included after adjustments have been made for eliminations on consolidation of the Department's and Eastern Creek Raceway's financial figures.

The accompanying notes form part of these financial statements

## Summary of Compliance with Financial Directives for the year ended 30 June 1998

	Actual Appropriations		Estimated Expenditure	Actual Appropriations		Estimated Expenditure
	Original 1998	Revised 1998	1998	Original 1997	Revised 1997	1997
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Recurrent Appropriations</b>						
Program 1	34,748	32,015	32,015	32,915	32,615	32,615
<b>Total Program Payments</b>	<u>34,748</u>	<u>32,015</u>	<u>32,015</u>	<u>32,915</u>	<u>32,615</u>	<u>32,615</u>
<b>Transfer Payments</b>						
Program 1	5,999	7,911	7,911	6,101	6,310	6,310
<b>Total Transfer Payments</b>	<u>5,999</u>	<u>7,911</u>	<u>7,911</u>	<u>6,101</u>	<u>6,310</u>	<u>6,310</u>
<b>Total Recurrent</b>	<u>40,747</u>	<u>39,926</u>	<u>39,926</u>	<u>39,016</u>	<u>38,925</u>	<u>38,925</u>
<b>Capital Appropriations</b>						
Program 1	4,634	4,384	4,384	6,109	4,509	4,509
<b>Total Program Payments</b>	<u>4,634</u>	<u>4,384</u>	<u>4,384</u>	<u>6,109</u>	<u>4,509</u>	<u>4,509</u>
<b>Transfer Payments</b>						
Program 1	0	0	0	0	0	0
<b>Total Transfer Payments</b>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Total Capital</b>	<u>4,634</u>	<u>4,384</u>	<u>4,384</u>	<u>6,109</u>	<u>4,509</u>	<u>4,509</u>
<b>Total Appropriations (includes transfer payments)</b>	<u>45,381</u>	<u>44,310</u>	<u>44,310</u>	<u>45,125</u>	<u>43,434</u>	<u>43,434</u>

All activities of the Department are included in Program 1 above. This is a change from the two programs in the previous year, the change more closely reflecting objectives of the Department's Corporate Plan. The 1997 comparatives have been adjusted to one program to enable a more useful analysis between the two years.

### Reconciliation of Appropriations:

	1998		1997	
	Recurrent \$'000	Capital \$'000	Recurrent \$'000	Capital \$'000
<b>Appropriations in Budget Paper No. 5</b>	<b>40,747</b>	<b>2,234</b>	<b>39,016</b>	<b>6,109</b>
Section 24 - Transfers of functions between Departments	0	0	0	0
Section 26 - Commonwealth Specific Purpose payments	0	0	0	0
Additional Appropriations	0	2,400	0	0
<b>Original Appropriation</b>	<u>40,747</u>	<u>4,634</u>	<u>39,016</u>	<u>6,109</u>

**Summary of Compliance with Financial Directives for the year ended 30 June 1998 (continued)**

Material differences between Original Appropriations and Revised Appropriations for 1998 are as follows:

**Recurrent Appropriation**

The decrease from the Original \$40.7 million by \$0.8 million to the Revised \$39.9 million comprises:

	1998 \$'000
<b>(Increase)/Decrease in Appropriation:</b>	
Additional Grant funding:	
International Wheelchair Road and Track Series	50
1998 Commonwealth Games contribution	250
Increase in the Sydney International Athletic and Aquatic Centres grant	1,930
Decrease in overall funding requirements for 1998 from the Sport and Recreation Fund	<u>(2,000)</u>
	230
Increase in funding for operating costs for award increases and insurance adjustments	199
Return to Treasury of surplus drawdowns in 1997	<u>(1,250)</u>
<b>Net Decrease in Recurrent Appropriation</b>	<u><u>(821)</u></u>

**Capital Appropriation**

The decrease from the Original \$4.6 million by \$250,000 to the Revised \$4.4 million comprises:

Lower costs associated with the seawall reconstruction at the Lake Ainsworth Sport and Recreation Centre	<u><u>250</u></u>
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## Notes to and forming part of the Financial Statements for the year ended 30 June, 1998

**1. Summary of Significant Accounting Policies****(a) Reporting Entity**

The NSW Department of Sport and Recreation comprises the operating activities and entities under the control of the Department, with the exception of Eastern Creek Raceway, which is a separate reporting entity forming part of the NSW Department of Sport and Recreation Economic Entity. In the process of preparing the consolidated financial statements for the economic entity, all inter-entity transactions and balances have been eliminated.

On 29 November 1996, the Australian Racing Drivers Club formally took over the lease of the Eastern Creek Raceway facility. The Government retains ownership of the Raceway and control of this facility is still deemed to reside with the Department.

**(b) Basis of Accounting**

The financial statements are a general purpose financial report which has been prepared on an accruals basis and in accordance with applicable Australian Accounting Standards and the Urgent Issues Group Consensus Views, the requirements of the Public Finance and Audit Act and Regulations (the Act), and the Financial Reporting Directions published in the Financial Reporting Code for Budget Dependent Agencies or issued by the Treasurer under section 9(2)(n) of the Act.

Where there are inconsistencies between the above requirements, the legislative provisions have prevailed.

Statements of Accounting Concepts are used as guidance in the absence of applicable Accounting Standards, Urgent Issues Group Consensus Views and legislative requirements.

Except for property, plant and equipment, which are recorded at valuation, the financial statements are prepared in accordance with the historical cost convention. All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency. The accounting policies adopted are consistent with those of the previous year unless otherwise stated.

**(c) Administered Activities**

The Department administers certain activities on behalf of the Crown Transactions Entity. It is accountable for the transactions relating to those administered activities but does not control them and consequently cannot deploy the resources for the achievement of its own objectives.

Administered activities also include Parliamentary Appropriations which are transferred to entities outside the Departmental Economic Entity. In these circumstances the Department is essentially operating in the capacity of an agent responsible for administration of the transfer process.

Transactions and balances relating to the administered activities are not recognised as the Department's revenues, expenses, assets and liabilities, but are disclosed in accompanying schedules in the Notes as "Administered Revenues", "Administered Expenses", "Administered Assets", and "Administered Liabilities".

The accrual basis of accounting and all applicable accounting standards have been adopted for the reporting of the administered activities.

**(d) Parliamentary Appropriations and Contributions from Other Bodies**

Parliamentary appropriations and contributions from other bodies (including grants and donations) are recognised as revenues when the agency obtains control over the assets comprising the appropriations/contributions. Control over appropriations and contributions is normally obtained upon the receipt of cash.

**(e) Employee Entitlements****(i) Annual Leave:**

Employee leave entitlements are measured as the amount unpaid at the reporting date at current remuneration rates in respect of employees' services up to that date.

**(ii) Sick Leave:**

Employee entitlements are determined having regard to historical patterns on a group basis. As leave taken is expected to be less than sick leave entitlements in each financial year, no provision is made.

**(iii) On Costs:**

The outstanding amounts of payroll tax, workers compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee entitlements to which they relate have been recognised.

**(iv) Long Service Leave and Superannuation:**

The Department's liabilities for long service leave and superannuation are assumed by the Crown Transactions Entity. The Department accounts for the liability as having been extinguished resulting in the amount assumed being shown as part of the non-monetary revenue item described as "Acceptance by Crown Transactions Entity of Departmental Liabilities".

Long service leave is measured on a nominal basis. The nominal method is based on the remuneration rates at year end for all employees with five or more years of service. It is considered that this measurement year end for all employees with five or more years of service. It is considered that this measurement technique produces results not materially different from the estimate determined by using the present value basis of measurement.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes (ie. Basic Benefit and First State Super) is calculated as a percentage of the employees' salary. For other superannuation schemes (ie. State Superannuation Scheme and State Authorities Superannuation Scheme) the expense is calculated as a multiple of the employees' superannuation contributions.

**(f) Insurance**

The Department's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self insurance for Government agencies. The expense (premium) is determined by the Fund Manager based on past experience.

## Notes to and forming part of the Financial Statements for the year ended 30 June, 1998

**1. Summary of Significant Accounting Policies (continued)****(g) Property, Plant and Equipment****(i) Acquisition:**

The cost method of accounting is used. Cost is determined as the fair value of the assets at acquisition date plus costs incidental to the acquisition. Determination of fair value has due regard to the amount at which an asset could be exchanged between a knowledgeable, willing buyer and a knowledgeable, willing seller in an arm's length transaction.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and revenues at their fair value at the date of acquisition.

**(ii) Valuation:**

Land and buildings are revalued at five yearly intervals. Independent assessments are obtained of the value of land and buildings based on existing use and present condition. Valuations adopted in the financial statements do not exceed these independent assessments.

Assets previously not recorded are brought to account at fair value and the financial effect of this is recorded as an Abnormal Item in the Operating Statement. Asset revaluation decrements, which are considered abnormal by reason of their size and effect on the Operating Statement, are also brought to account as an abnormal item. Asset revaluation increments are credited directly to the Asset Revaluation Reserve, which forms part of total equity.

Where assets are revalued upward or downward as a result of a revaluation of a class of non-current physical assets, the Department restates separately the gross amount and the related accumulated depreciation of that class of asset.

The recoverable amount test has not been applied as the Department is a not-for-profit entity whose service potential is not related to the ability to generate net cash inflows. However, this exemption does not apply to the controlled entity, Eastern Creek Raceway, as the service potential of its non-current assets is related to its ability to generate net cash inflows.

Items of plant and equipment which are considered not to be material in context of these accounts are included at historical cost less accumulated depreciation. The resulting written down value has due regard to depreciation rates that reflect the useful life of each asset and it is considered this represents a reasonable approximation of their market value.

In instances where the Department considers it appropriate, certain assets have been revalued internally to allow for the adjusted asset balance to be depreciated over the anticipated remaining useful life of these assets.

**(iii) Capitalisation Criteria**

Plant and equipment costing \$5,000 and above individually with an expected useful life of two years or greater is capitalised.

**(iv) Depreciation:**

Depreciation charges are provided on a straight line basis for all depreciable assets so as to write off the assets as they are consumed over their useful lives to the Department. This includes adjusting where appropriate depreciation rates for buildings in line with external valuations so as to write off the adjusted written down values over their remaining useful lives. The Department's land is not a depreciable asset.

Useful lives of the Department's assets have been determined as follows:

Average Useful Life	Years	
	Economic Entity	Parent Entity
Buildings	50	50
Computer Equipment	4	4
General Plant and Equipment	10	10
Motor Vehicles/Marine Vessels	10	10
Land Improvements	20	20

**(h) Leased Assets**

A distinction is made between finance leases which effectively transfer from the lessor to the lessee substantially all the risks and benefits incidental to ownership of the leased assets, and operating leases under which the lessor effectively retains all such risks and benefits.

Operating lease payments are charged to the Operating Statement in the periods in which they are incurred.

**(i) Financial Instruments Disclosure**

Disclosure requirements under the new Australian Accounting Standard, AAS 33 Presentation and Disclosure of Financial Instruments which has an operative date for reporting periods ending on or after 31 December 1997, are applicable to the economic entity.

**(i) Cash:**

Cash comprises cash on hand and bank balances within the Treasury Banking System. Interest is earned on daily bank balances at the monthly average NSW Treasury Corporation (Tcorp) 11 am unofficial cash rate adjusted for a management fee to Treasury.

**(ii) Receivables:**

All trade debtors are recognised as amounts receivable at balance date. Collectability of trade debtors is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off. A provision for doubtful debts is raised when some doubt as to collection exists. The credit risk is the carrying amount (net of any provision for doubtful debts). No interest is earned on trade debtors. The carrying amount approximates net fair value. Sales are made on 30 day terms.

**(iii) Trade Creditors and Accruals:**

The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in Treasurer's Direction 219.01. If trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. Treasurer's Direction 219.01 allows the Minister to award interest for late payment. There was no late payments made (nil in 1997).

There is no financial effect of this change as the disclosure relates to classes of assets and liabilities already recognised in these financial statements.

Information relating to financial assets and liabilities is included in Note 15.

**Notes to and forming part of the Financial Statements for the year ended 30 June, 1998**
**2. Expenses**

	Economic Entity		Parent Entity	
	1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000
<b>(a) Employee Related</b>				
Salaries and Wages (including Recreation Leave)	18,876	18,345	18,876	18,030
Superannuation	1,367	1,282	1,367	1,266
Payroll Tax and Fringe Benefits Tax	1,682	1,582	1,682	1,545
Long Service Leave	631	421	631	384
Workers Compensation Insurance	389	319	389	319
	<b>22,945</b>	<b>21,949</b>	<b>22,945</b>	<b>21,544</b>
Employee Related expenses capitalised and included in Property, Plant and Equipment comprise:				
Salaries and Wages	0	18	0	18
Payroll Tax	0	1	0	1
	<b>0</b>	<b>19</b>	<b>0</b>	<b>19</b>
<b>(b) Other Operating</b>				
Fees and Licences	3,312	3,669	3,270	3,309
Advertising and Promotions	556	842	556	608
Food and Catering	2,141	2,157	2,141	2,119
Accommodation Rental	1,965	1,521	1,965	1,521
Minor Equipment	2,010	1,725	2,010	1,689
Cleaning	1,118	1,163	1,118	1,067
Gas and Electricity	650	784	650	764
Postal and Telephone	1,189	1,167	1,189	1,148
Bad and Doubtful Debts	184	181	184	181
Debt Default	0	1,552	0	1,552
Insurance	534	700	534	547
Motor Vehicle and Marine	765	683	765	670
Transport	537	615	537	615
Operating Lease Rental Costs	74	242	74	50
Travel	640	806	640	804
Printing	502	694	502	686
Event Costs	0	82	0	0
Rates and Charges	217	206	217	165
Consultancy Fees	72	2	72	0
Freight and Courier Costs	116	138	116	136
Books	239	222	239	222
External Auditors Remuneration	75	78	70	68
	<b>16,896</b>	<b>19,229</b>	<b>16,849</b>	<b>17,921</b>
<b>(c) Maintenance</b>				
Repairs and Routine Maintenance:				
General	3,225	2,090	3,225	2,478
Computer	211	661	211	218
	<b>3,436</b>	<b>2,751</b>	<b>3,436</b>	<b>2,696</b>

## Notes to and forming part of the Financial Statements for the year ended 30 June, 1998

**2. Expenses (continued)**

	Economic Entity		Parent Entity	
	1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000
<b>(d) Depreciation</b>				
Buildings	1,132	1,608	887	1,429
Computer Equipment	142	181	142	181
General Plant and Equipment	198	244	198	218
Motor Vehicles and Marine Vessels	74	84	74	75
Land Improvements	478	579	412	513
	<b>2,024</b>	<b>2,696</b>	<b>1,713</b>	<b>2,416</b>
<b>(e) Grants and Subsidies</b>				
Special Community Groups Assistance	164	110	164	110
Assist Children to attend Sport and Recreation Centres	2	2	2	2
Sport and Recreation Fund:				
Non Capital Grants	6,170	5,320	6,170	5,320
Capital Assistance Grants	5,068	5,041	5,068	5,041
International Sporting Events	735	527	735	527
Eastern Creek Raceway:				
Lease Out and Operating Costs Grants	0	0	0	623
	<b>12,139</b>	<b>11,000</b>	<b>12,139</b>	<b>11,623</b>
<b>(f) Other Expenses</b>				
Rights Fees-Australian Motor Cycle Grand Prix	0	3,716	0	3,716
<b>3. Revenue</b>				
<b>(a) Sale of Goods and Services</b>				
Fees for Sport and Recreation Services:				
Outdoor Education	6,703	6,217	6,703	6,217
Other (incl Commercial Services, Vacation and Community Groups)	7,069	6,446	7,069	6,446
Regional Programs	1,447	1,594	1,447	1,594
Vacation Swimming and Activity	1,303	1,169	1,303	1,169
Minor Charges	1,325	1,112	1,406	1,165
Ticket Sales	0	651	0	0
Lease Fees Eastern Creek Raceway	600	0	0	0
Capitalised Value of Lease Improvements	2,285	0	0	0
Rental and Hiring	251	768	251	228
Entry Fees	0	124	0	0
Cost Recoveries	161	511	161	393
Other	0	344	0	493
	<b>21,144</b>	<b>18,936</b>	<b>18,340</b>	<b>17,705</b>
<b>(b) Investment Income</b>				
Interest	517	748	517	730



**Notes to and forming part of the Financial Statements for the year ended 30 June, 1998**
**3. Revenue (continued)**

	Economic Entity		Parent Entity	
	1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000
<b>(c) Donations and Industry Contributions</b>				
GMT - Youth Entertainment Project	35	0	35	0
Sponsorship	0	48	0	0
Australian Sports Commission	1,255	1,216	1,255	1,216
Department of Employment, Education and Training	6	9	6	9
Perisher Blue	10	0	10	0
Department of Aboriginal Affairs	0	46	0	46
Department of Training and Education Coordination	0	95	0	95
Department of Health	20	45	20	45
Australian Sports Drug Agency	40	0	40	0
Athletes with Disability	70	0	70	0
Motor Accident Authority	15	0	15	0
NSW Institute of Sport	13	0	13	0
NSW Ski Association	28	32	28	32
State and Regional Development	0	8	0	8
Other	82	82	82	82
	<b>1,574</b>	<b>1,581</b>	<b>1,574</b>	<b>1,533</b>

**(d) Other Revenue**

Insurance Claims	45	0	45	0
Asset Revaluation Increment (refer Notes 1(g)(ii),4(b) and 11)	599	0	599	0
Other	135	134	97	0
	<b>779</b>	<b>134</b>	<b>741</b>	<b>0</b>

**4. Abnormal Items**

Sale of Goods and Services	(a)	2,285	0	0	0
Other Revenue	(b)	599	0	599	0
		<b>2,884</b>	<b>0</b>	<b>599</b>	<b>0</b>
Other Operating Expenses	(c)	0	1,552	0	1,552
		<b>2,884</b>	<b>1,552</b>	<b>599</b>	<b>1,552</b>

Expenses and Retained Revenue include items which are considered to be abnormally large due to their size and effect. These comprise:

**1998 Financial Year**

- (a) Eastern Creek Raceway, the controlled entity, brought to account \$2,285,000 in Revenue which is attributable to capital improvements. Under the lease agreement for the Eastern Creek Raceway facility, the operator is required to make capital improvements, ownership of which will remain with the Government.
- (b) Revenue of \$599,000 arose as a result of the Department revaluing its land at 1 July 1997, the figure representing a reversal of a revaluation decrement from the 1 July 1993 valuation (refer also Note 1(g)(ii) and 11).

**1997 Financial Year**

- (c) An expense of \$1,552,000 arose as a result of the Department being called upon under the Sporting Bodies' Loans Guarantee Legislation to meet its commitment with a lending bank due to a sporting association defaulting on its loan repayments.

## Notes to and forming part of the Financial Statements for the year ended 30 June 1998

	Economic Entity		Parent Entity	
	1998	1997	1998	1997
	\$'000	\$'000	\$'000	\$'000
<b>5. Gain/(Loss) on Sale of Non-Current Assets</b>				
Sale/Disposal of Property, Plant and Equipment:				
Proceeds from Sale	0	116	0	0
Less: Written Down Value of Assets Sold	(21)	(244)	(21)	(131)
Net Gain/(Loss) on Disposal	<b>(21)</b>	<b>(128)</b>	<b>(21)</b>	<b>(131)</b>
<b>6. Appropriations</b>				
Total Recurrent Appropriation (per Summary of Compliance)	39,926	38,925	39,926	38,925
Less: Transfer Payments	(7,911)	(6,310)	(7,911)	(6,310)
Recurrent Appropriation (per Operating Statement)	<b>32,015</b>	<b>32,615</b>	<b>32,015</b>	<b>32,615</b>
Total Capital Appropriation (per Summary of Compliance)	4,384	4,509	4,384	4,509
Less: Transfer Payments	0	0	0	0
Capital Appropriation (per Operating Statement)	<b>4,384</b>	<b>4,509</b>	<b>4,384</b>	<b>4,509</b>
<b>7. Transfer Payments</b>				
Grant payments to other entities outside the Economic Entity for which the Department operates in the capacity of an agent:				
NSW Institute of Sport:				
Operating Grant	3,000	3,000	3,000	3,000
State Sports Centre Trust:				
Maintenance Contribution Grant	801	801	801	801
International Athletic and Aquatic Centres:				
Operating Grant/Asset and Estate Maintenance Contributions	4,110	2,509	4,110	2,509
	<b>7,911</b>	<b>6,310</b>	<b>7,911</b>	<b>6,310</b>
<b>8. Acceptance By Crown Transactions Entity of Department Liabilities</b>				
Superannuation	1,369	1,176	1,369	1,176
Long Service Leave	631	384	631	384
Payroll Tax	89	81	89	81
	<b>2,089</b>	<b>1,641</b>	<b>2,089</b>	<b>1,641</b>
<b>9. Current Assets - Cash</b>				
Cash on Hand	14	15	14	15
Cash at Bank	11,402	9,778	11,000	9,493
<b>Total Cash</b>	<b>11,416</b>	<b>9,793</b>	<b>11,014</b>	<b>9,508</b>

## Notes to and forming part of the Financial Statements for the year ended 30 June 1998

Economic Entity		Parent Entity	
1998	1997	1998	1997
\$'000	\$'000	\$'000	\$'000

### 10. Current/Non-Current Assets - Receivables

#### Current

##### (a) Loans Receivable

Sporting Grounds Improvement Fund	424	470	424	470
Sport and Recreation Fund	90	123	90	123
	<b>514</b>	<b>593</b>	<b>514</b>	<b>593</b>

##### (b) Other

Prepayments	270	676	270	676
Interest Receivable	228	261	228	261
Trade Debtors*	149	160	99	98
Less: Provision for Doubtful Debts	0	(36)	0	0
Accounts Receivable	511	217	511	217
	<b>1,158</b>	<b>1,278</b>	<b>1,108</b>	<b>1,252</b>
<b>Total Current Receivables</b>	<b>1,672</b>	<b>1,871</b>	<b>1,622</b>	<b>1,845</b>

\* The ageing of Trade Debtors in the Economic Entity comprises Current \$122,300 (\$68,100 in 1997) and 30 days and over \$26,700 (\$91,900 in 1997).

#### Non-Current

##### (a) Loans Receivable

Sport and Recreation Fund	46	176	46	176
Sporting Grounds Improvement Fund	2,411	2,744	2,411	2,744
Less: Provision for Doubtful Debts	(451)	(270)	(451)	(270)

##### (b) Other Debtors

	0	110	0	110
<b>Total Non-Current Receivables</b>	<b>2,006</b>	<b>2,760</b>	<b>2,006</b>	<b>2,760</b>

## Notes to and forming part of the Financial Statements for the year ended 30 June 1998

**11. Non-Current Assets - Property, Plant & Equipment**

	Economic Entity							Total
	Work - in - Progress	Buildings	Computer Equipment	General Plant & Equipment	Motor Vehicles/ Marine Vessels	Land	Land Improvements	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
<b>At Cost or Valuation</b>								
Balance at 1.7.97	3,721	64,346	917	4,161	1,006	26,971	7,567	108,689
Additions	927	2,526	0	37	135	0	1,719	5,344
Disposals	0	(1,330)	0	(48)	(49)	0	0	(1,427)
Transfers	(3,491)	3,129	32	0	0	0	330	0
Reclassifications	(140)	0	0	(50)	0	570	(920)	(540)
Revaluations	0	(7,435)	0	0	0	15,559	0	8,124
<b>Balance at 30.6.98</b>	<b>1,017</b>	<b>61,236</b>	<b>949</b>	<b>4,100</b>	<b>1,092</b>	<b>43,100</b>	<b>8,696</b>	<b>120,190</b>
<b>Accumulated Depreciation</b>								
Balance at 1.7.97	0	(28,724)	(516)	(2,223)	(639)	0	(3,130)	(35,232)
Depreciation for Year	0	(1,078)	(142)	(198)	(74)	0	(533)	(2,025)
Writeback on Disposal	0	1,330	0	31	45	0	0	1,406
Reclassifications	0	0	0	0	0	0	350	350
Revaluations	0	12,775	0	0	0	0	0	12,775
<b>Balance at 30.6.98</b>	<b>0</b>	<b>(15,697)</b>	<b>(658)</b>	<b>(2,390)</b>	<b>(668)</b>	<b>0</b>	<b>(3,313)</b>	<b>(22,726)</b>
<b>Written Down Value</b>								
at 1.7.97	3,721	35,622	401	1,938	367	26,971	4,437	73,457
at 30.6.98	<b>1,017</b>	<b>45,539</b>	<b>291</b>	<b>1,710</b>	<b>424</b>	<b>43,100</b>	<b>5,383</b>	<b>97,464</b>
	Parent Entity							Total
	Work - in - Progress	Buildings	Computer Equipment	General Plant & Equipment	Motor Vehicles/ Marine Vessels	Land	Land Improvements	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
<b>At Cost or Valuation</b>								
Balance at 1.7.97	3,721	57,148	917	4,161	1,006	21,051	6,467	94,471
Additions	927	1,816	0	37	135	0	143	3,058
Disposals	0	(1,330)	0	(48)	(49)	0	0	(1,427)
Transfers	(3,491)	3,129	32	0	0	0	330	0
Reclassifications	(140)	0	0	(50)	0	570	(920)	(540)
Revaluations	0	(7,435)	0	0	0	15,559	0	8,124
<b>Balance at 30.6.98</b>	<b>1,017</b>	<b>53,328</b>	<b>949</b>	<b>4,100</b>	<b>1,092</b>	<b>37,180</b>	<b>6,020</b>	<b>103,686</b>
<b>Accumulated Depreciation</b>								
Balance at 1.7.97	0	(28,441)	(516)	(2,223)	(639)	0	(3,027)	(34,846)
Depreciation for Year	0	(887)	(142)	(198)	(74)	0	(412)	(1,713)
Writeback on Disposal	0	1,330	0	31	45	0	0	1,406
Reclassifications	0	0	0	0	0	0	350	350
Revaluations	0	12,775	0	0	0	0	0	12,775
<b>Balance at 30.6.98</b>	<b>0</b>	<b>(15,223)</b>	<b>(658)</b>	<b>(2,390)</b>	<b>(668)</b>	<b>0</b>	<b>(3,089)</b>	<b>(22,028)</b>
<b>Written Down Value</b>								
at 1.7.97	3,721	28,707	401	1,938	367	21,051	3,440	59,625
at 30.6.98	<b>1,017</b>	<b>38,105</b>	<b>291</b>	<b>1,710</b>	<b>424</b>	<b>37,180</b>	<b>2,931</b>	<b>81,658</b>

Notes to and forming part of the Financial Statements for the year ended 30 June 1998

**11. Non-Current Assets - Property, Plant & Equipment (continued)**

Notes

- (a) The Department's Land was revalued by the State Valuation Office having regard to existing use, as at July 1, 1997. Eastern Creek Raceway's land was revalued, at market value, by Colliers Jardine (NSW) Pty Ltd in December 1995.
- (b) Buildings were also revalued by the State Valuation Office at written down replacement cost at the common date of July 1, 1997, for the Department. Buildings and improvements of the Raceway were revalued by Colliers Jardine (NSW) Pty Ltd in December 1995. Subsequent to the revaluation date new buildings have been completed and included at original cost. The aggregate carrying amount of buildings under each recognition method is as follows:

	Buildings			
	Economic Entity		Parent Entity	
	1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000
Revaluation less Accumulated Depreciation	39,963	32,041	33,229	25,126
Original Cost less Accumulated Depreciation	5,576	3,581	4,876	3,581
<b>Total Written Down Value</b>	<b>45,539</b>	<b>35,622</b>	<b>38,105</b>	<b>28,707</b>

- (c) Fully Depreciated Assets-items remaining as assets which have been fully depreciated have an original cost of \$4,453,000 (\$3,618,000 in 1997). These items comprise buildings (\$1.6 million), computer equipment (\$381,000), Motor Vehicles and Marine Vessels (\$302,000) general plant and equipment (\$1.17 million) and land improvements (\$1.0 million). Buildings which have been fully depreciated currently provide no economic benefit to the Department and will remain as assets pending determination of future requirements. Computer equipment will be, or is, considered to be technically obsolete, whilst certain items of general plant and equipment and land improvements are not significant in the context of these accounts and/or will be replaced within the next twelve months.
- (d) Revaluations refer to external valuations of land and buildings (refer also Note 1 (g)(ii) and 4(b)).
- (e) Amounts included under Reclassifications mainly comprise items that are considered an integral part of developed Land (for example major road construction and construction for utilities) and consequently have been transferred from Land Improvements to Land.
- (f) Useful lives for buildings have been determined on the basis that all existing buildings will remain in service until at least 2005.
- (g) Work in Progress (WIP) consists of:

	Parent Entity	
	1998 \$'000	1997 \$'000
Lake Ainsworth Sport & Recreation Centre:		
Replacement Kitchen/Mess Hall	0	1,092
Sea Wall	378	0
Milson Island Sport & Recreation Centre:		
Swimming Pool	0	330
Amenities Block	367	0
Myuna Bay Sport & Recreation Centre:		
Siteworks and Lodge Accommodation	272	90
Sydney Academy of Sport, Narrabeen:		
Relocate Shooting Range	0	646
Replacement Kitchen/Mess Hall	0	1,391
Computer Services:		
Servers for Network	0	172
	<b>1,017</b>	<b>3,721</b>



**Notes to and forming part of the Financial Statements for the year ended 30 June 1998**
**15. Financial Instruments**
**(a) Credit Risk Exposures**

The credit risk on financial assets of the Economic Entity included in the Statement of Financial Position is the carrying amount (net of any provisions for loss) based on historical cost.

The maximum exposure to a single debtor is \$821,000 (1997 \$821,000) - refer Loans Receivable below.

**(b) Interest Rate Risk Exposures**

The Economic Entity's exposure to interest rate risk and the effective weighted average interest rate for each class of financial assets and financial liabilities is set out below.

Exposures arise from assets and liabilities bearing variable interest rates as the Economic Entity does not hold fixed rate assets and liabilities.

	Weighted Ave Rate	Economic Entity Variable Interest Rate Maturity Dates			Non Interest Bearing \$'000	Total
		1 Year or Less \$'000	Over 1 to 5 Years \$'000	More than 5 years \$'000		
<b>1998</b>						
<b>On Balance Sheet</b>						
<b>Financial Assets</b>						
Cash	4.00%	11,416				11,416
Loans Receivable	3.60%	23	640	1,857		2,520
Trade Debtors					149	149
Other Receivables					739	739
		<b>11,439</b>	<b>640</b>	<b>1,857</b>	<b>888</b>	<b>14,824</b>
<b>Financial Liabilities</b>						
Creditors					30	30
Accrued Expenses					1,090	1,090
		<b>0</b>	<b>0</b>	<b>0</b>	<b>1,120</b>	<b>1,120</b>
Net Financial Assets/(Liabilities)		<b>11,439</b>	<b>640</b>	<b>1,857</b>	<b>(232)</b>	<b>13,704</b>
<b>1997</b>						
<b>On Balance Sheet</b>						
<b>Financial Assets</b>						
Cash	5.60%	9,793				9,793
Loans Receivable	3.80%	188	610	2,445		3,243
Trade Debtors					124	124
Other Receivables					588	588
		<b>9,981</b>	<b>610</b>	<b>2,445</b>	<b>712</b>	<b>13,748</b>
<b>Financial Liabilities</b>						
Creditors					37	37
Accrued Expenses					1,334	1,334
		<b>0</b>	<b>0</b>	<b>0</b>	<b>1,371</b>	<b>1,371</b>
Net Financial Assets/(Liabilities)		<b>9,981</b>	<b>610</b>	<b>2,445</b>	<b>(659)</b>	<b>12,377</b>
<b>Reconciliation of Net Financial Assets to Net Assets</b>						
					<b>1998</b>	<b>1997</b>
					<b>\$'000</b>	<b>\$'000</b>
Net Financial Assets/(Liabilities) as above					13,704	12,377
Non Financial Assets and Liabilities:						
Prepayments					270	676
Property, Plant and Equipment					97,464	73,457
Provisions					(1,930)	(1,777)
Fees Received in Advance					(1,586)	(1,671)
Holding Accounts					(33)	(184)
<b>Net Assets per Balance Sheet</b>					<b>107,889</b>	<b>82,878</b>

## Notes to and forming part of the Financial Statements for the year ended 30 June 1998

**15. Financial Instruments (continued)****(c) Net Fair Value of Financial Assets and Liabilities**

The net fair value of cash, and non-interest bearing monetary financial assets and financial liabilities approximates their carrying value.

The net fair value of loans receivable is also based on the carrying amounts (including provisions for doubtful debts) as any discount to reflect the estimated price for these assets in an active and liquid market is not considered material in the context of these accounts.

**16. Unclaimed Monies**

All amounts unclaimed are forwarded to the Treasury for credit of Special Deposits Unclaimed Monies Account and are available for refund from that account. No unclaimed amounts have been held in the accounts in excess of two years.

**17. Commitments for Expenditure**

	Economic Entity		Parent Entity	
	1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000
<b>(a) Capital Commitments</b>				
Aggregate capital expenditure committed at balance date but not provided for in the accounts.				
<b>Major Works</b>				
Sydney Academy of Sport, Narabeen: Construction of mess hall and kitchen	0	832	0	832
Lake Ainsworth Sport and Recreation Centre: Construction of mess hall and kitchen	0	850	0	850
Construct Sea Wall	150	0	150	0
<b>Minor Works</b>				
Milson Island Sport and Recreation Centre: Construction of Swimming Pool	0	110	0	110
Construct Amenities Block	30	0	30	0
Myuna Bay Sport and Recreation Centre: Siteworks	150	0	150	0
<b>Total Capital Commitments</b>	<b>330</b>	<b>1,792</b>	<b>330</b>	<b>1,792</b>

There are no further capital commitments beyond one year

In addition to the above commitments, it is estimated that \$3.0 million will be spent over three years to decontaminate lead spoil in the shotgun range at the Sydney Academy of Sport, Narrabeen. This project has an initial Government Funding allocation of \$900,000 and is due to commence in 1998-99 with the remainder of the funds to be spent over the following two consecutive financial years.



Notes to and forming part of the Financial Statements for the year ended 30 June 1998

## 17. Commitments for Expenditure (continued)

	Economic Entity		Parent Entity	
	1998	1997	1998	1997
	\$'000	\$'000	\$'000	\$'000
<b>(b) Sport and Recreation Fund</b>				
Aggregate expenditure committed without expiry date but not provided for in the accounts.				
<b>Capital Assistance Program</b>				
Approval year: 1990	10	10	10	10
1991	93	146	93	146
1992	27	87	27	87
1993	130	142	130	142
1994	596	662	596	662
1995	635	783	635	783
1996	875	1,517	875	1,517
1997	1,481	2,711	1,481	2,711
1998	2,788	0	2,788	0
	<b>6,635</b>	<b>6,058</b>	<b>6,635</b>	<b>6,058</b>
<b>Regional Sports Facilities Program</b>				
Approval year: 1995	48	48	48	48
1996	0	20	0	20
1997	81	125	81	125
1998	4,500	0	4,500	0
	<b>4,629</b>	<b>193</b>	<b>4,629</b>	<b>193</b>
<b>Other</b>				
1997 World Transplant Games	0	10	0	10
Aboriginal Sports Program	341	331	341	331
Athletes with Disabilities Program	93	123	93	123
Austswim	25	29	25	29
Blackheath Pool Restoration	379	400	379	400
Coach Scholarships	0	50	0	50
Coaching Development Grant	200	200	200	200
Coaching/Traineeships for Coaches	492	400	492	400
Country Athletes Scheme	0	68	0	68
Creche Grant Scheme	30	54	30	54
Developing Areas Assistance Scheme	1,085	1,457	1,085	1,457
Facility Development & Design	511	0	511	0
Fitness Industry	42	140	42	140
Greater Western Games	5	25	5	25
High Performance Athlete Development Program	353	797	353	797
International Facility Development	300	0	300	0
International Sporting Events	62	62	62	62
Major Sports Event Support	50	0	50	0
NSW Field & Game Shooting Association	0	35	0	35
Pre Olympic Training Facilities	150	0	150	0
Regional Academies of Sport	425	449	425	449
Remote Areas Travel Assistance Scheme	59	94	59	94
Scholarships for Women	160	4	160	4
Sport for All Kids Program	105	117	105	117
Sporting Exchange Program	48	178	48	178
Sports Development Grants	0	72	0	72
Sports Drug Testing (ASDA)	100	0	100	0
Sports High Schools	200	200	200	200
Sports House	26	0	26	0
Surf Lifesaving NSW	0	19	0	19
Talent Development Programs	115	243	115	243
Volunteer Training for the Elderly	11	47	11	47
Women in Sport - Task Force	29	0	29	0
	<b>5,396</b>	<b>5,604</b>	<b>5,396</b>	<b>5,604</b>
<b>Total Sport and Recreation Fund</b>	<b>16,660</b>	<b>11,855</b>	<b>16,660</b>	<b>11,855</b>

## Notes to and forming part of the Financial Statements for the year ended 30 June 1998

**17. Commitments for Expenditure (continued)**

	Economic Entity		Parent Entity	
	1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000
<b>(c) Sport and Recreation Fund-FootyTAB</b>				
1993 Regional Sports Facilities	450	450	450	450
1997 Regional Sports Facilities	1,621	2,949	1,621	2,949
NSW Country Rugby League	270	170	270	170
NSW Rugby League	602	602	602	602
NSW Soccer Federation	230	0	230	0
NSW Surf Life Saving Assoc.	600	0	600	0
<b>Total Sport and Recreation Fund - FootyTAB</b>	<b>3,773</b>	<b>4,171</b>	<b>3,773</b>	<b>4,171</b>
<b>(d) Sporting Grounds Improvement Fund</b>				
1993 Regional Sports Facilities	150	150	150	150
<b>(e) Operating Lease Commitments</b>				
Aggregate operating lease expenditure contracted for at balance date but not provided for in the accounts				
Within one year	1,585	780	1,585	780
One to two years	773	773	773	773
Two to Five Years	741	993	741	993
Later than five years	971	1,033	971	1,033
<b>Total Lease Commitments</b>	<b>4,070</b>	<b>3,579</b>	<b>4,070</b>	<b>3,579</b>
Representing:				
Cancelable Operating Leases	0	1,446	0	1,446
Non-cancelable Operating Leases	4,070	2,133	4,070	2,133
	<b>4,070</b>	<b>3,579</b>	<b>4,070</b>	<b>3,579</b>

These operating lease commitments are not recognised in the financial statements as liabilities.

**(f) Year 2000 Commitment**

The Department is investigating if and to what extent the date change from 1999 to 2000 may affect its activities. It has established a program to help ensure that the impact of the transition to the Year 2000 on the Department and its customers is minimised by seeking to ensure that its significant core computer hardware, software and/or systems are Year 2000 compliant. The Department does not expect its activities to be significantly impacted by the date change.

Additional rectification costs which aim to address the Year 2000 issue are estimated to be \$25,000.

**18. Contingent Liabilities**

	Economic Entity		Parent Entity	
	1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000
<b>(a) Claims made against the Department and Controlled Entity Eastern Creek Raceway</b>				
Matters where claims have been made against the Department are listed irrespective of whether litigation has actually commenced or, if commenced, would be likely to succeed. These amounts include potential liabilities which, in the normal course of events, would be settled through insurance claims.				
Accidents at Sport and Recreation Centres, Vacation Sports Program Centres, Motor Vehicle Racing Grounds and rectification works at Eastern Creek Raceway.	564	257	237	157

**Notes to and forming part of the Financial Statements for the year ended 30 June 1998**
**18. Contingent Liabilities (continued)**

	Economic Entity		Parent Entity	
	1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000
<b>(b) Sporting Bodies' Loans Guarantee Act</b>				
Loans raised independently by sporting associations guaranteed by the Government in accordance with the Sporting Bodies' Loans Guarantee Act, 1977.				
Albury Wodonga Hockey Association	0	42	0	42
Baulkham Hills Netball Association	499	581	499	581
Castle Hill Sport and Recreation Club Soccer Division	142	133	142	133
Central Coast Hockey Association	208	222	208	222
City of Sydney Basketball Association	240	242	240	242
Coffs Harbour Kart Racing Club	19	27	19	27
Cronulla Sailing Club Limited	50	50	50	50
Dubbo Hockey Association	241	249	241	249
England Park Tennis Club Inc	0	10	0	10
Goonellabah Tennis Club	18	20	18	20
Gosford City Sports Stadium Inc	899	829	899	829
Hills District Basketball Association	188	275	188	275
Illawarra Hockey Association	75	111	75	111
Illawarra Sports Stadium Limited	540	625	540	625
Inverell Wheelers	0	59	0	59
Ku-ring-gai Hockey Association	180	180	180	180
Lismore and District Netball Association	11	15	11	15
Lismore Tennis Club	14	20	14	20
Mid North Coast Men's Hockey Association	186	201	186	201
Mona Vale Tennis Club	0	5	0	5
Newcastle Hockey Association	160	160	160	160
Northern NSW Soccer Federation Ltd	116	132	116	132
Northern Rivers Kart Club	23	23	23	23
Northern Suburbs Basketball Association	19	139	19	139
Parkes Hockey Association	64	79	64	79
Ryde Hunters Hill District Hockey Club	373	373	373	373
St George District Netball Association	108	127	108	127
Sutherland District Basketball Association	180	180	180	180
Sutherland Shire Netball Association	143	144	143	144
Tamworth Hockey Association	302	324	302	324
Wagga Wagga Combined Hockey Club	151	203	151	203
Warringah Rugby Club	116	139	116	139
Woolgoolga Tennis Club	2	9	2	9
<b>Total Loan Guarantees</b>	<b>5,267</b>	<b>5,928</b>	<b>5,267</b>	<b>5,928</b>

The above amounts represent the balance of loans at 30 June 1998 that are guaranteed by the Government in accordance with the Sporting Bodies' Loans Guarantee Act, 1977.

## Notes to and forming part of the Financial Statements for the year ended 30 June 1998

**19. Consolidated Entities**

The following entities comprise the NSW Department of Sport and Recreation Economic Entity:

	Contribution to Consolidated Surplus/(Deficit) for the Year	
	1998 \$'000	1997 \$'000
<b>Parent Entity:</b>		
NSW Department of Sport and Recreation	2,502	(1,369)
<b>Consolidated Entity:</b>		
Eastern Creek Raceway	2,209	(50)
	<b>4,711</b>	<b>(1,419)</b>

Eastern Creek Raceway functions as a separate commercial activity as its day-to-day operations are performed by the lessee of the facility, the Australian Racing Drivers Club (ARDC). However, all financial and operating policy decisions relating to the Raceway are required to be consistent with the policies of the NSW Department of Sport and Recreation.

**20. Contingent Assets**

Economic Entity		Parent Entity	
1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000
1,552	1,552	1,552	1,552

As a result of being called upon to meet its commitment with a lending bank due to a sporting association defaulting on its loan repayments, the Department intends to formalise a loan with the sporting association, the terms and conditions of the loan being dependent upon the association's ability to meet its debt servicing commitments.

**21. Note to Statement of Cash Flows****(a) Cash and Cash Equivalents**

For the purposes of the Statement of Cash flows,

Cash includes Cash on Hand and Cash at Bank

Cash on Hand

Cash At Bank

14	15	14	15
11,402	9,778	11,000	9,494

**Closing Cash and Cash Equivalents (per Statement of Cashflows)**

<b>11,416</b>	<b>9,793</b>	<b>11,014</b>	<b>9,509</b>
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**(b) Reconciliation of Net Cash Flows from Operating Activities to Net Cost of Services**

**(Surplus)/Deficit for Year**

<b>4,711</b>	<b>(1,419)</b>	<b>2,502</b>	<b>(1,369)</b>
--------------	----------------	--------------	----------------

Depreciation

2,024	2,697	1,713	2,416
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Capitalised Value of Lease Improvements

(2,286)	0	0	0
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(Increase)/Decrease in Employee Entitlements

153	232	153	273
-----	-----	-----	-----

(Increase)/Decrease in Payables

(517)	(1,076)	(424)	(713)
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Increase/(Decrease) in Prepayments

406	(207)	406	(216)
-----	-------	-----	-------

Increase/(Decrease) in Receivables

(76)	515	(53)	220
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Eastern Creek Consolidation

0	0	0	171
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Gain/(Loss) on Sale/Disposal of Assets

21	128	21	131
----	-----	----	-----

Buildings Revaluation Increment

(599)	0	(599)	0
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**Net Cash Flows From Operating Activities**

<b>3,837</b>	<b>870</b>	<b>3,719</b>	<b>913</b>
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Notes to and forming part of the Financial Statements for the year ended 30 June 1998

**21. Note to Statement of Cash Flows (continued)**

**(c) Non Cash Operating and Investing Activities**

Under the lease agreement for the Eastern Creek Raceway facility, the operator is required to make capital improvements, ownership of which will remain with the Government.

In 1998 \$2.3 million (1997 \$nil) was provided in capital improvements. Due to the non cash nature of these activities they have not been included in the Economic Entity's Cash Flows as either Receipts from Operating Activities, or, Purchases of Property, Plant and Equipment in Investing Activities.

Economic Entity		Parent Entity	
1998	1997	1998	1997
\$'000	\$'000	\$'000	\$'000

**22. Debts Written Off**

Sydney Academy of Sport  
Regions

1	0	1	0
2	1	2	1
<b>3</b>	<b>1</b>	<b>3</b>	<b>1</b>

**23. Crown Transactions Entity Revenue**

The Department levies fees on behalf of the Entity and remits the funds to the Treasury.

Speedway Racing Licences  
Boxing Fees

15	17	15	17
13	13	13	13
<b>28</b>	<b>30</b>	<b>28</b>	<b>30</b>

**24. Programs/Activities of the Department**

**Program 1 - Sport and Recreation Development**

Objective: To provide and facilitate a diverse range of services for the people of New South Wales to participate in sport and recreation to improve their quality of life.

**Controlled Entity - Eastern Creek Raceway**

Objective: To provide through a leasing arrangement a world class facility to the motorsport industry, whilst achieving a commercial return from the Eastern Creek Raceway property.

## Notes to and forming part of the Financial Statements for the year ended 30 June 1998

**25. Administered Assets and Liabilities**

## Department's Assets and Liabilities and Schedule of Administered Assets and Liabilities as at 30 June 1998

	Program 1		Eastern Creek		Total	
	1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000	1998 \$'000	1997 \$'000
<b>1. Department's Assets and Liabilities</b>						
<b>Current Assets</b>						
Cash	11,014	9,508	402	284	11,416	9,792
Receivables	1,622	1,845	50	26	1,672	1,871
<b>Total Current Assets</b>	<b>12,636</b>	<b>11,353</b>	<b>452</b>	<b>310</b>	<b>13,088</b>	<b>11,663</b>
<b>Non-Current Assets</b>						
Property, Plant and Equipment	81,658	59,625	15,806	13,832	97,464	73,457
Receivables	2,006	2,760	0	0	2,006	2,760
<b>Total Non-Current Assets</b>	<b>83,664</b>	<b>62,385</b>	<b>15,806</b>	<b>13,832</b>	<b>99,470</b>	<b>76,217</b>
<b>Total Assets</b>	<b>96,300</b>	<b>73,738</b>	<b>16,258</b>	<b>14,142</b>	<b>112,558</b>	<b>87,881</b>
<b>Current Liabilities</b>						
Accounts Payable	2,732	3,125	7	100	2,739	3,226
Employee Entitlements	1,930	1,777	0	0	1,930	1,777
<b>Total Liabilities</b>	<b>4,662</b>	<b>4,902</b>	<b>7</b>	<b>100</b>	<b>4,669</b>	<b>5,003</b>
<b>Net Assets</b>	<b>91,638</b>	<b>68,836</b>	<b>16,251</b>	<b>14,042</b>	<b>107,889</b>	<b>82,878</b>
<b>Equity</b>						
Accumulated Funds	70,118	67,616	16,251	14,042	86,369	81,658
Asset Revaluation Reserve	21,520	1,220	0	0	21,520	1,220
<b>Total Equity</b>	<b>91,638</b>	<b>68,836</b>	<b>16,251</b>	<b>14,042</b>	<b>107,889</b>	<b>82,878</b>
<b>2. Administered Assets and Liabilities</b>						
<b>Current Assets</b>						
Cash	2,814	2,846	0	0	2,814	2,846
Receivables	0	0	0	0	0	0
<b>Total Current Assets</b>	<b>2,814</b>	<b>2,846</b>	<b>0</b>	<b>0</b>	<b>2,814</b>	<b>2,846</b>

**Notes to and forming part of the Financial Statements for the year ended 30 June 1998**
**26. Budget Review**

	Parent Entity				Comment
	Actual	Budget	Variance		
	1998 \$'000	1998 \$'000	Budget to Actual \$'000	%	
<b>Operating statement</b>					
Net Cost of services	35,931	41,988	6,057	14.3	(a)
<b>Financial Position</b>					
Total Current Assets	12,636	11,204	1,432	12.8	
Total Non-Current Assets	83,664	62,670	20,994	33.5	
<b>Total Assets</b>	<b>96,300</b>	<b>73,874</b>	<b>22,426</b>	<b>30.4</b>	
<b>Total Current Liabilities</b>	<b>4,662</b>	<b>7,949</b>	<b>3,287</b>	<b>41.4</b>	
<b>Net Assets</b>	<b>91,638</b>	<b>65,925</b>	<b>25,713</b>	<b>39.0</b>	(b)
<b>Cashflows</b>					(c)
Cash Outflow from Operating Activities	3,719	(321)	4,040	100+	
Cash Outflow from Investing Activities	(2,214)	(2,485)	271	10.9	
<b>Net Increase/(Decrease) in Cash</b>	<b>1,505</b>	<b>(2,806)</b>	<b>4,311</b>	<b>100+</b>	

**Comment**

Significant variations to Budget are explained as follows:

**(a) Operating Statement**

The decrease in Net Cost of Services of \$6.0 million comprises:

	1998 \$'000
<b>Expenses</b>	
<b>Operating:</b>	
Decrease in Employee Related Expenses mainly due to an incorrect allocation between this line item and Other Operating Expenses in the Budget (\$700,000) offset in part by the 2% award increase effective 9/1/98 (\$180,000) not in the Budget.	372
Increase in Other Operating Expenses due to an incorrect allocation between this line item and Employee Related Expenses (\$700,000) and other discretionary expenditure as a result of better-than-Budget revenue generation.	(908)
Increase in Maintenance Expenditure as a result of better-than-Budget revenue from User Charges and a combination of major periodic maintenance and capital improvement expenditure from the Capital Appropriation.	(1,566)
Decrease in Depreciation Expenses due to the revaluation of Buildings resulting in an extension of useful lives to the Department of this class of asset and the transfer of certain infrastructure assets from Land Improvement to Land.	487
	(1,615)
<b>Grants and Subsidies:</b>	
Additional payments for International Sporting Events from carry forward savings.	(235)
Decrease in payments from the Sport and Recreation Fund particularly in the area of capital assistance as a result of timing differences between approval of projects and progress payment claims	6,123
Other	(167)
<b>Total Expenses</b>	<b>4,106</b>

## Notes to and forming part of the Financial Statements for the year ended 30 June 1998

**26. Budget Review (continued)**

	1998 \$'000
<b>Retained Revenue</b>	
Increase in the Sale of Goods and Services through User Charges, particularly at the Sydney Academy of Sport.	1,511
Increase in Investment Income due to higher average balances in the Department's Operating Bank Account.	227
Increase in Other Revenue mainly as a result of the Department revaluing its land as at 1 July 1997, the figure representing a reversal of a revaluation decrement from the 1 July 1993 revaluation (\$599,000) offset by the inclusion of Eastern Creek Raceway revenue, a separate reporting entity, in the Budget (\$625,000).	113
Increase in Donations and Industry Contributions	121
<b>Total Retained Revenue</b>	<u>1,972</u>
<b>Loss on sale of Non Current Assets</b>	
Not included in Budget	(21)
<b>Total Decrease in Net Cost of Services</b>	<u>6,057</u>

**(b) Financial Position**

The increase in Net Assets of \$25.7 million comprises:

**Assets****Current:**

Increase in Cash due to a reduction in Grant payments from the Sport and Recreation Fund (\$2.5 million), net funds inflow into the Sporting Grounds Improvement Fund (\$0.8 million) and a return due to Treasury and other (\$1.0 million). This in part was offset by recognising cash held on behalf of the NSW Institute of Sport (\$2.8 million) as an Administered Asset (refer also Notes 1(c) and 25).

1,465

Decrease in Receivables

(33)

**Non Current:**

Increase in Land and Buildings mainly as a result of revaluation of these items at 1 July 1997 (\$20.9 million) not included in the Budget.

21,944

Decrease in Receivables due to no loans being issued from the Sporting Grounds Improvement Fund in 1997/98.

(950)

**Total Assets**22,426**Liabilities****Current Liabilities:**

Decrease Accounts Payable mainly due to recognising cash held on behalf of the NSW Institute of Sport under Administered Assets and Liabilities (\$2.8 million), the payment of Group Tax prior to 30/6/98 (\$152,000), a lower level of expense accruals (\$182,000) and a lower level of Fees Paid in Advance (\$76,000).

3,195

Decrease in Employee Entitlements

92

**Net Assets**25,713**(c) Cash Flows**

The increase in Net Cash Inflows from Operating Activities of \$4,040,000 is consistent with the decrease in Net Cost of Services of \$6,057,000 (variances explained above) adjusted for major items consisting a lower-than-Budget increase in Net Payables and Receivables (\$340,000), lower-than-Budget Depreciation reversal (\$487,000), reversal of the Revaluation Increment (\$599,000) not in the Budget and reversal of non-cash Liabilities assumed by the Crown Transactions Entity (\$1,137,000) which in part has been offset by lower-than-Budget Government Appropriations Net of Transfer Payments (\$583,000).

The decrease in Net Cash Outflows from Investing Activities of \$271,000 is due to higher-than-Budget Purchases of Property, Plant and Equipment (\$578,000) as a result of an addition Capital Appropriation offset by lower-than-Budget Advances made in the form of loans from the Sporting Grounds Improvement Fund (\$849,000).

End of Audited Financial Statements



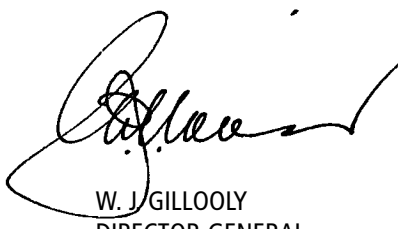
**EASTERN CREEK RACEWAY  
STATEMENT CONCERNING THE FINANCIAL STATEMENTS for the year ended June 30, 1998**

In accordance with Section 41C of the Public Finance Audit Act, 1983, we state that:

- (a) the financial statements have been prepared in accordance with the provisions of the Public Finance and Audit Act, 1983 as amended, its Regulations and the Treasurer's directions;
- (b) in our opinion the financial statements exhibit a true and fair view of the financial position and transactions of the Raceway for the year ended 30 June, 1998; and
- (c) at the date of signing the statements we are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or inaccurate.



GREG PARKES  
FINANCIAL CONTROLLER



W. J. GILLOOLY  
DIRECTOR-GENERAL

Dated: 1 September 1998



BOX 12 GPO  
SYDNEY NSW 2001

## INDEPENDENT AUDIT REPORT

### EASTERN CREEK RACEWAY

To Members of the New South Wales Parliament and the Director-General, Department of Sport and Recreation

#### Scope

I have audited the accounts of the Eastern Creek Raceway for the year ended 30 June 1998. The Director-General of the Department of Sport and Recreation is responsible for the financial report consisting of the accompanying balance sheet, operating statement and statement of cash flows, together with the notes thereto, and the information contained therein. My responsibility is to express an opinion on the financial report to Members of the New South Wales Parliament and the Director-General, Department of Sport and Recreation based on my audit as required by sections 34 and 41C(1) of the *Public Finance and Audit Act 1983*.

My audit has been conducted in accordance with the provisions of the Act and Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates.

In addition, other legislative requirements which could have an impact on Eastern Creek Raceway's financial report have been reviewed on a cyclical basis. For this year, the requirements examined comprise: compliance with Treasurer's Directions in respect of usage of fuel cards, credit cards and cash advances.

These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the requirements of the *Public Finance and Audit Act 1983*, Accounting Standards and other mandatory professional reporting requirements so as to present a view which is consistent with my understanding of the Raceway's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

#### Audit Opinion

In my opinion, the financial report of the Eastern Creek Raceway complies with section 41B of the Act and presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements the financial position of the Raceway as at 30 June 1998 and the results of its operations and its cash flows for the year then ended.

  
R. HEGARTY, FCPA  
DIRECTOR OF AUDIT

(duly authorised by the Auditor-General of New South Wales  
under section 41C(1A) of the Act)

SYDNEY  
4 September 1998

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## Income and Expenditure Statement for the Year Ended June 30, 1998

	Notes	1998 \$	1997 \$
<b>Income</b>			
Contribution by lessee	3(f)	2,285,955	0
Lease fees	3(e)	600,004	0
Ticket Sales		0	650,762
Grant from NSW Treasury	3(d)	0	623,000
Advertising and Sponsorship		0	49,212
Hire of Facilities		0	190,252
Catering		0	92,834
Site Concessions		0	1,551
Competitor Entry Fees		0	124,337
Cost Recoveries	3(a)	0	118,388
Event Programme Sales		0	1,670
Fuel Sales		0	143
Income from Property	3(b)	0	11,753
Miscellaneous		37,897	76,108
Proceeds from the disposal of Fixed Assets		0	116,993
Royalties	3(c)	0	148,500
Interest		0	17,883
<b>Total Income</b>		<b>2,923,856</b>	<b>2,223,386</b>
<b>Expenditure</b>			
Advertising, Promotion & Marketing	4(a)	0	234,355
Salaries and Personnel Costs	4(b)	0	457,624
Maintenance, Cleaning & Repairs		0	158,501
Hire Costs		0	197,637
Catering Costs		0	42,780
Telephone & Electricity		0	70,101
Security		0	27,513
Other Event Costs		0	72,180
Fees and Licenses		0	293,160
Stationery, Printing & Postage		0	18,085
Fees for Services Rendered/Lease Administration	4(e)	127,646	77,596
Fuel Costs		0	11,436
Insurances		0	152,814
Written down value of Assets disposed		0	114,335
Other Operational Costs		107	6,682
Depreciation		311,453	280,073
Annual Leave		0	688
Doubtful debts		0	(392)
<b>Total Expenditure</b>		<b>439,206</b>	<b>2,215,168</b>
<b>Operating Surplus</b>		<b>2,484,650</b>	<b>8,218</b>
Accumulated Funds 1 July		14,041,548	14,091,826
Total available for appropriation		16,526,198	14,100,044
Transferred to NSW Treasury	2(f)	(275,003)	(58,496)
<b>Accumulated Funds 30 June</b>		<b>16,251,195</b>	<b>14,041,548</b>

The accompanying notes form part of the financial statements

## Balance Sheet as at June 30, 1998

	Notes	1998 \$	1997 \$
<b>Current Assets</b>			
Cash	5(a)	401,626	283,665
Receivables	5(b)	50,000	26,122
<i>Total Current Assets</i>		451,626	309,787
<b>Non Current Assets</b>			
Property, Plant & Equipment	5(c)	15,806,219	13,831,717
<i>Total Non-Current Assets</i>		15,806,219	13,831,717
<i>Total Assets</i>		<b>16,257,845</b>	<b>14,141,504</b>
<b>Current Liabilities</b>			
Creditors	5(d)	6,650	99,956
<i>Total Current Liabilities</i>		6,650	99,956
<i>Net Assets</i>		<b>16,251,195</b>	<b>14,041,548</b>
<b>Capital and Retained Earnings</b>			
Accumulated Funds		16,251,195	14,041,548
<i>Total Capital</i>		<b>16,251,195</b>	<b>14,041,548</b>

The accompanying notes form part of the financial statements

## Statement of Cash Flows for the Year Ended June 30, 1998

	Notes	1998 \$	1997 \$
<b>Cash Flow From Operating Activities</b>			
Receipts		583,368	1,772,685
Interest		0	17,883
Payments to Suppliers & Employees		(190,404)	(2,457,261)
Distribution to NSW Treasury		(275,003)	0
Grant from NSW Treasury		0	623,000
<b>Net Cash Provided by (used in) Operating Activities</b>	10(b)	<b>117,961</b>	<b>(43,693)</b>
<b>Cash Flow From Investing Activities</b>			
Payments for Property, Plant and Equipment		0	(24,485)
Proceeds from sale of Property, Plant and Equipment		0	116,993
<b>Net Cash provided by (used in) Investing Activities</b>		<b>0</b>	<b>92,508</b>
<b>Net Increase/(Decrease) In Cash Held</b>		117,961	48,815
Cash at the beginning of the year		283,665	234,850
<b>Cash at the end of the year</b>	10(a)	<b>401,626</b>	<b>283,665</b>

The accompanying notes form part of the financial statements

## Notes to and forming part of the Financial Statements for the Year Ended June 30, 1998

**1. Commentary on the Accounts**

The Minister for Planning executed a leasing agreement with the Australian Racing Drivers Club (ARDC) to operate the Raceway effective from 29/11/96.

The comparative figures in these financial statements include all the transactions applicable to the operations of the Raceway up until execution of the agreement but excludes:

- \* In 1996/97 administrative support in the form of payroll preparation, legal advice and management assistance provided by the NSW Department of Sport and Recreation. (Note 4 (e)).
- \* Lease revenue controlled by the Crown Transactions Entity (Note 3(e)).

**2. Statement of Significant Accounting Policies**

The attached general purpose financial report has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views, the Public Finance and Audit Act 1983, its Regulations and the Treasurer's directions.

These statements have also been prepared under historical cost and accrual accounting conventions, except where otherwise stated.

**(a) DEPRECIATION**

Property, plant and equipment, other than land, are depreciated at the rates based on their expected useful economic lives, using the straight line method.

The rates are:

Building and Improvements	2.50%
Track	6.00%

**(b) FOREIGN EXCHANGE TRANSLATION**

Transactions in a foreign currency are converted at the exchange rate at the date of transaction. Exchange gains and losses are brought to account in determining the results for the year.

**(c) RECEIVABLES**

A provision is raised for any doubtful debts based on a review of all outstanding amounts at year end.

**(d) EMPLOYEE ENTITLEMENTS**

There are no employees of the Raceway. Where administration continues staff are sourced from the Department of Sport and Recreation on a fee for service basis. The Department recovers employee on costs within this fee.

**(e) ABNORMAL CONTRIBUTIONS BY LESSEE**

Contributions of or towards depreciable assets are recognised as income when the asset is constructed and available for use in accordance with lease requirements. The assets are recognised at fair value.

**(f) TRANSFERS TO NSW TREASURY**

Amount transferred to NSW Treasury represent 50% of the lease income received. In 1998 the amount represents asset sale proceeds transferred to NSW Treasury.

**Notes to and forming part of the Financial Statements for the Year Ended June 30, 1998**

**3. Income**

(a) COST RECOVERIES

Various costs were on-charged to customers with an appropriate margin during the period 1/7/96 to 28/11/96. This figure represents the gross cost recovery.

(b) INCOME FROM PROPERTY

This item relates to houses on the Raceway property and from Telstra for the area leased to them for a 'Mobile Net' tower, during the period 1/7/96 to 28/11/96.

(c) ROYALTIES

The Raceway received Royalties from clean land fill which is being used to construct Noise/Spectator Mounds.

(d) GRANTS

Grants were made from NSW Treasury to fund track maintenance, leasing costs and insurance expenses.

(e) RACEWAY LEASE INCOME

The following receipts were controlled directly by the Crown Transactions Entity during the periods:

	30/6/1997 to 30/6/1998 \$	29/11/1996 to 30/6/1997 \$
Lease monthly payments	0	291,669
Lease yearly payments	0	50,000

(f) ABNORMAL CONTRIBUTION BY LESSEE

During the financial year a Karting track was built on the raceway by a sublessee. The fair value of the Karting track was bought to account as income.

**4. Expenditure**

(a) ADVERTISING, PROMOTION AND MARKETING

	1998 \$	1997 \$
Advertising	0	93,125
Promotion	0	7,230
Prize Money to Competitors	0	134,000
	<b>0</b>	<b>234,355</b>

(b) SALARIES AND PERSONNEL COSTS

Salaries and Wages	0	407,381
Superannuation	0	16,327
Other Personnel Costs	0	33,916
	<b>0</b>	<b>457,624</b>

(c) CATERING COSTS

These costs relate to the provision of corporate catering and the public restaurant.

(d) AUDIT FEES

Fees associated with the audit of the Raceway for the year are \$4,900, (\$10,000 in 1997) payable to the Audit Office of New South Wales.

(e) ADMINISTRATION SUPPORT

Administration support was supplied by the NSW Department of Sport and Recreation in the form of payroll preparation and legal assistance and management support prior to the Raceway being leased out. Eastern Creek Raceway was not charged for this administration support and as such no allowance was made in the accounts for these services. It is estimated that for 1996/97 these costs total approximately \$100,000.

For the 1997/98 financial year all costs of the NSW Department of Sport and Recreation have been recovered in the lease administration fee charged.

## Notes to and forming part of the Financial Statements for the Year Ended June 30, 1998

## 5. Balance Sheet

	1998 \$	1997 \$
(a) CASH		
Cash at Bank	401,626	283,665
Cash comprises bank balances within the Treasury Banking System. Interest is earned on daily bank balances at the monthly average NSW Treasury Corporation (Tcorp) 11am unofficial cash rate adjusted for a management fee to Treasury. The weighted average interest rate was 4%.		
(b) RECEIVABLES		
Trade Debtors	50,000	62,625
Provision for Doubtful Debts	0	(36,503)
	<b>50,000</b>	<b>26,122</b>
All debtors are recognised as amounts receivable at balance date. Collectability of debtors is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off. A provision for doubtful debts is raised when some doubt as to collection exists. The maximum credit risk is the carrying amount (net of any provision for doubtful debts). No interest is earned on debtors. The carrying amount approximates net fair value.		
(c) PROPERTY, PLANT AND EQUIPMENT		
Freehold Land	5,920,425	5,920,425
Buildings and Improvements	7,908,059	7,197,810
Less Accumulated Depreciation	(473,972)	(283,669)
	<b>7,434,087</b>	<b>6,914,141</b>
Track	2,675,706	1,100,000
Less Accumulated Depreciation	(223,999)	(102,849)
	<b>2,451,707</b>	<b>997,151</b>
<b>TOTAL WRITTEN DOWN VALUE</b>	<b>15,806,219</b>	<b>13,831,717</b>

The lease agreement provided for the sale of all Plant, Equipment and Motor Vehicles to the ARDC.

Assets are revalued on a 5 yearly cyclical basis. Where carrying values exceed recoverable amounts, assets are written down. In determining recoverable amount the expected net cash flows have been discounted to their present value.

Freehold land was transferred at cost from the Department of Planning to the NSW Department of Sport and Recreation as at 30 June, 1992. However, title remains with the Minister for Planning.

The Raceway, consisting the Freehold land, Buildings and improvements and the track, was valued as at December 1995. The valuation was prepared on the basis of market value as defined by the Australian Institute of Valuers and Land Economists. The valuation was supplied by Colliers Jardine (NSW) Pty Ltd and prepared by Mr S. C. Bembrick FVLE Registered Valuer No. 403.

## (d) CREDITORS

Trade Creditors	6,650	99,956
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The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in Treasurer's Direction 219.01. If trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. Treasurer's Direction 219.01 allows the Minister to award interest for late payment.



Notes to and forming part of the Financial Statements for the Year Ended June 30, 1998

**6. Contingent Liabilities**

Claims totaling \$20,000 have been made against the Raceway (\$100,000 in 1997). No material losses are anticipated in respect of these contingent liabilities.

The entity is responsible for the cost of rectifying any contamination or pollution caused by the noise attenuation mounds at Eastern Creek Raceway. During the financial year combustion of matter in the mounds was noted as taking place. Estimated costs of rectification range from \$202,000 to \$1,256,000. The entity may be able to recover these costs from the company responsible for constructing the mounds.

**7. Expenditure Commitments**

As at balance date there were no expenditure commitments, (nil in 1997).

**8. Segment Reporting**

Eastern Creek Raceway operates entirely in New South Wales and within the Motor Racing industry.

**9. Tax Status**

The activities of the Raceway are exempt from Income Tax, Council Rates and Sales Tax.

**10. Cash Flow Reconciliations**

(a) RECONCILIATION OF CASH

For the purposes of the statement of cash flows cash is considered to be cash on hand and cash at the bank. Cash at the end of the reporting period as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

	1998	1997
	\$	\$
Cash at Bank	401,626	283,665
	<b>401,626</b>	<b>283,665</b>

(b) RECONCILIATION OF NET CASH PROVIDED BY OPERATING ACTIVITIES TO OPERATING RESULT

Operating Result	2,484,650	8,218
Depreciation	311,453	280,073
Provision for doubtful debts	(36,503)	(392)
Surplus on disposed assets	0	(2,658)
Movement in trade debtors	12,625	123,508
Movement in prepayments/other income	0	9,487
Movement in Creditors	(93,306)	(306,984)
Movement in Provisions	0	(41,673)
Movement in other current liabilities	0	(54,776)
Capitalised value of lessee improvements	(2,285,955)	0
Distribution to NSW Treasury	(275,003)	(58,496)
<b>Net cash provided by (used in) operating activities</b>	<b>117,961</b>	<b>(43,693)</b>

NON CASH OPERATING AND INVESTING ACTIVITIES

Under the lease agreement for the Eastern Creek Raceway facility, the operator is required to make capital improvements, ownership of which remain with the Government.

In 1998 \$2.3 million (1997 \$nil) was provided in capital improvements. Due to the non cash nature of these activities they have not been included in the Cash Flows as either Receipts from Operating Activities, or, Purchases of Property, Plant and Equipment in Investing Activities.

END OF AUDITED FINANCIAL STATEMENTS

## APPENDIX 1: Legislation and legal change

### Principle legislation administered

Boxing and Wrestling Control Act 1986  
 Institute of Sport Act 1995  
 Motor Vehicle Sports (Public Safety) Act 1985  
 Mount Panorama Motor Racing Act 1989  
 Parramatta Stadium Trust Act 1988  
 Public Lotteries Act 1996 - Section 34  
 Sporting Bodies' Loans Guarantee Act 1977  
 Sports Drug Testing Act 1995  
 State Sports Centre Trust Act 1984  
 Sydney Cricket and Sports Ground Act 1978  
 Theatres and Public Halls Act 1908 - Section 27

### New legislation

Sydney Cricket Ground and Sydney Football Stadium Amendment By-law 1997

### Significant judicial decisions and changes in Acts and Subordinate Legislation

None applicable during 1997/98

## APPENDIX 2: Senior Executive Service positions

	1995/96	1996/97	1997/1998
Number of SES positions	5	3	3
Number of positions filled by women	1	1	2
Executive positions at or above SES Level 5	1	1	1

## APPENDIX 3: Human resource statistics (As at June 30, 1998)

Number of Employees by Category		1995/96	1996/97	1997/1998
Established positions		451	421	416
Actual number of staff as at June 30, 1998	Full time	348	344	329
	Part time	19	32	33
<b>TOTAL</b>		<b>367</b>	<b>376</b>	<b>362</b>

**APPENDIX 4:  
Statement of Performance**



Level 33  
Governor Macquarie Tower  
1 Farrer Place  
Sydney NSW 2000  
Telephone (02) 9228 4777  
Facsimile (02) 9228 4392

**SENIOR EXECUTIVE PERFORMANCE STATEMENT**

Name: W J Gillooly  
Position: Director-General SES Band 5  
Period in Position: Full Year

The Director-General of the Department of Sport and Recreation is accountable to the Minister for the Department's efficient and effective performance. Mr Gillooly's SES Performance Agreement defines his accountability in terms of job related performance criteria and the implementation of the Department's Corporate Plan.

The Department's performance, as measured by results against key performance areas, has again been excellent, with corporate outcomes being achieved within budget. While the Corporate Plan continues to guide objectives, a realignment of the Department has provided a source of new direction and challenge. The Far West Academy of Sport has been established, while structures have been put in place to ensure the Department continues to be an industry leader and provider of quality services in the lead up to the 2000 Olympic Games and beyond.

GABRIELLE HARRISON, MP  
Minister for Sport and Recreation

22<sup>nd</sup> September 1998

**APPENDIX 5:  
Statement of Responsibility**

**DIRECTOR-GENERAL'S OFFICE**



**NEW SOUTH WALES DEPARTMENT OF  
SPORT AND RECREATION**

**INTERNAL CONTROL**

**STATEMENT OF RESPONSIBILITY**

The Department's Chief Executive Officer, senior management and other employees have affected an internal control process designed to provide reasonable assurance regarding the achievement of the Department's objectives. The Internal Audit function conducts a program of review to assess these controls.

To the best of my knowledge this system of internal control has operated satisfactorily during 1997/98.

SIGNED:

**W J GILLOOLY**  
Director-General

DATE:

*19<sup>th</sup> August 1998*

**NSW DEPARTMENT OF SPORT AND RECREATION**

Level 2 MLC Building 105-153 Miller Street North Sydney NSW 2060 • PO Box 422 North Sydney NSW 2059  
Telephone (02) 9923 4331 • Facsimile (02) 9923 4327

**APPENDIX 6:**

**Equal employment statistics** (these statistics are based on voluntary surveys completed by 94% of staff)

**Table A: Percent of total staff by salary level  
Subgroup as Percent of Total Staff at each Level**

LEVEL	TOTAL STAFF (Number)	Staff Response to EEO Data Survey	Men	Women	Aboriginal People & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People whose Language First Spoken as a Child was not English	People with a Disability	People with a Disability requiring adjustment at work
< \$23,339	5	40%	60%	40%	0.0%	0%	0%	0%	0.0%
\$23,339 - \$30,654	68	97%	54%	46%	1.5%	5%	6%	11%	3.0%
\$30,655 - \$34,269	65	91%	26%	74%	0.0%	14%	10%	8%	3.4%
\$34,270 - \$43,366	113	94%	44%	56%	8.5%	15%	8%	8%	2.8%
\$43,367 - \$56,080	82	95%	67%	33%	2.6%	10%	6%	4%	0.0%
\$56,081 - \$70,101	22	100%	77%	23%	0.0%	0%	0%	18%	4.5%
> \$70,101 (non SES)	4	100%	75%	25%	0.0%	0%	0%	0%	0.0%
> \$70,101 (SES)	3	100%	33%	67%	0.0%	0%	0%	33%	0.0%
TOTAL	362	94%	51%	49%	3.5%	10%	7%	8%	2.3%
<b>Sub-group totals</b>		<b>340</b>	<b>183</b>	<b>179</b>	<b>12</b>	<b>35</b>	<b>24</b>	<b>29</b>	<b>8</b>

**Table B: Percent of total staff by employment basis**

EMPLOYMENT BASIS	TOTAL STAFF (Number)	Staff Response to EEO Data Survey	Subgroup as % of Total Staff in each Category						
			Men	Women	Aboriginal People & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People whose Language First Spoken as a Child was not English	People with a Disability	People with a Disability requiring adjustment at work
Permanent -									
Full-time	263	97%	57%	43%	2%	11%	7%	9%	3%
Part-time	24	92%	8%	92%	0%	5%	5%	9%	0%
Temporary -									
Full-time	67	82%	43%	57%	13%	13%	7%	4%	2%
Part-time	5	80%	20%	80%	0%	0%	0%	0%	0%
Contract -									
SES	3	100%	33%	67%	0%	0%	0%	33%	0%
Non SES	0	0%	0%	0%	0%	0%	0%	0%	0%
Casual	0	0%	0%	0%	0%	0%	0%	0%	0%
TOTAL	362	94%	51%	49%	4%	10%	7%	8%	2%
<b>Sub-group totals</b>		<b>340</b>	<b>183</b>	<b>179</b>	<b>12</b>	<b>35</b>	<b>24</b>	<b>29</b>	<b>8</b>

**APPENDIX 7:**

**Ministerial Correspondence**

Year	Items of correspondence received	Response prepared within 20 working days	
		Number	Percentage
1996/97	1,981	1,412	71%
1997/98	1,146	802	70%

**APPENDIX 8:  
Response to significant matters raised in the outgoing audit reports**

There were no significant matters raised by the Audit Office that required a response from the Department or Eastern Creek Raceway for the year ended June 30,1997.

**APPENDIX 9:  
Value of recreation and long service leave (as at June 30, 1998)**

Recreation Leave - \$1.698 million (refer also Note 13 Employee Entitlements in the Financial Statements).  
Long Service Leave - \$3.419 million (note, as the LSL entitlement is assumed by the Crown Transaction Entity, leave liability does not appear in the Department’s Financial Statements).

**APPENDIX 10:  
Freedom of Information**

**SECTION A: NEW REQUESTS**

FOI Requests	Other		Total	
	1996/1997	1997/1998	1996/1997	1997/1998
New (including transferred in)	4	4	4	4
Brought Forward	1	1	1	1
Total to be Processed	5	5	5	5
Completed	4	0	0	5
Transferred Out	0	0	4	0
Withdrawn	0	5	0	0
Total Processed	4	5	4	5
Unfinished (Carried Forward)	1	0	1	0

Note: There were nil new personal requests

**SECTION B: RESULT OF COMPLETED REQUESTS**

Result of FOI Request	Other	1997/1998
	1996/1997	
Granted in Full	2	2
Granted in Part	0	0
Refused	5	0
Deferred	0	0
Completed *	4	5

Note: There were nil personal completed requests

\*Note: Relates to whether or not the original agency decision was upheld or varied by the internal review.

**SECTION C:** There was nil Ministerial certificates.

**SECTION D:** There was nil formal consultations requested.

**SECTION E:** There were nil amendments of records as a result of amendment request.

**SECTION F:** There was nil notation of personal records.

**SECTION G: FOI REQUESTS GRANTED IN PART OR REFUSED**

Basis of disallowing or restricting access	Other	
	1996/1997	1997/98
Section 25 (1) (a)(exempt)	2	0
Totals	2	0

Note 1: There were nil personal FOI requests granted in part or refused.

Note: There were nil other basis for requests to be granted in part or refused.

**APPENDIX 10:  
Freedom of Information (continued)**

**SECTION H: COSTS AND FEES OF REQUESTS PROCESSED**

All completed requests

	Assessed Fees		FOI fee received	
	1996/1997	1997/1998	1996/1997	1997/1998
	\$300	\$660	\$195	\$495

**SECTION I: DISCOUNTS ALLOWED**

Type of Discount Allowed	Other	
	1996/1997	1997/1998
Public Interest	1	0
Financial Hardship - Pension/Child	1	1
Financial Hardship - Non Profit organisation	0	0
Totals	2	1

Note: There were nil personal discounts allowed.

**SECTION J:** All FOI requests were processed within one day (see Section K)

**SECTION K: PROCESSING TIME**

Processing hours	Other	
	1996/1997	1997/1998
0 - 12 hrs	4	5
13 - 24 hrs	0	0
Total	4	5

Note: There were nil personal hours to process.

**SECTION L:** There were nil reviews and appeals finalised, or results recorded.

- The Freedom of Information (FOI) procedures had no significant impact on NSW Sport and Recreation’s administration and no issues or problems arose complying with the FOI requirements.

**APPENDIX 11:  
Publications**

**PRE-EXISTING PUBLICATIONS**

**Booklets**

Sport and Recreation Centres guide  
NSW Winter Academy of Sport –Conference Guide  
1996/97 Annual Report  
Walking a step in the right direction –a guide for walking group leaders  
Healthy and Active Resource Kit for Primary Schools  
Girls in Sport Manual Course Presenters Kit  
1997/99 Corporate Plan – Moving ahead

**Brochures**

Mum’s the word  
Why not walk. Facts on walking for pleasure.  
Walking for Pleasure  
Walking for Pleasure - Sydney Walking Clubs  
Services to schools in NSW  
Sydney Academy of Sport  
Don’t stop for menopause, a guide for active women  
Get fit while you sit  
Toddler Water Confidence  
Commitment to Service  
Corporate Plan – Achievements 1996 –97

Each of the Department’s Regional Offices and Centres produce information and promotional material specific to their services.

**PUBLICATIONS PRODUCED DURING 1997/98**

**Booklets**

Get the home town advantage –a pre games training guide for New South Wales  
Junior Sport Guidelines – Putting sport into play  
Move and Improve Challenge – Resource folder  
School Holiday Program  
Department Newsletter “Sport Shorts” x 4 editions

**Brochures**

Sports Women’s Register (revised)  
Jindabyne Fitness and Leisure Centre at the Winter Sports Academy  
Riverina Sports Injury Reduction Program (RIVSIRP), Information Sheets

- Mouthguards
- Protective Equipment
- Cooling Down
- Being a good sport
- Safe Sporting Facilities
- Fitness
- Sun Smart for Sport
- Prepare and Repair

**Posters**

Active Girls  
“Sport & recreation...make it part of your life.” Series of four;

- General participation
- Juniors
- Athletes with a disability
- Older Adults

## APPENDIX 12: Code of Conduct

To provide staff and volunteers with an understanding of the Department's expectations with regard to the manner in which they carry out their role, the Code of Conduct was reviewed. The Code has been developed, in consultation with staff and management, to establish standards of professional behaviour expected of all staff. It is intended to help staff make ethical decisions and challenges them to reflect on their conduct.

The new Code has been developed to be more responsive to the Department's needs and to address issues that specifically affect the Department. The Department's values have also been incorporated.

### Introduction

NSW Sport and Recreation aims to be recognised as an industry leader, effective partner and the provider of quality customer focused sport and recreation services. Its role is to provide and facilitate a diverse range of services for the people of NSW to participate in sport and recreation at all levels.

Your role at NSW Sport and Recreation is an important one, helping the Department to shape its future. As a valuable member of the team at NSW Sport and Recreation you need to understand the Department's goals and the vital role that you play in making them a reality.

Your attitude and professionalism were important factors in your selection for employment. It is your continued responsibility to carry out all duties diligently, impartially and conscientiously, and to the best of your abilities.

### Department's Values

The Department's goals can only be achieved by providing a high quality service. Therefore the Department is guided by the following values in the provision of programs and services to the people of NSW.

#### *Commitment to external clients*

- To serve the Government of the day and deliver value for money spent and resources utilised.
- To provide service to customers based on quality, efficiency, relevance and accountability.
- To provide targeted access to sport and recreation opportunities for disadvantaged groups.
- To facilitate the development of a culturally diverse Department.
- To continuously respond to change and to provide leadership in sport and recreation.
- To establish and maintain direct and open communication and co-operation with stakeholders.

#### *Commitment to one another*

- To work as a team at all levels.
- To provide opportunities for staff to become more knowledgeable and skilled where possible.
- To recognise achievement, innovation and contribution to decision making.
- To communicate openly and honestly and respect individual differences within the Department.
- To maintain confidentiality as appropriate.
- To provide a safe work environment at all times.

These values were developed in consultation with staff. You are expected to understand these values and how they affect your role.

The Code of Conduct has been developed to set out standards of professional behaviour expected of all staff, volunteers and anyone else who represents the Department. It is essential that we all act in a way that supports the Department's values and this Code is designed to assist you in clarifying your responsibilities in carrying out your work.

An important purpose of this Code is to foster a spirit of cooperation and collaboration amongst all staff that promotes equal treatment and contributes to the efficiency and effectiveness of the Department. The Code seeks to promote the highest standards and commitment to fairness in carrying out our responsibilities.

You should not read this Code as a series of rules, but rather as a practical guide, based on a common sense approach, to help you make decisions in line with the Department's values. It outlines the behaviour expected of all staff and challenges you to reflect on your behaviour. The emphasis is on taking personal responsibility for your actions and using the Code as a guide to assist you when you are faced with an unfamiliar or ambiguous situation. You should familiarise yourself with this Code of Conduct so that it serves as the framework upon which your day-to-day duties are based.

### General Principles

- As a representative of NSW Sport and Recreation you should, at all times, be aware of:
  - The Department's values and your expected commitment to them.
  - The importance of your personal and professional behaviour.
  - The potential for conflicts of interest to occur.
  - The risks in accepting gifts and benefits.
  - The need to be fair and have respect for all people.
  - The importance of ensuring effective and efficient use of public resources.
  - The need to respect the security and confidentiality of official information.
  - The appropriateness of public comment.
  - The conditions for accepting outside employment.
  - The appropriateness of political and community participation.
  - The importance of reporting behaviour that does not support the Department's values.
  - The need to act at all times in the public interest.

### Personal and Professional Behaviour

We are employed by NSW Sport and Recreation with the primary objective of serving the community. To maintain public confidence in the reputation and professionalism of the Department, it is essential that we exhibit the highest ethical and professional standards in carrying out our duties.

The public has high expectations of Government Agencies and we must be seen to deliver these standards. The work of the Department must be open to public scrutiny and be professional and fair. You have a responsibility to carry out your duties diligently, impartially, conscientiously and to the best of your abilities.



## Appendix 12: Code of Conduct (continued)

### Your responsibilities

Rather than listing numerous examples of expected behaviour, a number of broad principles have been adopted. It is your responsibility to use personal judgment to ensure that your behaviour reflects these principles as well as the Department's values. The principles are as follows:

1. Be professional in the manner in which you carry out duties and take personal pride in your work and presentation. The standard of your work and manner in which you conduct yourself should always reflect favourably on you as an individual, as well as on the Department.
2. Be familiar with the Department's values, as these should guide your behaviour. Ensure that your behaviour reflects and supports these at all times.
3. Maintain the integrity of the Department by displaying the highest standards of honesty and avoiding any situation that could give rise to a conflict between your personal interest and public duty.
4. Follow all Government and Departmental policies and procedures.
5. Take responsibility for the decisions you make and be prepared to account for your decisions and actions.

*If you are uncertain about the appropriateness of your behaviour or have a genuine conflict of personal interest, you should always seek guidance from your supervisor or from a higher level of management, they are there to support and help you.*

### Conflicts of Interest

The community has a right to expect that, as employees of the Department, we will perform our duties in a fair and unbiased way, in the public's best interests, and that self-interest or personal gain will not affect us. It is your responsibility to be aware of the potential for conflicts of interest, to consider how others may perceive these and to know how to deal with them when they occur.

The following guidelines should be followed when presented with a conflict of interest.

#### What is a conflict of interest?

A conflict of interest is any situation that allows your personal interests to interfere with the performance of your duties.

It is understood that you have interests that are personal to you, or someone close to you, and that sometimes these may conflict with your work responsibilities. Having these interests is not necessarily a problem; it is how they are dealt with that is important.

#### Examples of conflicts of interest

Some examples of potential conflicts at NSW Sport and Recreation are given below, but this should not be regarded as an exhaustive list:

- Where close personal relationships may result in potential conflicts of interest. For example, if you are on a recruitment panel, allocating grants or funds, or involved with assessing tenders/suppliers and realise that you have a close relationship with one of the people involved.
- You have a second job and realise that your ability to be impartial in your work with NSW Sport and Recreation is under threat.
- You sit on a Board for an organisation or club and an issue comes up that may be in conflict with the values or policies of the Department.

You are offered a gift or benefit from a supplier or customer. (See separate section on Acceptance of Gifts and Benefits)

### General Principles

You should use integrity, judgment and common sense when faced with a conflict of interest. Each instance should be looked at individually taking into account the following guiding principles.

- If you encounter a situation where you feel a conflict of interest could arise, you must take action.
- If you encounter a situation where you feel that other people may believe there is a conflict of interest, you must also take action.

*The perception of a conflict of interest can be as damaging as an actual conflict because it undermines public confidence in our organisation and in you as an individual.*

- If you become aware of a potential conflict between your personal interest and/or views and your official duties, you must bring the matter to the attention of your supervisor. Between you, you can then determine the most appropriate course of action.

***As a general rule, it is always better to disclose a potential conflict to your supervisor. It is confidential and can do no harm, whereas a great deal of damage can be done if it is not disclosed.***

A range of options is available for resolving a conflict depending on the significance of the situation. These options include:

- Noting down the details of the disclosure, at a local level, and then taking no further action. This would be in cases where the potential for conflict is minimal or can be eliminated by disclosure or effective supervision.
- Allowing you to have limited involvement in the problematic situation. For example, providing support to a tender process but not having any power to select the tender.
- Removing yourself from the project all together. For example, removing yourself from a recruitment selection panel.
- Giving up your personal interest. For example, standing down from a Board.

We are all responsible for maintaining the Department's reputation and for providing the best service we can... ***Remember, IT'S UP TO YOU.***

### Acceptance of Gifts and Benefits

A reputation for professionalism can only be achieved if the community is confident that we are not influenced by gifts, benefits or other inducements. There may be times when you are offered a gift in appreciation for your work. In the majority of cases such offers would be genuine expressions of gratitude and thanks. However you should think carefully before accepting a gift, considering how accepting the gift could be perceived by others.

Following are some factors that should be considered in accepting a gift.

### General Principles

You should use integrity, judgment and common sense when offered any kind of gift or benefit. You should never accept a gift or benefit if:

- You feel that it is being offered to you to influence the way you carry out your work or to compromise you in any way; or
- It could be perceived by other people as being offered to you as a way of influencing your performance or affecting any work-related decisions you may make.

**Appendix 12: Code of Conduct (continued)**

*The perception of a compromise can be as damaging as an actual compromise, because it undermines public confidence in our organisation and in you as an individual.*

- Where there is no real (or perceived) conflict in accepting the gift or benefit, you may, in certain instances, accept a gift if it is essentially token, including moderate acts of hospitality.
- Where you are uncertain whether or not to accept the gift you should discuss the matter with your supervisor. Between you, you can then decide on the best course of action.

**What to do when offered a gift**

1. You should first determine whether the gift is being offered as a way of influencing your performance or could be perceived as such.
2. If you believe the gift is being offered to influence you in any way you should not accept it, and should notify your supervisor that the gift was offered to you and by whom.
3. If the gift is of a token nature and you do not believe it is being offered to compromise your performance in any way, you may accept the gift.
4. If you are invited to a social event or trade function sponsored by a supplier, customer or business contact, you should use your judgment in determining whether or not your attendance at the function could compromise your position.
5. If a sponsor offers you a gift or benefit you should also use your judgment in accepting the gift.

**'Token' gifts and moderate acts of hospitality**

You should use your own judgment, and the guiding principles above, when determining whether or not you should accept a gift. To help you with this, token gifts and moderate acts of hospitality could include:

- Promotional material such as pens and T-shirts;
- Small gifts such as diaries, chocolates, flowers and small amounts of beverages.
- Modest lunches offered to a working group of which you may be member.
- Gifts being offered as part of a formal exchange of gifts between two or more organisations. In such a case, the gift would usually be considered property of the Department and should be declared to your supervisor.

*If you are uncertain whether or not you should accept a gift you should always refer the matter to your supervisor.*

**Fairness**

One of the Key Performance Areas in our Corporate plan is 'Social Justice'. This strategy aims at being more responsive to the needs of disadvantaged groups in the community. In addition, our values are underpinned by equity principles, which guide the way we treat each other.

We need to take the lead in fairness in our business activities and in the way we deal with each other, and be seen by the community to do so.

**General Principles**

Everyone likes to be treated fairly, with courtesy, consideration and dignity. Your personal feelings, bias or friendships should never influence your work behaviour. To carry out your duties fairly, in line with the Department's vision you should:

- Not discriminate against or harass any member of the public or employee for any reason whatsoever.

- Deal with every situation consistently, promptly, fairly, without discrimination and with courtesy.
- Be consistent in all areas, including providing services, dealing with people or making decisions. People must know that they will receive the same treatment regardless of their culture, background, disability, age, gender, sexual orientation, political beliefs, physical features or religion.
- Be flexible in your dealings with the public and other staff and in your response to situations that require prompt action.
- Ensure your conduct never results in people feeling threatened, uncomfortable or unable to cope in their work environment. This may include sexual advances or comments, racial or religious 'jokes' or slurs, or any other conduct that is intimidating or offensive.
- Have a good understanding of relevant legislation such as EEO and the Charter of Principles for a Culturally Diverse Society, all of which affect how you should conduct yourself.
- If possible, try to do something to stop unfair or discriminatory behaviour that you witness.
- Report any unfair or discriminatory behaviour to your supervisor or other senior staff member

**Child Protection and Intervention**

Working in the area of sport and recreation many of us come into regular contact with children. It is essential that the community is confident that we are committed to the protection and safety of all children in our care.

We need to take the lead in child protection and intervention by providing a safe environment for all children and to recognise and report suspected child abuse and neglect.

The following guidelines should be followed along with the Department's 'Child Protection and Intervention Policy'.

**General Principles**

All staff have a duty of care and should:

- Ensure children's safety, welfare and well being are maintained.
- Report any suspected cases of child abuse or neglect or cases where you believe a child is at risk of being abused or assaulted.
- Have a good understanding of the Department's 'Child Protection and Intervention Policy' and ensure that your behaviour is consistent with this policy at all times.
- Be aware of potential signs of abuse and neglect, as outlined in the policy.
- Be aware of how your own actions and behaviour may be perceived by others and ensure that your behaviour at all times is professional and is in no way threatening to children.

**Use of Public Resources**

Working for the Government and therefore utilising public funds you have a special responsibility to ensure that all resources are used efficiently and economically.

It is essential that public resources are used properly, also taking into account any possible negative perceptions the public may have of our behaviour.

The following guidelines should be followed when using public resources.

## Appendix 12: Code of Conduct (continued)

### What are public resources?

Public resources are any item paid for by the Department and include the following, but this should not be seen as an exhaustive list:

- Office equipment including computers, e-mail, phones, faxes, photocopiers, stores items, stationary, furniture, sporting equipment and so on.
- Department motor vehicles.
- Budgets, travel expenses, petty cash and cabcharges.
- Your paid time at work.

### General Principles

You have a responsibility for ensuring that resources are used efficiently and economically without unnecessary extravagance or waste.

You have a responsibility to care for and maintain resources in your charge or for which you are accountable.

- For example: if equipment in your care needs servicing or special care, it is your responsibility to ensure this is done on a timely and efficient basis.

As a general rule, resources should only be used for work purposes and you should not use work time or work resources for private purposes. However, there are some reasonable exceptions to this rule. It is recognised that you may need to contact someone during working hours. In recognition of balancing work and external commitments, unless otherwise directed, you may make telephone calls for private use provided the use is essential and the calls are local, short, and infrequent and do not interfere with your work responsibilities.

You may use a Departmental computer for private purposes provided it is in your own time and has been approved by your supervisor.

You may use general Departmental equipment and facilities for private purposes provided it is not at the expense of public or client use, is in your own time and has the support of your supervisor.

If these privileges are abused they may be taken away.

***It is impossible to provide a definitive list of allowable or inappropriate private use of Departmental equipment. If there is any doubt you should always seek your supervisor's advice.***

You should only use the Internet for work purposes. You should not use it to access sites and facilities that are not relevant to the work that you do.

Departmental vehicles are not to be used for private purposes. In emergency circumstances a private vehicle may be used, subject to your supervisors approval.

You should be aware that much equipment is shared by a number of different employees all with different priorities. You should ensure that your use of resources does not needlessly limit access by others and you should not assume that your work has priority simply because you are in a hurry or in a more senior position.

### Use of Confidential Information

Many of us, in the course of our work, have access to confidential information, for example, personnel records, financial records, funding recommendations and so on. We are granted access to this information only to enable us to do our work.

A reputation for integrity and credibility can only be achieved if the community is confident that we are able to keep information secure and utilise it for its required purpose.

The following guidelines should be followed when dealing with confidential information.

### General Principles

You should not disclose any confidential information gained whilst at work unless you have the approval of a senior manager or are required to do so by law.

As a general rule, if information is collected for a specific purpose, it should only be used for that purpose and should only be disclosed to people who need it for the same purpose.

You must never use confidential information for your own private gain.

You have a responsibility to ensure that confidential information in your care or for which you are accountable is kept secure and cannot be accessed by unauthorised people.

- For example: Confidential files such as recommendations for funding should be stored in a secure place and should never be left lying around.

If an organisation requests information it must prove the legitimacy of its inquiry and provide you with proof of identity.

If you are uncertain whether information is confidential or is public knowledge you should always treat it as confidential.

You must follow the above guidelines even in emergency cases.

If you are uncertain whether or not to disclose information you should discuss the matter with your supervisor.

### Public Comment

Public comment includes public speaking, comments to the media or in letters to newspapers, and expressing views in books, journals or notices where it could be reasonably expected that the comments will spread to the community at large.

The following guidelines should be followed when making public comment.

#### Public Comment – personal

As a community member you have a right to make public comment and enter into public debate on political and social issues. However, in all cases, you should make it clear that the comment is your own personal view and that you are not making comment on behalf of the Department.

There are however, some circumstances where you must not make public comment:

- If it could be perceived by other people that you are expressing the view of the Department
- If your views could be perceived by others as making you unable or unwilling to carry out your duties in line with the Government of the day.
- If the public comment is defamatory.

**Appendix 12: Code of Conduct (continued)**

**Public Comment on behalf of the Department**

There may be occasions where, as part of your position, you are required to make public comment on behalf of the Department.

Prior to making any public comment you should ensure that you have the approval of your supervisor.

As a general rule, you should only disclose information that is normally given to members of the public seeking that information. The exception to this is where you have been authorised by senior management to handle inquiries from the media or where you are required to do so by law, for example, as a witness in Court.

When speaking on behalf of the Department you should have a good knowledge of the values, priorities and policies of the Department and of the Government. Your comment should always be positive and supportive and enhance the image of the Department.

**Outside Employment**

The Community expects high levels of performance from us. It is important that the public are confident that we always give priority to our duties with the Department and do not use Government time, resources or information to do work for another organisation.

To be able to deliver this we must treat our work with NSW Sport and Recreation as our main work priority.

When considering secondary employment the following should be considered.

**General Principles**

If you wish to undertake outside employment you must first gain approval, in writing, from the Director-General. This covers paid or unpaid work and temporary or permanent staff.

You should consider the following if you are thinking about outside employment:

- Your employment here should take priority.
- You must avoid situations that give rise to, or could be seen to give rise to, a conflict of interest between your role with the Department and the private interest.
- You must not use your position with the Department to solicit work for a private enterprise.

As a general rule, provided the following conditions are met, you will be given permission to undertake outside employment where:

- There is no actual or perceived conflict of interest.
- The employment does not affect your ability to carry out your duties with the Department.
- The outside employment is carried out in your own time using your own facilities and resources.

It is your responsibility to seek approval from the Director-General if you are considering undertaking outside employment. If you work without approval you could face disciplinary action.

**Political and Community Participation**

We have a public duty to perform our duties in a fair and unbiased way and to provide a service that is impartial and serves the Government of the day in a politically neutral manner.

The Department understands that you may have interests in political or community organisations, and that sometimes these may conflict with your work responsibilities. Having these interests is not necessarily a problem; it is how they are dealt with that is important.

**Reporting Inappropriate Behaviour**

The reputation of both the Department and you as an individual depends on your personal conduct and willingness to act against inappropriate behaviour.

It is expected that you would report any instance of inappropriate behaviour committed by any other employee that you observe.

**General Principles**

Inappropriate behaviour is any action that is inconsistent with the values of the Department and the principles of behaviour as outlined in this Code.

Reporting inappropriate behaviour is encouraged, as the reputation of the Department depends on us all being ethical and supporting the Department's values.

To enhance the operations of the Department, staff are encouraged to report suspected or corrupt conduct, maladministration, serious and substantial waste or unethical behaviour. This would include the following, but this should not be seen as an exhaustive list:

- Duties carried out dishonestly or unfairly.
- Any action or behaviour that has a detrimental effect on our public duty.
- Any breach of public trust.
- Misusing information or material obtained in the course of your duties.

**Protected Disclosures Act**

In its commitment to reduce corruption the Department has a specific mechanism for reporting corrupt conduct under the Protected Disclosures Act 1994. This procedure is described fully in the Department's Fraud Control Strategy. The Protected Disclosures Act, 1994, provides you with protection from recrimination should you make a disclosure in good faith.

Protection is available for disclosures made under the Protected Disclosures Act for reporting corruption, maladministration or serious and substantial waste. Instances of less serious inappropriate behaviour, although not protected by this legislation, should also be reported. The Department is committed to protecting all disclosures made in good faith by employees.

You should be familiar with the Department's Fraud Control Strategy, as it is there to support you if you are making a disclosure. It is briefly outlined below:

- For disclosures to be protected they must fall within the Protected Disclosures Act. If you are considering making a disclosure you should discuss the matter with your supervisor or a senior member of staff, to determine whether the disclosure will be protected. Your supervisor will also be able to provide you with information on the Protected Disclosures Act and Departmental policy.

### Appendix 12: Code of Conduct (continued)

- You will not be protected under this legislation if the disclosure is frivolous or petty, if it questions Government policy or if it is made in an attempt to avoid dismissal or disciplinary action.
- All disclosures will be treated as confidential as far as possible. Your identity will remain confidential unless it is necessary to disclose it to effectively investigate the matter.

You can also make Protected Disclosures directly to an external investigating authority, that is either the Independent Commission Against Corruption (ICAC), the NSW Auditor General or the NSW Ombudsman.

If you are concerned about conduct which may not amount to corruption but which you think is inappropriate, you should discuss the matter with your supervisor or with the Human Resources Manager.

A commitment exists to ensure that there are no recriminations against employees who report suspected corruption. If you do feel as if you are the subject of discrimination due to the disclosure you should report the matter to your supervisor, or the Human Resources Manager as a matter of urgency.

If you supervise staff you have a responsibility to be supportive of staff who make or intend to make a disclosure of corrupt conduct.

**Fraud and Corruption: DON'T IGNORE IT!  
REPORT IT!**

### Conclusion

It is essential that you take the time to understand this Code of Conduct and how it impacts on your day-to-day duties. It is your responsibility to ensure you are working in a manner consistent with this Code and in a way that supports the Department's values.

It is intended to be a practical and useful document, which will help you to resolve some of the many dilemmas that might confront you in your employment with NSW Sport and Recreation. It will be reviewed and monitored on an ongoing basis to take account of new or changed circumstances.

The Department also has specific policies which deal, in more detail, with some of the matters covered by the Code, for example, EEO Policy, Waste Reduction Policy, Use of Cabcharges Policy and so on. Other information is also available, such as the Annual Report and Corporate Plan.

Whilst the emphasis is on taking personal responsibility for your actions and using the Code as a guide to assist you when you are faced with an unfamiliar or ambiguous situation, your supervisor is also there to guide and support you.

If you are unsure about any aspects of this Code of Conduct, or require further information, please speak to your supervisor or staff in Human Resources.

### APPENDIX 13: Commitment to Service

The Commitment to Service continues to be distributed to the public through our Regional Offices, Centres, Academies and Head Office. It encourages feedback from customers and provides information about action to be taken by customers when they are not satisfied. The document was reviewed and re-issued in early 1997 and has not been revised since.

**APPENDIX 14:  
Account payment performance**

**Table 1:Accounts payable at the end of each quarter**

Accounts	Quarter Ended September 30 1997 (\$)	Quarter Ended December 31 1997 (\$)	Quarter Ended March 30 1998 (\$)	Quarter Ended June 30 1998 (\$)
Current (paid within due date)	42,006	277,926	460,786	51,480
Payment after due date(overdue)				
Less than 30 days	397	5,684	6,905	1,325
Between 30 and 60 days	0	153	0	0
Between 60 and 90 days	44,000	44,000	44,000	0
More than 90 days	8,000	52,550	46,275	0
<b>Total</b>	<b>94,403</b>	<b>380,313</b>	<b>557,966</b>	<b>52,805</b>

**Table 2:Accounts paid on time**

Percentage of accounts paid on time	93.40%	94.19%	90.35%	94.84%
Value of accounts paid on time (\$)	3,909,255	3,992,637	5,419,356	6,284,442
Total value of accounts paid (\$)	4,185,617	4,239,994	5,699,412	6,626,335

**Note:** Although overdue accounts at 30 June 1998 were minimal,during the year there were a number of invoice payments deferred as a result of withholding payment to certain suppliers pending clarification of amounts charged and/or proof of services provided.

These issues have been resolved and the target is to have accounts payable at the end of each quarter totalling less than \$100,000 and to have 100% of accounts payable paid on time.

The above performance figures relate only to commitments made by the Department for the supply of goods and services and do not include payments to grant recipients as reported in previous years.

**APPENDIX 15:  
Investment management performance**

Not applicable;NSW Sport and Recreation’s surplus cash is automatically placed with the Treasury Banking System,which manages total Government funds.

**APPENDIX 16:  
Liability Management Performance**

	1996/97	1997/98
<b>Workers Compensation</b>		
Number of Claims	50	51
Number of claims per employee	0.1165	0.033
Average claim cost per claim	\$3,350	\$72,610
Average cost per employee	\$390	\$2,427
<b>Motor Vehicle</b>		
Number of claims	31	20
Number of claims per vehicle	0.196	0.11
Average claim cost per claim	\$2,683	\$1,651
Average cost per vehicle	\$526	\$188
<b>Property</b>		
Number of claims	13	16
Number of claims per employee	0.072	0.01
Average claim cost per claim	\$2,683	\$12,334
Average cost per employee	\$200	\$129
<b>Liability</b>		
Number of claims	5	1
Cost of claims	\$106,492	\$50,000
<b>Miscellaneous</b>		
Number of claims	Nil	Nil
Cost of claims	0	0
Average claim	0	0

**APPENDIX 18:  
Works in progress**

Title of Work	Cost to Date \$	Cost overrun	Estimated completion Date	Reason for significant delay
Construction of sea wall at Lake Ainsworth Sport and Recreation Centre	378,390	Nil	August, 98	No delay recorded
Construct an amenities block at Milson Island Sport and Recreation Centre	367,682	Nil	August, 98	No delay recorded
Sewage disposal system and site works at Myuna Bay Sport and Recreation Centre	271,560	Nil	September, 98	No delay recorded
<b>TOTAL</b>	<b>1,017,632</b>			

**APPENDIX 17:  
Major assets/land - disposals and acquisitions**

**DISPOSALS**

The Department did not dispose of any land or major asset holdings during the reporting period.

**ACQUISITIONS**

(includes completion of works-in-progress from 1996/97)

Acquisition: location and item	Value (\$)
<b>NSW Sport and Recreation Centres</b>	
Berry – adventure course	26,850
Broken Bay – tractors and boat	90,718
Broken Bay – plant and equipment	11,145
Lake Ainsworth – dining hall	2,044,081
Lake Ainsworth – plant and equipment	44,866
Milson Island – swimming pool	446,595
<b>Academies of Sport</b>	
Sydney Academy of Sport – dining hall	2,224,228
Sydney Academy of Sport – indoor shooting range	676,554
Sydney Academy of Sport – motor vehicle	45,186
Sydney Academy of Sport – plant and equipment	35,149
<b>Head Office</b>	
Mainframe additional storage	32,000
<b>TOTAL</b>	<b>5,677,372</b>

## APPENDIX 19: Major assets other than land holdings

(Major assets include buildings, plant and equipment, vehicles, marine vessels and land improvements at Sport and Recreation Centres and Academies of Sport. The value of buildings included below is based on revaluations undertaken by the State Valuation Office as at July 1, 1997. Refer also to Note 11 in the Financial Statements).

Sport and Recreation Centres	Value (\$)
Borambola	3,282,000
Broken Bay	5,549,000
Lake Ainsworth	4,524,000
Lake Burrendong	4,997,000
Lake Keepit	4,755,000
Milson Island	7,338,000
Myuna Bay	3,944,000
Point Wolstoncroft	4,235,000
Academies of Sport	
Sydney Academy of Sport	17,049,000
NSW Winter Academy of Sport	7,768,000
<b>TOTAL</b>	<b>63,441,000</b>

## APPENDIX 20: Price determination - method

The fee structure for NSW Sport and Recreation programs are determined on an annual basis and are based on the CPI figures for that year. Program's prices are generally determined on a cost recovery basis.

All proposed changes to the fee structures are required to have ministerial approval.

## APPENDIX 21: Consultants

Consultants Name (Consultancies under \$30000)	Title of Project	Actual Cost (\$)
MOD Production Pty Ltd	Youth Entertainment Project	20,000
Frontier Software Pty Ltd	Implementation of In-House Payroll	3,600
Strategic Consulting Group*	Team-Based Assessments *	15,400*
Colin Brown Consulting	Review of Corporate Services	18,000
Elizabeth Darlinson & Associates Pty Ltd	The Centennial Involvement of Women in the Olympic Games	11,000
MJA Matchpoint Pty Ltd	Planning and Marketing of Pre-Games Training in NSW	5,000
Beaumont Management Consultants	Y2K Review of Data	1,200
Niki Ellis & Associates Pty Ltd	Facilitation of Planning Workshop (Sport and Recreation Safety Council)	1,200
<b>Total</b>		<b>75,400</b>

Note: Consultants listed above include only those that have completed the contracted project except (\*) which is in progress. The Department did not engage any consultants whose fees were more than \$30,000.00.



**APPENDIX 22:  
Overseas Visits**

**1. TRAVEL UNDERTAKEN AT COST TO DEPARTMENT/AUTHORITY**

Name & Position	Country/City visited	Purpose	Dates	No. of Days	Cost (\$)	Funding
Justin Barwick ,Manager Event Development	Canada - Ottawa USA - Indianapolis	Pre Olympic Games Training USA - Colorado Springs	7 - 17/12/97	10	10,935	Department of Sport and Recreation
Peter Santin, Program Director	Austria	Austrian Ski Exchange Talented Athlete Program	1/1/98 - 2/2/98	33	7,900	Sport and Recreation Fund - Exchange Program
Julian Sanderson	Austria	Austrian Ski Exchange Talented Athlete Program	8/1/98 -16/2/98	40	1,100	Sport and Recreation Fund - Exchange Program
Trudy Zell, Senior Development Officer	Japan -Tokyo	Athletic Exchange – Tokyo Municipal Government – Tokyo Half-Marathon	21 - 28/1/98	8	11,000	Sport and Recreation Fund - Event Development Fund
Justin Barwick,Manager Event Development	Egypt -Cairo	Pre Games Training Promotion	15 - 19/1/98	5	10,048	Sport and Recreation Event Development Fund
Justin Barwick,Manager Event Development	Bahrain	Pre Games Training Promotion	22 - 25/3/98	4	5,842	Sport and Recreation Event Development Fund
Neville Goldspring, Director	Japan Yokohama	Represent Minister at Sports Medicine Forum - Yokohama	21 - 27/5/98	6	3,000	Sport and Recreation – Air Fares and Accommodation met by the City of Yokohama
Wendy Gillett, Director	South Africa Namibia	International Conference – South Africa Exchange Program	18 - 30/5/98	10	4,933	Sport and Recreation – Participation Development Division
Chris Bastic, Special Projects Officer	Seville - Spain	Pre-Games Training Task Force	31/5/98 - 7/6/98	7	6,556	Sport and Recreation – Event Development Unit

**2. TRAVEL PAID FOR (FULLY OR MAINLY) BY FEES RECEIVED**

Name & Position	Country/City visited	Purpose	Dates	No. of Days	Cost (\$)	Funding
Steve Graham - NSW State Alpine Coaching Director	USA and Europe (mainly Austria)	Ski coaching of Alpine skiing athletes	30/10/97-31/12/97	61	7,930	NSWIS Squad funding – National Alpine funding and athlete contributions

## APPENDIX 23: Statutory Authorities

### SYDNEY CRICKET & SPORTS GROUND TRUST

Chairperson: Sir N Shehadie AC, OBE  
 Chief Executive Officer: N Neate  
 General Manager, Finance: B N Lamerton  
 General Manager, Operations & Event services: K Grega  
 General Manager, Properties: M Bangel  
 Moore Park Rd, Paddington NSW 2021  
 GPO Box 150, Sydney NSW 2001  
 Telephone: (02) 9360 6601  
 Facsimile: (02) 9890 1597

### PARRAMATTA STADIUM TRUST

Chairperson: A Overton OAM  
 Manager: R S Walker  
 O'Connell Street, Parramatta NSW 2150  
 PO Box 2471, North Parramatta NSW 2151  
 Telephone: (02) 9683 5755  
 Facsimile: (02) 9890 1597  
 Departmental Representative: K Critchley

### STATE SPORTS CENTRE TRUST

Chairperson: A Whelpton AM  
 Director: P M Johnston  
 Australia Avenue, Homebush NSW 2140  
 PO Box 135, Flemington Markets NSW 2127  
 Telephone: (02) 9763 0111  
 Facsimile: (02) 9764 3745  
 Departmental Representative: L Evans  
 A/Departmental Representative: C Bloch (Deputy Director-General Client Services)

### BOXING AUTHORITY OF NEW SOUTH WALES

Chairperson: T G Hartmann  
 Executive Officer & Secretary: D Moreland  
 Level 2 MLC Building, 105-153 Miller Street, North Sydney 2060  
 Telephone: (02) 9923 4234  
 Facsimile: (02) 9922 5093  
 Departmental Representative: D Moreland

### NSW INSTITUTE OF SPORT

Chairperson: P Coles AM  
 Director: M Scott  
 Sydney International Athletic Centre  
 Australia Avenue, Olympic Park, Homebush Bay NSW 2140  
 PO Box 476, Flemington Markets NSW 2129  
 Telephone: (02) 9763 0222  
 Facsimile: (02) 9763 0250  
 Departmental Representative: W J Gillooly

## APPENDIX 24: Advisory Committees

NSW Sports Advisory Council  
 Chairperson: A Whelpton AM  
 Executive Officer: Kerry Turner, Senior Development Consultant  
 Wentworth Park Sporting Complex, Ultimo, NSW 2007  
 PO Box 729, Glebe, NSW 2037  
 Telephone: (02) 9552 4415  
 Facsimile: (02) 9660 6661

## APPENDIX 25: Significant inter-departmental committees

- **Premier's Council for Women – Health and Quality of Life Planning Advisory Group**  
Department Representative: Wendy Gillett, Director, Participation Development
  - **Ministerial Advisory Committee – Body Image and Disorder Eating**  
Department Representative: Wendy Gillett, Director, Participation Development
  - **NSW Physical Activity Task Force**  
Department Representative: Wendy Gillett, Director, Participation Development
  - **NSW Water Safety Council**  
Department Representative: Colin Robinson, Senior Development Consultant, Industry Development
  - **NSW Sport & Recreation Safety Council**  
Department Representative: Colin Robinson, Senior Development Consultant, Industry Development
  - **State Lead Agency Forum for Injury Prevention**  
Department Representative: Colin Robinson, Senior Development Consultant, Industry Development
  - **Kidsafe Playground Safety Committee**  
Department Representative: Colin Robinson, Senior Development Consultant, Industry Development
  - **Major Events Evaluation Review Committee**  
Department Representative: WJ Gillooly, Director-General; M Brimfield A/Manager, Pre-Olympic Training Unit
  - **Premier's Taskforce - Water Safety sub-committee**  
Department Representative: Wendy Gillett, Director, Participation Development
  - **Senior Officers Reference Group on Child Protection/Intervention**  
Department Representative: Allan Russell, Director, Operations
  - **Senior Officers Reference Group on Council on Crime Prevention**  
Department Representative: Allan Russell, Director, Operations
  - **Senior Officers Reference Group – Sports Sub-Committee Council on Crime Prevention**  
Department Representative: Carolyn Bloch (Chairperson), Deputy Director-General, Client Services
  - **Senior Officers Reference Group - Cabramatta**  
Department Representative: Allan Russell, Director, Operations
  - **Government Access Pilot Program**  
Department Representative: Allan Russell, Director, Operations
  - **Regional Co-ordination Project**  
Department Representative: Allan Russell, Director, Operations
  - **Sporting Injuries Committee**  
Department Representative: Leoni Baldwin, Assistant Director, Operations
  - **Interdepartmental Committee on Juvenile Justice**  
Department Representative: Allan Russell, Director, Operations
- Standing Committees on Recreation and Sport (SCORS) – working parties:**
- **Recreation and Sport Industry Statistical Group**  
Department Representative: Larissa Bamberry, Policy Officer
  - **Active Australia Working Party**  
Department Representative: Wendy Gillett, Director, Participation Development
  - **SCORS Special sub-committee on Women in Sport & Recreation**  
Department Representative: Cathy Gorman-Brown, A/Manager Women's Sport Unit
  - **SCORS Special sub-committee on Australasian Facilities Committee**  
Department Representative: Ian Richardson, State Coordinator, Facility Development
  - **SCORS Working Management Improvement Working Party**  
Department Representative: Wendy Gillett, Director, Participation Development

## APPENDIX 26: Significant organisations with a department representative

- Fitness NSW
- Coastal Council of NSW
- Mount Panorama Motor Racing Committee
- Motor Vehicle Sports Licensing Advisory Committee
- NSW Sport & Recreation Industry Training
- Parramatta Granville Sports Ground Reserve Trust
- Disabled Wintersport Australia
- Austswim NSW Council
- Sports Council for the Disabled (Metropolitan North, South West, Northern Inland, Metropolitan West)

**APPENDIX 27:  
Significant departmental committees**

**- Internal Committees**

- **Audit Committee**  
Bill Gillooly  
Leanne Evans  
Allan Russell  
Philip Keady  
Ken Critchley  
Greg Parkes (Observer)
- **OH & S Committee**  
Peter Freeman  
Ray Hogan  
Tania Fantini  
Carolyn Ryan  
Colin Robinson  
Bill Mullan  
Sue Carpenter  
Liz Lyons  
Jenny Keady (Observer)  
Audit (Observer)
- **Joint Consultative Committee**  
Bill Lyon  
Diane Bryant  
Gaylene Ryan  
Grant Marley  
James Barry  
Jenny Keady  
Julie Payne  
Leanne Evans  
Liz Daykin  
Marie Spencer  
Murray Scoble  
Ray Hogan  
Steve Scarfe  
Debora Kanak

**APPENDIX 28:  
Significant committees established in 1997/98**

Nil to report

**APPENDIX 29:  
Significant committees abolished in 1997/98**

- **NSW Fitness Council**  
Reason: Was incorporated and became Fitness NSW  
Term ceased: 27/2/98
- **Austswim NSW Council**  
Reason: Was incorporated as Austswim  
Term ceased: 30/6/97

**APPENDIX 30:  
Events that have a significant effect on the  
succeeding year after the balance date**

Nil to report

**APPENDIX 31:  
Glossary of Acronyms**

- AA- Active Australia
- ABS- Australian Bureau of Statistics
- ASSA- Australian Society of Sport Administrators
- ATSI- Aboriginal And Torres Strait Islanders
- CAMSYS- Capital Asset Management System
- CAP- Capital Assistance Program
- CDB- Culturally Diverse Background
- CHRIS- Computerised Human Resource Information System
- DET- Department of Education and Training
- FSCSDG- Far South Coast Sports Development Group
- ICAC- Independent Commission Against Corruption
- IT- Information Technology
- LGA- Local Government Area
- NASCA- National Aboriginal Sport Corporation Australia
- NESB- Non-English Speaking Background
- NOC- National Olympic Committee
- OCA- Olympic Coordination Authority
- OHS- Occupational Health and Safety
- ORCA- Outdoor Recreation Council of Australia
- PAD- Physical Activity Database
- PATF- Physical Activity Task Force
- PCYC- Police Community and Youth Clubs
- RIVSIRP- Riverina Sports Injury Reduction Program
- SDP- Sports Development Program
- SEAS- Standards, Efforts, and Accomplishments Scheme
- SOCOG- Sydney Organising Committee for the Olympic Games
- SPOC- Sydney Paralympic Olympic Committee
- SPORT- Sub-Committee Promoting Opportunity, Recreation, and Talent
- SSO- State Sporting Organisation
- VET- Volunteer Education and Training
- VIP- Volunteer Involvement Program

**APPENDIX 32:  
Funds granted to non-government  
community organisations**

**Program: CAPITAL ASSISTANCE PROGRAM 1997/98  
(Program Funding Source – Sport and Recreation Fund)**

**Summary**

781 applications received, seeking \$15,297,221 towards facilities costing \$37,715,668

463 grants awarded, totalling \$3,723,000 approved towards facilities costing \$11,177,382.

The average grant under CAP in 1997/98 was \$8,058.

The Department provided approximately 33.5% of the cost of all approved projects.

Major sports assisted were tennis, soccer, cricket, rugby league, netball, skateboarding, basketball, swimming, and baseball.

## APPENDIX 32: Funds granted to non-government community organisations (continued)

RECIPIENTS	PROJECT AND LOCATION	Award (\$)
1st Baulkham Hills Scout Group	Construction of a covered verandah, 1st Baulkham Hills Scout Hall	12720
1st Clarencetown Scout Group	Upgrading of building, Clarencetown Scout and Community Hall	1400
1st Elanora Heights Scout Group	Disabled access to facilities, Bilarong Reserve	16100
1st Hunters Hill Scout Group	Upgrading of existing scout hall facilities, 1st Hunters Hill Scout Hall	4000
Adamstown New Lambton Little Athletics Inc	Discus cage and long jump runway, Alder Park	4000
Albury City Council	Erection of a sun shade, North Albury / Lavington Swim Centre	3600
Albury City Council	Erect shade structure, Thurgoona Community Complex	850
Alstonville And District Baseball Club Inc	Development of baseball fields at Rous Mill Recreation Reserve., Rous Mill Recreation Reserve	10000
Annandale Public School P & C	New sporting and recreational facilities, Annandale Public School	10000
Aquilina Reserve Park's Committee	Extending the meeting room facilities, Aquilina Reserve	10000
Ashby Community Centre, Public Recreation and Reserve Trust	Construction of access ramps to Ashby Community Hall, Public Recreation Reserve	4000
Ashfield Municipal Council	Rehabilitation of existing fencing of tennis courts Darrell Jackson Gardens, Smith St, Summer Hill	15000
Ashfield Municipal Council	Construction of bikeway - Cadigal Reserve, Grosvenor Cres, Summer Hill, Cadigal Reserve	15000
Australian Foundation For The Disabled	Upgrading facilities, Cherrywood Village	10000
Avoca Beach Sport and Recreation Club	Community all weather BBQ area, Avoca Drive	8300
Avoca Beach Surf Lifesaving Club Inc	Alterations to clubhouse, Avoca Beach Surf Life Saving Club	10000
Avondale Horse and Pony Club Inc	Supply and erect timber safety barrier, Avondale Horse and Pony Club Grounds	6500
Ballina Rugby Club Inc.	Renovation and extension of existing clubhouse at Quays Reserve, Quays Reserve	5000
Balmain Sailing Club Inc	Construction of new deck works, Balmain Sailing Club	15000
Balranald Pony Club Inc.	Construction of cross country show jumping course, Balranald Pony Club	3727
Bangalow Sports Association	Lighting of No. 1 sportsfield at Bangalow Sports Fields, Bangalow Sports Fields	5000
Bankstown City Council	Construct concrete shared access pathway (2.4m wide x 300m long), Thurina Park	15000
Bankstown City Council	Supply Pal System Model 5462 play equipment / softfall and timber edge barrier / installation, Laundry Reserve	4000
Bankstown City Council	Construct compacted crushed rock access pathway (1.2m wide x 360m long), Bankstown City Gardens	7200
Bankstown City Council	Supply Pal System Model 5462 play equipment / softfall and timber edge barrier / installation, Judith Street Reserve	4000
Bankstown City Council	Supply Pal System Model 5462 play equipment / softfall and timber edge barrier / installation, Ethel Pyers Reserve	4000
Bankstown District Sports Hockey Club (Inc.)	Prepare site and install brick pavers or concrete / fabricate steel frame seating, Hockey Field	10000
Bareena Park Tennis Club	Pro room - ladies change room kitchen, Bareena Park	15000
Barham Public School P & C	Erection of playground equipment, Barham Public School	1000
Barkers Vale Public School	Construction of netball/multi-purpose court at the School, School Grounds	5000
Barraba Shire Council	Erection of pool covering, Barraba Swimming Pool	10000
Barrenjoey High School	Extension of football field, Millett Family Football Field	12000
Bathurst City Council	Construction of cricket practice wicket and enclosure at Perthville, Perthville Public School	4163
Bathurst Gun Club Inc	Construction of new clay target shooting complex and skeet shooting range, Lot 5 D.P. 793528	5750
Baulkham Hills Shire Council	Provision of a toilet for People With A Disability, Harvey Lowe Pavilion	7800
Baulkham Hills Shire Council	Provision of a toilet for People With A Disability, Suttor Park	8500
Beacon Hill Youth Club Inc	Supply and fit three floodlights, Beacon Hill Reserve	4350
Bega Valley Shire Council	Construction of a skateboard facility, Bega Skatebowl/Youth Entertainment Centre	24000
Bellingen Lions Club	Construction of BBQ and shelter at Connell Park, Bellingen, Connell Park	4000
Bellingen Pistol Club Inc	Upgrading the existing air pistol/rifle range at Gordonville Road, Gleniffer., Portion 48	5000
Belmont 2nd Division RLFC/Lakes United Jnr RLFC	Construction of steel awning and metal roof, Barton Ovals	3260
Belmont Swansea United Soccer Club Ltd	Installation of lighting/poles, Blacksmiths Oval	18900
Bennett Park Committee	Construction of canteen, Bennett Park	12000
Beresfield Junior Soccer Club	Lighting of two soccer fields, Tarro Park	15000
Bilpin Public School - School Council	Upgrading of a multi-purpose court, Bilpin Public School	14500
Bingara Shire Council	Construction of campdraft arena/yards, Bingara Showground	3500
Bingara Sports Council	Installation of synthetic cricket wicket and installation of seating, Gwydir Oval	2000
Blayney Junior Soccer Club	Supply and erect two floodlights at Napier Street Oval, Napier Street Oval	4000
Blayney Netball Club Inc	Construct multi-purpose clubhouse at Blayney Netball Courts, Blayney Netball Courts	10000
Blue Mountains BMX Club	Associated improvement work, Lawson Oval (Pt R 52559)	3225
Blue Mountains City Council	Upgrading of the sports field, Murray Park	20000
Blue Mountains City Council/		
Wentworth Falls United Soccer Club	Associated improvement works, Pitt Park	25000
Booligal Tennis Club	Construction of tennis court, Booligal Public School	4600
Boorowa Amateur Swimming Club Inc	Purchase six lane ropes and two lane rope reels, Boorowa Memorial Pool	2550
Bourke Tennis Club	Construct colourbond storage shed, paved path, wheelchair ramp, bench and table, Central Park	2200
Bowral Parks and Gardens Advisory Committee	Extension of existing cycle/walking track, upgrading the entrance for People With A Disability, Mittagong	6250
Braidwood Scout Group	Construction of a building, 1st Braidwood Scout Group	10000
Brewarrina Shire Council	Installation of goal posts - Geoff New Oval - Brewarrina, Geoff New Oval	1750
Brewarrina Shire Council	Installation of goal posts - Goodooga Oval, Goodooga Oval	1750
Broken Hill Basketball Association Inc	Supply and erect insulation at R K Sanderson Basketball Centre	12000
Buff Point Community 355 Hall	Storage facility, Budgewoi/Buff Point Community 355 Hall	5000
Bundeena Tennis Club	Construction of tennis/soccer practice wall. Construction of pergola/shade structure, Bundeena Tennis Courts	4000
Burwood Council	Construction of concrete track, Henley Park	5000
Burwood Council	Purchase and install chess top, table, and chair sets, Burwood Park	3000
Byron Shire Council	Construction of skateboard facility at Butler Street Reserve, Byron Bay, Butler Street Reserve	10000
Campbelltown City Council	Canteen - extension to existing amenities block, Stromeferry Reserve	20000
Campbelltown City Council	Provision and installation of shade structures / 8 X 8m (five structures), Macquarie Fields Swimming Centre	9037
Campsie South Bowling and Recreation Club Limited	Retractable shade system covering four sides of bowling green, Campsie South Bowling and Recreation Club	5360
Canley Heights Soccer Club	Labour cost for the relocation of floodlight poles and any electrical work, and associated expenses, King Park	4000
Canowindra Sports Trust	Upgrade existing amenities block at Tom Clyburn Oval, Tom Clyburn Oval	8000
Canterbury City Council	Filling one bowling green at old Bowling Club. Paving surface two netball courts, Ashbury N C, Croydon Park B C	28000
Canterbury City Council	Supply and install two practice cricket nets, Bennett Park	6000
Canterbury City Council	Install Ausplay playground and softfall material, Mary Mckillop Reserve	15000
Canterbury City Council	Install playground equipment and softfall material, Jubilee Reserve	15000
Canterbury City Council	Install playground equipment and softfall material, Sutton Reserve	10000
Canterbury City Council	Install playground equipment and softfall material, Bungalow Road Reserve	5000

APPENDIX 32: Funds granted to non-government community organisations (continued)

RECIPIENTS	PROJECT AND LOCATION	Award (\$)
Canterbury City Council	Install light pole with three floodlights,veinstate Park, Beaman Park	9000
Cardiff Boolaroo District Cricket Club	Erection of steel frame and netting, Cardiff No. 2 Oval	2300
Cargo Basketball Club/Cargo Public School	Resurface basketball court, open and close fence, remark court, Cargo Public School	4952
Carlingford Bowling Sports and Recreation Club	Installation of an awning and lighting, Carlingford Bowling Sports & Rec. Centre	21000
Casino and District Soccer Assoc Inc.	Construction of soccer field. Dugouts at Colley Park, Casino, Colley Park	1600
Casino Council	Upgrade of cricket ovals at Airport Reserve, Casino	5000
Casino Croquet Club Inc	Upgrade of the croquet lawns at Casino, Part Public Reserve No. 75018	800
Casino Pony Club Inc	Improvement to existing clubhouse at Casino Showground, Casino Pony Club Ground (Showground)	670
Castlewood Reserve Management Committee	Installation of an exercite, Castlewood Reserve	3775
Central Coree Tennis Club	Upgrading of courts and erection of fencing, Central Coree Hall and Tennis Reserve	9895
Cessnock City Soccer Club	Floodlighting, Turner Park	25000
Charmhaven Reserve Administration 355 Committee	Construction of tennis court, Parkside Drive Reserve	10000
City of Botany Bay Council	Provision of half court basketball facility, L'Estrange Park	7000
City of Sydney Council	Supply, installation of climbing wall and associated adventure challenge activities, Ultimo Community Centre	6500
Cobar Shire Council	Seating, sport support structures and equipment, electronic scoreboards, Bruce Mitchell Sports Stadium	10000
Cobargo Amateur Swimming Club Inc	Heating pump, Cobargo Swimming Pool	10000
Coleambally Tennis Club Inc	Installation synthetic grass, Coleambally Recreation Reserve	8000
Como Jannali J.R.L.F.C.	Construction of an awning to existing club house, Scylla Bay Oval	7000
Connells Point Rovers Soccer Club	Provide two steel poles with halide floodlights. Supply conduits, wiring, installation of switchboard for timing	9700
Cooma Athletic Centre	Excavation of runway, laying and supply of concrete and flexitec rubber paver, Snowy Oval	1267
Coonabarabran Swimming Association	Solar heating of swimming pool, Coonabarabran Swimming Pool	10600
Coonamble Shire Council	Multi-purpose outdoor sports surface, Coonamble Youth and Community Centre	4500
Cootamundra Showground Users Committee	Construction of a stable complex, Cootamundra Showgrounds	8000
Copmanhurst Tennis Club Inc	Resurfacing existing tennis courts at Copmanhurst Recreation Reserve, Recreation Reserve	8000
Cronulla Sutherland Baseball Incorporated	Installation of two new floodlighting poles and nine new floodlights, Tonkin Oval	7000
Crookwell Pony Club Inc.	Show Jumps, Crookwell A. P. & H. Society	2000
Crookwell Youth Centre	Amenities; A ramp and landing for People With A Disability and outdoor areas, Crookwell Youth Centre	10000
Cudgen Headland Surf Life Saving Club Ltd	Alterations to clubhouse at Marine Parade, Kingscliff, Cudgen Headland Surf Life Saving Club	8000
Drummoine Council	Shades at Timbrell Park, Timbrell Park	6150
Drummoine Council	Cricket pitches, Timbrell and Campbell Parks	10240
Drummoine Sports Club Ltd	24 aluminium seats, Drummoine Bowling Club - Greens	1754
Dudley Redhead Jnr RLFC	New and upgrade roof of awning/relocate lighting, Balcomb Field	9641
Dumaresq Shire Council and Armidale Walkers	Upgrade route markers and walk information, Charleston Willows and Walking Trail	1310
Dundee Reserve Trust Committee	Construction of dog trials arena, Dundee Sports Ground	1300
Dunedoo Polocrosse Club Inc	Construction of extensions to amenities building - Dunedoo Racecourse, Dunedoo Racecourse	2500
Dungowan Progress Association	Connect to permanent power and water supply - Dungowan Rec Reserve, Dungowan Recreation Reserve	8000
Eaglevale St Andrews JRLFC Inc	Improved sports field lighting and installation, Eschol Park	16500
Eccles Park Management Committee	Provision of an exercise track, Eccles Park	7500
Eden Tennis Club Inc	Preparation of site, installation of drainage and purchase retainer wall materials, Eden Tennis Club Courts	6600
Edensor Park Cobras JRLFC Inc	Upgrade existing lighting at Oval by one more light on each pole, ie. four extra lights, Bosnjak Oval	4355
Edgeworth Jnr Soccer Club Ltd	Erection of female toilets and storage area, Edgeworth Sport Complex	8900
Ellerman Day Care Centre	Provision of a sun shade, Ellerman Day Care Centre	5320
Endeavour Pistol Club	Lighting, painting, plumbing, carpet laying at Yalgar Rd., Kirrawee, Endeavour Pistol Club	3000
Englands Park Tennis Club	Erection of fencing to provide a safe area for children at Englands Park Reserve, Englands Park Reserve	1750
Epping Baptist Church	Wall mounted backstop - basketball, Epping Sports Centre	2200
Epping YMCA	Linemarking indoor court complex, Epping YMCA	2380
Eureka and District Soccer Club	Construction of amenities block at Eureka Recreation Ground., Eureka Recreation Ground	4600
Everley Park North Committee/Chester Hill Churches Soccer	Upgrading of lighting, Everley Park North	3000
Fairfield City Council	Upgrade lightfittings and controls / renovate adjacent storeroom to small amenities building, Parkes Reserve	6000
Fairfield City Council	Upgrade lights and controls to Briteline 2000 (two each on four poles), Chisholm Park Soccer Field No. 1	6250
Fairfield City Council	Planning, design and installation of irrigation system, Lalic Avenue Reserve	12500
Fairfield City Council	Provide and install shade facilities, Fairfield City Leisure Centre	13900
Fairfield City Council	Supply and install playground equipment and synthetic softfall, Deerbush Park Regional Playground	20000
Fairfield City Council	Construct synthetic cricket pitch -new slab/synthetic cover / remove existing slab, Endeavour Reserve Field # 3	4000
Fairfield Community Resource Centre	Install concrete slab and goal posts for full size court, Bunker Parade Reserve	15000
Far North Coast Softball Assoc Inc	Provision of portable grandstands at Albert Park, Lismore., Albert Park Complex	4000
Femleigh Park Community Association Inc.	Construction of a safety fence to protect playground equipment, Fernleigh Park Community Hall	1395
Finley Rotary Club Inc.	Lay concrete slab for rollerblading, Finley Lake	3000
Forbes Netball Association	Renovate amenities block and erect awning at Stephan Field, Stephan Field	5952
Gearys Gap Pony Club Inc	Fencing and laying of sand on the arena, Les Reardon Reserve	3016
Georges River Softball Association	Lighting system (lights diamond 1) / electrical works / civil works, Kelso Sports Complex	20000
Gilgandra Adolescent Support Project Committee	Construct a multi-purpose facility, Hunter Park	10000
Gladesville and District Junior Cricket Association	Upgrade concrete, re-turf wicket area, Boronia Park No.2	5000
Gloucester Shire Council	Construction of skateboard facility, Gloucester District Park	10000
Goolgowi Public School School Council	Provision of an outdoor multi-purpose court, Goolgowi Public School	1500
Goonellabah RSL Cricket Club	Construction of an additional two practice cricket wickets, Oliver Avenue, Goonellabah	1500
Gosford City Council	Construction of amenities building, Showground Road Recreation Area	20000
Goulburn City Council	Provision of a BMX track, Roberts Park	5000
Goulburn Touch Association	Shower facilities, Carr/Confoy Oval	4000
Grafton City Council	Construction of skateboard facility at Fisher Park, Fisher Park	10000
Gravesend Sport and Recreation Club	Construct amenities building, Gravesend Recreation Ground	8000
Green Point Progress Association	Provision of multi-purpose sporting court, Green Point Community Reserve	3000
Greenway Playgroup	Purchase and installation of fixed playground equipment, Cherrybrook Community Centre	2500
Greenwich Sailing Club	Erect new decking, Bond Reserve	5200
Grenfell Country Club Ltd	Make dam wall higher, improve storage water, put watering system on golf greens, Grenfell Country Club	14000
Gresford Sporting Complex	Floodlighting, Gresford Sporting Complex	12000
Greta Branxton Combined Sports Committee	Construction of toilet block, Miller Park	8000

## APPENDIX 32: Funds granted to non-government community organisations (continued)

RECIPIENTS	PROJECT AND LOCATION	Award (\$)
Griffith Group Riding For The Disabled	Construction of dressage arena, Dalton Park	5000
Gundaroo Public School	Upgrading of surface and new perimeter fence, Gundaroo Public School tennis court	3500
Guyra Gun Club Inc	Installation of shooting traps, Guyra Gun Club	7000
Hargraves Recreation Reserve	Earthworks and fencing for two tennis courts at Reserve, Hargraves Recreation Reserve	2900
Hastings Council	Floodlighting at Stuart Park Sports Fields, Port Macquarie, Stuart Park No. 7 And 8	10000
Hastings Recreational and Sporting Club For Disabled Inc	Extension to clubhouse at Hamilton Green, Port Macquarie, Hamilton Green	6000
Hawkesbury Baseball Club	Fencing, back netting and a batting tunnel, Bensons Lane Baseball Complex	8000
Hawkesbury City Council	Outdoor basketball court, Richmond Swimming Pool	5000
Hawkesbury City Council	Construction of a rage cage, St Albans Reserve	17500
Hawkesbury Softball Association	Supplying and erecting five softball nets, Bensons Lane	10000
Hay Cricket Association	Provision of cricket nets, Hay War Memorial High School	850
Hay Tennis Club Inc.	Upgrade two clay tennis courts to supergrass, Lachlan Street	10685
Henty Netball Club	Supply playground equipment, Henty Showground	2500
Highfields Azzuri	Improvements to drainage, Lisle Carr Oval	4047
Highlands Baseball Inc.	Provision of back netting and covered dugouts, Jurd Park Baseball Fields	4500
Hillcrest Tennis Club	Upgrading two courts with synthetic grass, Hillcrest Tennis Club	10000
Hills Rugby Union Club	Supply and installation of additional lighting, Yattenden Oval	4975
Holroyd City Council	Shade structures and a skill development wall, Fullager Road Tennis Courts	12500
Holroyd City Council	Constructing new long jump, triple jump facility, and covered area for throwers, Gipps Rd., Sports Complex	15000
Holroyd City Council	Installation of play equipment, Gregory Street Park	12500
Holroyd City Council	Play equipment, Pitt Park	7500
Holroyd City Council	Upgrading of amenities, Ted Burge Sportsground	15000
Holroyd District Cricket Club	Upgrading the main cricket pitch, Monty Bennett Oval	10000
Holy Family Menai Netball Club Inc	Installation of lighting on all weather netball courts in grounds of Holy Family Parish, Holy Family Parish	5050
Hornsby Heights Sports Club Inc	Construction of verandah for clubhouse, Montview Oval	4500
Hornsby Model Engineers Cooperative Ltd	Miniature traction engine trail, Galston Valley Railway	8000
Hornsby Shire Council	Installation of six cricket practice nets, James Park	5250
Hornsby Shire Council	Upgrades of the playground, Hornsby Park	5333
Hornsby Shire Council	Additional facilities including disabled access showers, toilets, changing room, Epping Park Athletics Club	12000
Hornsby Shire Council	Playground construction, Forest Road	13585
Hunter Badminton Inc	New floor, Newcastle Badminton Centre	25000
Hunter Rowing Club	Construct amenities block, Edwards Park	10000
Hurstville City Council	Construction of new amenities block for high usage park area. Supply of materials and labour, Peshurst Park	10000
Hurstville City Council	Installation of a hardcourt surface to play netball, Olds Park	10000
Hurstville City Council	Erect second storey club room on existing amenities block. Provide venue for community clubs, Hurstville Oval	15000
Illawarra Rowing Club Inc.	Amenities building, The Illawarra Rowing Centre	36000
Illawarra School For Children With Autism	Supply of playground equipment, Illawarra School For Children With Autism	16502
Iluka Sports Association Inc	Resurfacing of tennis court at Ken Leeson Oval, Ken Leeson Oval	4000
Iluka Tennis Club Inc.	Upgrading of tennis courts, Iluka Reserve	2000
Inner Western Suburbs Netball Association	Construct four asphalt netball courts, Cintra Park Netball Courts	17500
Inverell Netball Association	Construction of all weather netball courts, Inverell Sporting Complex	10000
Jamberoo Croquet Club	Upgrading of croquet club facilities, Kevin Walsh Oval	10000
Jerangle District Progress Assoc./Jerangle Tennis Club	Construction of an all weather surface, Jerangle Tennis Courts	8250
Jindera Netball Club	Upgrading netball courts, Jindera Recreation Reserve	10000
Junee Shire Council	Shade cover over playground equipment, Memorial Park	5000
Junee Shire Council	Installation of a swipe card system for the lighting, Willow Park Oval	750
Kemps Creek United Soccer Football Club	Purchase, installation and commissioning of four riveron light poles, Kemps Creek Park	20000
Kempsey Shire Council	Installation of floodlighting at Kemp Street Sports Complex, West Kempsey, Kemp Street Sports Complex	10000
Kempsey Tennis Club	Resurfacing of tennis courts at Polwood St, Kempsey, Crown Reserve 80194 at Mountain View	10000
Kendall Tennis Club Inc	Resurfacing of tennis court at Graham Street, Kendall, Kendall Tennis Club	10000
Kenthurst Literary Institute Inc.	Concreting, site preparation and beautification of a childrens playground, Kenthurst Rotary Institute	2115
Khancoban Recreational Reserve Trust	Purchase and installation of playground equipment, Khancoban Boat Ramp	2160
Kiah Public Hall	Playground equipment, Kiah Public Hall	1075
Kiama High School	Concreting three sets of tiered seating, Kiama High School Outdoor Sports Complex	6150
Kiama Netball Association Inc.	Provide amenities block, First Aid room, canteen and meeting rooms etc, Kiama Quarry Leisure Centre	46500
Killarney Vale Aust. Football Club Inc	Additions to clubhouse, Reserve 63621	9500
Kincumber Tennis Club Inc	Construction of two tennis courts, Frost Reserve	20000
Kingscliff Tennis Club Inc	Upgrading of three tennis courts at Kingscliff, Kingscliff Tennis Courts	7000
Kissing Point Sports Club	Upgrade of oval, Commenara Park	5000
Knight Park Trust	Path materials and labour, Knight Park	6000
Kuring-Gai Municipal Council	Disabled access to tennis courts area, modification to toilets and clubhouse, Killara Park	5400
Kuring-Gai Municipal Council	Disabled access to sportsfield, Golden Jubilee Oval	4750
Kuring-Gai Municipal Council	Soccer goals, Auluba Oval	834
Kuring-Gai Municipal Council	Soccer goals replacement, Bannockburn Oval	834
Kuring-Gai Municipal Council	Soccer goals, Edenborough Field	834
Kuring-Gai Municipal Council	Disabled access to tennis courts and area, Roseville Park	4400
Kuring-Gai Municipal Council	Add more lights to tennis courts, St Ives Village Green - Netball	8600
Kuring-Gai Municipal Council	Soccer goals replacement, George Christie Reserve	834
Kuring-Gai Municipal Council	Soccer goals replacements, Kent Road Oval	834
Kuring-Gai Municipal Council	Soccer goals, Mimoso Voal	834
Kuring-Gai Municipal Council	Soccer goals, Norman Griffiths Oval	834
Kuring-Gai Municipal Council	Soccer goals, Primula Oval	834
Kuring-Gai Municipal Council	Soccer goal replacement, Samuel King Oval	834
Kuring-Gai Municipal Council	Soccer goals, Allan Small Oval	834
Kuring-Gai Municipal Council	Cricket practice nets - synthetic surface replacement, Turramurra Park	3067
Kuring-Gai Municipal Council	Portable soccer practice goals, Auluba Oval	1667
Kuring-Gai Municipal Council	Soccer goals, Warrimoo Oval	834

## APPENDIX 32: Funds granted to non-government community organisations (continued)

RECIPIENTS	PROJECT AND LOCATION	Award (\$)
Kuring-Gai Municipal Council	Soccer goals, Wellington Reserve	834
Kuring-Gai Municipal Council	Cricket practice nets - synthetic surface replacement, The Glade	3067
Kuring-Gai Municipal Council	Cricket practice nets - synthetic surface, Hassell Park	3067
Kuring-Gai Municipal Council	Portable soccer practice goals, Comennara Playing Field	1667
Kuring-Gai Municipal Council	Portable soccer practice goals, Norman Griffiths Oval	1667
Kuring-Gai Municipal Council	Portable soccer practice goals, Samuel King Oval	1667
Kuring-Gai Municipal Council	Portable soccer practice goals, Warrimoo Oval	1445
Kuring-Gai Municipal Council	Portable soccer practice goals, Primula Oval	1667
La Valette Social Centre Inc	Constructing an awning, La Valette Social Centre	11500
Lane Cove 12' Sailing Skiff Club Inc	Upgrade of boat storage, Aquatic Park	4850
Lane Cove Cricket Club	Upgrade cricket slab, Kingsford Smith Oval	10000
Lane Cove Uniting Church	New basketball court, Lane Cove Uniting Church	10000
Leeton Tennis Club	Two synthetic tennis courts, Leeton District Tennis Courts	9000
Leichhardt High School	Basketball court, southern end of school grounds	5000
Leichhardt Juniors R.L.F.C.(Inc.)	Erection of awning onto amenities block, Kings George Park	4095
Lightning Ridge Soccer Club	Installation of lights, Lightning Ridge Sporting Complex	4000
Liles Oval Working Party	Construction of player facilities, canteen and storage rooms, Liles Oval Redhead	26900
Lilli Pilli Junior Soccer Club Inc	Construction of awning to existing building, construction of two room store building, Lilli Pilli Oval	9000
Lismore City Council	Installation of irrigation system at Hepburn Park, Goonellabah, Hepburn Park	9200
Lithgow Athletic Club Incorporated	Provision of artificial turf for long jump runways, Jim Monaghan Athletics Field	3600
Liverpool City Council	Constructin of timber bridge for creek crossing, McGirr Park Island	20000
Liverpool City Council	Construction of practice cricket net with synthetic surface, Hammondville Park	4100
Liverpool City Council	Cricket practice net with synthetic surface, Powell Park	4100
Liverpool City Council	Cricket practice nets with synthetic surface, Edwin Wheeler Oval	4100
Liverpool City Council	Practice cricket net with synthetic surface, Winal Reserve	4100
Liverpool City Council	Practice cricket net with synthetic surface, Amalfi Park	4100
Liverpool City Council	Practice cricket net with synthetic surface, South Park	4100
Liverpool City Council	Phase one of amenities block construction, Riverside Park	30000
Liverpool City Council	Practice cricket net with synthetic surface, Lehmanns Oval	4100
Lyndhurst Football Club Inc	Extension and upgrade of dressing shed at Lyndhurst Sportsground, Lyndhurst Sportsground	4750
Macarthur Cricket Council	Installation of wickets- five locations -Eschol Park/C'Town/Leumeah/St Andrews/Stromefery Reserve	5300
Macarthur Cricket Council	Installation of cricket wicket, Rosemeadow Reserve	2650
Macarthur District Softball Association	Toilet, canteen, and clubrooms, Rotary Cowpastures Reserve	15000
Macksville-Scotts Head SLS Club	Extensions to existing storage building to provide for gymnasium at Tilly Willy Park, Macksville	6000
Macleay Valley Rangers Soccer Club Inc	Installation of floodlighting at Dangar Street Soccer Complex, Kempsey, Dangar Street Soccer Complex	10000
Macquarie District Soccer Assoc Ltd	Floodlighting and water reticulation, Macquarie Field/Old Tredinnick Ovals	10000
Macquarie Ice Skating Club	Video camera, monitor stand, and mirror, Macquarie Ice Rink	2000
Maitland City Soccer Club Inc	Covered seating, Cooks Square Park	12000
Mangrove Mountain Sporting Association	Installing two floodlights, Mountain District Sports Park	9000
Manly Council	Refurbishment of mens and ladies toilets at the North Steyne Surf Pavilion, North Steyne Surf Pavilion	10000
Manly Council	Modifications to Fairlight Pool, Fairlight Pool	15000
Manly Warringah Cycling Club Inc	Off road, cycle road racing course, Abbot Road, North Curl Curl	9000
Manly Warringah District Baseball Club Inc	Extension to community room and canteen, Aquatic Reserve	35000
Mannerling Park Sea Scouts	Lighting, Lot 81 Giffith St	800
Maroubra United Soccer Club Inc	Supply labour, materials for installation of floodlight and pole. Install wiring from pole to amenities block	8250
Marrar Netball Club	Construction of netball court at recreation ground, Marrar Recreation Ground Langtry Oval	4600
Marrickville Council	Extension of paving around basketball court, Brighton Street Reserve	3250
Marrickville Council	Solar lights - Supply and install, Warren Park	3200
Marrickville Council	Construction of extension of concrete cricket wicket, Simpson Park	3000
Marrickville Council	Soccer goal posts, Mackey Park/Steel Park	3100
Marrickville Council	Supply and installation of softfall under scale Swing And 'A' Frame Swing, Johnson Park	3500
Marrickville Council	Installation of lights, Camperdown Park	2000
Marrickville Council	Resurfacing cricket wicket in park, Steel Park	1450
Marrickville Council	Hard surface installation on basketball court, Simpson Park	3250
Marrickville Council	Resurfacing of tennis courts at Petersham School	3500
Marulan Tennis Club	Amenities building, Marulan Sports Ground	8500
Mary Immaculate Primary School	Outside activity centre, Mary Immaculate Primary School	10000
Maryland Wallsend Netball Club	Installation of lighting, Grange Reserve	9000
McCoy Park Committee	Playground equipment, seating, and landscaping, McCoy Park	10500
Meere Park Tennis Centre / Liverpool City Council	Shade facilities, Meere Park Tennis Centre	3500
Menai Hawks Netball	Construction of court, storage, and meeting room, Yala Road Tennis and Netball Courts	10000
Mingoola Public School	Installation of synthetic surface to multi-purpose sports facility, Mingoola Public School	4000
Modanville Public School	Construction of outdoor multi-purpose court at the school grounds.	5900
Molong Town Beautification Committee	Purchase, install playground equipment at Molong Recreation Ground, Dr Ross Memorial Recreation Ground	2400
Montessori Excelsior School	Supply and installation of synthetic grass, Montessori Excelsior School Playground	750
Moree Plains Shire/Boomi Baths Management Committee	Upgrade amenities, Boomi Public Baths	8000
Moree Plains Shire Council	Construction of bicycle track, Moree Bike Plan	5000
Morundah Town Improvement Committee	Provision of playground equipment Morundah, Morundah Town Park	1735
Mullumbimby Mixed and Winter Touch Football Assoc Inc	Installation of playing field floodlighting (off Mann's Road), Lot 16 Dp 856020	6000
Murrundi Shire Council	Provision of portable grandstand, Willow Tree Recreation Ground	2750
Murwillumbah Tennis Club Inc	Erection of fencing for a children's play area at Murwillumbah Tennis Club, Brisbane Street	3400
Muswellbrook Netball Association	Asphalting of two netball courts, Karoola Park	8261
Muswellbrook Soccer Club Inc	Supply and laying of turf, Victoria Park No. 2 Oval	2340
Nambucca Shire Council	Provision of softfall areas at playgrounds at nine locations throughout shire.	5000
Narooma Amateur Swimming Club	Pool lift for People With A Disability, Narooma Memorial Swimming Pool	3925
Narrabri Netball Association	Upgrade bitumen on nine netball courts, Dangar Park - Bev Burrows Netball Courts	8000
Narrmine Amateur Swimming Academy	Replace unsafe starting blocks at Narrmine Swimming Pool	3362



## APPENDIX 32: Funds granted to non-government community organisations (continued)

RECIPIENTS	PROJECT AND LOCATION	Award (\$)
Nepean District Tennis Association	Upgrading of the tennis courts and fencing, Woodriff Gardens Tennis Complex	17500
Nevertire Tennis Club Inc	Construct spectator seating at Noel Waters Oval, Noel Waters Oval	507
Newbridge Progress Association	Acquire and establish building at Newbridge Sports Ground, Newbridge Sports Ground	7000
Newcastle Netball Assoc Inc	Erection of netball administration facility, National Park	15000
Newcastle Pistol Club Inc	Transparent partition screens, Newcastle Pistol Club	14648
North Bankstown Soccer Club	Construction of awning, Graf Park	2990
North Ryde Junior Rugby League Football Club	Construct and renovate disabled toilet facilities and storage area, Els Hall Park	3450
Northern Beaches Junior Rugby League Club Inc	Development of rugby league field at Corindi Sportsground, Corindi Sportsground	1700
Northside Riding Club Inc	Installation of water tank and pump, The Princess Anne Equestrian Arena	6000
Nowendoc Tennis Court Committee	Asphalt of tennis court - Nowendoc, Crown Reserve NO. 52764	3500
Nymboida Public School	Completion of outdoor multi-purpose sports court, Public School	1700
Orange District Cricket Association	Upgrade outdoor cricket turf and wire netting at Riawena Oval, Riawena Oval	1160
Orange District Tennis Club	Resurface existing courts with Omnicourt Ultra 10, and repair net post holes, Total Park Tennis Complex	10000
Orange Police Youth Club	Floor coverings, blinds, and painting to youth club sport and recreation room., Orange Police Youth Club	1600
Orange Softball Association	Supply, erect international diamond fencing, back nets, concrete slabs, paint posts, Sir Jack Brabham Park	4042
Pacific Palms Twilight Cricket	Additions to sporting complex, Pacific Palms Sporting Complex	4500
Park Tennis Club	Install new lights replacing old ones for night tennis, Park Tennis Courts	2400
Parramatta City Council	Upgrading of facilities, Granville Swimming Centre	9000
Parramatta Junior Eels Rugby League and Sports Club	Upgrading the playing fields, Richie Benaud Oval/Belmore Park	15000
Parramatta Regional Park Trust	Providing an exercise station, Parramatta Regional Park	7500
Parry Shire Council	Replacement/improvement of amenities building-David Taylor Park, David Taylor Park	9000
Paterson Sportsground Committee	Upgrading flooring to badminton shed, Paterson Sportsground	1800
Peak Hill Tennis Club	Retaining walls, ramp, steps, levelling and lights at tennis courts, Peak Hill Tennis Club	10000
Peakhurst Youth Club Inc.	Painting and floor sanding of building, Peakhurst Youth Club Inc.	3867
Pecky's Ltd	Sign posting of walkways/bike track and Amicus Platform Trike, Peckys	2043
Pennant Hills District Cricket Club	Cricket turf, Pennant Hills No 2 Oval	10000
Penrith City Council	Design and construction, Dukes Oval	25000
Penrith Gaeles Sporting And Cultural Association	Construction of a dancing hall, Penrith Gaels Sporting and Cultural Association	17500
Penrith Junior Rugby League Club	Upgrading the amenity facilities, Hickey's Lane Reserve	40000
Penshurst Bowling Club Limited	Construction of bowling green, ditch walls with steel mesh reinforced concrete, Penshurst Bowling Club	12000
Pittwater Council	Softfall surfacing and new play equipment, Anana Reserve	12000
Port Hacking Open Sailing Club	Deck infills and north shed extension, Attunga Road Reserve	5175
Port Macquarie SLSC Inc	Extension to the clubhouse at Port Macquarie, 2 71457	15000
Port Stephens Council	Multi-purpose meeting room, Mallabula Sports Complex	16000
Premier Sports Club	Bitumpave and synthetic top, Premier Tennis Court, Premier Park	5785
Putney Public School Council	Repair of cricket nets at Putney School, Putney Public School Oval	6000
Quakers Hill Park Committee	Upgrade of lighting, safety netting and an all weather shelter, Quakers Hill Park (Reserve 88)	15000
Queanbeyan City Council	Basketball pole, Letchworth Neighbourhood Centre	6500
Quirindi District Tennis Club Inc	Improvements to drainage, Quirindi District Tennis Club	1100
Randwick City Council	Purchase and install playground equipment, softfall and landscape, Albi Smith Reserve	20000
Rankin Springs Recreation Ground Management Committee	Rebuild tennis courts, Rankin Springs Recreation Ground	8809
Raymond Terrace Tennis Club	Additions to clubhouse, Raymond Terrace and District Tennis Club	5900
Revesby Heights Ex-Servicemens J.R.L.F.C.Inc.	Storage facility, Neptune Park	10000
Revesby Workers Little Athletics	Installation lighting / storage building / track improvements / field event facilities construction, Bankstown Oval	10000
Richmond Public School	Multi-sports area, Richmond Public School	15000
Richmond River Sailing Club Inc	Purchase of inflatable rescue boat	2000
Rockdale City Council	Installation of playground equipment, rock edging and softfall, Gardiner Park	10000
Rockdale City Council	Installation of playground equipment, excavation, softfall, landscape improvement and furniture, Cahill Park	20000
Rockdale City Council	Stg.1 proposal to improve pond area, Scarborough Park	20000
Rockdale City Council	Installation of playground equipment and softball, Shepherd Parade Reserve	10000
Ryde Pony Club	Extensions to equipment shed, canteen, and fencing, Marsfield Park	10000
Ryde Public School	Playground equipment and installation of softfall, Ryde Public School Playground	9080
Rylstone Shire Council/Tennis Club/Basketball Association	Convert existing tennis court site to multi-purpose sport courts for tennis, basketball, and netball, Lot 145	10000
Sailability NSW - Dobroydbranch	Wheelchair access to decking areas and shading over decking, Dobroyd Aquatic Club	5300
Saints United Soccer Club	Construction of mini soccer field, Santa Rosa Park Playing Fields	10000
Sawtell District Soccer Club	Installation of floodlighting at Toormina Park, Toormina Park	10000
Sawtell Jnr Rugby League/Toormina Sport and Rec Club	Connection of a sewer line to amenities block at Rex Hardaker Oval, Toormina., Lot 1 Dp 771930	9600
Sawtell-Toormina Junior Cricket Club	Upgrading of practice wickets at Toormina High School Grounds, Toormina High School Grounds	1000
Scone Shire Council	Site excavation - skateboard facility, Liverpool Street	3300
Shoalhaven City Council	Construction of a skateboard facility, Jerry Bailey Reserve	15000
Shoalhaven City Council	Disabled access, toilet, and shower facilities for People With A Disability, Nowra Tennis Centre	11000
Shoalhaven City Council	Seated access pool lift for People With A Disability, Bomaderry Pool Complex	2790
Shoalhaven City Council	Pool lift for People With A Disability, Ulladulla Leisure Centre	2880
Shoalhaven Rowing Club Inc	Boat storage facility, Paringa Park (Proper)	30000
Singleton Shire Council	Erection of new canteen and facilities, James Cook Park	10000
Somerton Parents and Citizens Association	Construction of sports facility at Somerton, Somerton Primary School	7000
Somerton Tennis Club	Cladding of clubhouse, Somerton Tennis Club	700
South Albury Youth Association Inc	Upgrading kitchen, Fromholz Park	5400
South Eastern Jnr. Cricket Association	Installation and upgrade of cricket pitches, Heffron, Nagle, Woomera, Coral Sea	17500
South Grafton High School Rowing Club	Improvements to rowing shed at South Grafton Ex-Servicemen's Club	1000
South Sydney Council	Erection of picket fence/gates around cricket oval, Sydney Park, Sydney Park (Goodsells Field)	10000
South Sydney Council	New floodlighting for tennis court area. New fencing around court area., Beaconsfield Park	17500
South Sydney Council	New floodlighting for tennis court area. New fencing around court area, Alexandria Park	17500
South Sydney Police and Community Youth Club	Replacing of ceiling in basketball gym/sanding/varnishing/line marking basketball courts and hall floors	15000
South Tweed Heads Rugby League Football Club	Installation of floodlighting at Dave Burns Fields, Tweed Heads South, Dave Burns Fields	8000
South Wallsend Junir Soccer Club Inc	Upgrading of lighting, Elemore Vale Park	15000
Spencer Community and Progress Association	Multi-purpose sports court, Summerlands Wisemans Ferry Road	10000
Sporting Shooters Association of Australia (NSW) Snowy River	Shed materials, fittings, septic tank, Coolamatong Range	5268
Sporting Shooters Of Aust (NSW) Nthn Rivers Inc	Improvements to the shooting range and amenities Casino Rifle Range, Reserve For Casino Rifle Range	7000

## APPENDIX 32: Funds granted to non-government community organisations (continued)

RECIPIENTS	PROJECT AND LOCATION	Award (\$)
Spring Ridge Country Club Ltd	Installation of watering systems, Spring Ridge Crown Reserve	4500
Springwood and District Citizens Boys and Girls Club	Heating of main hall, Boys and Girls Club	5900
St George Junior Rugby Football League Inc	Upgrade lighting by supplying poles and new lights, Hurstville Oval	15000
St Joseph's Primary School	Construction of two cricket practice nets and matting for pitches, St Joseph's Primary School	1700
Strathfield Junior Soccer Club and Council	Ground improvements, Strathfield Park	10000
Sutherland Shire Council	Playground equipment, softfall, supervisory seating and landscaping, Thurligona Reserve	15000
Sutherland Shire Council	Skateboard facility, Menai Park	20000
Sutherland Shire Council	Skateboard facility, Don Lucas Reserve	20000
Sutherland Shire Council	Playground equipment, softfall, supervisory seating and landscaping, Nerida Street Reserve	14000
Sutherland Shire Council	Contract administration, insitu concrete,landscaping,drainage,security lighting,fencing, signage, furniture. RTA Site	20000
Swansea Jnr Cricket Club	Construction of cricket nets, Swansea High School	4830
Sylvania Junior Rugby Club	Alterations, additions to existing clubroom including new change room and meeting room, A.R. Hurst Field	10000
Tamworth City Council	Relocate/construction of skateboard facility - Peel Picnic Area, Peel Picnic Area Tamworth Skateboard Park	8000
Tamworth Cycle Club	Running rail - Tamworth Velodrome, Tamworth Velodrome	2500
Tamworth Pistol Club	Install mains power to Tamworth Pistol Range, Lot 392	4000
Tarago Sporting Association Inc.	Equestrian arena, Tarago Recreation Area	10000
Tea Gardens RSL and Citizens Country Club	Purchase shades to cover seating, Tea Gardens RSL and CC Bowling Greens	9475
Ted Horwood Reserve Management Committee	Construction of an exercise/walking/cycling track, Ted Horwood Reserve	10000
Tenterfield Child Care Centre	Installation of shade area / construction of bike path, Tenterfield Child Care Centre	1500
Tenterfield Shire Council	Purchase and install playground equipment, Rotary Park	8000
Teven-Tintenbar Public School P & C Association	Construction of multi-purpose sports oval and fitness trail at Tintenbar, School Grounds	1000
The Goodradigbee and Goodbarrangantra Reserves Trust	River walking track, Swinging Bridge Reserve	3250
The Lakes Surf Life Saving Club	Extensions to clubhouse, The Lakes S.L.S.C.	12000
Tinonee Soccer Club Inc	Canteen amenities block, Tinonee Recreation Ground	23000
Tocumwal Netball Club	Prepare and pour concrete surface with synpave, Tocumwal Recreation Reserve	10000
Toowoomba Bay Surf Life Saving Club	Upgrading of clubhouse, Swadling Reserve	20000
Toukley Pre-School Kindergarten Inc	Purchase of playground equipment, Toukley Pre-School	5000
Tumut Clay Target Club	Purchase of two auto traps and construction of two trap houses, Wyangle Road	8000
Tweed Coast Touch and Sports Association	Installation of floodlighting at Stingrays Football Club Bogangar, Stingrays Football Club	2500
Tweed Heads Croquet Club	Upgrading the croquet lawn at Recreation Street, Tweed Heads, Croquet Club	2000
Tweed Heads Soccer Club	Installation of floodlighting at Arkinstall Park, South Tweed Heads, Arkinstall Park	9800
Uiver Park Tennis Club Inc	Lighting Uiver Park, Uiver Park	6143
Ulinga Youth Centre Incorp	Construction netball/amenities block, Ulinga Park	10000
Ulmarra Shire Council	Construction of skateboard facility at Corindi Beach Reserve, Corindi Beach Reserve	8000
Umina District Cricket Club Inc	Construction of all weather awning, Mcevoy Oval	1900
Vaucluse Bowling Club	Installation of shades/blinds at greens, floor/indoor works , lighting tennis courts, Samuel Park	18190
Wagga Wagga Boat Club Ltd	Upgrading of a boat ramp, Wagga Wagga Boat Club	7000
Wagga Wagga City Council	Installation of a watering system on ground three, Jubilee Park Wagga Wagga	6409
Wagga Wagga City Council	Ramp for People With A Disability,roofing work and a toilet, Wagga Wagga City Pistol Club	4200
Wagga Wagga Cycling Club	Installation of track lighting, Cricket Ground	10000
Wagga Wagga Leagues Club	Installation of watering system Eric Weissel Oval Wagga Wagga	5500
Walbundrie Tennis Club Inc	Construction two synthetic tennis courts, Walbundrie Recreation Ground	9000
Wallerawang Combined Sports	Grandstand and canteen, cricket practice wicket, baseball netting extension. Wallerawang Oval	10000
Wangi RSL Amateur Sailing Club	Construction of boat storage shed, 269 Watkins Road	4250
Wamervale Public School P & C Association	Combined netball/basketball/volleyball courts, Wamervale Public School	5030
Warradale District Soccer Club	Floodlighting of oval, Waterboard Oval	23000
Warrabee Croquet Club	Shelter from sun and rain, croquet lawn	2000
Warrabee Public School P & C Association	Construction of playground, Warrabee Public School	10000
Warren & District Tennis Club	Erect a suitable security fence for tennis courts, R16121 Public Reserve Victoria Oval	1340
Waverley Council	Playground equipment accessible to disabled, park tables and bubblers with wheelchair access, Waverley Park	10000
Waverley Council	Design and installation of a shade structure over toddlers play area, Bronte Park	9000
Waverley Council	Playground equipment upgrade and softfall, Barracluff Park	12500
Waverley Council	Rebuilding tables with bench seats in the Bondi Pavilion, Bondi Park	5000
Waverley District Baseball Club	Erection two light towers(strong lighting), strengthening lighting capacity existing two towers, Waverley Oval	12000
Weethalle Golf Club	Supply and install irrigation system for tees on golf course, Weethalle Recreation Ground	3295
Wellington Athletics Inc	Construct a 30 metre runway and pit for athletics, Rygate Park	3005
Wentworthville Junior Rugby League Football Club Inc.	Installation of lighting, Pendle Hill Park	5000
West Dubbo Guide Support Group	Supply and erect 1200mm high fence and gate for Brownies and Guides, Ray Mackay Memorial Guide Hall	1000
West Wallsend Soccer Club	Erection of steel framed covers over stands, Johnson Park	6100
West Wallsend Tennis Club Inc	Construction of car park, Gregory Park	6000
West Wyalong Tennis Club Inc	Addition of toilet block to existing clubhouse, West Wyalong Tennis Club	16500
Westlakes Archers Inc	Erection of paraplegic toilet block, Fassifern Oval	5000
White Cliffs Community Association	Construction of playground at Opal Pioneers Reserve	9694
Windamere Regional Reserve Park Trust	Supply, construct dual toilet block with septic system at Silhouette Complex, Windamere Regional Reserve Park	3438
Winston Hills Baseball Club Inc	Construction of a storage shed and watering system, Col Sutton Field	5000
Wollondilly Shire Council	Construct 1/3 basketball court, Appin Park	5000
Wollondilly Shire Council	Floodlighting, Tahmoor Sportsground	16000
Woolgoolga Surf Life Saving Club	Improvements to clubhouse, Woolgoolga Surf Club Clubhouse	9000
Woollahra Municipal Council	Access ramp, upgrade toilets, construct disabled toilet, Cooper Park Hall	15000
Wright Reserve Park Committee	Installing new lights and seating, Wright Reserve (Reserve 565)	4200
Wyong Athletic Centre Inc	Floodlighting - Stage 1, Wamervale Athletic Field	4725
Wyong Shire Council	Bitumen field and road to access BMX track, Lot 588 Macleay Street	10000
Wyong Shire Council	Skateboard facility at Mannering Park, Cnr Campbell Street and Vales Road	10000
Wyong Shire Council	Skateboard facility at The Entrance, Picnic Point	10500
Yarra Bay 16ft Skiff Sailing Club	Construct a concrete sailing boat rigging area and continuation of boat launching ramp, Yarra Bay Reserve	7175
Yass Shire Council-Murrumbateman Recreation Grounds Committee	Catering facility, Murrumbateman Recreation Grounds	5000
Yenda Tennis Club Inc	Provision of three synthetic tennis courts, Memorial Park	5500
<b>TOTAL</b>	<b>463 GRANTS</b>	<b>\$3,723,000</b>

## APPENDIX 32: Funds granted to non-government community organisations (continued)

**Program: HIGH PERFORMANCE AND TALENT DEVELOPMENT PROGRAM GRANTS 1997/98**  
(Program Funding Source- Sport and Recreation Fund)

Organisation Name	Grant
Basketball NSW	\$20,000
BMX NSW Inc	\$1,000
Cricket NSW	\$4,000
Equestrian Federation of Australia (NSW Branch)	\$3,500
Northern NSW Soccer Federation	\$10,000
NSW Australian Football League	\$10,000
NSW Baseball League Inc	\$5,000
NSW Clay Target Association	\$2,000
NSW Cycling Federation	\$6,000
NSW Diving Association	\$2,000
NSW Ice Skating Association Inc	\$5,000
NSW Rugby Union	\$10,000
NSW Softball Association	\$15,000
NSW Sports Council for the Disabled	\$30,000
NSW Squash	\$6,000
NSW Trampoline Sports Association	\$2,000
NSW Volleyball Association	\$10,000
NSW Water Polo	\$20,000
NSW Women's Cricket Association	\$5,000
Orienteering Association of NSW	\$4,500
Soccer NSW Ltd	\$10,000
Surfing NSW	\$5,000
Synchronised Swimming NSW Inc	\$1,000
Table Tennis NSW Inc	\$5,000
Tenpin Bowling Association of NSW	\$3,000
Yachting Association of NSW	\$5,000
<b>Total Grants:26</b>	<b>\$200,000</b>

**Program: COUNTRY ATHLETES SCHEME 1997/98**  
(Program Funding Source – Sport and Recreation Fund)  
Funds managed by State sporting organisations on behalf of individual recipients of approved grants.

Organisation Name	Grant
Archery Society of NSW Inc	\$1,750
Athletics NSW Ltd	\$5,750
Australian Underwater Federation (NSW Branch)	\$465
BMX NSW Inc	\$4,820
Hockey NSW	\$3,375
Judo Federation of NSW (Inc)	\$1,000
Little Athletics Association of NSW Inc	\$4,250
NSW Amateur Pistol Association	\$700
NSW Australian Football League	\$5,500
NSW Baseball League Inc	\$2,600
NSW Basketball Association	\$5,300
NSW Canoeing Inc	\$4,500
NSW Clay Target Association	\$400
NSW Cricket Association	\$500
NSW Cycling Federation	\$5,600
NSW Darts Council	\$400
NSW Dressage Council	\$1,400
NSW Golf Association	\$2,300
NSW Gymnastic Association	\$5,400
NSW Karate Federation Inc	\$4,200
NSW Netball Association	\$4,900
NSW Roller Sports Inc	\$2,150
NSW Rugby League	\$6,070
NSW Rugby Union	\$2,870
NSW Show Jumping Council	\$300
NSW Ski Association	\$4,875
NSW Soccer Federation Ltd	\$5,300
NSW Softball Association	\$5,535
NSW Sports Council for the Disabled	\$300
NSW Springboard & Platform Diving Association	\$4,200
NSW Squash Ltd	\$5,800
NSW Swimming Association Inc	\$5,780
NSW Tennis Association	\$5,100
NSW Volleyball Association/NSW Department of Sport and Recreation	\$3,450
NSW Water Polo Inc	\$1,500
NSW Water Ski Association	\$2,850
NSW Women's Cricket Association Inc	\$2,700
Orienteering Association of NSW	\$3,000
Surf Life Saving NSW Inc	\$3,000
Surfing NSW	\$5,000
Table Tennis NSW Inc	\$4,000
Tenpin Bowling Association of NSW	\$2,980
The Equestrian Federation of Australia (NSW Branch)	\$500
The Pony Club Association of NSW	\$4,350
Triathlon NSW	\$3,000
Women's Golf NSW	\$1,500
Yachting Association of NSW	\$3,500
<b>Total Grants:47</b>	<b>\$154,720</b>

**APPENDIX 32: Funds granted to non-government community organisations (continued)**
**Program: FOOTYTAB FUNDING 1997/98  
(Program Funding Source – Sports Tab)**

<b>Recipient Organisation</b>	<b>Project and Location</b>	<b>Grant</b>
<b>NSW Rugby Union:</b>		
Gunnedah RUFC	Construct clubhouse at Rugby Park	\$80,000
Cowra RUFC	Construct changing rooms at Cowra Rugby Club	\$25,000
Tamworth RUFC	Upgrade lighting at Chillingworth Oval	\$9,365
Lismore RUFC	Upgrade lighting at Lismore Rugby Ground	\$9,100
Penrith RUFC	Upgrade lighting at Nepean Park	\$20,650
Randwick RUFC	Development room at Latham Park	\$13,400
Eastwood RUFC	Extensions to spectator facilities at Milner Field	\$20,100
Mitchell RUFC	Erection of club room and spectator shelter at Mitchell Rugby Club	\$11,420
Moree RUFC	Erection of two light towers at Moree Rugby Club	\$5,950
<b>Sub Total</b>	<b>9 grants</b>	<b>\$194,985</b>
<b>NSW Australian Football League:</b>		
Culcairn Council	Construction of amenities block at Culcairn Sports Ground	\$22,500
Baulkham Hills AFC	Construction of football stadium	\$37,500
Riverina Australian FC	Construction of amenities block at Maher Oval	\$40,000
<b>Sub Total</b>	<b>3 grants</b>	<b>\$100,000</b>
<b>NSW Soccer Federation Ltd</b>	<b>Major developments at Valentine Park</b>	<b>\$230,000</b>
<b>Sub Total</b>	<b>1 grant</b>	<b>\$230,000</b>
<b>TOTAL</b>	<b>13 GRANTS</b>	<b>\$524,985</b>

**Program: SPECIAL GRANTS 1997/98  
(Program Funding Source – Sport and Recreation Fund)**

<b>Funds granted to safety and rescue organisations</b>	<b>Grant</b>
Royal Life Saving Society NSW	\$200,000
NSW Ski Patrol	\$20,000
Surf Life Saving NSW	\$670,000
<b>Funds granted to assist in establishment of independent organisations</b>	
AUSTSWIM NSW	\$70,000
Fitness NSW	\$87,500
<b>Special funds granted</b>	
Flying Fruit Fly Circus	\$50,000
Disabled Winter Sport Australia	\$75,000

## APPENDIX 32: Funds granted to non-government community organisations (continued)

**Program: REGIONAL SPORTS FACILITY PROGRAM 1997/98**  
**(Program Funding Source – Sport and Recreation Fund)**

<b>Project/Applicant</b>	<b>Project Description</b>	<b>Grant</b>
Tweed Shire Council	Construct softball/touch football fields	\$25,000
Waratah Mayfield RLFC	Construct grandstand	\$75,000
Blaxland High School	Community sports centre	\$150,000
Parramatta City Council	Improvements to swimming pool	\$150,000
Kiama Council	Skateboard facility	\$100,000
Hurstville District Small Bore Club	Upgrade range	\$30,000
Ice Skating Club of NSW	Redevelop Canterbury Ice Rink	\$300,000
Central Darling Council	Construct swimming pool	\$166,000
Greater Taree Council	Construct aquatic leisure centre	\$300,000
Coffs Harbour District Hockey Assoc.	Construct hockey pitch	\$200,000
Deniliquin Heated Pool Committee	Pool heating system	\$60,000
Liverpool City Council	Build skate/roller /BMX facility	\$147,000
Wellington Council	Build changerooms & function centre	\$30,000
Hornsby Council	Upgrade athletics facility	\$39,000
Lower Clarence Rowing Club	Construct clubhouse	\$75,000
Camden and District Netball Assoc.	Extensions to stadium facilities	\$70,000
Blue Mountains City Council	Construct pool, stadium & courts	\$100,000
Penrith Sports Stadium	Construct facilities	\$150,000
Charlestown Netball Association	Construction of netball courts	\$25 000
Woy Woy District Rugby League Club	Oval and facilities upgrade	\$76 500
Lismore Baseball Association	Clubhouse construction	\$150,000
Lake Macquarie Gymnastics Centre	Construct gymnastics facility	\$2,000,000
<b>TOTAL</b>	<b>22 GRANTS</b>	<b>\$4,418,500</b>

**APPENDIX 32: Funds granted to non-government community organisations (continued)**
**Program: MINISTER'S DISCRETIONARY FUND 1997/98  
(Program Funding Source – Sport and Recreation Fund)**

<b>Recipient</b>	<b>Project</b>	<b>Grant</b>
Mal de Mer Longriders Inc	Assistance with the Australian Longboard Championships	\$2,000
Christian Tomaszewski	Attend National Cross Country Titles in Melbourne	\$300
1 <sup>st</sup> Glenfield Scout Group	Construction of a storeroom	\$5,000
Broken Hill German Shepherd Dog Club	Funding assistance	\$1,000
Balmain Rowing Club	Upgrade sailing deck	\$5,000
Banksia Rd Public School	Develop adventure playground	\$6,000
Eagles Junior Dart Club	Participation in the National Tittles	\$300
Shoalhaven Showjumping Club	Assist with the conduct of the 1997 NSW State Titles	\$5,000
School of the Dragon Martial Arts, Inverell	Training costs for the 1997 Koshiki World Titles	\$2,000
Maccabiah Australia Victims Fund	Donation to the fund for the victims of the Maccabiah Bridge disaster	\$2,000
Southern Highlands Olympic Committee	Assist in the running of the Southern Highlands Games	\$5,000
Sussanah Hahn	Compete in the All Schools National Championships	\$150
Belmont Golf Club	Lake Macquarie Women's Amateur Golf Championships	\$500
Birds Eye NSW Junior Surf Life Saving Championships	Production of the Championship program	\$500
Alan Robinson	Compete in the Asian Oceanic World Championships	\$500
Ingleburn Girl Guides	40 <sup>th</sup> year anniversary celebration	\$250
Woy Woy and District Netball Association	Purchase of netball uniforms	\$500
Toukley Sailing Club	Purchase of rescue boat	\$2,000
Bathurst District Cricket Association	Install synthetic cricket wickets	\$1,000
Fairfield City Little Athletics	Equipment storage	\$500
Sydney Deaf Bowling Group	Sign language interpreting service	\$1,000
Sally Proctor	Travel to Spain to compete in World Blind Sporting Championships	\$1,000
Susie Maroney	Costs associated with her attempt to swim from Mexico to Cuba	\$5,000
Vladimir Vasoff	Travel to National Volleyball Championships in Perth	\$500
Surf Life Saving, Northern Beaches	Travel to the Northern Territory	\$1,000
Shoalhaven Show Jumping Club	Staging of the 1998 NSW State Championships	\$5,000
Alan McGilvray Cricket Scholarship	Cricket Scholarship	\$5,000
Christ the King School	Cricket pitch	\$1,000
<b>TOTAL</b>	<b>28 GRANTS</b>	<b>\$59,000</b>

## APPENDIX 32: Funds granted to non-government community organisations (continued)

**Program: SPORTS DEVELOPMENT - STATE ASSOCIATIONS GRANTS 1997/98**  
**(Program Funding Source - Sport and Recreation Fund)**

<b>SPORT</b>	<b>NAME OF ORGANISATION</b>	<b>AWARD (\$)</b>
Acrobatics	NSW Sports Acrobatics Inc	2,000
Archery	Archery Society of NSW	6,500
Athletics	Athletics NSW Ltd	44,000
	Little Athletics Association of NSW Inc	24,000
Australian Football	NSW Australian Football League	39,000
Badminton	NSW Badminton Association	17,500
Baseball	NSW Baseball League Inc	38,000
Basketball	Basketball NSW	39,000
BMX	NSW BMX League Inc	7,000
Billiards and Snooker	Billiards and Snooker Association of NSW	3,000
Bocce	NSW Bocce Federation	4,000
Bodyboarding	NSW Bodyboarding Inc	2,500
Bowls	Royal NSW Bowling Association	38,000
	NSW Women's Bowling Association Inc	20,000
Boxing	NSW Amateur Boxing Association Inc	6,900
Canoeing	NSW Canoeing Association	10,000
Cricket	NSW Cricket Association	17,000
	NSW Women's Cricket Association	16,500
Croquet	Croquet Players' Association of NSW Inc	3,500
Cycling	NSW Cycling Federation Inc	38,000
Dancesport	Dancesport NSW	6,500
Diving	NSW Springboard and Platform Diving Association	9,000
Equestrian	Equestrian Federation of Australia (NSW Branch) Inc	37,000
Fencing	NSW Fencing Association	6,500
Fishing	NSW Fishing Clubs Association Inc	2,000
	NSW Game Fishing Association Inc	3,000
Flying Disc	NSW Flying Disc Association	3,000
Golf	NSW Golf Association Ltd	29,000
	NSW Ladies' Golf Union	21,500
Gymnastics	NSW Gymnastic Association	41,000
Hacking	Hack Council of NSW Inc	2,000
Handball	NSW Handball Association Inc	7,000
Hang Gliding	NSW Hang Gliding Federation of Australia Inc	3,000
Hockey	Hockey NSW	40,000
Ice Hockey	NSW Ice Hockey Association	9,500
Ice Skating	NSW Ice Skating Association Inc	5,500
Ice Racing	Ice Speed Skating Association of NSW	3,000
Indoor Bowls	NSW Association of Indoor Bowlers	2,000
Indoor Cricket	Indoor Cricket Federation of NSW Inc	30,000
Indoor Soccer	NSW Futsal Association Ltd	20,500
Judo	Judo Federation of NSW Inc	28,000
Karting	Australian Karting Association NSW	7,000
Lacrosse	NSW Lacrosse Association Inc	4,000
Marching	NSW Marching Association Inc	1,000
Motor Cycle	Motor Cycling Australia (NSW) Inc	36,000
Motor Sport	Confederation of Australian Motor Sport (NSW)	23,000
Netball	NSW Netball Association Ltd	41,000
Orienteering	Orienteering Association of NSW	16,000
Parachuting	NSW Parachute Council	6,500
Polo	NSW Polo Association	10,000
Polocrosse	NSW Polocrosse Association of NSW Inc	4,000
Pony Clubs	Pony Club Association of NSW Inc	38,000

APPENDIX 32: Funds granted to non-government community organisations (continued)

**Program: SPORTS DEVELOPMENT - STATE ASSOCIATIONS GRANTS 1997/98**  
(Program Funding Source - Sport and Recreation Fund)

Roller Sports	NSW Roller Sports Inc	11,125
Rowing	NSW Rowing Association	38,500
Rugby Union	NSW Rugby Union	31,000
Skiing	NSW Ski Association	38,000
Soccer	NSW Soccer Federation Ltd	35,000
	Northern NSW Soccer Federation Ltd	18,000
Softball	NSW Softball Association	38,000
Squash	NSW Squash Ltd	45,000
Surfriding	Surfing NSW Inc	20,500
Swimming	NSW Swimming Association Inc	48,500
Shooting	NSW Clay Target Association	12,000
	NSW Amateur Pistol Association	24,000
	NSW Rifle Association	8,000
	NSW Small Bore Rifle Association	3,800
	NSW Sporting Shooters Association of Australia	16,000
Table Tennis	Table Tennis NSW Inc	31,000
Tennis	NSW Tennis Association	32,000
Tentpegging	NSW Tentpegging Association Inc	1,000
Tenpin Bowling	Tenpin Bowling Association of NSW	7,500
Trampoline	Trampoline Sports NSW Inc	15,000
Touch	NSW Touch Association	38,000
Triathlon	Triathlon NSW	20,000
Underwater	Australian Underwater Federation (NSW Branch)	2,500
Volleyball	NSW Volleyball Association	39,000
Water Polo	NSW Water Polo Inc	39,000
Water Skiing	NSW Water Ski Association	30,000
Weightlifting	NSW Weightlifting Association Ltd	15,000
Wrestling	NSW Wrestling Association	6,500
Yachting	Yachting Association of NSW	41,000
<b>TOTAL</b>	<b>81 GRANTS</b>	<b>\$1,576,825</b>

**OTHER ORGANISATIONS**

	Australian Society of Sports Administrators (NSW)	25,000
	NSW Olympic Council	60,000
	NSW Sports Council for the Disabled	150,000
	NSW Sports Federation	50,000
	Sports Medicine Australia (NSW) Branch	30,000
	Womensport and Recreation	3,000
<b>TOTAL</b>	<b>6 GRANTS</b>	<b>\$318,000</b>

**Program: REGIONAL ACADEMY SPORTS GRANTS 1997/98**  
(Program Funding Source – Sport and Recreation Fund)

**AWARD (\$)**

	Hunter Academy of Sport	60,000
	Riverina Academy of Sport	60,000
	Northern Inland Academy of Sport	60,000
	Western Regional Academy of Sport	60,000
	North Coast Academy of Sport	60,000
	Illawarra Academy of Sport	60,000
<b>TOTAL</b>	<b>6 GRANTS</b>	<b>\$360,000</b>



## APPENDIX 32: Directory

Note: This Directory relates to the new Departmental structure as represented through the realignment process.

### MINISTER'S OFFICE

Level 33 Governor Macquarie Tower  
1 Farrer Place SYDNEY NSW 2000  
Telephone (02) 9228 4777  
Facsimile (02) 9228 4392

### HEAD OFFICE

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Facsimile (02) 9923 4345  
General Enquiries e-mail:  
sport&rec@dsr.nsw.gov.au  
Fraud Control Hotline (02) 9923 4267  
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### SYDNEY ACADEMY OF SPORT

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### NSW WINTER ACADEMY OF SPORT

(Lake Jindabyne Sport and Recreation Centre)  
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Facsimile (02) 6456 2917  
Email:jindabyne@dsr.nsw.gov.au  
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General Manager:S Gibb  
Program Director:D Hancock

### SPORTS HOUSE

Wentworth Park Sporting Complex  
Level 2 Wattle Street Ultimo NSW 2007  
PO Box 729 Glebe NSW 2037  
Telephone (02) 9552 4415  
Facsimile (02) 9660 6661  
Email:sportshouse@dsr.nsw.gov.au  
B/H 8.30 am to 4.30 pm Mon-Fri  
A/Manager:D Bryant

### REGIONAL OFFICES

Freecall 13 13 02 will connect you to the nearest Regional Office.

### SYDNEY REGION

A/Regional Director:L Baldwin

### REGIONAL OFFICES

Burwood Office  
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PO Box 1032 Burwood NSW 2134  
Telephone:(02) 9747 2655  
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Contact Officer:C.White

Parramatta Office  
Western Grandstand Parramatta Stadium  
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Parramatta 2150  
PO Box 407 Parramatta NSW 2124  
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Western Sydney Academy of Sport  
Western Grandstand Parramatta Stadium  
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Parramatta 2150  
PO Box 407 Parramatta NSW 2124  
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Facsimile (02) 9890 1597  
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A/Executive Officer:C.Ryan

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Regional Manager:L Daykin

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### Hurstville Office

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### HUNTER REGION

Regional Director: J Barry

### Regional Office

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Myuna Bay Sport and Recreation Centre  
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Email:ptwolstoncroft@dsr.nsw.gov.au  
General Manager:M Collins  
Program Director: P Britt

Website Address:  
[www.dsr.nsw.gov.au](http://www.dsr.nsw.gov.au)

**CENTRAL COAST REGION**

A/Regional Director:C. Kiely

Regional Office  
27/96 Donnison Street Gosford NSW 2250  
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Facsimile (02) 4324 6054  
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Broken Bay Sport and Recreation Centre  
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Email:brokenbay@dsr.nsw.gov.au  
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Program Director: S Tremble

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A/Program Director:D Rees

**NORTH COAST REGION**

Regional Director:P Hernage

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Lake Ainsworth Sport and Recreation Centre  
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Facsimile (02) 6687 7920  
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Email:ainsworth@dsr.nsw.gov.au  
Manager:J Mills  
Program Director:L McDaid

**NORTH WEST REGION**

A/Regional Director: S.White

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Lake Keepit Sport and Recreation Centre  
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Facsimile (02) 6769 7585  
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**RIVERINA REGION**

Regional Director:J Spink

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**SOUTH COAST REGION**

Regional Director:L Matthews

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Facsimile (02) 4464 2270  
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Email:berry@dsr.nsw.gov.au  
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Program Director:C Miles

**WESTERN REGION**

Regional Director: J. Payne

Regional Office  
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1997/98  
ANNUAL

*report*

NSW Department of Sport & Recreation



## Our Mission

To provide and facilitate a diverse range of services for the people of NSW to participate in sport and recreation to improve their quality of life.

## Our Vision

To be recognised as an industry leader, effective partner and provider of quality, customer-focused, culturally diverse, sport and recreation services.

## Our Profile

The products and activities of NSW Sport and Recreation are diverse. We offer grants to assist with sports administration and facility construction. We assist and reward isolated and talented athletes. We coordinate quality skill development clinics, talented athlete development programs and conduct a comprehensive outdoor recreation program.

We provide consultative services, training and professional development for coaches, teachers, industry professionals, volunteers, and other state and local government organisations.

We actively participate in developing best practice industry standards, and safety procedures. We advocate and demonstrate best practices to ensure access for all people in the community, including those from disadvantaged groups with particular needs.

We are adopting a wider role in the broad sport and recreation industry by providing: leadership, developing partnerships, facilitating and supporting industry initiatives.

NSW Sport and Recreation's variety of activities complement the range of sport and recreational pursuits undertaken by the 6.3 million people of NSW.

NSW Sport and Recreation is highly accessible to the community. The organisation's activities are coordinated by 362 staff who operate from our Head Office at North Sydney, ten regional offices, two sub-regional offices, nine sport and recreation centres, Sports House, and five academies of sport. Another six community-based, regional academies of sport are financially supported by NSW Sport and Recreation. Our accessibility to the community has been enhanced through the adoption of a local call number and Internet services.

1997/98 is the second year of operation for the new Corporate Plan. Our programs are organised under the plan's four key performance areas: sport and recreation development, quality management, social justice and communication.



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## Our History

NSW Sport and Recreation was established as a separate New South Wales Government Department in 1971. The organisation was established to:

- assist with the development of sport and recreation facilities and organisations;
- to assist aspiring athletes; and
- to provide programs and services that encouraged the participation of the New South Wales community in sport and recreation pursuits.

At different periods throughout the 27-year history, NSW Sport and Recreation has been responsible for the relevant legislation and government duties associated with culture and the arts, tourism, racing, and the gaming industries. NSW Sport and Recreation was also responsible for the initial planning and development of the international facilities associated with the Sydney 2000 Olympic Games. Appendix 1 details the current legislation administered by NSW Sport and Recreation.



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